



New Jersey Turnpike Authority

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October 21, 2025

RE: New Jersey Turnpike Authority
Request for Information for Next Generation Human Capital Management System (HCMS)

Responses to Inquiries

Dear Sir/Madam:

Below are the New Jersey Turnpike Authority's responses to inquiries received with respect to the above-referenced Request for Information ("RFI").

Responses to Inquiries:

1. Can a software vendor submit multiple responses with different system implementation partners?

ANSWER: No; a software vendor should select one implementation partner and together submit no more than one response.

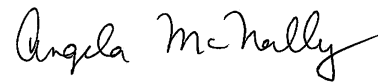
2. To confirm our understanding of the submission requirements — **NJTA requests a single, integrated response from the software vendor (Prime) that includes both the HCMS solution and implementation services.** Due to internal compliance requirements, our proposed submission would include one email containing 2 separate PDF/ZIP files: one of SW Vendor and one of the Software Implementor, each with its own Title Page, Cover Letter and T&Cs.

Could you please confirm whether NJTA would view this approach as one integrated response?

ANSWER: Yes; this is permissible. Please just ensure that all articulated RFI requirements are met.

RESPONSES ARE DUE ON Friday, October 31, 2025, at 2:00 PM EST.

Sincerely,

A handwritten signature in black ink that reads "Angela McNally". The signature is written in a cursive style with a long, sweeping underline.

Angela McNally, Director
Procurement and Materials Management