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LIEUTENANT GOVERNOR

New Jersey Turnpike Authority

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> DIANE GUTIERREZ-SCACCETTI, Chair RONALD GRAVINO, Vice Chairman MICHAEL R. DuPONT, Treasurer RAYMOND M. POCINO, Commissioner ULISES E. DIAZ, Commissioner JOHN D. MINELLA, Commissioner RAPHAEL SALERMO, Commissioner JOHN M. KELLER, Executive Director

May 2, 2019

TO ALL PROPOSERS:

RE:

Request for Proposals

Occupational Healthcare and Physician Services

RM-148155

Responses to Inquiries

Dear Sir/Madam:

Below are the New Jersey Turnpike Authority's ("Authority") responses to inquiries received with respect to the above-referenced Request for Proposals ("RFP").

Responses to Inquiries:

1. This refers to in Detailed Scope (RFP Section C, 1, a, p 14) Does the NJTA have an exemption for the medical component of the exam?

ANSWER: Yes, the Authority is exempted.

2. Re MRO, Detailed Scope (C, I, (i), p 15: MRO Certifications expire, and require renewal. Should the date of most recent certification be specified in the Proposal?

ANSWER: Yes, all certifications should be provided.

3. Self-Referrals: Detailed Scope (C, 1, j, p 15): Should self-referrals also be excluded for surgical procedures, as well as testing and rehab. Since that is the most lucrative aspect of such a contract, it should also be prohibited.

ANSWER: No self-referrals. There is a current authorized list of physician referrals for workers compensation.

4. Under General Scope 3- "A total of 30 hours of coverage per week are required at the Authority's administrative facility located in Woodbridge, NJ. Note that unusual administrative and/or medical circumstances may require additional time." Please describe the circumstances that

would require this additional time as well as the hours that should be expected during these circumstances.

ANSWER: This includes, but is not limited to, job fairs related to seasonal hiring or other unusual events.

5. Who would administer care in the event that an employee needs medical attention for an on the job injury before 9:00 AM or after 4:00PM?

ANSWER: In such cases, the nursing staff will re-direct employees to a hospital emergency department.

6. Time Off: It is understood that coverage is to be provided if the provider is out for any reason. It is stated that "The Medical Director however is required to be on-site at the Authority's medical offices for at least one session weekly, with a session in this case defined as a minimum of three (3) hours." In the case the Medical Director is away the allowed two consecutive weeks how is the requirement of attending these sessions handled?

ANSWER: The Medical Director is required to provide adequate coverage during his/her absence.

7. The authority will provide one part-time nurse and two clerical support persons. Is the provided nurse an LPN or RN? What are the hours that the nurse will be present? Will those hours match those of the provider Monday through Friday, 9:00 AM to 4:00 PM? What is the employment status of the two clerical support persons? Are they full time or part time and what would those hours be?

ANSWER: Senior Nurse, RN 8-4

Full time RN 9-4

Part time RN 8:30-4:30.

Clerical one 8-4 and one in training 9-5

8. Does NJ Turnpike have an electronic medical records documentation system or would they expect the awarded vendor to provide this?

ANSWER: No to both inquires.

9. Please define "on-call medical services" (Section III.C.1.j.iv, p15) and include the number of hours required annually over past 3 years.

ANSWER: On-call medical services "is required if the doctor is out the office and HR staff need to ask a medical question or an additional doctor is needed during the shift. On an average of 12 hours a year.

10. Is Labor Day considered a holiday along with the eleven holidays listed on page 64?

ANSWER: Yes. Labor Day is considered a holiday.

11. I am writing to ask for clarification around the Required Component Number 3: "Describe your firm's physical presence in the State of New Jersey, including the number of offices, the number of employees, and the type of business conducted in the state" listed on page 17 of the RFP. We are currently a registered business in NJ and have a physical presence of staff that are providing services at several school districts and other environments, but do not have a brick and mortar location in the state of NJ. Are you required to have a physical location in the state to be eligible?

ANSWER: A physical location in New Jersey is not mandatory.

12. Who is the current vendor providing physicians services?

ANSWER: Preventive Medicine of New Jersey Inc.

13. Why is the NJ Turnpike Authority going out for bid?

ANSWER: The current contract is expiring and the Authority needs to establish a new one.

14. Who is currently managing/providing oversight services for the nurse and clinical staff?

ANSWER: The HR Medical Section supervises staff.

15. Would you like the awarded vendor to manage the occupational medicine clinic or just provide clinical and consultative services?

ANSWER: The awarded vendor should provide the services as listed in Section III Scope of Services of the RFP.

16. Provide a copy of the most recent contract.

ANSWER: See attached 2014 Contract

PROPOSALS ARE DUE ON FRIDAY, May 17, 2019 at 4:30 PM ET.

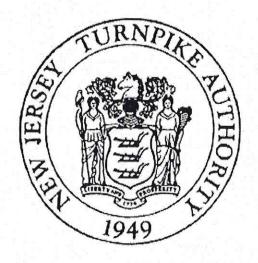
Very truly yours,

Andrea E. Ward, Director

Procurement and Materials Management

EXHIBIT A

Final 3/17/2014



NEW JERSEY TURNPIKE AUTHORITY REQUEST FOR PROPOSAL

FOR

OCCUPATIONAL HEALTHCARE PHYSICIAN SERVICES

RM - 105804

MARCH 2014

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SECTION I -- INTRODUCTION

Enclosed herewith is a Request for Proposal ("RFP") by the New Jersey Turnpike Authority ("Authority") for a firm to perform occupational healthcare physician services (as further described in Section III, "Physician Services"). The Physician Services shall provide occupational healthcare and general medical services as requested by the Authority.

The Successful Proposer (as hereinafter defined) will be awarded a contract (the "Services Agreement") for a term of three (3) years, with the option to extend for two (2) one –year terms at the Authority's sole discretion.

The Authority seeks proposals (the "Proposals") from all interested and qualified firms (the "Proposers"). Such Proposals must be responsive to all of the requirements this RFP. The Authority intends to select one Proposer to perform the Physician Services. The Successful Proposer is the Proposer selected for award of the Services Agreement based on the evaluation criteria set forth in Section IV.

The solicitation of Proposals is being conducted pursuant to the statutes and laws of the State of New Jersey, as found in N.J.S.A. 27:23-6.1, and Executive Order No. 37 (Corzine, 2006), and the regulations and policies of the Authority with regard to the procurement of professional services. Furthermore, Proposals are being solicited through a fair and open process in accordance with N.J.S.A. 19:44A-20.1, et seq. In addition, Proposers are required to comply with the equal employment opportunity requirements of P.L. 1075, C.127 (N.J.A.C. 17:27).

Upon review of all Proposals, the Authority may request that one or more Proposers appear for an oral presentation focusing on how their proposed approach and solution will satisfy the requirements of this RFP. The Authority may limit the number of Proposers that can make oral presentations to permit efficient competition among the most highly rated Proposals. Should an oral presentation be requested, it will be an opportunity for each invited Proposer to introduce its staff to the Authority, demonstrate its proposed solution, and present supplementary information regarding its Proposal and credentials as related to the specific needs of the Authority. The Proposer may use handouts, display boards, products and other materials during this oral presentation; provided, however, that the presentation will be restricted to a maximum time period specified by the Authority, including the time allotted for a question and answer period. Information relating to the Proposer's recent experience on similar assignments, approach to the Physician Services and the use of innovative and/or cost effective measures should be included in the oral presentation.

Proposer(s) invited to make an oral presentation may submit a best and final offer ("BAFO") either during oral presentation or within **two (2)** business days following the presentation. The BAFO can modify any aspect of the bid proposal provided mandatory/minimum RFP requirements continue to be satisfied and provided further that the revised price proposal of the BAFO is not higher than the original price proposal.

After evaluating proposals of those invited to make an oral presentation, an evaluation committee ("Evaluation Committee") may enter into negotiations. The primary purpose of negotiations is to maximize the Authority's ability to get the best value based on the requirements and evaluation criteria set forth in the RFP. Negotiations may involve the identification of significant weaknesses in the Proposal, ambiguities and other deficiencies including price, that could limit a Proposer's award potential, including

price. More rounds of negotiations may be held with one Proposer than another. Negotiations will be structured to safeguard information and ensure that all Proposers in the competitive range are treated fairly.

After evaluation of the BAFO submissions, and any negotiations, the Evaluation Committee will recommend to the Executive Director to award a contract to the Proposer whose Proposal, conforming to the RFP, is most advantageous to the Authority, price and other factors considered. The Executive Director may accept, reject or modify the recommendation of the Evaluation Committee. The Executive Director may negotiate further reductions in price with the recommended Proposer.

Negotiations will be conducted only in those circumstances where they are deemed by the Authority to be in the Authority's best interests and to maximize the Authority's abilities to get the best value. Therefore, Proposers are advised to submit their best price proposals in response to this RFP, because the Authority, may, after evaluation, make an award based solely on the content of these initial submissions, without further negotiations with the Proposer.

A DRAFT FORM OF THE SERVICES AGREEMENT IS ATTACHED. (See Section VI Exhibit M). ANY PROPOSED MODIFICATIONS TO THE SERVICES AGREEMENT MUST BE IDENTIFIED AND SUBMITTED WITH YOUR RESPONSE TO THIS RFP; OTHERWISE, BY SUBMISSION OF YOUR RESPONSE, YOU WILL BE DEEMED TO HAVE ACCEPTED THE SERVICES AGREEMENT ATTACHED HEREIN AND WILL BE FORCLOSED FROM NEGOTIATING ANY CHANGES TO THE SERVICES AGREEMENT.

End of Section I

SECTION II -- ADMINISTRATIVE AND CONTRACTUAL INFORMATION

A. Purpose

This RFP contains a Scope of Services (Section III) that outlines the Authority's needs.

B. <u>Inquiries</u>

ONLY type-written inquiries concerning the RFP will be accepted and should be directed to Andrea E. Ward, Director, Procurement and Materials Management ("PMM") Department, New Jersey Turnpike Authority, P.O. Box 5042, Woodbridge, New Jersey 07095-5042. Only inquiries by FAX and email are acceptable. The FAX number is 732-750-5399. The email address is sjennings@turnpike.state.nj.us. The inquiry deadline is 4:30 P.M. E.T., March 21, 2014. Inquiries will not be entertained after this date and time.

A PROPOSER IS NOT PERMITTED TO MAKE INQUIRIES OF OR DISCUSS OR QUESTION ANY AUTHORITY EMPLOYEE, STATE EMPLOYEE OR COUNSEL OR CONSULTANT TO THE AUTHORITY ABOUT THIS RFP WHILE THIS RFP IS OUTSTANDING, EXCEPT AS OTHERWISE SET FORTH HEREIN. IT IS INAPPROPRIATE FOR ANY PROPOSER TO CONTACT ANY AUTHORITY COMMISSIONER OR ANY STATE OFFICIAL OR EMPLOYEE DURING THE REQUEST FOR PROPOSAL PROCESS. FAILURE TO COMPLY WITH THIS GUIDELINE MAY RESULT IN DISQUALIFICATION OF THE PROPOSER.

C. Closing Date

One (1) original and seven (7) copies of the Proposer's Proposal must be received no later than **4:30 PM E.T., April 8, 2014** addressed to: Andrea E. Ward, Director, Procurement Materials and Management Department (PMM).

Regular Mail
New Jersey Turnpike Authority
P. O. Box 5042
Woodbridge, NJ 07095

Federal Express or Other Overnight Delivery
New Jersey Turnpike Authority
581 Main Street
Woodbridge, NJ 07095

Proposals not delivered by the stated time and date shall not be considered unless the time is extended by the Authority pursuant to a written addendum published on the Authority's website (the "Addendum").

Proposers mailing Proposals should allow for normal mail delivery time to ensure timely receipt of their RFP Responses. <u>Please be advised that using overnight/next-day delivery service does not guarantee overnight/next-day deliveries to our location.</u>

D. The Proposals

It is anticipated that the Proposal will provide a concise and precise delineation of the Proposer's ability to meet all of the requirements of the Authority as provided for in this RFP.

E. Proposer vs. Consultant

The terms "Proposer" and "Consultant" are used frequently, and may be used interchangeably; however, "Proposer" is intended to identify the entity submitting a Proposal, while "Consultant" is the entity to whom the agreement for professional services (the "Services Agreement') is awarded.

F. Signatures

Proposals must be signed by an officer authorized to make a binding commitment for the Proposer.

G. <u>Incurring Costs</u>

The Authority shall not be liable for any costs incurred by any Proposer in the preparation of its Proposal.

H. Addendum to RFP

If at any time prior to receiving Proposals it becomes necessary to revise any part of this RFP, or if additional information is necessary to enable Proposers to make an adequate interpretation of the provisions of this RFP, an Addendum to this RFP will be issued. Upon issuance, said Addendum shall be deemed to be a part of this RFP.

I. Acceptance of Proposals

This RFP does not in any manner or form commit the Authority to make an award. The contents of the Proposal shall become a contractual obligation, if, in fact, a Proposal is accepted and a Services Agreement is entered into with the Authority. The Authority may award a Services Agreement solely on the basis of the Proposal submitted without any additional negotiations. The Authority reserves all rights to provide for additional negotiations if it deems it in its best interests. Failure of a Proposer to adhere to and/or honor any or all of the obligations of its Proposal may result in rescission of any award of the Services Agreement by the Authority.

J. Rejection of Proposals

The Authority reserves the right to reject any and all Proposals.

K. Final Services Agreement

Any Services Agreement entered into with a Successful Proposer shall be a Services Agreement that shall be satisfactory to the Authority in accordance with the laws of the State of New Jersey. The provisions of the attached Services Agreement, not otherwise set forth in this RFP, are hereby incorporated in this RFP. It is understood that any Services Agreement that may be awarded will be on the basis of a professional agreement for services within the intent of the statutes and laws of the State of New Jersey, including, without limitations N.J.S.A. 27:23-6.1. The terms "Services Agreement" may be used interchangeably with "Contract" herein.

L. <u>Dissemination of Information</u>

Information included in this document or in any way associated with this RFP is intended for use only by the Proposer and the Authority and is to remain the property of the Authority. Under no circumstances shall any of said information be published, copied or used, except in replying to this RFP.

M. Public Records

Any Proposal received from a Proposer in response to this RFP constitutes a public document that will be made available to the public upon request pursuant to New Jersey's Open Public Records Act, N.J.S.A. 47:1A-1 et seq. A Proposer may request the Authority's General Counsel to deem certain sections of its proposal containing personal, financial or proprietary information non-disclosable, which determination shall be in accordance with such act.

N. News Releases

No news releases pertaining to this RFP or any project to which it may relate shall be made without the Authority's approval.

O. Affirmative Action

The Proposer must certify that it does not discriminate in the hiring or promotion of any minorities, as designated by the Equal Employment Opportunity Commission of the United States of America, or the Department of Civil Rights of the State of New Jersey; and that it does not discriminate against any person or persons on the basis of race, creed, age, color, sex, national origin, ancestry, marital status and affectional or sexual orientation or handicap.

In addition, the Proposer must state in the Proposal that the Proposer agrees to fulfill all requirements and to complete the appropriate forms. The following are included in Section VI:

Exhibit A – Mandatory Equal Employment Opportunity Language

Exhibit B – Affirmative Action Information Sheet

However, if a Proposer maintains a current Letter of Federal Approval, or a current Certificate of Employee Information Report Approval as issued by the Department of the Treasury, State of New Jersey, it may be submitted in place of the State of New Jersey Affirmative Action Employee Information Report ("Form AA-302"). The appropriate form must be completed and submitted to the Authority by the selected Proposer immediately after being notified of award of the Services Agreement.

P. <u>Small Business Enterprises Requirements</u>

It is the policy of the Authority that small businesses (each a "small business enterprise" or "SBE") as determined and defined by the State of New Jersey, Division of Minority and Women Business Development ("Division") and the New Jersey Department of the Treasury ("Treasury") should have the opportunity to participate in Authority contracts (N.J.A.C. 17:13-1.1 et seq.).

To the extent the Proposer engages subcontractors or sub-consultants to perform Services for the Authority pursuant to the Services Agreement, the Proposer must demonstrate to the Authority's satisfaction that a good faith effort was made to utilize subcontractors and sub-consultants who are registered with the Division as SBEs in the State of New Jersey.

As set forth in N.J.A.C. 1&:13-4.3, evidence of a "good faith effort" includes, but is not limited to:

1. Proposers shall attempt to locate qualified potential small business subcontractors;

- 2. Proposers shall request a listing of small businesses from the Division if none are known to the Proposer;
- 3. Each Proposer shall keep a record of its efforts, including the names of businesses contacted and the means and results of such contacts;
- 4. Proposers shall provide all potential subcontractors with detailed information regarding the specifications; and
- 5. Proposers shall attempt, wherever possible, to negotiate prices with potential subcontractors submitting higher than acceptable price quotes.

Furthermore, the Proposer shall submit proof of its subcontractors' and/or sub-consultants' SBE registrations on the form attached as Exhibit M, if applicable, and shall complete such other forms as may be required by the Authority for reporting to the State of New Jersey as to SBE participation.

Q. <u>Division of Revenue Registration</u>

Pursuant to the terms of N.J.S.A. 52:32-44, the Successful Proposer is required to provide to the Authority proof of valid business registration with the Division of Revenue in the Department of the Treasury, prior to entering into an agreement with the Authority. No Agreement shall be entered into by the Authority unless the Proposer first provides proof of valid business registration. In addition, the Successful Proposer is required to receive from any sub-consultant it uses for goods and services under the Services Agreement, proof of valid business registration with the Division of Revenue. No Agreement shall be entered into for any agreement with the Authority unless the sub-consultant first provides proof of valid business registration. Please include a copy of the Proposer's Certificate of Registration with the Proposal submission. (Exhibit J)

All questions regarding this requirement should be referred to the Division of Revenue hotline at (609) 292-9292.

R. <u>State Political Contributions Notice: Public Law 2005, Chapter 51</u> And Executive Order 117

The Successful Proposer will receive the applicable forms, Chapter 51 and E.O. 117, from the Authority's PMM Department to be completed and returned to the Authority for submission to the State Treasurer. Upon approval by the State Treasurer, the Authority will issue an Agreement. (Exhibit D)

S. Affidavit of Moral Integrity

Together with the Proposal, the Proposer must submit an Affidavit of Moral Integrity in the form attached hereto for review by the Authority's General Counsel. (Exhibit C)

T. Code of Ethical Standards

Applicants are advised that the Authority has adopted the New Jersey Uniform Code of Ethics ("Code"), a copy of which can be viewed by going to the following web site:

http://nj.gov/ethics/docs/ethics/uniformcode.pdf By submitting a response hereto, a Proposer agrees to be subject to the intent and purpose of said Code and to the requirements of the New Jersey State Ethics Commission.

U. Tolls

It is the policy of the Authority not to offer toll free passage on its roadways for its vendors, <u>See N.J.S.A.</u> 27:23-25 and <u>N.J.A.C.</u> 19:9-1.19.

V. <u>Proposals Become Property of the Authority</u>

All Proposals shall become the property of the Authority upon receipt and will not be returned.

W. Right to Audit Clause

Proposers shall keep and maintain proper and adequate books, records and accounts accurately reflecting all costs and amounts billed to the Authority with regard to this RFP. The Authority, its employees, officers, or representatives shall have the right upon written request and reasonable notice, to inspect and examine all books and records related to the Successful Proposer's books and records specific to the Proposal and Agreement. Such records shall be retained by the Successful Proposer for at least five (5) years. In no event shall books and records be disposed of or destroyed of prior to five (5) years or during any dispute or claim between Authority and Proposer with regard to the RFP.

Pursuant to N.J.S.A. 52:15C-14(d), relevant records of private vendors or other persons entering into contracts with the Authority are subject to audit or review by the New Jersey Office of the State Comptroller. Therefore, the Successful Proposer shall maintain all documentation related to products, transactions or services under this Services Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

X. Shareholders/Partnership Disclosure Statement

Each Proposer shall return to the Authority with its Proposal a completed, dated, signed and witnessed Shareholders/Partnership/Equity Owner Disclosure Statement set forth as Exhibit E. Failure to include the completed and signed form may be grounds for rejection of a Proposer's Proposal.

Y. Vendor Disclosure Form N.J.S.A. 52:34-13.2

N.J.S.A. 52:34-13.2 requires that all parties seeking business under a contract with the Authority disclose the origin and location of the performance of their services that are the subject of the contract. Each Proposer shall return to the Authority with its Proposal as completed, dated and certified Vendor Disclosure Form set forth as Exhibit F.

Z. Notice to All Proposers of Set-Off for State Tax

Each Proposer shall return to the Authority with its Proposal a signed and dated Notice of Set-Off for State Tax set forth as Exhibit G which advises Proposers of the State of New Jersey's right to set-off any tax indebtedness from payments made under agreements with the Authority.

AA. Affidavit of Non-Collusion

Each Proposer shall return to the Authority with its Proposal a completed, dated, signed and witnessed Affidavit of Non-Collusion set forth as Exhibit I. Failure to include the completed and signed form may be grounds for rejection of a Proposer's Proposal.

BB. Disclosure of Investment in Iran

New Jersey Public Law 2012, c.25 requires disclosure by all parties seeking to enter into a contract with the Authority that is worth \$20,000,000 or more, to disclose whether or not the business is engaged in specific investment activities in Iran. Each Proposer shall return to the Authority with its Proposal the completed dated form entitled "Disclosure of Investment Activities in Iran" as set forth in Exhibit F-2. Failure to include the completed and signed form may be grounds for rejection of Proposer's Proposal.

CC. Proposal Schedule

Closing Date for Submission of Inquiries (4:30 PM, E.T.)	March 24, 2014
Oral Presentation [Tentative]	April 17, 2014
Closing Date of Receipt of Proposals (4:30 PM, E.T.)	April 8, 2014
Tentative Commissioner Approval	April 29, 2014

End of Section II

SECTION III -- SCOPE OF SERVICES

The following Scope of Services is general in nature and is not intended to be a complete description of the services that may be required by the Authority.

A. Organization and Function of the New Jersey Turnpike Authority

The Authority owns and operates the New Jersey Turnpike, and the Garden State Parkway and owns the PNC Bank Arts Center. It was created by the New Jersey Turnpike Authority Act of 1948, as amended and supplemented N.J.S.A. 27:23-1 et seq. (the "Act"). The Act authorizes the Authority to construct, maintain, repair, and operate the New Jersey Turnpike, to collect tolls, and to issue Turnpike revenue bonds or notes, subject to approval of the Governor. On May 27, 2003, the Act was amended to empower the Authority to assume all powers, rights, obligations and duties of the New Jersey Highway Authority (the "Highway Authority"), which owned and operated the Garden State Parkway and owned the PNC Bank Arts Center. The Authority Board of Commissioners consists of eight members; five members appointed by the Governor, one appointed by the Governor upon the recommendation of the President of the Senate, one appointed by the Governor upon recommendation of the Speaker of the General Assembly, and the Commissioner of the State Department of Transportation. At this time, the Commissioner of the Department of Transportation serves as Chair of the Commission.

B. General Requirements

Physician Services are designed to ensure the delivery of quality medical care, including in-house consultation, examination and treatment, referrals to specialists, diagnostic testing, prescribing/dispensing of prescription drugs and overall medical case management of workers' compensation claims. All services must be rendered in a manner consistent with commonly accepted medical ethics (Hippocratic Oath) and administered to all employees and prospective employees regardless of race, color, national origin, sexual orientation or preference, age or any other factor covered by Title VII of the Civil Rights Act.

- 1. Physician Services are required Monday through Friday, 9:00 AM to 4:00 PM, excluding recognized holidays (See Exhibit A).
- 2. A total of 30 hours of coverage per week are required at the Authority's administrative facility located at 581 Main Street in Woodbridge, NJ. Note that unusual administrative and/or medical circumstances may require additional time.
- 3. Clinical records including, but not limited to medical histories, physical examinations, diagnoses, treatments, medications and observations must be maintained in strict accordance with HIPAA Privacy Rules and all other applicable regulatory standards. Medical records are the property of the Authority.
- 4. The responsible persons or entity providing Physician Services shall report to the Director of Human Resources.

5. The Authority's population includes approximately 1940 full time employees and approximately 560 part time, temporary or seasonal employees.

C. <u>Detailed Scope</u>

- 1. During the three-year term of the contract (plus the two one-year renewable options if exercised the Authority), it is anticipated that the following services will be required:
 - a) Pre-employment Services Perform pre-employment physicals and develop medical histories for prospective employees with conditional offers of employment. Make determinations concerning candidates' physical and mental ability to perform essential job duties as stipulated in job descriptions and American Disabilities Act ("ADA") Physical Demands Sheet. Physical examinations will also include current employees seeking job transfers into safety sensitive and/or physically demanding positions.
 - b) <u>Emergency Treatment & Care</u> Provide first-aid, emergency care (including use of Automatic External Defibrillator) at the appropriate Authority facility.
 - Workers' Compensation Provide comprehensive case management services for Workers' Compensation program including, but not limited to initial examination and assumption of treatment if deemed appropriate, evaluation and referral to authorized treating physician/facility (and if applicable, in consultation and conformance with the Authority's contracted Workers' Compensation Third Party Administrator ("TPA") and preferred provider network), continuous review and evaluation of all authorized treatment through attainment of maximum medical improvement and/or return to work. Work in conjunction with department managers and Workers' Compensation participants in restricted duty assignments and manage cases that are referred out for treatment. Refer to Independent Medical Examinations where the Medical Director, as defined below, deems specialty medical expertise appropriate. "Medical Director" is defined as the doctor in charge of the group and who directs the actions of the other medical staff including doctors. Perform return-to-work clearance physical examinations for employees.
 - d) Temporary Disability and Sick Benefits Program Determine Temporary Disability Benefit ("TDB") eligibility for employees who incur personal illness or injury not associated with the workplace. Monitor and confirm disability status with attending physicians concerning treatment, rehabilitation and prognosis of employees on temporary disability. Perform or assign independent physical examination as determined by Medical Director for employees on temporary disability. Render restricted duty determinations based upon discussions with employees, attending physicians, and possible conformance requirements relative to collective bargaining agreements. Provide medical management of employees' personal illness/injury cases and review appropriate documentation. Perform return-to-work clearance physical examination for employees.

SECTION IV – RFP RESPONSE EVALUATION CRITERIA & QUOTATION SUBMISSION FORM

A. General

- 1. A Proposal is requested from the Proposer. The Proposal will detail the Proposer's experience, personnel, proposed scope and approach, and any other relevant information.
- 2. All portions of this RFP and the Proposal are considered to be part of the Services Agreement to be entered into between the Authority and the Successful Proposer and will be incorporated by reference.
- 3. All the requirements listed in the Check List (Section VI) must be complied with in order to be considered responsive to this RFP.
- 4. Proposers shall provide copies of audited financial statements or federal income tax returns for their firm for the past three years. Also, please feel free to provide current independent financial ratings from NJ State and nationally recognized/consensus rating bureaus (e.g. AM Best, Moody's, Standard & Poor's) if applicable.

B. <u>Proposals</u>

The Scope of Services (Section III) outlines the Authority's basic needs. The Proposal should thoroughly define the Proposer's proposed scope and approach to the services.

The Proposal shall set forth fully the anticipated assigned liaison contact, professional and sub-professional staff to be used for the services. Individuals' background and resumes should be included, as well as their anticipated functions and responsibilities. Sufficient, responsible, professional personnel, with complete and capable supporting staff, must be provided for a timely and complete project.

C. Evaluation Factors and Criteria

The Proposal will be carefully evaluated for conformance with the requirements of this RFP. Selection of a Proposer will be based upon the Proposal. Proposers will be awarded a maximum of 100 points based upon the following factors:

1. Responsiveness to the Proposal Thoroughness in presentation of responses to the RFP. Adherence to the requested specifications. 2. Qualification/Certifications of Physicians Evaluation will include qualifications and relevant experience of all physicians; professional credentials of the Proposer particularly those involved in day-to-day functions as presented in the Scope of Services. Proposers availability/On-Call basis. 3. Fees for the Services 130 It is understood and agreed that all prices quoted for services are firm and not subject to increase during the life of the contract. An annual fee should be

Price: It is understood and agreed that all prices quoted for services are firm for the first three (3) years of the agreement. The Authority, at its sole discretion, may opt to renew the agreement for two (2) additional one-year periods. The rates for each of the optional one-year renewal periods may be open to negotiation and mutual agreement between the Authority and the Physician Services provider, subject to a maximum rate increase not to exceed 4% in each of the two (2) optional renewal years.

a) Options: Proposers <u>must</u> submit pricing proposals for Option (i) <u>or</u> Option (ii). Proposers <u>must</u> also submit proposals for Option (iii):

proposed for the services as required below:

- (i) Lump sum, all inclusive proposal for provision of services, as described in the Scope of Services herein, for 30 hours per week, 9 AM 4 PM (12 months*)
- (ii) Hourly rate, all inclusive proposal for provision of services, as described in the Scope of Services herein, for 30 hours per week, 9 AM 4 PM (12 months**)
- (iii) Hourly proposal, for provision of services as described in the Scope of Services herein or for any additional services not specifically described, for services provided above and beyond the allotted 30 hours per week***.
- * For comparison purposes, we will compare the Lump Sum fee proposed for the first 12-month contract period to the other bids. It is understood, as specified herein, that the cost of the Physician Service shall not increase for the first three years of the agreement.

- ** For comparison purposes, we will multiply the number of service hours required (30 hours per week for 52 weeks) times the hourly rate bid, subtracting 6 hours for each Holiday (per Schedule A) that falls on a normal weekday.
- *** Billing for additional hours, for services provided in excess of 30 hours per week, shall be permitted on a monthly basis and subject to review by the Senior Nurse and approval by the Director of Human Resources. The Senior Nurse shall keep a daily log of Physician Service hours. Monthly bills submitted for additional hours shall be adjusted accordingly, i.e. reduced and/or increased based upon actual hours served.

The contract fee shall include all professional fees and out-of-pocket expenses incurred in connection with the completion of the services required herein.

The final evaluation will also take into account any additional material and information contained in any oral presentation requested by the Authority.

End of Section IV

- e) <u>Family Medical Leave/Family Leave and ADA</u> Provision of medical opinions and recommendations as needed to assist in eligibility determinations.
- f) Participatory and Consulting Services Participate on committees and task forces as required concerning any and all operations of the Medical Office, Workers' Compensation, Temporary Disability, and other absence-related programs. Take a proactive position in injury protection and assist Human Resources/Safety Division in minimizing costs associated with employee lost time and medical expenses. As Authority representative, present at claims review meetings, disability and arbitration proceedings and at civil and workers' compensation hearings/trials when necessary.
- g) <u>Administrative & Insurance Requirements</u> Provide Authority administrators with requested medical opinions on employees requiring the services of the medical office. Provide medical advice related to administrative and insurance matters involving the health of Authority employees. Assist Authority personnel in developing Employee Wellness Program and perform additional occupational health related exams as required. Complete physician's certification of disability forms in conjunction with disabled employees' application for Public Employee Retirement System ("PERS") disability benefits, when appropriate and necessary.
- h) Routine Monthly Medical Absence Reporting With the assistance of Authority medical personnel, prepare monthly absence reports (i.e. employees by department on Workers' Compensation, TDB or other medically related Leaves of Absence) as well as medical activity reports on a monthly basis.
- i) Responding to Complaints, et al With the assistance of Authority medical personnel, develop internal procedures for responding to employee complaints and corresponding with the employees who request administrative review.
 - (i) Alcohol & Drug Testing Physician Service also assumes responsibilities as Medical Review Officer for the Non-Commercial Driver's License ("CDL") Pre-employment Drug Screens and Non-CDL Employee Drug & Alcohol Testing for reasonable suspicion. The Medical Director will review and interpret all other drug tests upon receipt.

j) Specific Limitations & Requirements of Occupational Physician Service

- (i.) The Physician Service is prohibited from referring testing or rehabilitation services to a business, proprietorship, corporation, or association in which principals, employees, or family members have a financial interest.
- (ii.) The Physician Service must provide to the Authority a listing of current financial interests it has in business, hospitals/treatment facilities, proprietorship, corporations and/or associations involved in medical diagnosis,

- testing, imaging, therapy and/or rehabilitation.
- (iii.) All physicians must be licensed New Jersey practitioners and board certified in occupational medicine with a minimum of five (5) years' experience. Experience in a union environment preferred but not mandatory.
- (iv.) The physician service may include a maximum total of three (3) on-call and participating physicians to cover time-off and vacation requests. The Medical Director however, is required to be on-site at the Authority's medical offices for at least one (1) session weekly, with a session in this case defined as a minimum of three (3) hours. Proposer must submit resumes indicating the same (relative) background and experience of replacement physicians assigned to the Authority's account. Advanced notification of time-off and/or vacation requirement should be requested from the Authority's Human Resources Director. No more than two (2) consecutive weeks off at any one interval will be permitted and vacation time cannot exceed four (4) weeks in one year.
- (v.) The physician service must be responsive to written documentation and report requests from the Authority's legal and management personnel within three (3) business days of receipt or in an established time frame mutually agreeable to all parties. Additionally, all Authority telephone calls/pages to physicians require a return telephone call prior to close of business that day.
- (vi.) Five (5) business references indicating service in occupational medicine are required along with the RFP submittal.
- (vii.) A professional biography indicating experience within the last five (5) years is required.
- (viii.) The Authority may discontinue, at its sole discretion, the services of one or all physicians due to lack of professional demeanor, conduct and/or excessive tardiness.
- (ix.) The Successful Proposer will be required to provide medical evaluation services in conformance with 29 CFR 1910.134 (e), in support of the Authority's Respiratory Protection Program.
- (x.) The Successful Propose may be required to testify in Superior or Workers' Compensation court in support of the Authority in any matter directly related to medical direction, claim determinations and/or other related decisions made, and/or actions taken, by the Authority on the advice of the Physician Service.

End of Section III

SECTION V: INSURANCE AND INDEMNIFICATION

A. Insurance

Prior to the commencement of any activity pursuant to a contract awarded under this RFP, the Consultant shall procure and maintain at its own expense, throughout the term of any such resulting contract and until acceptance by the Authority of the Physician Services performed under such contract, or for a duration as otherwise provided herein, from an insurance carrier acceptable to the Authority, the following insurance coverages:

Commercial General Liability Insurance

1. Consultant shall maintain Commercial General Liability Insurance ("CGL") with a coverage limit of not less than \$2 million each occurrence. CGL insurance shall be written on the latest ISO occurrence form without any added restrictions or diminution in coverage (or a substitute form providing at least equivalent coverage) and shall cover liability for bodily injury and property damage arising from premises, operations, independent contractors, products-completed operations and for liability arising from personal injury and advertising injury, and liability assumed under contract. insurance shall also provide coverage for mental anguish or other mental injury arising from bodily injury. The insurance shall be endorsed to delete the coverage restriction related to work conducted within fifty (50) feet of a railroad, and the XCU exclusions. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds on the latest ISO forms providing such status for ongoing operations and products-completed operations without any added restrictions or diminution in coverage (or substitute forms providing at least equivalent coverage). This insurance shall be endorsed to apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. This insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. insurance shall not contain any provision under which claims made by the Authority against the Consultant would not be covered due to the operation of an insured versus With respect to products and completed operations insurance, insured exclusion. Consultant shall maintain such insurance for a period of not less than three (3) years following the termination of this Contract.

Commercial Automobile Liability Insurance

2. Consultant shall maintain Commercial Automobile Liability Insurance covering all vehicles owned or used by Consultant with a coverage limit of not less than \$2 million each occurrence. Auto insurance shall be written on the latest ISO form without any added restrictions or diminution in coverage (or a substitute form providing at least equivalent coverage) and shall cover liability for bodily injury and property damage. This insurance shall also provide coverage for mental anguish or other mental injury arising

from bodily injury. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds. This insurance shall apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. Such insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. This insurance shall not contain any provision under which claims made by the Authority against the Consultant would not be covered due to the operation of an insured versus insured exclusion.

Should the Physician Services to be provided pursuant to this RFP require the Consultant or any subcontractors, to transport any hazardous materials, hazardous substances, hazardous wastes and contaminated soils, the Consultant shall provide the Authority with evidence of levels of financial responsibility as required by the Motor Carrier Act of 1980 and 49 C.F.R., Part 387. The Consultant and/or subcontractor, as the case may be, shall provide the Authority with an Endorsement for Motor Carrier Policies of Insurance for Liability under Sections 29 and 30 of the Motor Carrier Act of 1980 (Form MCS-90) issued by the insurer.

Workers' Compensation and Employers' Liability Insurance

3. Consultant shall maintain Workers' Compensation and Employers' Liability Insurance. Employers' liability coverage shall be in a limit not less than \$2 Million Bodily Injury by Disease Each Employee, \$2 Million Bodily Injury by Accident- Each Accident, and \$2 Million Bodily Injury by Disease — Policy Limit. Workers' Compensation Insurance shall be provided in accordance with the requirements of the laws of the State of New Jersey and shall include all-states insurance to extend coverage to any state which may be interpreted to have legal jurisdiction. Such policies shall include endorsements to ensure coverage under the U.S. Longshore's and Harborworkers' Compensation Act and Maritime Act (Death on the High Seas Act) where required.

Physicians' Professional Liability Insurance

4. Consultant shall maintain **Physicians' Professional Liability Insurance** with a coverage limit of not less than **\$2 Million each occurrence**. This insurance shall cover liability arising from any act, error or omission in professional services rendered or that should have been rendered by the medical professional or by any person for whose acts or omissions the medical professional is responsible. This insurance shall include coverage for bodily injury, personal injury and mental anguish or mental injury. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds. This insurance shall be endorsed to apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. This insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. This insurance shall not contain any provision under which claims made

- by the Authority against the Consultant would not be covered due to the operation of an insured versus insured exclusion.
- 5. Any additional insurance policies necessary to obtain required permits or otherwise comply with applicable law, ordinances or regulations regarding the performance of the Work will be provided upon request of the Authority.
- 6. All insurance policies shall specify that the territorial limits shall be on a worldwide basis or as otherwise agreed with the Authority. All insurance policies shall provide that not less than 30 days advance written notice of cancellation or material change of any insurance referred to therein shall be given by registered mail to the Law Department, New Jersey Turnpike Authority at P.O. Box 5042, 581 Main Street, Woodbridge, New Jersey 07095. All insurance companies providing coverage shall be authorized to do business in the State of New Jersey and maintain an A.M. Best rating of A-, XI or better.
- B. Any other types of insurance carried by Consultant or subcontractors shall be considered to be primary and any insurance carried by or self-insurance programs afforded to the Authority shall be considered excess and non-contributing with such primary insurance.
- C. Any other types of insurance carried by Consultant or subcontractors shall also contain a waiver of subrogation clause in favor of the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers.
- D. Prior to commencing any services under this Contract and thereafter upon the Authority's request, Consultant shall furnish the Authority with a certificate(s) of insurance satisfactory to the Authority and, if requested by the Authority, applicable endorsements and/or a certified duplicate copy of the insurance policy(s) required, executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth herein. The Certificates of Insurance shall state that each of the above-required policies has been amended to include the following endorsements and shall be accompanied by copies of the endorsements:
 - a. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, servants, employees, guests, consultants and volunteers" shall be included as additional insureds." This statement is not required for the Consultant's workers' compensation and employers' liability insurance.
 - b. Thirty (30) days notice of cancellation or material change in coverage shall be given by registered mail to the New Jersey Turnpike Authority as specified above.
 - c. All policies, except Workers Compensation and Employers' Liability Insurance, shall contain a waiver of subrogation clause in favor of the New Jersey Turnpike Authority and its members, commissioners, officers, agents, servants, employees, guests, consultants and volunteers.
 - d. With respect to all policies, the other insurance clause under each policy shall be amended to read as follows: "This policy will act as primary insurance and not contribute with policies

issued to or self-insurance programs afforded to the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers"

- e. All certificate(s) shall be mailed to: Director of Procurement and Materials Management, New Jersey Turnpike Authority, P.O. Box 5042, Woodbridge, New Jersey 07095.
- E. In the event that Consultant subcontracts any portion of its obligations pursuant to this RFP, Consultant shall require such subcontractor to comply with all of the above insurance requirements as if the subcontractor's name were substituted for any reference to Consultant. If any subcontractor cannot comply with this requirement, then such subcontractor shall be added under the Consultant's policies as an additional insured.

It is agreed and understood by the parties that the obligation of the Consultant to obtain and maintain insurance policies required in accordance with this Contract is an essential term of the Contract and that the Authority relies on the Consultant to perform such obligation. The parties further acknowledge and agree that the failure of the Authority to require strict compliance with all the terms and conditions regarding insurance, as set forth in this Contract, and as evidenced by any Certificates of Insurance, Slips and/or Binders, copies of insurance policies, or otherwise, shall not constitute a waiver or amendment of any of the terms, conditions and requirements of this Contract regarding the provision of insurance coverage by the Consultant.

The Consultant shall ensure that the activities to be performed under this Contract do not violate the terms and conditions of any insurance policy which is or may be provided by the Consultant hereunder, and that it shall take all measures necessary to avoid any actions which may lead to cancellation or voidance of such insurance policies.

F. In the event that the Consultant fails or refuses to maintain or renew any insurance policy required to be maintained herein, or if such policy is cancelled or modified so that the insurance does not meet the requirements contained herein, the Authority may refuse to make payment of monies due under this Contract. The Authority in its sole discretion may use such monies to purchase insurance on behalf of the Consultant or subcontractor. During any period when the required insurance is not in effect, the Authority may suspend performance of the Contract. If the contract is so suspended, no additional compensation or extension of time shall be due on account of such suspension. The Authority may waive or modify any insurance requirement set forth herein.

Due to future changes in economic, financial, risk and/or insurance market conditions the Authority at its discretion may modify the above stated insurance requirements

G. NOTWITHSTANDING THAT MINIMUM AMOUNTS OF INSURANCE COVERAGE CARRIED OR REQUIRED TO BE CARRIED BY THE CONSULTANT ARE SPECIFIED HEREIN, THE LIABILITY OF THE CONSULTANT SHALL NOT BE LIMITED TO THE AMOUNTS SO SPECIFIED AND SHALL EXTEND TO ANY AND ALL LIABILITY IN EXCESS OF THE INSURANCE COVERAGES SO PROVIDED NOR SHALL THESE MINIMUM LIMITS PRECLUDE THE AUTHORITY FROM TAKING ANY ACTION AVAILABLE TO IT UNDER THE PROVISIONS OF THE CONTRACT OR OTHERWISE IN LAW.

H. Terms and Deductibles. The Consultant shall be responsible for any deductible or self-insured retention, exclusions or lack of coverage in the insurance policies described above. Any deductible or self-insured retention greater than \$5,000 per occurrence must be disclosed to and approved by the Authority. The Authority reserves the right to require any deductible or self-insured retention be no greater than \$5,000 per occurrence.

End of Section V

SECTION VI: CHECKLIST AND EXHIBIT DOCUMENTS

CHECKLIST OF ITEMS

THE FOLLOWING ITEMS, AS CHECKED BELOW, MUST BE SUBMITTED WITH YOUR PROPOSAL ALONG WITH THE CHECKLIST ITSELF:

CHECK OFF AS READ, SIGNED & SUBMITTED

		CHECK OFF AS READ, SIGNED & SCHMITTED	
V	-	CHECK LIST	1
₹	Α.	AFFIRMATIVE ACTION INFORMATION SHEET	
1	В.	MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE (Professional Services)	
1	C.	AFFIDÁVIT OF MORAL INTEGRITY	
	D.	STATE CONTRACTOR POLITICAL CONTRIBUTIONS NOTICE Public Law 2005, Chapter 51, Executive Order 134 and Executive Order 117	FYI
7	E.	STOCKHOLDER/PARTNERSHIP DISCLOSURE STATEMENT	
1	F.	FIRM DISCLOSURE FORM – EXECUTIVE ORDER 129	
1	F-2	DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN	
1	G.	NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX	
1	Н.	NJ ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR DISCLOSURE OF POLITICAL CONTRIBUTIONS	
1	I.	AFFIDAVIT OF NON-COLLUSION	
1	J.	NJ BUSINESS REGISTRATION CERTIFICATE	
1	K.	SMALL BUSINESS ENTERPRISE/MINORITY BUSINESS ENTERPRISE/WOMAN BUSINESS ENTERPRISE FORM	
1	L.	SMALL BUSINESS ENTERPRISE FORM SBE FORM PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION	
	М.	DRAFT AGREEMENT	
1	N.	INSURANCE (see Section V of RFP for Insurance Requirements for this The Agreement) Submit proof of insurance- either certificate or letter from broker with proposal	

(Firm)	(Title)	
(Signature)	(Date)	
(Name – please print or type)	(Telephone Number/Fax Number	

EXHIBIT A

AFFIRMATIVE ACTION INFORMATION SHEET

IN ACCORDANCE WITH THE TERMS OF THE ATTACHED AGREEMENT PROPOSERS ARE REQUIRED TO SUBMIT ONE OF THE FOLLOWING FORMS RELATING TO COMPLIANCE WITH AFFIRMATIVE ACTION REGULATIONS. PLEASE COMPLETE AND RETURN THIS FORM WITH THE PROPOSAL.

1.	The Proposer has submitted a Federal Affirmative Action Plan Approval which consists of a valid letter from the Office of Federal Contract Compliance Programs (Good for one year of the date of letter).
	YES NO
	If Yes, a photo copy of the Letter of Approval is to be submitted with the bid.
	(OR)
	(OR)
2.	The Proposer has submitted a Certificate of Employee Information Report pursuant to (NJAC 17.27-1.1) and The State Treasurer has approved said report.
	VEC NO
	YES NO If Yes, a photo copy of the Certificate is to be submitted with the bid. (Expiration Date on Certificate)
	If Yes, a photo copy of the Certificate is to be submitted with the old. (Expiration Date of Certificate)
	Cont. Cont. Contract Number
	Certificate of Approval Number(OR)
	(OK)
3.	If Proposer has already submitted the Employee Information Report form to the States' Affirmative Action Office, please return a copy of it with the bid.
	If you are the <u>Successful</u> proposer and have none of the above, please contact the Procurement and Materials Management Department at (732) 750-5300 ext. 8628 within five (5) days of notification of award for AA-302 Form. This AA-302 Form must be forwarded to the <u>States' Affirmative Action Office</u> with the Authority's copy (Pink) returned to the Authority's Procurement and Materials Management Department.
	gnature below certifies that one of the above forms of Affirmative Action evidence has been submitted, and ormation contained above is correct to the best of my knowledge.
Signed	Date Signed
Print N	Jame and Title
Propos	ers Company Name
Addres	58
	TO AT A
Telenh	one Number Fax Number

EXHIBIT B

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE THE AGREEMENTS

During the performance of this the Agreement, the Contractor agrees as follows:

- A. The Contractor or Subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of Wage; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.
- B. The Contractor or Subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex.
- C. The Contractor or Subcontractor, where applicable will send to each labor union or representative or workers with which it has a collective bargaining agreement or other the Agreement or understanding a notice to be provided by the agency contracting officer advising the labor union or worker's representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Contractor or Subcontractor where applicable agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.
- E. The Contractor or Subcontractor agrees to make good faith efforts to employee minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.
- F. The Contractor or Subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- G. The Contractor or Subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court

decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

- H. In conforming with the applicable employment goals, the Contractor or Subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
- I. The Contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services the Agreement, one of the following three documents:
 - i. Letter of Federal Affirmative Action Plan Approval
 - ii. Certificate of Employee Information Report
 - iii. Form AA-302

Page 2 - Mandatory EEO Language - Professional Services

The Contractor and its Subcontractor shall furnish such reports or other documents to the Division of The Agreement Compliances & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and Public Agencies shall furnish such information as may be requested by the Division of The Agreement Compliance & EEO for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code</u> at <u>N.J.A.C.</u> 17:27

The parties to this the Agreement do hereby agree that the provision of **N.J.S.A.** 10:5-31 et seq. dealing with discrimination in employment on Public The Agreements, and the rules and regulations promulgated pursuant thereunto, are hereby made a part of this the Agreement and are binding upon them.

Submitte	d by:		
Firm Na	Name:		
1	Зу:	Address of the Control of the Contro	
7	Γitle:		
1	Date:		

EXHIBIT C AFFIDAVIT OF MORAL INTEGRITY

STATE OF		
COUNTY OF	Ss:	
I,	, the	(Pres., Vice Pres., Owner/Partner) of
	(Prop	oser), being first duly sworn, deposes and says:
1. That the Proposer wis to be provided in accordance with		Il integrity in accordance with the services to be rendered/goods.
2. That as of the date of Directors are involved in any Fe violations, except as follows: (If	deral, State or other Gov	neither Proposer nor any of its Principals, Owners, Officers, or vernmental Investigation concerning criminal or quasi criminal
ever engaged in any violation of a guilty, non vult or nolo contender	a Federal or State Crimir re to any violation of a F	er, nor any of its Principals, Owners, Officers or Directors, has nal Statute; or ever been indicted, convicted, or entered a plea of ederal or State Criminal Statute; or ever engaged in violation of by it, except as follows: (If none, so state):
4. That Proposer author necessary to verify any statement	orizes any depository or made in this Affidavit of	other agency to supply the Authority with any information f Moral Integrity.
5. That as of the date of none, so state).	f signing this Affidavit,	outstanding liens filed against this Proposer are as follows: (if
6. That the undersigned with the operations of said Propo Moral Integrity and that the same	ser, have full knowledge	on behalf of Proposer certifies that I am personally acquainted of the factual basis comprising the contents of this Affidavit of se.

Signature	
Print Name	
Title	
(Corporate Seal)	
	Title

EXHIBIT D

State Contractor Political Contributions Compliance Public Law 2005, Chapter 51 and Executive Order 117

In order to safeguard the integrity of State government procurement by imposing restrictions to insulate the award of State cotracts from political contributions that pose the risk of improper influence, purchase of access, or the appearance thereof, Executive Order 134 (McGreevey) was signed on September 22, 2004 and became effective October 15, 2004. EO134 was applicable to all State agencies, the principal departments of the executive branch, any division, board, bureau, office, commission within or created by a principal executive branch department, and any independent State authority, board, commission, instrumentality or agency. EO134 was superseded by P.L. 2005, c. 51, signed into law on March 22, 2005 ("Chapter 51"). In September 2008, Executive Order 117 (Corzine) was signed and became effective November 15, 2008. EO117, which applies only prospectively, extends Chapter 51's political contribution restrictions by expanding the definition of "business entity" to include, for example, more corporate shareholders and sole proprietors. EO117 and Chapter 51 contain restrictions and reporting requirements that will necessitate a thorough review of their provisions by bidders.

Pursuant to the requirements of Chapter 51 and EO117, the terms and conditions set forth in this Exhibit are material terms of any contract entered into by the Authority.

DEFINITIONS

For the purpose of this Exhibit, the following shall be defined as follows:

- a) "Contribution" means a contribution reportable by the recipient under the New Jersey Campaign Contributions and Expenditures Reporting Act, <u>P.L.</u> 1973, <u>c.</u> 83, <u>N.J.S.A.</u> 19:44A-1 <u>et seq.</u>, and implementing regulations set forth at <u>N.J.A.C.</u> 19:25-7 and <u>N.J.A.C.</u> 19:25-10.1 <u>et seq.</u>, made on or after October 15, 2004. As of January 1, 2005, contributions in excess of \$300 are reportable.
- b) "Business Entity" means any natural or legal person; business corporation (and any officer, person, or business entity that owns or controls 10% or more of the corporation's stock); professional services corporation (and any of its officers or shareholders); limited liability company (and any members); general partnership (and any partners); limited partnership (and any partners); in the case of a sole proprietorship: the proprietor; a business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other state or foreign jurisdiction, including its principals, officers, or partners. The definition of a business entity also includes (i) all principals who own or control more than 10 percent of the profits or assets of a business entity; (ii) any subsidiaries directly or indirectly controlled by the business entity; (iii) any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee; and (iv) if a business entity is a natural person, that person's spouse, civil union partner or child, residing in the same household, except for contributions by spouses, civil union partners, or resident children to a candidate for whom the contributor is eligible to vote, or to a political party committee within whose jurisdiction the contributor resides.

PROHIBITION ON THE AGREEMENTS/BREACH OF EXISTING THE AGREEMENT

As set forth in Chapter 51 and EO117, the Authority shall not enter into a the Agreement to procure from any Business Entity services or any material, supplies or equipment, or to acquire, sell or lease any land or building, where the value of the transaction exceeds \$17,500, if that Business Entity has solicited or made any contribution of money, or pledge of contribution, including in-kind contributions, to a candidate committee and/or election fund of any candidate for or holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal political party committee, or legislative leadership committee during specified time periods.

Further, it shall be a breach of the terms of any contract with the Authority for any Business Entity who has been awarded the contract, during the term of the contract or any extension thereof, to:

- (i) make or solicit a contribution in violation of Chapter 51 or EO117;
- (ii) knowingly conceal or misrepresent a contribution given or received;
- (iii) make or solicit contributions through intermediaries for the purpose of concealing or misrepresenting the source of the contribution;
- (iv) make or solicit any contribution on the condition or with the agreement that it will be contributed to a campaign committee or any candidate of holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal party committee, or legislative leadership committee;
- (v) engage or employ a lobbyist or consultant with the intent or understanding that such lobbyist or consultant would make or solicit any contribution, which if made or solicited by the Business Entity itself, would subject that entity to the restrictions of Chapter 51 or EO117;
- (vi) fund contributions made by third parties, including consultants, attorneys, family members, and employees;
- (vii) engage in any exchange of contributions to circumvent the intent of Chapter 51 or EO117; or
- (viii) directly or indirectly through or by any other person or means, do any act which would subject that entity to the restrictions of Chapter 51 or EO117.

CERTIFICATION AND DISCLOSURE REQUIREMENTS

Prior to the award of any contract or agreement, the Authority shall notify any Business Entity to which it intends to award a contract of the need to submit to the Authority a completed Certification and Disclosure of Political Contributions form, as issued by the State Treasurer. The intended awardee will receive the applicable form from the Authority's Purchasing Department to be completed and returned to the Authority for submission to the State Treasurer.

In completing this form, the Business Entity must certify that no contributions prohibited by Chapter 51 or EO117 have been made by the Business Entity and must report all contributions the Business Entity made during the preceding four years to any political organization organized under 26 <u>U.S.C.</u> § 527 of the Internal Revenue Code that also meets the definition of a "continuing political committee" within the meaning of <u>N.J.S.A.</u> 19:44A-3(n) and <u>N.J.A.C.</u> 19:25-1.7. Failure to submit the required forms will preclude award of the contract at issue, as well as future contract opportunities.

Upon approval by the State Treasurer, the Authority will issue a the Agreement. However, if the State Treasurer determines that any contribution or action by a Business Entity poses a conflict of interest in the awarding of the contract or agreement at issue, the State Treasurer shall disqualify the Business Entity from award of such contract.

Once approved by the State Treasurer, a Business Entity's Political Contributions Certification is valid for a two (2) year period from the date of approval. If, prior to the award of a contract, the State Treasurer confirms to the Authority that the intended awardee has an approved Certification that will remain valid for the term of the contract, the Authority may waive the requirement that the awardee complete an additional Certification and Disclosure of Political Contributions form.

Any Business Entity entering into a contract with the Authority is required, on a continuing basis, to report to the Authority any contributions it makes during the term of the contract, and any extension(s) thereof, at the time any such contribution is made. Such reports shall be subject to review by the Authority and the State Treasurer. If the State Treasurer determines that any such contribution poses a conflict of interest, such contribution shall be deemed a material breach of the contract or agreement at issue.

EXHIBIT E

STOCKHOLDER / PARTNERSHIP DISCLOSURE STATEMENT

The undersigned firm name of Proposer, in compliance with Public Law 1977, Chapter 33, does hereby state and declare the following list of stockholders or partners in this corporation or partnership, as the case may be, with 10 percent or greater interest therein.

Name	Address	Number of Shares of Stock in Corporation or % of Interest in Partnership
		- Nove de la constant
		addition of the second
		Marie

I certify that to the best of	my knowledge the list of stockholders above	ve is current and correct.
AUTHORIZED SIGNA	ΓURE:	
Print Name and Title:		
Witnessed by	Date	e

EXHIBIT F

VENDOR DISCLOSURE FORM

Please be advised that, the New Jersey Turnpike Authority (the "Authority") has developed this form under the policy and procedures in accordance with N.J.S.A. 52:34-13.2. Under this order, the Authority must consider the requirements of New Jersey's contracting laws, the best interests of the State of New Jersey and its citizens, as well as applicable federal and international requirements.

The Authority shall insure that all Proposers seeking to enter into any the Agreement in which services are procured on his behalf must disclose:

- a. The location by country where the services under the contract will be performed; and
- b. Any subcontracting of services under the contract and the location by country where the subcontracted services will be performed.

LOCATION BY COUNTRY WHERE SERVICES UNDER THIS THE AGREEMENT WILL BE PERFORMED:

The Proposer	
	(Location by Country)
Name:	
Address:	
Title:	
	(Location by Country)
Name:	(Location by Country)
Title:	
I certify that all informati	n is true and correct to the best of my knowledge.
Proposer:	Title:

EXHIBIT F-2

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

RFP N	Number:	Proposer:
or rend one of New Jo a perso appropriectove I certification	ew a contract must complete the certification of the person or entity's parents, subsidiaries ersey Department of the Treasury as a person or entity to be in violation of the princoriate and provided by law, rule or contractoring damages, declaring the party in default	r entity that submits a bid or proposal or otherwise proposes to enter into on below to attest, under penalty of perjury, that the person or entity, or s, or affiliates, is not identified on a list created and maintained by the on or entity engaging in investment activities in Iran. If the Director finds iples which are the subject of this law, s/he shall take action as may be st, including but not limited to, imposing sanctions, seeking compliance, t and seeking debarment or suspension of the person or entity. that the person or entity listed above for which I am authorized to
		,000,000 or more in the energy sector of Iran, including a person or entity as tankers, or products used to construct or maintain pipelines used to the energy sector of Iran,
		\$20,000,000 or more in credit to another person or entity, for 45 days or credit to provide goods or services in the energy sector in Iran.
subsid descri of per	liaries, or affiliates has engaged in t ption of the activities must be provided i	the to make the above certification because it or one of its parents, the above-referenced activities, a detailed, accurate and precise in part 2 below to the New Jersey Turnpike Authority under penalty in the proposal being rendered as non-responsive and appropriate and as provided by law.
PART You n	2: PLEASE PROVIDE FURTHER INFOI nust provide a detailed, accurate and pre liaries or affiliates, engaging in the inv	RMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN cise description of the activities of the proposer, or one of its parents, restment activities in Iran outlined above by completing the boxes
Name		Relationship to Proposer:
Descri	ption of Activities:	
Durati	on of Engagement:	Anticipated Cessation Date:
Propos	ser Contact Name:	Contact Phone Number:
attachi certific inform certific of info misrep that it	ments thereto to the best of my knowledge cation on behalf of the above-referenced per lation contained herein and thereby acknowledge through the completion of any contractormation contained herein. I acknowledge the contation in this certification, and if I do so	th, hereby represent and state that the foregoing information and any ge are true and complete. I attest that I am authorized to execute this son or entity. I acknowledge that the State of New Jersey is relying on the owledge that I am under a continuing obligation from the date of this its with the State to notify the State in writing of any changes to the answers that I am aware that it is a criminal offense to make a false statement or so, I recognize that I am subject to criminal prosecution under the law and agreement(s) with the State of New Jersey and that the State at its option tification void and unenforceable.
Full N	ame (Print):	Signature:
Title		Data

EXHIBIT G

NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX

Please be advised that pursuant to P.L. 1995. c. 159, effective January 1, 1996 and notwithstanding any provision of the law to the contrary, whenever any taxpayer, partnership, or S corporation under the Agreement to provide goods or services or construction projects to the State of New Jersey or its agencies or instrumentalities, including the legislative and judicial branches of State government, is entitled to payment for those goods or services or construction projects and at the same time the taxpayer, or the partner or shareholder of that entity, is indebted for any State tax, the Director of the Division of Taxation shall seek to set-off that taxpayer's, partner's or shareholder's share of the payment due to the taxpayer, partnership, or S corporation. The amount of set-off shall not allow for the deduction of any expenses or other deductions which might be attributable to a partner or shareholder subject to set-off under this act. No payment shall be made to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects pending resolution of the indebtedness.

The Director of Division of Taxation shall give notice to the set-off to the taxpayer, the provider of goods or services, or the contract or subcontractor of construction projects and provide an opportunity for a hearing with thirty (30) days of such notice under the procedures for protests established under R.S. 54:49-18. No requests for conference, protest or subsequent appeal to the Tax Court from any protest under this section shall stay the collection of the indebtedness. Interest that may be payable by the State pursuant to P.L. 1987, c. 184 (c.52:32-32et seq.) to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects shall be stayed.

"I HAVE BEEN ADVISED OF THIS NOTICE."
COMPANY
SIGNATURE
NAME
TITLE
DATE

EXHIBIT H

NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR DISCLOSURE OF POLITICAL CONTRIBUTIONS

All business entities are advised of their responsibility to file on annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive the Agreements in excess of \$50,000.00 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us

DISCLOSURE OF CONTRIBUTIONS TO NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION IN ACCORDANCE WITH N.J.S.A. 19:44A-2027

STATE OF				
COUNTY OF	:SS			
Ι,	of the	of	in the County of	
	and the State of	of full age	e, being duly sworn according to law	on my
oath depose and say th	at:			
I am(Name	, a	(Title, Position, etc.	in the firm of	
the Agreements in excentities are solely responsible to the saffidavit are true truth of the statements of the Services. I further warrant that nupon an agreement of	person or selling agency understanding for comm	Commission (ELEC) pursuablic entities in a calendary and that illing is necessary and that in full knowledge that the I and in statements contained has been employed or retission, percentage propo	disclosure statement of political con- uant to N.J.S.A. 19:44A-20.27 if in a ar year. I further acknowledge that all statements contained in said Pro- New Jersey Turnpike Authority relies and in this affidavit in awarding the con- tained to solicit or secure such the A- pserage, or contingent fee, except by	receipt of business posal and upon the ntract for
employees of the Propo	ser, and as may be permitte	ed by law.		
			<i>y</i>	
Subscribed and Sworn t	to before me this	day of	20	
Notary Public of				

My Commission Expires:

EXHIBIT I

AFFIDAVIT OF NON-COLLUSION

E OF :		
TTY OF :		
The undersigned, being duly sworn according	g to law, deposes and says:	
That, as the party submitting the foregoing Proposal, that such Proposal is genuine and not collusive or a sham; that said Proposer has not colluded, conspired, connived, or agreed, directly or indirectly, with any Proposer or person, to put in a sham Proposal or to refrain from participating in this solicitation, and has not, in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the price of affiant or of any other Proposer, or to fix any overhead, profit, or cost element of said price, or of that of any other Proposer, or to secure any advantages against the New Jersey Turnpike Authority ("Authority"), or any person interested in the proposed the Agreement; and that all statements in said Proposal are true.		
conspiracy or collusion with respect to pro years. Such act or conviction does not autor suspension or grounds for consideration by Agreement to such a Proposer on the basis prohibited by state or federal law involvin	and liable for any act prohibited by state or federal law involving posing or bidding on any public the Agreement within the last three natically disqualify a Proposer, but may be grounds for administrative Authority as to whether Authority should decline to award a the of a lack of responsibility. If Proposer has been convicted of any act g collusion with respect to proposing or bidding on any public the poser should attach an explanation of the circumstances surrounding	
	FIRM NAME	
	NAME	
	TITLE	
ibed and sworn to	SIGNATURE	
	The undersigned, being duly sworn according that, as the party submitting the foregoing that said Proposer has not colluded, conspinerson, to put in a sham Proposal or to refredirectly or indirectly, sought by agreement of the price of affiant or of any other Proposer, of any other Proposer, or to secure any advany person interested in the proposed the Agram That he/she has not been convicted or for conspiracy or collusion with respect to proposers. Such act or conviction does not autor suspension or grounds for consideration by Agreement to such a Proposer on the basis of prohibited by state or federal law involving Agreement within the past three years, Proposer on the conviction.	

EXHIBIT J

NJ DIVISION OF REVENUE BUSINESS REGISTRATION

For information regarding the New Jersey Division of Revenue Business Registration Requirement, Proposers can contact the Bureau of Client Registration at (609) 292-9292.

If you wish to file your application online, you may do so by visiting the following website: http://www.nj.gov/treasury/revenue/forms/njreg.pdf

EXHIBIT K

SMALL BUSINESS ENTERPRISE / MINORITY BUSINESS / WOMAN OWNED BUSINESS

SMALL / MINORITY / WOMAN BUSINESS ENTERPRISE FORM

If Proposer is registered with the State of New Jersey as a Small Business Enterprise (SBE), and/or Certified as a Woman Business Enterprise (WBE) or Minority Business Enterprise (MBE) you must send a copy of the Registration/Certification Form with your Proposal. Please check off the gross receipt category of your business if registered as an SBE

•	SBE CATEGORY 1	\$0- \$500,000
•	SBE CATEGORY 2	\$500,001 thru \$5,000,000
•	SBE CATEGORY 3	\$5,000,001 thru \$12,000,000
•	NOT APPLICABLE	
SE	BE Registration #	
Ple	ease check below if applicable	
w	oman Rusiness Enterorise	Minority Rusiness Enterprise

EXHIBIT L

SMALL BUSINESS ENTERPRISE FORM

SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

SMALL BUSINESS ENTERPRISE FORM SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

NAME & ADDRESS OF SBE (SUB)CONSULTANT SUPPLIER	TYPE OF WORK TO BE PERFORMED	ESTIMATED PERCENTAGEOF (SUB)CONSULTANT WORK
	(Attach additional sheet if necess	ary)
roposer (Print Name)	Proposer's SBE Li	aison officer (if applicable)
		Telephone Number

All Proposers <u>must</u> complete and submit this form with their Proposal, (If no subcontracting involved <u>state so.)</u>

EXHIBIT MDRAFT AGREEMENT

AGREEMENT FOR	

THIS AGREEMENT is dated and effective
WITNESSETH:
WHEREAS, the Authority requires the services of a professional firm with adequate staff and experience to provide; in accordance with a Request for Proposal, dated as of(collectively, with all addenda, the "RFP", attached hereto as Exhibit A); and
WHEREAS, the Consultant is a professional company which is proficient in and has submitted to the Authority a written proposal dated; and
WHEREAS, the Consultant was invited to make an oral presentation to the Authority or , following which the Consultant was further invited to submit a best and final offer ("BAFO"); and
WHEREAS, on, the Consultant submitted in writing a BAFO which clarified and expanded upon the statements contained in the aforesaid proposal (collectively, with the proposal, the "Proposal", attached hereto as Exhibit B); and
WHEREAS, the Proposal was evaluated in accordance with the criteria stated in the RFP and, after comparison with submitted proposals from other companies, was deemed to be the most advantageous to the Authority; and
WHEREAS, on the Authority adopted Agenda Item awarding a professional services contract to the Consultant; and
WHEREAS, the Authority wishes to memorialize and enter into this Agreement with the Consultan setting forth the terms and conditions of the parties' rights and obligations with respect to the procurement of the services as hereinafter defined;
NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as

follows:

1. **DEFINITIONS.**

(a) "Authority" shall mean the New Jersey Turnpike Authority N.J.S.A. 27:23-1, et seq., and shall be the members of the Austatute.	· ·
(b) "Consultant" shall mean	, with its principal offices located at
(c) "Services" shall refer to the Proposal and the RFP. The Proposal and the RFP are incorporated attached thereto as Exhibits B and A, respectively.	in accordance with brated by reference into this Agreement
(d) "Completion Consultant" shall mean the consultant that the Section 8 of the Agreement, to complete the Services upon terrisection 7 hereof.	
(e) "Director" shall refer to the Authority's [department head] behalf as employees of the Authority with regard to this Agreeme	· ·
(f) All other defined terms as used in this Agreement shall have in the RFP (Exhibit A) or the Proposal (Exhibit B), as the case ma	-
2. COMPENSATION.	
(a) The authorized amount of compensation to be paid to the be a fixed fee of \$ for	and an amount not to exceed in accordance with the Proposal. ce fees and all material expenses. The osts or expenses of the Consultant in at shall keep available, for Authority
(b) No increase in the fees or expenses set forth in Section 2 increased fees or expenses are approved by the members of statutes and laws of the State of New Jersey. The Consresponsibility to maintain control of all fees and expenses, and the total compensation in the amount of \$ is a t sufficient to complete the Services under the terms of this Agreer	the Authority in accordance with the sultant acknowledges and agrees to its further acknowledges and agrees that otal amount not to be exceeded and is
(c) Any payments made to the Consultant by the Authority unot be deemed a waiver of the Authority's right to seek damages any deficiencies in the Services.	
(d) In the event of any conflicting claim or claims by the receive payments which may be due, or to become due, from Agreement, the Authority may withhold only the amount of puclaim or claims until such dispute, or disputes, be finally resemble.	the Authority under the terms of this ayments pertinent to such conflicting

- The Chief Financial Officer may disapprove any item of Service STANDARD OF CARE. 3. rendered by the Consultant if it is not in accordance with the requirements of the Agreement or the standard of care of the Consultant as set forth herein. The Consultant represents and warrants that it shall exercise that degree of care and skill ordinarily exercised under similar circumstances by members of its profession performing the kind of services hereunder and practicing in the same or similar locality at the same time. In the event of non-fulfillment of the foregoing warranty, upon written demand of the Authority, the Consultant shall perform such corrective services (within the original scope of work) as may be necessary to conform to the foregoing warranty; provided further however, it is understood that the Chief Financial Officer shall have the right throughout the course of the entire Agreement to review the Consultant's work and request reasonable remedial efforts and corrections, provided that such changes or corrections are substantially consistent with the RFP and the Proposal, and are limited to ensuring that the Consultant has provided the Services in accordance with the requirements of this Agreement and this standard of care. All costs incurred by the Consultant in performing any corrective Services shall be borne by the Consultant.
- 4. SERVICES. The Consultant represents itself to be experienced and competent to perform the Services in accordance with the requirements of this Agreement and the Standard of Care set forth in Section 3 herein. The Consultant agrees that the Services to be performed hereunder shall be those specified in the RFP and the Proposal. Should any ambiguity or conflict exist among the Agreement, the RFP, and the Proposal in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the hierarchy set forth in Section 25.
- 5. TERM. This Agreement shall be in effect for a period of two (2) year(s) from the effective date of this Agreement. This Agreement also provides the Authority with the option for two (2) additional (1)-year extension(s) with the concurrence of the Consultant, if deemed necessary for additional services necessary or incidental to the subject matter of this Agreement. During the term of the Agreement the Authority will have the right to procure additional materials or services at the pricing outlined within the Proposal.
- be those individuals that are assigned to the Services, and that the assignment of such individuals is a material term of this Agreement. The Consultant agrees to promptly notify the Authority in writing of the identity of any individuals that it desires to assign to perform the Services as a replacement for, or in addition to, the key individuals named and listed in the Proposal. All replacements shall be subject to the approval of the Authority; provided, however, that such approval will not be unreasonably withheld if any replacement possesses qualifications and experience that are equal to, or greater than, the subject of the replacement.
- 7. **TERMINATION.** This Agreement may be terminated or suspended by the parties pursuant to the following terms and conditions:
- (a) The Authority may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Authority upon failure by the Consultant to remedy a material breach of its obligations under of this Agreement;
 - (ii) For convenience, upon thirty (30) days' prior written notice by Authority;
 - (iii) If the Consultant shall become insolvent or make an assignment for the benefit of the creditors or files a voluntary petition in bankruptcy, or if any involuntary petition in bankruptcy is filed against the Consultant and the act of bankruptcy alleged is not

denied by the Consultant; or, if denied, is not removed or dismissed within sixty (60) days, then and in such case, the Authority may at its option forthwith terminate this Agreement;

- (b) The Consultant may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Consultant upon failure by the Authority to remedy a material breach of its obligation under this Agreement;
- 8. RIGHTS UPON TERMINATION. In the event of a termination, pursuant to Section 7 hereof, the total amount paid to the Completion Consultant exceeds the compensation stated in this Agreement, the Consultant shall pay the Authority any reasonable excess cost incurred by the Authority as a result of engaging the Completion Consultant.
- 9. OBLIGATION FOR TRANSITION. At such time as this Agreement is terminated, whether pursuant to Section 7 hereof or by the expiration of the term and/or extension of the term pursuant to Section 5 hereof, the Consultant will make all reasonable efforts, in cooperation with the Authority and such parties as may be selected by the Authority to perform the Services after the termination of this Agreement, to effect a smooth transition of services. In furtherance of this commitment, the Consultant shall, for example, but without limitation, retain and timely transfer all relevant files (including electronic files) to the appropriate recipient; confer with the Authority, and with any other party at the Authority's instruction.
- 10. FORCE MAJEURE. Neither party shall be liable for any delays or failure in performance due to causes beyond its control, including but not limited to, acts of any government, war, natural disasters, strikes, civil disturbances, fires, equipment failure or failures of third parties to provide (or delays in so providing) equipment, software or services. The parties shall act, to the extent reasonably possible, to minimize any such delays. In the event either party is subject to delays due to such a cause for more than sixty (60) days, either party may, at its option, terminate this Agreement for convenience upon written notice to the other, or, upon mutual agreement, extend the time for performance by the period of time equal to the time lost, whether the delay is less than sixty (60) days or not.

11. **RIGHT TO AUDIT.** Consultant shall:

- (a) Permit during ordinary business hours for the term of this Agreement and for a period of five (5) years after final acceptance of the Services, the examination and audit by the officers, employees and representatives of the Authority of such records and books relating to the Services and also any records and books of any company which is owned or controlled by the Consultant, or which owns or controls the Consultant, if said company performs services similar to those performed by the Consultant anywhere in the State of New Jersey.
- (b) If any audit pursuant to Section 11(a) requires the Authority's officers, employees and representatives to travel outside the State of New Jersey to the Consultant's principal place of business where the Consultant's records and books are maintained, then the Consultant shall bear the additional cost of the audit.
- (c) The Authority shall provide reasonable prior notice to the Consultant of any anticipated audit under this Section.
- 12. INSURANCE. The Consultant shall procure and maintain at its own expense, for the entire term of the Agreement, insurance for liability for damages imposed by law, in accordance with Section V of the RFP.

NOTWITHSTANDING THAT MINIMUM AMOUNTS OF INSURANCE COVERAGE CARRIED OR REQUIRED TO BE CARRIED BY THE CONSULTANT ARE SPECIFIED HEREIN, THE LIABILITY OF THE CONSULTANT SHALL NOT BE LIMITED TO THE AMOUNTS SO SPECIFIED AND SHALL EXTEND TO ANY AND ALL LIABILITY IN EXCESS OF THE INSURANCE COVERAGES SO PROVIDED NOR SHALL THESE MINIMUM LIMITS PRECLUDE THE AUTHORITY FROM TAKING ANY ACTION AVAILABLE TO IT UNDER THE PROVISIONS OF THE AGREEMENT OR OTHERWISE IN LAW OR EQUITY.

- 13. INDEMNIFICATION. The Consultant agrees to defend, indemnify and save harmless the Authority, its officers, employees, and agents and each and every one of them against and from all liabilities, judgments, threatened, pending or completed actions, suits, demands for damages or costs of every kind and description actually and reasonably incurred (including attorneys' fees and costs and court costs) (collectively "Liabilities") including, without implied limitations, Liabilities for damage to property or Liabilities for injury or death of the officers, agents and employees of either the Consultant or the Authority), resulting from any negligent act or negligent omission or willful misconduct of the Consultant or any of its officers, agents, sub-consultants, or employees in any manner related to the subject matter of this Agreement. In the event that the Consultant fails to defend, indemnify and save harmless the Authority, its officers, employees, and agents and each and every one of them in accordance with this Section, any money due to the Consultant under and by virtue of this Agreement as shall be considered necessary by the Authority may be retained by the Authority and held until any and all Liabilities shall have been settled and suitable evidence to that effect furnished to the Authority. The obligations in this Section shall survive the termination, expiration or rescission of this Agreement.
- 14. EEO/AFFIRMATIVE ACTION. The Consultant agrees that it does not discriminate in the hiring or promotion of any minorities, as designated by the Equal Employment Opportunity Commission of the United States of America, or the Division on Civil Rights of the New Jersey Department of Law and Public Safety; and that it does not discriminate against any person or persons on the basis of race, religion, color, national origin, nationality, ancestry, sex, marital status, domestic partnership status, familiar status and affectional or sexual orientation.

In addition, the Consultant agrees to complete the appropriate forms attached as follows:

- (a) Mandatory Affirmative Action Language; and
- (b) State of New Jersey Affirmative Action Employee Information Report ("Form AA-302")

However, if the Consultant maintains a current Letter of Federal Approval, or a current Certificate of Employee Information Report Approval as issued by the Department of the Treasury, State of New Jersey, it may be submitted in lieu of the Form AA-302.

15. DIVISION OF REVENUE REGISTRATION. Pursuant to the terms of N.J.S.A. 52:32-44, the Consultant is required to provide to the Authority proof of valid business registration with the Division of Revenue in the Department of the Treasury, prior to entering into an agreement with the Authority. No agreement shall be entered into by the Authority unless the Consultant first provides proof of valid business registration. In addition, the Consultant is required to receive from any subconsultant it uses for goods and services under this Agreement, proof of valid business registration with the Division of Revenue. No sub-consultant agreement shall be entered into on account of any agreement with Authority unless the sub-consultant first provides proof of valid business registration.

16. CONFIDENTIALITY.

- (a) Each party agrees that all information and materials shared under the terms of this Agreement are privileged and shall be held in strict confidence by the receiving party and shall only be used in connection with the purposes of this Agreement to conduct such other activities as are necessary and proper to carry out the purposes of this Agreement. Each party shall take all necessary and appropriate measures to ensure that any person who is granted access to any shared information or materials or who participates in work on common projects or who otherwise assists any counsel or technical consultant in connection with the performance of this Agreement complies with the terms of this Agreement. Each party shall protect from disclosure all information and materials shared by the parties and their respective counsel, or with technical consultants, to the fullest extent permitted by law.
- (b) Upon the termination or expiration of this Agreement, to the extent reasonably practicable, confidential materials shall be returned to the disclosing party, including all copies thereof. Following termination, each party shall remain obligated to preserve the confidentiality of all confidential information received or disclosed pursuant to this Agreement.
- (c) In the event information or materials disclosed under this Agreement are sought by a third party by way of subpoena, request pursuant to the Open Public Records Act, N.J.S.A. 10:4-6 et seq., or by any other manner, the party receiving the request will promptly notify the other party to enable it to respond to such request and each party shall take all necessary and appropriate steps to invoke any applicable privileges to prevent disclosure, and the Consultant shall have primary responsibility to defend any attempt by a third party to obtain from the Authority any information which the Consultant considers to be confidential.
- 17. NEWS RELEASES. No news releases pertaining to the Services shall be made without the Authority's prior approval which shall not be unreasonably withheld, conditioned or delayed.
- **18. NOTICES.** Any notices to the Parties pursuant to the terms of this Agreement shall be in writing and addressed to:

As to [Consultant]:	
As to New Jersey Turnpike Authority:	[Department Head]
, , , , , , , , , , , , , , , , , , , ,	New Jersey Turnpike Authority P.O. Box 5042
	Woodbridge, New Jersey 07095
With a Copy to:	General Counsel
	New Jersey Turnpike Authority
	P.O. Box 5042
	Woodbridge, New Jersey 07095

- 19. PERSONAL LIABILITY. In carrying out the provisions of this Agreement, or in exercising any power or authority granted it by its position, the Consultant agrees that neither the members of the Authority nor any officer, agent or employee of the Authority shall be personally charged by the Consultant with any liability.
- **20. APPLICABLE LAWS.** The Consultant shall perform the Services in compliance with all applicable Federal, State, and Local laws, ordinances, rules, regulations and orders.

- 21. GOVERNING LAW. The terms of this Agreement shall be governed by and construed under the laws of the State of New Jersey. Any action brought by either party involving any dispute related to this Agreement shall be brought only in the Superior Court of the State of New Jersey.
- 22. INDEPENDENT CONSULTANT. Neither party shall be considered nor hold itself out as an agent of the other, it being acknowledged that neither party has the authority to bind the other. The Consultant shall perform the Services as an independent consultant.
- 23. ASSIGNMENT. This Agreement, or any part thereof, shall not be subcontracted or assigned by the Consultant, without the specific prior written permission of the Authority, which permission shall not be unreasonably withheld, conditioned or delayed. Any attempted assignment without such prior permission shall be null and void.
- **24. FOREIGN CORPORATION.** The Consultant agrees that, if applicable, it shall register as a "Foreign Corporation" with the Office of the Secretary of New Jersey, designating a resident agent for the service of process and shall provide written proof of such registration prior to the Authority's execution of this Agreement.
- 25. INTEGRATION. This Agreement, together with Exhibits A, and B, constitutes the entire Agreement between the parties and supersedes all provisions, agreements, promises, representations, whether written or oral, between the parties with respect to the subject matter herein.

Should any ambiguity or conflict exist among this Agreement, Exhibit A (the RFP) and Exhibit B (the Proposal) in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the following hierarchy:

- (a) Agreement;
- (b) RFP (Exhibit A)
- (c) Proposal (Exhibit B);
- **26. PARTIES BOUND.** This Agreement shall be binding upon the Consultant and the Authority, their respective successors and assigns.
- 27. SEVERABILITY. If any provision of this Agreement shall be declared invalid or illegal for any reason whatsoever, then, notwithstanding such invalidity or illegality, the remaining terms and provisions of this Agreement shall remain in full force and effect in the same manner as if the invalid or illegal provision did not exist herein.
- **28. CODE OF ETHICS.** The Consultant is advised that the Authority has promulgated a Code of Ethics pursuant to the laws of the State of New Jersey, a copy of which has been previously provided. By entering into this Agreement, the Consultant agrees to be subject to the intent and purpose of said code and to the requirements of the State Ethics Commission.
- 29. PROFESSIONAL SERVICES AGREEMENT. This Agreement between the parties is an Agreement for Professional Services within the meaning of the Statutes and Laws of the State of New Jersey.
- 30. SECTION HEADINGS. The Section headings herein contained have been inserted only as a matter of convenience or reference and in no way define, limit or describe the scope or intent of any terms or provisions of this Agreement.

[Execution Page Follows]

IN WITNESS THEREOF, the Parties have caused their duly authorized representatives to execute this Agreement and to affix their respective corporate seals on the day and year first above written.

ATTEST:	NEW JERSEY TURNPIKE AUTHORITY
	By:
Sheri Czajkowski Assistant Secretary	By: Joseph W. Mrozek Executive Director
[Corporate Seal]	Date
Approved by the Law Department	
	·
ATTEST:	NAME OF CONSULTANT
	By:
[Name] [Title] [Corporate Seal]	[Name] [Title]
	Date:

EXHIBIT B

RESPONSE TO THE NEW JERSEY TURNPIKE AUTHORITY REQUEST FOR PROPOSAL

FOR

OCCUPATIONAL HEALTHCARE PHYSICIAN SERVICES

RM - 105804

SUBMITTED BY

PREVENTIVE MEDICINE OF NEW JERSEY, INC. GEORGE J. MELLENDICK, M.D., M.P.H. MEDICAL DIRECTOR

APRIL 8, 2014

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SECTION VI - CHECKLIST AND EXHIBIT DOCUMENTS.	

SECTION I - INTRODUCTION

I am pleased to respond to this RFP for Occupational Healthcare Physician Services.

As the current Medical Director of the New Jersey Turnpike Authority, I have had the opportunity to provide direct and supervisory services to the Authority for several contract cycles.

I believe I am uniquely qualified for this role as my Proposal indicates. Briefly, however, I am extremely well-trained and Board Certified in Occupational and Environmental Medicine Services. I trained at the best institutions and have such special training in audiometry, spirometry, functional capacity evaluation, fitness for duty and drug and alcohol evaluation.

As importantly, I have excellent clinical skills and judgment. Having won the Mosby Scholarship in Psychiatry, I am particularly adept at approaching and handling behavioral cases and those cases with psychiatric co-morbidity.

Over the years, I have provided services to companies of all sizes, from small sized companies to corporations as large as Pfizer.

I have extensive experience in union environments and am especially skilled in dispute mediation. I am widely known to be fair and impartial to employees at all levels.

I have been published in the field of Occupational and Environment Medicine and lectured widely. In addition, I am regularly sought for expert analysis in occupational and environmental medical matters. Recently, I was selected by Patton Boggs as a "Select Examiner" in the World Trade Center litigation against the City of New York. I was also retained as an expert in a case with the New Jersey Attorney General concerning a suit against New Jersey Transit.

Over the years, I have provided diligent services to the Authority and wish to continue. Noted in the RFP, is the requirement that the Medical Director cover 1 of the 6 sessions per week. I currently cover 3 sessions and if awarded the contract will increase that to at least 6. At this time, the Authority is my primary clinical responsibility.

Thank you for considering my Proposal. I would be please to answer any questions.

End of Section I

SECTION II – ADMINISTRATIVE AND CONTRACTUAL INFORMATION

A. Purpose

The Scope of Services (Section III) was reviewed and outlines the Authority's needs, notwithstanding the fact that the description of the services in that Section does not fully capture the frequency, intensity and completeness of services provided.

B. <u>Inquiries</u>

I submitted no written inquiries regarding this RFP. Regarding this matter, I acknowledge receipt of Addenda 1 and 2 and answers to Inquiries.

C. Closing Date

The Proposal submitted by Preventive Medicine of New Jersey, Inc., George J. Mellendick, M.D., M.P.H. will be submitted by hand by the close of business on April 8, 2014, 4:30 p.m.

- D. Understood.
- E. Understood.
- F. Understood.
- G. Understood.
- H. Addenda to RFP have been acknowledged.
- I. Understood.
- J. Understood.
- K. Understood.
- L. Understood.
- M. Understood.
- N. Understood.
- O. Affirmative Action: Preventive Medicine of New Jersey does not discriminate. Exhibits A and B are included.
- P. Preventive Medicine of New Jersey, Inc. is a small private medical practice incorporated in 1990 as a C Corporation.
- Q. Division of Revenue Registration: I have attached all registration and certifications relevant to a medical practice.
- R. Contributions: None.

- S. Affidavit of Moral and Integrity: Exhibit C included.
- T. Code of Ethical Standards: Agreed.
- U. Understood.
- V. Understood.
- W. Understood.
- X. Shareholder Statement: Exhibit E included. Preventive Medicine of New Jersey, Inc. is a sole proprietorship
- Y. Vendor Disclosure: Exhibit F included. Preventive Medicine of New Jersey, Inc. is located in Edison, New Jersey.
- Z. State Tax: Exhibit G included.
- AA. Non-Collusion: Exhibit I included.
- BB. No investment in Iran. See Exhibit F-2
- CC. Proposed Schedule: Noted.

End of Section II

SECTION III - SCOPE OF SERVICES

A. Organization of the Authority

Understood.

B. General Requirements

Physician Services will be provided with the highest quality care onsite and include in-house consultation, examination and treatment of employees who appear for service, referrals to specialists and diagnostic testing. All diagnostic testing is prescribed and directed to providers with whom none of the physicians including the Proposer have any financial connection. Prescription drugs are prescribed and dispensed with care. A certain minimum quantity of over-the-counter preparations are maintained on site. Prescriptions for narcotics are rarely and carefully prescribed and monitored. All cases whether due to work-related illness or injury or personal disability are managed actively. Patients on TDB are seen on average in follow-up on a weekly to monthly basis, depending on the nature of the diagnosis and treatment. All services are provided according to commonly accepted standards of care in the State of New Jersey and Federally and ethically according to the Hippocratic Oath. In addition, all services are provided without regard to the employee's status, race, color, national original, sexual orientation or preference, age or any other factor covered by Title VII of the Civil Rights Act.

- 1. Services are provided Monday through Friday. The sessions are generally divided between a three hour morning session and a three hour afternoon session. Morning session is 9:00 AM to 12:00 PM. Afternoon session generally is 1:00 PM to 4:00 PM. There is occasionally variations in the timing of the sessions, depending on need and scheduling. My Proposal includes awareness that there are recognized holidays. However, Exhibit A referred to in the RFP is not the list of recognized holidays, but rather in the Affirmative Action Information Sheet. For purposes of this Proposal, I have estimated fifteen (15) holidays. Holiday hours are to be subtracted from the proposed amount and are therefore unpaid.
- 2. Additional hours as in services are always provided to the Authority as needed. There have been many sessions when the busyness of the session requires a session longer than three hours and that additional time has never been billed.
- 3. Clinical records are carefully maintained according to the strict standards of the HIPAA Privacy Rules and OSHA. Accordingly, all records are maintained for twenty years, plus employment. There are no medical records or dictations or any part of a patient's medical file maintained in an office other that of the Medical Department of the New Jersey Highway Authority.
- 4. It is understood that the Director of Human Resources is the direct supervisor of the Medical Staff.
- 5. The Authority's population of approximately 2500 people is already known to me. Many of the employees are known to Medical more than we would prefer!

C. Detailed Scope

At this time, the New Jersey Turnpike Authority is the primary clinical responsibility of Dr. Mellendick who is assuming responsibility for direct coverage in handling problems as they occur.

- 1. This scope of services required by this RFP are well known to me. As one of relatively few Board Certified Physicians in Occupational and Environmental Medicine in New Jersey, I am extremely well trained and experienced in providing all such of services.
 - a) <u>Pre-employment Services</u> More specifically, I have had additional training in such things as functional assessment, hearing evaluation and spirometry testing and interpretation. The fact that I am extremely active in clinical care, as well as occupational medicine, adds value to the services being provided.
 - b) Emergency Treatment & Care As Medical Director of the Emergency Care Units at Perth Amboy Hospital and Old Bridge Regional Hospital for twelve years, I have ample experience in the management of emergency services.
 - c) <u>Workers' Compensation</u> The New Jersey Worker's Compensation's Law and OSHA Regulations are extremely well known to me and I practice according to those guidelines. Temporary Disability and Sick Benefit Programs are administrated according to the benefit entitlements that the particular employee has.
 - d) Temporary Disability and Sick Benefits Program Three years ago the Temporary Disability Program Management was taken on by Medical in a more robust way. Every patient out on TDB is physically seen and evaluated in Medical on a two-four week basis depending upon diagnosis. There is regular ongoing communication with the patient's treating physician as is frequently the case. Although some of the bargaining agreements allow for disability from six to nine months, we have frequently cut disability entitlement on the basis of lack of documentation.
 - e) Family Medical Leave/Family Leave and ADA I am extremely familiar with the Family Medical Leave Act and we are processing Applications for FMLA within twenty-four hours. The only applications that are delayed are applications that are incomplete or lack the appropriate documentation. I am extremely conversant with ADA and regularly evaluate cases for reasonable accommodation.
 - f) Participatory and Consulting Services During my tenure as Medical Director of the New Jersey Turnpike Authority, I review each case being seen on a daily basis within our Medical Department. Further, we have regular meetings with Safety regarding prevention and accident investigation. In addition, we have ongoing communication with outside counsel, John Geaney, Esq. on all cases. Within the last two years, we

are working more closely with external counsel in coordinating case management and also choosing appropriate specialists for determination of MMI and the need for further care and distinguishing work-related from personal pathology. As a result, the lost time and medical expenses at least for this aspect of the outlay have come under closer management.

Unfortunately, on the legal side, some of these cases, though not medically severe, are settled for significant percents of permanent/partial disability, thereby generating very significant awards. I regularly interact with the Director of Human Services on all sorts of matters related to employee health, safety and behavior and the primary physician who sees employees related to fitness for duty, as well as any potential behavioral or physiological issue.

- g) Administrative & Employee Insurance Requirements I regularly provide Authority Administrators with requested medical opinions on employees requiring services and provide requested information to both administrative and Inservco, the Insurance Carrier as well and are working extremely close with them. We work in coordination with the Employee Assistance Program though there have been some concerns lately with the ability to get our employees see expeditiously.
- h) Routine Monthly Medical Absence Reporting As requested, we complete physician certifications for disability in conjunction with PERS. We provide monthly medical absence reporting. Judy Baldwin, R.N. prepares these monthly reports, dividing the out-of-work population among Worker's Compensation, Disability and LOA. Each case is sited with date of hire, date of first absence, current status, expected return to work day and/or next visit. These are submitted to HR and regularly reviewed and there are quarterly meetings regarding these cases as well. At these meetings, which are attended by Medical, Nursing, HR, Safety, Inservco and Legal strategies are discussed as to how to optimize case management and get the employees back to work.
- i) Responding to Complaints, et al Any complaints regarding the services in Medical are usually sent to HR and we deal with the complaints in a transparent and thorough manner, depending upon the nature of the complaint. Considering the number of employees we have at the authority and the culture herein, the number of actual complaints against Medical are surprisingly few. Most of the complaints relate to decisions made to stop disability, return employees to work and bring patients to maximal medical improvement.
 - (i) Alcohol & Drug Testing Dr. Mellendick is also the Medical Review Officer for the CDL pre-employment drug screens and non-CDL drug and alcohol testing for reasonable suspicion. There is a Federal Certification for this specialty, which I hold.
- j) Specific Limitations & Requirements of Occupational Physician Service

- (i) We do not self-refer nor do we have any financial or other interest in any of the providers or facilities to whom we refer patients.
- (ii) Neither Preventive Medicine of New Jersey nor Drs. Mellendick, Aurilio and Blanco have any financial interests in businesses, hospitals, treatment facilities, proprietorships, corporations or associations involved in medical diagnosis, testing, imaging, therapy and rehabilitation. I have always considered self-referral frankly unethical.
- (iii) All physicians are licensed New Jersey practitioners with a minimum of five years experience in union environments. Dr. Mellendick is Board Certified in Occupational and Environmental Medicine as a result of training and residency at Columbia University where he received the Masters in Public Health Degree.
- As mentioned, there is onsite physician coverage five days a week, (iv) two sessions per day, each three hours. Currently, Dr. Mellendick provides coverage for three of those sessions on Monday, Wednesday and Friday afternoons. Dr. Mellendick also sees all complicated cases and cases regarding questions of administrative referral, behavioral problems, drugs and alcohol and medical and surgical complication. Each of these cases is examined and a thorough conversation is had with each one by me and all of this is documented in a medical record. This information is placed in the medical record and shared with both Inservco and John Geaney, in matters that are work-related and with all others as ethically and legally permitted. The other session are divided between Dr. Aurilio and Dr. Blanco. If fortunate enough to be awarded a continued cycle with this contract, my plan would be to take on additional two to four sessions per week.
- (v) Physician responsiveness is critical and any written document and report from any of the Authority's departments is handled by Dr. Mellendick alone immediately. Upon receipt, if possible, any delay between receipt and response is due to the time required to obtain information or additional information to answer the questions involved. All calls and pages to the physicians are responded to immediately.
- (vi) Business references indicating service in occupational medical expertise:

References:

Judy Baldwin, R.N. - Senior Nurse, New Jersey Transit Authority Carol Casazza, J.D. - Senior Vice President, EHS, Pfizer Thomas Concannon, PH.D -Director, EHS, Pfizer

Meg Garrity, J.D. -Director, HR, New Jersey Transit Authority

Musa Malik, J.D - Director, HR, Irvington Board of Ed

- (vii) Professional biography: I have attached a copy of my own resume in traditional format as well as a LinkedIn Profile demonstrating extensive experience in the field of occupational and environmental medicine. Also attached are the resumes of Dr.'s Aurilio and Blanco.
- (viii) The Authority's discretion in this matter is understood.
- (ix) All services provided to employees are in conformance with 29 CFR 1910.134 (e) in support of the Authority's Respiratory Protection Program.
- (x) I am very willing and able to testify in Superior or Workers'
 Compensation court and in fact, have provided much medico legal
 expertise in the form of reports and testimony.

End of Section III

SECTION IV – RFP RESPONSE EVALUATION CRITERIA & QUOTATION SUBMISSION FORM

A. General

- 1. This Proposal details the experience of personnel, proposed scope and approach and other relevant information regarding the services provided by Preventive Medicine of New Jersey, Inc., George J. Mellendick M.D., M.P.H.
- 2. It is understood that all portions of the RFP and Proposal are considered to be part of the services agreement
- 3. All the requirements listed in the checklist (Section VI) have been complied with.
- 4. The Proposal also includes copies of Federal Income Tax Returns for the Practice for the past three years.

B. Proposals

Regarding the approach to the Scope of Services required by the Authority, it should be known to all the nature and quality and responsiveness of the services as they have been provided over a number of contract cycles. Any concerns expressed regarding these services have been addressed promptly and there has never been any outstanding unresolved matter.

The Proposal as mentioned above, covers three physicians alone, Dr. Mellendick, Dr. Aurilio and Dr. Blanco. There are no other physicians or professionals that are anticipated to be used to supply the services for the Authority.

C. Evaluation Factors and Criteria

Understood.

Price:

- (i) Lump Sum: \$257,250 (a reduction of almost \$16,000 from current rate).
- (iii) Hourly Proposal for additional services: \$175 per hour

For purposes of this Proposal, I have estimated fifteen holidays. In doing so, it is recognized that if a holiday such as Christmas or New Year's falls on a weekend, the holiday falls to the next weekday. As mentioned before, there was no exhibit or attachment detailing holidays. Exhibit A, in fact, a statement of Affirmative Action.

Also, note there has been no increase in fee for services for the last two contract cycles.

The proposed fees included this Proposal include malpractice insurance, liability insurance, as well as worker's compensation insurance. All of these costs have

increased on average 4-5% per year over the last two contract cycles. There has been no increase in fee during the last five years nor five years before that.

End of Section IV

SECTION V - INSURANCE AND INDEMNIFICATION

A. Insurance

- 1. Commercial General Liability Insurance: Copy of insurance certificate included
- 2. Commercial Automobile Liability Insurance: Attached are the automobile insurance certificates of Dr. Mellendick, Dr. Aurilio and Dr. Blanco.
- 3. Worker's Compensation and Employers' Liability Insurance: Attached is a copy of the Worker's Compensation Insurance in the amount requested.
- 4. Physicians' Professional Liability Insurance: Attached are the copies of Physicians' Professional Liability Insurance Policies as well as that of Preventive Medicine of New Jersey Inc. with the required \$2 million for each occurrence.
- 5. There are no additional insurance policies necessary or required to the best of my knowledge.
- 6. No Insurance Policies on a worldwide basis.

B. & C. Other types of Insurance: Not applicable

D. Regarding Insurance Contracts: Preventive Medicine of New Jersey, Inc. agrees that any notice of cancellation and material change will require such information to be submitted to the New Jersey Turnpike Authority.

Regarding Wording in Insurance Policies: This Section on insurance is newly added to the RFP for medical services. If awarded the contract, I will assure the Turnpike Authority that the Carriers of my insurance will work with the New Jersey Turnpike Authority Insurance Group to comply with the requested wording.

As a new provision, it is not possible to comply with this provision at the time of application, nor would it be necessary in the absence of being awarded the contract.

- E. Preventive Medicine of New Jersey Inc, George J. Mellendick M.D., M.P.H. does not subcontract any portion of the obligations pursuant to this RFP, except as noted: Dr. Aurilio and Dr. Blanco.
- F. Understood
- G. Understood
- H. Terms and Deductibles: Understood.

End of Section V

SECTION VI: CHECKLIST AND EXHIBIT DOCUMENTS

CHECKLIST OF ITEMS

THE FOLLOWING ITEMS, AS CHECKED BELOW, MUST BE SUBMITTED WITH YOUR PROPOSAL ALONG WITH THE CHECKLIST ITSELF: CHECK OFF AS READ, SIGNED & SUBMITTED

		CHECK OFF AS READ, SIGNED & SOUTH 122	$\top \sqrt{}$
1		CHECK LIST	
7	Α.	AFFIRMATIVE ACTION INFORMATION SHEET	V
7	В.	MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE (Professional Services)	V
1	C.	AFFIDAVIT OF MORAL INTEGRITY	7777
	D.	STATE CONTRACTOR POLITICAL CONTRIBUTIONS NOTICE Public Law 2005, Chapter 51, Executive Order 134 and Executive Order 117	FYL
1	Е.	STOCKHOLDER/PARTNERSHIP DISCLOSURE STATEMENT	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
1	F.	FIRM DISCLOSURE FORM - EXECUTIVE ORDER 129	/
7	F-2	DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN	
7	G.	NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX	
1	Н.	NJ ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR DISCLOSURE OF POLITICAL CONTRIBUTIONS	/
1	I.	AFFIDAVIT OF NON-COLLUSION	
1	J.	NJ BUSINESS REGISTRATION CERTIFICATE	V
7	K.	SMALL BUSINESS ENTERPRISE/MINORITY BUSINESS ENTERPRISE/WOMAN BUSINESS ENTERPRISE FORM	/
1	L.	SMALL BUSINESS ENTERPRISE FORM SBE FORM PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION	
	M.	DRAFT AGREEMENT	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
7	N.	INSURANCE (see Section V of RFP for Insurance Requirements for this The Agreement) Submit proof of insurance- either certificate or letter from broker with proposal	/

Preventive Medican , NJ (Firm)	Med. Dir / Press (Title)
(Signature)	4/7/14 (Date)
Genal Mellendi & MI (Name - please print or type)	732 906 0016
(Name - please print or type)	(Telephone Number/Fax Number

EXHIBIT A

AFFIRMATIVE ACTION INFORMATION SHEET

IN ACCORDANCE WITH THE TERMS OF THE ATTACHED AGREEMENT PROPOSERS ARE REQUIRED TO SUBMIT ONE OF THE FOLLOWING FORMS RELATING TO COMPLIANCE WITH AFFIRMATIVE ACTION REGULATIONS. PLEASE COMPLETE AND RETURN THIS FORM WITH THE PROPOSAL.

1.	The Proposer has submitted a Federal Affirmative Action Plan Approval which consists of a valid letter from the Office of Federal Contract Compliance Programs (Good for one year of the date of letter).
	YESNO If Yes, a photo copy of the Letter of Approval is to be submitted with the bid. (OR)
2.	The Proposer has submitted a Certificate of Employee Information Report pursuant to (NJAC 17.27-1.1) and The State Treasurer has approved said report.
	YES NO If Yes, a photo copy of the Certificate is to be submitted with the bid. (Expiration Date on Certificate)
	Certificate of Approval Number 2 2737 (OR)
3.	If Proposer has already submitted the Employee Information Report form to the States' Affirmative Action Office, please return a copy of it with the bid.
	If you are the <u>Successful</u> proposer and have none of the above, please contact the Procurement and Materials Management Department at (732) 750-5300 ext. 8628 within five (5) days of notification of award for AA-302 Form. This AA-302 Form must be forwarded to the <u>States' Affirmative Action Office</u> with the Authority's copy (Pink) returned to the Authority's Procurement and Materials Management Department.
all info	nature below certifies that one of the above forms of Affirmative Action evidence has been submitted, and mation contained above is correct to the best of my knowledge.
Signed	Mary Mulled &M Date Signed 4/7/14 Ame and Title George Mellendick, M-D. Ders Company Name Preventive Medicin of NJ, Ine 2 Lingalm Highway, Suits 410, Edison NJ
Print N	ame and Title George Mellendick, M-D.
Propose	ers Company Name preventive Medicine of NJ, Ine
Address	2 Lincoln Highway, Suite 410, Edison NJ
Telepho	one Number 732 906 6016 Fax Number 73 2 406 55 40

FICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

eployee Information Report pursuant to This is to certify that the contractor lister sals report. This approval will remain in N.J.A.C. 17:27-1.1 et. seq. and the Sales -2018

effect for the period of

EDISON

Andrew P. Sidamon-Eristoff

State Treasurer

Form AA302 Rev. 11/11

STATE OF NEW JERSEY

Division of Purchase & Property **Contract Compliance Audit Unit EEO Monitoring Program**

EMPLOYEE INFORMATION REPORT

IMPORTANT-READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING FORM. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM AND TO SUBMIT THE REQUIRED \$150.00 FEE MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11. For Instructions on completing the form, go to: http://www.state.nj.us/treasury/contract_compliance/pdf/aa302ins.pdf SECTION A - COMPANY IDENTIFICATION 3. TOTAL NO. EMPLOYEES IN THE ENTIRE 2. TYPE OF BUSINESS

1. MFG X 2. SERVICE 3. WHOLESALE
4. RETAIL 5. OTHER 1. FID. NO. OR SOCIAL SECURITY COMPANY ZIP CODE ZIP CODE 6. NAME OF PARENT OR AFFILIA (ED COMPANY (IF NONE, SO INDICATE) ☐ MULTI-ESTABLISHMENT EMPLOYER SINGLE-ESTABLISHMENT EMPLOYER 7. CHECK ONE: IS THE COMPANY: 8. IF MULTI-ESTABLISHMENT EMPLOYER, STATE THE NUMBER OF ESTABLISHMENTS IN NJ 9. TOTAL NUMBER OF EMPLOYEES AT ESTABLISHMENT WHICH HAS BEEN AWARDED THE CONTRACT ZIP CODE 10. PUBLIC AGENCY AWARDING CONTRACT STATE COUNTY ASSIGNED CERTIFICATION NUMBER DATE RECEIVED MAUG DATE Official Use Only SECTION B - EMPLOYMENT DATA 11. Report all permanent, temporary and part-time employees ON YOUR OWN PAYROLL. Enter the appropriate figures on all lines and in all columns. Where there are no employees in a particular category, enter a zero. Include ALL employees, not just those in minority/non-minority categories, in columns 1, 2, & 3. DO NOT SUBMIT AN EEO-1 REPORT ALL EMPLOYEES COL. 3 AMER. COL. 1 JOB AMER. NON FEMALE MALE HISPANIC INDIAN ASIAN MIN TOTAL CATEGORIES BLACK HISPANIC INDIAN ASIAN MIN. BLACK (Cols.2 &3) Officials/ Managers 3 Professionals Technicians Sales Workers Office & Clerical Craftworkers (Skilled) Operatives (Semi-skilled) Laborers (Unskilled) Service Workers TOTAL 2 Total employment From previous The data below shall NOT be included in the figures for the appropriate categories above. Report (If any) Temporary & Part-Time Employees 12. HOW WAS INFORMATION AS TO RACE OR ETHNIC GROUP IN SECTION B OBTAINED 15, IF NO, DATE LAST 14. IS THIS THE FIRST REPORT SUBMITTED Employee Information 1. Visual Survey 2. Employment Record 3. Other (Specify) Report Submitted? DAY YEAR 13. DATES OF PAYROLL PERIOD USED 2. NO 1. YES To: Current SECTION C - SIGNATURE AND IDENTIFICATION TITLE SIGNATURE 16. NAME OF PERSON COMPLETING FORM (Print or Type) MO DAY YEAR MED DIR GLOIGE MEIRIC.

17. ADDRESS NO. & STREET CITY ZIP CODE PHONE (AREA CODE, NO., EXTENSION) COUNTY

EXHIBIT B

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE THE AGREEMENTS

During the performance of this the Agreement, the Contractor agrees as follows:

- A. The Contractor or Subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of Wage; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.
- B. The Contractor or Subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex.
- C. The Contractor or Subcontractor, where applicable will send to each labor union or representative or workers with which it has a collective bargaining agreement or other the Agreement or understanding a notice to be provided by the agency contracting officer advising the labor union or worker's representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Contractor or Subcontractor where applicable agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.
- E. The Contractor or Subcontractor agrees to make good faith efforts to employee minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.
- F. The Contractor or Subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- G. The Contractor or Subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court

decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

- H. In conforming with the applicable employment goals, the Contractor or Subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
- I. The Contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services the Agreement, one of the following three documents:
 - i. Letter of Federal Affirmative Action Plan Approval
 - ii. Certificate of Employee Information Report
 - iii. Form AA-302

Page 2 - Mandatory EEO Language - Professional Services

The Contractor and its Subcontractor shall furnish such reports or other documents to the Division of The Agreement Compliances & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and Public Agencies shall furnish such information as may be requested by the Division of The Agreement Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27

The parties to this the Agreement do hereby agree that the provision of N.J.S.A. 10:5-31 et seq. dealing with discrimination in employment on Public The Agreements, and the rules and regulations promulgated pursuant thereunto, are hereby made a part of this the Agreement and are binding upon them.

Submitted by:

Firm Name: Preventive medicine of NJ, Inc

By: George Mellendick, M.D.

Title: Medical Director

Date: 4/7/14

EXHIBIT C AFFIDAVIT OF MORAL INTEGRITY

STATE OF Ss:
COUNTY OF MIDDLE SEL
I, G. Melle saick MB, the Med. Dir (Pres, Vice Pres., Owner/Partner) of
Pray. Med. of NJ, Inc. (Proposer), being first duly sworn, deposes and says:
The services to demonstrate moral integrity in accordance with the services to be rendered

- 1. That the Proposer wishes to demonstrate moral integrity in accordance with the services to be rendered/goods to be provided in accordance with the Proposer's proposal.
- 2. That as of the date of signing this Affidavit, neither Proposer nor any of its Principals, Owners, Officers, or Directors are involved in any Federal, State or other Governmental Investigation concerning criminal or quasi criminal violations, except as follows: (If none, so state):

none

3. Proposer further states that neither the Proposer, nor any of its Principals, Owners, Officers or Directors, has ever engaged in any violation of a Federal or State Criminal Statute; or ever been indicted, convicted, or entered a plea of guilty, non vult or nolo contendere to any violation of a Federal or State Criminal Statute; or ever engaged in violation of any nature regarding work on the Agreements performed by it, except as follows: (If none, so state):

none

- 4. That Proposer authorizes any depository or other agency to supply the Authority with any information necessary to verify any statement made in this Affidavit of Moral Integrity.
- 5. That as of the date of signing this Affidavit, outstanding liens filed against this Proposer are as follows: (if none, so state).

JORR

6. That the undersigned, being authorized to act on behalf of Proposer certifies that I am personally acquainted with the operations of said Proposer, have full knowledge of the factual basis comprising the contents of this Affidavit of Moral Integrity and that the same are true to my knowledge.

7. That this Affidavit of Moral Integrity is made to induce the Authority to accept the Proposer as a qualified provider of goods and/or services, knowing that the said New Jersey Turnpike Authority relies upon the truth of the statements herein contained.

George Mellendi X M-D.

Print Name

Medical Director

Title

(Corporate Seal)

Sworn and Subscribed to Before Me This

EXHIBIT D

State Contractor Political Contributions Compliance Public Law 2005, Chapter 51 and Executive Order 117

In order to safeguard the integrity of State government procurement by imposing restrictions to insulate the award of State cotracts from political contributions that pose the risk of improper influence, purchase of access, or the appearance thereof, Executive Order 134 (McGreevey) was signed on September 22, 2004 and became effective October 15, 2004. EO134 was applicable to all State agencies, the principal departments of the executive branch, any division, board, bureau, office, commission within or created by a principal executive branch department, and any independent State authority, board, commission, instrumentality or agency. EO134 was superseded by P.L. 2005, c. 51, signed into law on March 22, 2005 ("Chapter 51"). In September 2008, Executive Order 117 (Corzine) was signed and became effective November 15, 2008. EO117, which applies only prospectively, extends Chapter 51's political contribution restrictions by expanding the definition of "business entity" to include, for example, more corporate shareholders and sole proprietors. EO117 and Chapter 51 contain restrictions and reporting requirements that will necessitate a thorough review of their provisions by bidders.

Pursuant to the requirements of Chapter 51 and EO117, the terms and conditions set forth in this Exhibit are material terms of any contract entered into by the Authority.

DEFINITIONS

For the purpose of this Exhibit, the following shall be defined as follows:

- a) "Contribution" means a contribution reportable by the recipient under the New Jersey Campaign Contributions and Expenditures Reporting Act, P.L. 1973, c. 83, N.J.S.A. 19:44A-1 et seq., and implementing regulations set forth at N.J.A.C. 19:25-7 and N.J.A.C. 19:25-10.1 et seq., made on or after October 15, 2004. As of January 1, 2005, contributions in excess of \$300 are reportable.
- b) "Business Entity" means any natural or legal person; business corporation (and any officer, person, or business entity that owns or controls 10% or more of the corporation's stock); professional services corporation (and any of its officers or shareholders); limited liability company (and any members); general partnership (and any partners); limited partnership (and any partners); in the case of a sole proprietorship: the proprietor; a business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other state or foreign jurisdiction, including its principals, officers, or partners. The definition of a business entity also includes (i) all principals who own or control more than 10 percent of the profits or assets of a business entity; (ii) any subsidiaries directly or indirectly controlled by the business entity; (iii) any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee; and (iv) if a business entity is a natural person, that person's spouse, civil union partner or child, residing in the same household, except for contributions by spouses, civil union partners, or resident children to a candidate for whom the contributor is eligible to vote, or to a political party committee within whose jurisdiction the contributor resides.

PROHIBITION ON THE AGREEMENTS/BREACH OF EXISTING THE AGREEMENT

As set forth in Chapter 51 and EO117, the Authority shall not enter into a the Agreement to procure from any Business Entity services or any material, supplies or equipment, or to acquire, sell or lease any land or building, where the value of the transaction exceeds \$17,500, if that Business Entity has solicited or made any contribution of money, or pledge of contribution, including in-kind contributions, to a candidate committee and/or election fund of any candidate for or holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal political party committee, or legislative leadership committee during specified time periods.

Further, it shall be a breach of the terms of any contract with the Authority for any Business Entity who has been awarded the contract, during the term of the contract or any extension thereof, to:

- (i) make or solicit a contribution in violation of Chapter 51 or EO117;
- (ii) knowingly conceal or misrepresent a contribution given or received;
- (iii) make or solicit contributions through intermediaries for the purpose of concealing or misrepresenting the source of the contribution;
- (iv) make or solicit any contribution on the condition or with the agreement that it will be contributed to a campaign committee or any candidate of holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal party committee, or legislative leadership committee;
- (v) engage or employ a lobbyist or consultant with the intent or understanding that such lobbyist or consultant would make or solicit any contribution, which if made or solicited by the Business Entity itself, would subject that entity to the restrictions of Chapter 51 or EO117;
- (vi) fund contributions made by third parties, including consultants, attorneys, family members, and employees;
- (vii) engage in any exchange of contributions to circumvent the intent of Chapter 51 or EO117; or
- (viii) directly or indirectly through or by any other person or means, do any act which would subject that entity to the restrictions of Chapter 51 or EO117.

CERTIFICATION AND DISCLOSURE REQUIREMENTS

Prior to the award of any contract or agreement, the Authority shall notify any Business Entity to which it intends to award a contract of the need to submit to the Authority a completed Certification and Disclosure of Political Contributions form, as issued by the State Treasurer. The intended awardee will receive the applicable form from the Authority's Purchasing Department to be completed and returned to the Authority for submission to the State Treasurer.

In completing this form, the Business Entity must certify that no contributions prohibited by Chapter 51 or EO117 have been made by the Business Entity and must report all contributions the Business Entity made during the preceding four years to any political organization organized under 26 <u>U.S.C.</u> § 527 of the Internal Revenue Code that also meets the definition of a "continuing political committee" within the meaning of <u>N.J.S.A.</u> 19:44A-3(n) and <u>N.J.A.C.</u> 19:25-1.7. Failure to submit the required forms will preclude award of the contract at issue, as well as future contract opportunities.

Upon approval by the State Treasurer, the Authority will issue a the Agreement. However, if the State Treasurer determines that any contribution or action by a Business Entity poses a conflict of interest in the awarding of the contract or agreement at issue, the State Treasurer shall disqualify the Business Entity from award of such contract.

Once approved by the State Treasurer, a Business Entity's Political Contributions Certification is valid for a two (2) year period from the date of approval. If, prior to the award of a contract, the State Treasurer confirms to the Authority that the intended awardee has an approved Certification that will remain valid for the term of the contract, the Authority may waive the requirement that the awardee complete an additional Certification and Disclosure of Political Contributions form.

Any Business Entity entering into a contract with the Authority is required, on a continuing basis, to report to the Authority any contributions it makes during the term of the contract, and any extension(s) thereof, at the time any such contribution is made. Such reports shall be subject to review by the Authority and the State Treasurer. If the State Treasurer determines that any such contribution poses a conflict of interest, such contribution shall be deemed a material breach of the contract or agreement at issue.

george 1 Mu Clear at CX MD 4/7/14

EXHIBIT E

STOCKHOLDER / PARTNERSHIP DISCLOSURE STATEMENT

The undersigned firm name of Proposer, in compliance with Public Law 1977, Chapter 33, does hereby state and declare the following list of stockholders or partners in this corporation or partnership, as the case may be, with 10 percent or greater interest therein.

<u>Name</u>	<u>Address</u>	Stock in Corporation or % or Interest in Partnership
4. Melkenal of i	2 Lincoln High way	160%
	Sulte 410	
	Edison NJ 08820	
		and the second s
I certify that to the best of my	knowledge the list of stockholders above is current ar	nd correct.
AUTHORIZED SIGNATUR	E: gurge/unlease in	<u> </u>
Print Name and Title:	re: gurge/unliance in seorge J. Menendict, M	Σ
TT 714.	Data 4/7/	14.

EXHIBIT F

VENDOR DISCLOSURE FORM

Please be advised that, the New Jersey Turnpike Authority (the "Authority") has developed this form under the policy and procedures in accordance with N.J.S.A. 52:34-13.2. Under this order, the Authority must consider the requirements of New Jersey's contracting laws, the best interests of the State of New Jersey and its citizens, as well as applicable federal and international requirements.

The Authority shall insure that all Proposers seeking to enter into any the Agreement in which services are procured on his behalf must disclose:

- a. The location by country where the services under the contract will be performed; and
- b. Any subcontracting of services under the contract and the location by country where the subcontracted services will be performed.

LOCATION BY COUNTRY WHERE SERVICES UNDER THIS THE AGREEMENT WILL BE PERFORMED:

the Proposer Prey. Med of NJ., Inc. USA
The Proposer Prev. Med of NJ., Inc. USA (Location by Country) (Address: 2 LINCOLN HWY SUITE 410 EDISON NT08820
ddress: 2 LINCOLN HWY SUITE 410 EDISON NT08820
itle: Medical Director
ubcontractor: (Location by Country)
lame:
Address:
Title:

I certify that all information is true and correct to the best of my knowledge.

Proposer: 6 Mellendict, MD Title: Modical Director

EXHIBIT F-2

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

DED N	umber: <u>QM- 165</u> 864	Proposer: G.1	rellendick.	<u>Cn</u>
Pursuan or rene one of New Je a perso appropri recover I certif	nt to Public Law 2012, c. 25, any person w a contract must complete the certification the person or entity's parents, subsidiated are proposed to be in violation of the principle and provided by law, rule or containing damages, declaring the party in default, pursuant to Public Law 2012, c. 2 ta proposal:	ries, or affiliates, is erson or entity engaginciples which are thract, including but not ault and seeking debass, that the person of	not identified on a list ing in investment activity is subject of this law, so it limited to, imposing rment or suspension of or entity listed above	created and maintained by the ties in Iran. If the Director finds the shall take action as may be sanctions, seeking compliance, f the person or entity. for which I am authorized to
×	is not providing goods or services of \$\frac{1}{2}\$ that provides oil or liquefied natural transport oil or liquefied natural gas, for AND	gas tankers, or proc	fucts used to construc	ran, including a person or entity t or maintain pipelines used to
X	is not a financial institution that exten more, if that person or entity will use t	ds \$20,000,000 or m he credit to provide g	ore in credit to another goods or services in the	person or entity, for 45 days or energy sector in Iran.
subsid descripof per penalt PART You n	event that a person or entity is unliaries, or affiliates has engaged in ption of the activities must be provide jury. Failure to provide such will resies, fines and/or sanctions will be asse 2: PLEASE PROVIDE FURTHER INFINITY provide a detailed, accurate and pliaries or affiliates, engaging in the	the above-reference in part 2 below to sult in the proposal assed as provided by FORMATION RELA	the New Jersey Turbeing rendered as no law. TED TO INVESTME	npike Authority under penalty on-responsive and appropriate NT ACTIVITIES IN IRAN proposer, or one of its parents
Name	G. Mellenaick, MD, 7	NNJ Relation	onship to Proposer:	Same
	iption of Activities: Physacs			
	on of Engagement: 7/1/14			6/30/19
Propo	ser Contact Name: <u>G. Melknau</u>	CK, MD Cont	act Phone Number:	132 906 6016
attach certificinform certific of info misrej	ments thereto to the best of my know cation on behalf of the above-referenced nation contained herein and thereby accation through the completion of any conformation contained herein. I acknowled presentation in this certification, and if I will also constitute a material breach of eclare any contract(s) resulting from this Name (Print):	person or entity. I acknowledge that I actracts with the State tige that I am aware to so, I recognize that my agreement(s) with	knowledge that the Stan under a continuing onotify the State in writh that it is a criminal off t I am subject to crimin the State of New Jer	ate of New Jersey is relying on the obligation from the date of thi iting of any changes to the answer ense to make a false statement on the prosecution under the law an sey and that the State at its option
PPS * - 1	madical Stracks	Date		f/7/14

EXHIBIT G

NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX

Please be advised that pursuant to P.L. 1995. c. 159, effective January 1, 1996 and notwithstanding any provision of the law to the contrary, whenever any taxpayer, partnership, or S corporation under the Agreement to provide goods or services or construction projects to the State of New Jersey or its agencies or instrumentalities, including the legislative and judicial branches of State government, is entitled to payment for those goods or services or construction projects and at the same time the taxpayer, or the partner or shareholder of that entity, is indebted for any State tax, the Director of the Division of Taxation shall seek to set-off that taxpayer's, partner's or shareholder's share of the payment due to the taxpayer, partnership, or S corporation. The amount of set-off shall not allow for the deduction of any expenses or other deductions which might be attributable to a partner or shareholder subject to set-off under this act. No payment shall be made to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects pending resolution of the indebtedness.

The Director of Division of Taxation shall give notice to the set-off to the taxpayer, the provider of goods or services, or the contract or subcontractor of construction projects and provide an opportunity for a hearing with thirty (30) days of such notice under the procedures for protests established under R.S. 54:49-18. No requests for conference, protest or subsequent appeal to the Tax Court from any protest under this section shall stay the collection of the indebtedness. Interest that may be payable by the State pursuant to P.L. 1987, c. 184 (c.52:32-32et seq.) to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects shall be stayed.

"I HAVE BEEN ADVISED OF THIS NOTICE."
COMPANY PREVENTIVE MEDICINE OF NT, INC
SIGNATURE Gerry Museudia
NAME George Mevlendick M.D.
TITLE MEDICAL DIRECTOR
DATE 4/07/14

EXHIBIT H

NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR DISCLOSURE OF POLITICAL CONTRIBUTIONS

All business entities are advised of their responsibility to file on annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive the Agreements in excess of \$50,000.00 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us

DISCLOSURE OF CONTRIBUTIONS TO NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION IN ACCORDANCE WITH N.J.S.A. 19:44A-2027

COMMADDION MADE I
STATE OF :SS
COUNTY OF M: Colle set
I, G. Mellen Lick MD of the PMNJ of in the County of
Mid Slavey and the State of of full age, being duly sworn according to law on my
oath depose and say that:
I am <u>G. Mellendicke MD</u> , a <u>nedical director</u> in the firm of (Name) (Title, Position, etc.)
Proposal to Furnish and Provide the Services referenced herein; that I executed said Submission with full authority to do so; and that the Proposer acknowledges our responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if in receipt of the Agreements in excess of \$50,000.00 from public entities in a calendar year. I further acknowledge that business entities are solely responsible for determining if filing is necessary and that all statements contained in said Proposal and in this affidavit are true and correct, and made with full knowledge that the New Jersey Turnpike Authority relies upon the truth of the statements contained in said Proposal and in statements contained in this affidavit in awarding the contract for the Services.
I further warrant that no person or selling agency has been employed or retained to solicit or secure such the Agreement upon an agreement or understanding for commission, percentage proposerage, or contingent fee, except bona fide employees of the Proposer, and as may be permitted by law.
Basancheller Print Name: BARBARAWHEELER Subscribed and Sworn to before me this
Notary Public of State of 79
My Commission Expires: 3 0 1 20 1 M

EXHIBIT I

AFFIDAVIT OF NON-COLLUSION

STATE OF

COUNTY OF

The undersigned, being duly sworn according to law, deposes and says:

- That, as the party submitting the foregoing Proposal, that such Proposal is genuine and not collusive or a sham; that said Proposer has not colluded, conspired, connived, or agreed, directly or indirectly, with any Proposer or 1. person, to put in a sham Proposal or to refrain from participating in this solicitation, and has not, in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the price of affiant or of any other Proposer, or to fix any overhead, profit, or cost element of said price, or of that of any other Proposer, or to secure any advantages against the New Jersey Turnpike Authority ("Authority"), or any person interested in the proposed the Agreement; and that all statements in said Proposal are true.
- That he/she has not been convicted or found liable for any act prohibited by state or federal law involving conspiracy or collusion with respect to proposing or bidding on any public the Agreement within the last three 2. years. Such act or conviction does not automatically disqualify a Proposer, but may be grounds for administrative suspension or grounds for consideration by Authority as to whether Authority should decline to award a the Agreement to such a Proposer on the basis of a lack of responsibility. If Proposer has been convicted of any act prohibited by state or federal law involving collusion with respect to proposing or bidding on any public the Agreement within the past three years, Proposer should attach an explanation of the circumstances surrounding that conviction.

Subscribed and sworn to before me this η day

Barbara Wheeler

EXHIBIT J

NJ DIVISION OF REVENUE BUSINESS REGISTRATION

For information regarding the New Jersey Division of Revenue Business Registration Requirement, Proposers can contact the Bureau of Client Registration at (609) 292-9292.

If you wish to file your application online, you may do so by visiting the following website: http://www.nj.gov/treasury/revenue/forms/njreg.pdf

licences + registrations required of a medical practice enciend. Igm

EXHIBIT K

SMALL BUSINESS ENTERPRISE / MINORITY BUSINESS / WOMAN OWNED BUSINESS

SMALL / MINORITY / WOMAN BUSINESS ENTERPRISE FORM

If Proposer is registered with the State of New Jersey as a Small Business Enterprise (SBE), and/or Certified as a Woman Business Enterprise (WBE) or Minority Business Enterprise (MBE) you must send a copy of the Registration/Certification Form with your Proposal. Please check off the gross receipt category of your business if registered as an SBE

•	SBE CATEGORY 1	\$0- \$500,000		
•	SBE CATEGORY 2	\$500,001 thru \$5,000,000		
•	SBE CATEGORY 3	\$5,000,001 thru \$12,000,000		
•	NOT APPLICABLE			
SE	BE Registration #	NIA	•	
Pl	ease check below if applicable			
Woman Business Enterprise		Minority Business Enter	Minority Business Enterprise	

EXHIBIT L

SMALL BUSINESS ENTERPRISE FORM

SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

SMALL BUSINESS ENTERPRISE FORM SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

NAME & ADDRESS OF SBE (SUB)CONSULTANT SUPPLIER	TYPE OF WORK TO BE PERFORMED	ESTIMATED PERCENTAGEOF (SUB)CONSULTANT WORK
	medical pract	i Ce
	(Attach additional sheet if neces	sary)
G. Mellendia, MD Proposer (Print Name)	•	iaison officer (if applicable)
toposot (Time rame)		Telephone Number

Telephone Number

All Proposers <u>must</u> complete and submit this form with their Proposal, (If no subcontracting involved <u>state so.)</u>

no subantracting involved

EXHIBIT MDRAFT AGREEMENT

AGREEMENT FOR Physician Services

THIS AGREEMENT is dated and effective, 2014 by and between the New Jersey			
THIS AGREEMENT is dated and effective, 2014 by and sections and politic of the State of New Jersey, with its principal offices located at Turnpike Authority, a body corporate and politic of the State of New Jersey, with its principal offices located at Turnpike Authority, a body corporate and politic of the "Authority"); and, a			
Turnpike Authority, a body corporate and possible for the "Authority"); and, a			
Turnpike Authority, a body corporate and politic of the State of New Jersey, water properties of the State of New Jersey 07095 (the "Authority"); and, a state of the State of, having its principal offices at, and, and			
(the "Consultant").			
WITNESSETH:			
WHEREAS, the Authority requires the services of a professional firm with adequate staff and experience to provide; in accordance with a Request for Proposal, dated as of(collectively, with all addenda, the "RFP", attached hereto as Exhibit			
experience to provide (collectively, with all addenda, the "RFP", attached hereto as Exhibit			
A); and			
WHEREAS, the Consultant is a professional company which is proficient in and has submitted to the Authority a written proposal,			
dated; and			
WHEREAS, the Consultant was invited to make an oral presentation to the Authority on following which the Consultant was further invited to submit a best and final offer			
("BAFO"): and			
the Consultant submitted in writing a BAFO which			
where where the consumant submitted in the aforesaid proposal clarified and expanded upon the statements contained in the aforesaid proposal attached hereto as Exhibit B); and			
clarified and expanded upon the statements contained in the aforesaid contained in the aforesaid proposal, the "Proposal", attached hereto as Exhibit B); and proposal, the "Proposal", attached hereto as Exhibit B);			
(collectively, with the			
WHEREAS, the Proposal was evaluated in accordance with the criteria stated in the RFP and, after comparison with submitted proposals from other companies, was deemed to be the most advantageous to the Authority; and			
the Authority adonted Agenda Item			
Authority; and WHEREAS, on the Authority adopted Agenda Item awarding a professional services contract to the Consultant; and			
WHEREAS, the Authority wishes to memorialize and enter into this Agreement with the Consultant setting forth the terms and conditions of the parties' rights and obligations with respect to the procurement of the services as hereinafter defined;			
NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as			
follows:			

1.	DEFINITIONS.
	uthority" shall mean the New Jersey Turnpike Authority as established in accordance with A. 27:23-1, et seq., and shall be the members of the Authority acting in accordance with said
Statuto	onsultant" shall mean, with its principal offices located at
(b) "C	onsultant" shall mean
	in accordance with
and at	in accordance with opposal and the RFP are incorporated by reference into this Agreement tached thereto as Exhibits B and A, respectively.
(d) "C Section	Completion Consultant" shall mean the consultant that the Authority selects and uses, pursuant to a 8 of the Agreement, to complete the Services upon termination of the Consultant pursuant to a 7 hereof.
(e) "I hehali	Director" shall refer to the Authority's [department head] or his/her designee acting on his/her as employees of the Authority with regard to this Agreement.
	ll other defined terms as used in this Agreement shall have the same meaning as defined and used RFP (Exhibit A) or the Proposal (Exhibit B), as the case may be.
2.	COMPENSATION.
Auth accor	The authorized amount of compensation to be paid to the Consultant under this Agreement shall and an amount not to exceed fixed fee of \$ for in accordance with the Proposal. In a coordance with the Proposal in accordance with the Proposal. The consultant in a coordance with the Proposal in accordance wit
this A	Agreement.
statu respe	No increase in the fees or expenses set forth in Section 2(a) hereof shall take effect unless such eased fees or expenses are approved by the members of the Authority in accordance with the test and laws of the State of New Jersey. The Consultant acknowledges and agrees to its consibility to maintain control of all fees and expenses, and further acknowledges and agrees that otal compensation in the amount of \$
	Any payments made to the Consultant by the Authority under the terms of this Agreement shall be deemed a waiver of the Authority's right to seek damages for remediation in the event there are

In the event of any conflicting claim or claims by the Consultant regarding the right to

receive payments which may be due, or to become due, from the Authority under the terms of this Agreement, the Authority may withhold only the amount of payments pertinent to such conflicting claim or claims until such dispute, or disputes, be finally resolved to the reasonable satisfaction of

any deficiencies in the Services.

the Authority.

- 3. STANDARD OF CARE. The Chief Financial Officer may disapprove any item of Service rendered by the Consultant if it is not in accordance with the requirements of the Agreement or the standard of care of the Consultant as set forth herein. The Consultant represents and warrants that it shall exercise that degree of care and skill ordinarily exercised under similar circumstances by members of its profession performing the kind of services hereunder and practicing in the same or similar locality at the same time. In the event of non-fulfillment of the foregoing warranty, upon written demand of the Authority, the Consultant shall perform such corrective services (within the original scope of work) as may be necessary to conform to the foregoing warranty; provided further however, it is understood that the Chief Financial Officer shall have the right throughout the course of the entire Agreement to review the Consultant's work and request reasonable remedial efforts and corrections, provided that such changes or corrections are substantially consistent with the RFP and the Proposal, and are limited to ensuring that the Consultant has provided the Services in accordance with the requirements of this Agreement and this standard of care. All costs incurred by the Consultant in performing any corrective Services shall be borne by the Consultant.
- 4. SERVICES. The Consultant represents itself to be experienced and competent to perform the Services in accordance with the requirements of this Agreement and the Standard of Care set forth in Section 3 herein. The Consultant agrees that the Services to be performed hereunder shall be those specified in the RFP and the Proposal. Should any ambiguity or conflict exist among the Agreement, the RFP, and the Proposal in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the hierarchy set forth in Section 25.
- 5. TERM. This Agreement shall be in effect for a period of two (2) year(s) from the effective date of this Agreement. This Agreement also provides the Authority with the option for two (2) additional (1)-year extension(s) with the concurrence of the Consultant, if deemed necessary for additional services necessary or incidental to the subject matter of this Agreement. During the term of the Agreement the Authority will have the right to procure additional materials or services at the pricing outlined within the Proposal.
- be those individuals that are assigned to the Services, and that the assignment of such individuals is a material term of this Agreement. The Consultant agrees to promptly notify the Authority in writing of the identity of any individuals that it desires to assign to perform the Services as a replacement for, or in addition to, the key individuals named and listed in the Proposal. All replacements shall be subject to the approval of the Authority; provided, however, that such approval will not be unreasonably withheld if any replacement possesses qualifications and experience that are equal to, or greater than, the subject of the replacement.
- 7. TERMINATION. This Agreement may be terminated or suspended by the parties pursuant to the following terms and conditions:
- (a) The Authority may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Authority upon failure by the Consultant to remedy a material breach of its obligations under of this Agreement;
 - (ii) For convenience, upon thirty (30) days' prior written notice by Authority;
 - (iii) If the Consultant shall become insolvent or make an assignment for the benefit of the creditors or files a voluntary petition in bankruptcy, or if any involuntary petition in bankruptcy is filed against the Consultant and the act of bankruptcy alleged is not

denied by the Consultant; or, if denied, is not removed or dismissed within sixty (60) days, then and in such case, the Authority may at its option forthwith terminate this Agreement;

- (b) The Consultant may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Consultant upon failure by the Authority to remedy a material breach of its obligation under this Agreement;
- 8. RIGHTS UPON TERMINATION. In the event of a termination, pursuant to Section 7 hereof, the total amount paid to the Completion Consultant exceeds the compensation stated in this Agreement, the Consultant shall pay the Authority any reasonable excess cost incurred by the Authority as a result of engaging the Completion Consultant.
- 9. OBLIGATION FOR TRANSITION. At such time as this Agreement is terminated, whether pursuant to Section 7 hereof or by the expiration of the term and/or extension of the term pursuant to Section 5 hereof, the Consultant will make all reasonable efforts, in cooperation with the Authority and such parties as may be selected by the Authority to perform the Services after the termination of this Agreement, to effect a smooth transition of services. In furtherance of this commitment, the Consultant shall, for example, but without limitation, retain and timely transfer all relevant files (including electronic files) to the appropriate recipient; confer with the Authority, and with any other party at the Authority's instruction.
- 10. FORCE MAJEURE. Neither party shall be liable for any delays or failure in performance due to causes beyond its control, including but not limited to, acts of any government, war, natural disasters, strikes, civil disturbances, fires, equipment failure or failures of third parties to provide (or delays in so providing) equipment, software or services. The parties shall act, to the extent reasonably possible, to minimize any such delays. In the event either party is subject to delays due to such a cause for more than sixty (60) days, either party may, at its option, terminate this Agreement for convenience upon written notice to the other, or, upon mutual agreement, extend the time for performance by the period of time equal to the time lost, whether the delay is less than sixty (60) days or not.

11. RIGHT TO AUDIT. Consultant shall:

- (a) Permit during ordinary business hours for the term of this Agreement and for a period of five (5) years after final acceptance of the Services, the examination and audit by the officers, employees and representatives of the Authority of such records and books relating to the Services and also any records and books of any company which is owned or controlled by the Consultant, or which owns or controls the Consultant, if said company performs services similar to those performed by the Consultant anywhere in the State of New Jersey.
- (b) If any audit pursuant to Section 11(a) requires the Authority's officers, employees and representatives to travel outside the State of New Jersey to the Consultant's principal place of business where the Consultant's records and books are maintained, then the Consultant shall bear the additional cost of the audit.
- (c) The Authority shall provide reasonable prior notice to the Consultant of any anticipated audit under this Section.
- 12. INSURANCE. The Consultant shall procure and maintain at its own expense, for the entire term of the Agreement, insurance for liability for damages imposed by law, in accordance with Section V of the RFP.

NOTWITHSTANDING THAT MINIMUM AMOUNTS OF INSURANCE COVERAGE CARRIED OR REQUIRED TO BE CARRIED BY THE CONSULTANT ARE SPECIFIED HEREIN, THE LIABILITY OF THE CONSULTANT SHALL NOT BE LIMITED TO THE AMOUNTS SO SPECIFIED AND SHALL EXTEND TO ANY AND ALL LIABILITY IN EXCESS OF THE INSURANCE COVERAGES SO PROVIDED NOR SHALL THESE MINIMUM LIMITS PRECLUDE THE AUTHORITY FROM TAKING ANY ACTION AVAILABLE TO IT UNDER THE PROVISIONS OF THE AGREEMENT OR OTHERWISE IN LAW OR EQUITY.

- Authority, its officers, employees, and agents and each and every one of them against and from all liabilities, judgments, threatened, pending or completed actions, suits, demands for damages or costs of every kind and description actually and reasonably incurred (including attorneys' fees and costs and court costs) (collectively "Liabilities") including, without implied limitations, Liabilities for damage to property or Liabilities for injury or death of the officers, agents and employees of either the Consultant or the Authority), resulting from any negligent act or negligent omission or willful misconduct of the Consultant or any of its officers, agents, sub-consultants, or employees in any manner related to the subject matter of this Agreement. In the event that the Consultant fails to defend, indemnify and save harmless the Authority, its officers, employees, and agents and each and every one of them in accordance with this Section, any money due to the Consultant under and by virtue of this Agreement as shall be considered necessary by the Authority may be retained by the Authority and held until any and all Liabilities shall have been settled and suitable evidence to that effect furnished to the Authority. The obligations in this Section shall survive the termination, expiration or rescission of this Agreement.
- 14. EEO/AFFIRMATIVE ACTION. The Consultant agrees that it does not discriminate in the hiring or promotion of any minorities, as designated by the Equal Employment Opportunity Commission of the United States of America, or the Division on Civil Rights of the New Jersey Department of Law and Public Safety; and that it does not discriminate against any person or persons on the basis of race, religion, color, national origin, nationality, ancestry, sex, marital status, domestic partnership status, familiar status and affectional or sexual orientation.

In addition, the Consultant agrees to complete the appropriate forms attached as follows:

- (a) Mandatory Affirmative Action Language; and
- (b) State of New Jersey Affirmative Action Employee Information Report ("Form AA-302")

However, if the Consultant maintains a current Letter of Federal Approval, or a current Certificate of Employee Information Report Approval as issued by the Department of the Treasury, State of New Jersey, it may be submitted in lieu of the Form AA-302.

15. DIVISION OF REVENUE REGISTRATION. Pursuant to the terms of N.J.S.A. 52:32-44, the Consultant is required to provide to the Authority proof of valid business registration with the Division of Revenue in the Department of the Treasury, prior to entering into an agreement with the Authority. No agreement shall be entered into by the Authority unless the Consultant first provides proof of valid business registration. In addition, the Consultant is required to receive from any subconsultant it uses for goods and services under this Agreement, proof of valid business registration with the Division of Revenue. No sub-consultant agreement shall be entered into on account of any agreement with Authority unless the sub-consultant first provides proof of valid business registration.

16. CONFIDENTIALITY.

- (a) Each party agrees that all information and materials shared under the terms of this Agreement are privileged and shall be held in strict confidence by the receiving party and shall only be used in connection with the purposes of this Agreement to conduct such other activities as are necessary and proper to carry out the purposes of this Agreement. Each party shall take all necessary and appropriate measures to ensure that any person who is granted access to any shared information or materials or who participates in work on common projects or who otherwise assists any counsel or technical consultant in connection with the performance of this Agreement complies with the terms of this Agreement. Each party shall protect from disclosure all information and materials shared by the parties and their respective counsel, or with technical consultants, to the fullest extent permitted by law.
- (b) Upon the termination or expiration of this Agreement, to the extent reasonably practicable, confidential materials shall be returned to the disclosing party, including all copies thereof. Following termination, each party shall remain obligated to preserve the confidentiality of all confidential information received or disclosed pursuant to this Agreement.
- (c) In the event information or materials disclosed under this Agreement are sought by a third party by way of subpoena, request pursuant to the Open Public Records Act, N.J.S.A. 10:4-6 et seq., or by any other manner, the party receiving the request will promptly notify the other party to enable it to respond to such request and each party shall take all necessary and appropriate steps to invoke any applicable privileges to prevent disclosure, and the Consultant shall have primary responsibility to defend any attempt by a third party to obtain from the Authority any information which the Consultant considers to be confidential.
- 17. NEWS RELEASES. No news releases pertaining to the Services shall be made without the Authority's prior approval which shall not be unreasonably withheld, conditioned or delayed.
- 18. NOTICES. Any notices to the Parties pursuant to the terms of this Agreement shall be in writing and addressed to:

As to [Consultant]:	
As to New Jersey Turnpike Authority:	[Department Head] New Jersey Turnpike Authority P.O. Box 5042 Woodbridge, New Jersey 07095
With a Copy to:	General Counsel New Jersey Turnpike Authority P.O. Box 5042 Woodbridge, New Jersey 07095

- 19. PERSONAL LIABILITY. In carrying out the provisions of this Agreement, or in exercising any power or authority granted it by its position, the Consultant agrees that neither the members of the Authority nor any officer, agent or employee of the Authority shall be personally charged by the Consultant with any liability.
- 20. APPLICABLE LAWS. The Consultant shall perform the Services in compliance with all applicable Federal, State, and Local laws, ordinances, rules, regulations and orders.

- GOVERNING LAW. The terms of this Agreement shall be governed by and construed under the laws of the State of New Jersey. Any action brought by either party involving any dispute related to this Agreement shall be brought only in the Superior Court of the State of New Jersey.
- INDEPENDENT CONSULTANT. Neither party shall be considered nor hold itself out as an agent of the other, it being acknowledged that neither party has the authority to bind the other. The Consultant shall perform the Services as an independent consultant.
- ASSIGNMENT. This Agreement, or any part thereof, shall not be subcontracted or assigned by the Consultant, without the specific prior written permission of the Authority, which permission shall not be unreasonably withheld, conditioned or delayed. Any attempted assignment without such prior permission shall be null and void.
- FOREIGN CORPORATION. The Consultant agrees that, if applicable, it shall register as a "Foreign Corporation" with the Office of the Secretary of New Jersey, designating a resident agent for the service of process and shall provide written proof of such registration prior to the Authority's execution of this Agreement.
- INTEGRATION. This Agreement, together with Exhibits A, and B, constitutes the entire Agreement between the parties and supersedes all provisions, agreements, promises, representations, whether written or oral, between the parties with respect to the subject matter herein.

Should any ambiguity or conflict exist among this Agreement, Exhibit A (the RFP) and Exhibit B (the Proposal) in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the following hierarchy:

- Agreement; (a)
- RFP (Exhibit A) (b)
- Proposal (Exhibit B); (c)
- PARTIES BOUND. This Agreement shall be binding upon the Consultant and the Authority, their respective successors and assigns.
- SEVERABILITY. If any provision of this Agreement shall be declared invalid or illegal for any reason whatsoever, then, notwithstanding such invalidity or illegality, the remaining terms and provisions of this Agreement shall remain in full force and effect in the same manner as if the invalid or illegal provision did not exist herein.
- CODE OF ETHICS. The Consultant is advised that the Authority has promulgated a Code of Ethics pursuant to the laws of the State of New Jersey, a copy of which has been previously provided. By entering into this Agreement, the Consultant agrees to be subject to the intent and purpose of said code and to the requirements of the State Ethics Commission.
- PROFESSIONAL SERVICES AGREEMENT. This Agreement between the parties is an Agreement for Professional Services within the meaning of the Statutes and Laws of the State of New Jersey.
- SECTION HEADINGS. The Section headings herein contained have been inserted only as a matter of convenience or reference and in no way define, limit or describe the scope or intent of any terms or provisions of this Agreement.

[Execution Page Follows]

IN WITNESS THEREOF, the Parties have caused their duly authorized representatives to execute this Agreement and to affix their respective corporate seals on the day and year first above written.

ATTEST:	NEW JERSEY TURNPIKE AUTHORITY
Sheri Czajkowski Assistant Secretary	By: Joseph W. Mrozek Executive Director
[Corporate Seal]	Date
Approved by the Law Department	
ATTEST:	NAME OF CONSULTANT .
[Name] NJ, Inc. [Title] [Corporate Seal]	By: <u>G. Mellerouck</u> , MD [Name] [Title] Date: <u>4/7/14</u>

RESUMES / PROFILE

NI & FEDERAL CDS CERTIFICATES

BOARD CERTIFICATION IN OCCUPATIONAL MEDICINE

MALPRACTICE CERTIFICATES

AUTO INSURANCE CERTIFICATES

COMMERICAL LIABILITY CERTIFICATE

WORKERS COMPENSATION POLICY

BUINESS TAX RETURNS (3YRS)

George J. D. Mellendick, M.D., M.P.H. Levinson Plaza, Suite 410 Two Lincoln Highway Edison, New Jersey 08820 732.906.0016 732.906.8540 (fax) georgemellendick@gmail.com

EDUCATION:

EDUCATION.	
Northwestern University, B.A.	1970
New Jersey College of Medicine, M.D.	1974
Rutgers University, Center for Alcohol Studies A.E. Bennett Fellowship	1981
Columbia University, School of Public Health, M.P.H.	1989
CERTIFICATION:	
American Board of Occupational Medicine	1991
American Society of Addiction Medicine; (Certified) New Jersey State Chairperson	1989 1990-1995
MRO (Medical Review Officer)	2005
EXPERIENCE:	1094 Duogant
Private Practice, Family Practice	1984 - Present
John F. Kennedy Medical Center, Edison, NJ Consulting Staff, Alcoholism and Addiction Department of Family Practice	1981 – Present
Hackettstown Community Hospital, Hackettstown, NJ Consulting and Addiction Center	1991 – Present
Emmaus House, Ocean Grove, NJ (Long-term inpatient care for women with Addiction and behavioral disorder) Medical Director	1985 – 2012
MRO (Medical Review Officer) NJTA (New Jersey Turnpike Authority) NJHA (New Jersey Highway Authority) CoSteel, Raritan	1995 – Present 1987 – Present 1979 – 2010

-3-	
DC Nove Vouls NV	1991 – 2009
Pfizer, New York, NY	
Medical Toxicology Consultant	
Corporate Medical Director	
Medical Society of New Jersey	1000 B
Member, Physician's Health Committee	1980 – Present
New Jersey Medicine, Editorial Board	1989 – 1995
For Occupational and Environment Matters	
For Occupational and Environment Matters	
N. T. T. Transiles Authority Medical Director	1997 – Present
New Jersey Turnpike Authority, Medical Director	
D. G. Day Medical Captor Porth Amhov N.I.	1979 - 1991
Raritan Bay Medical Center, Perth Amboy, NJ	1979 – 1985
Medical Director, ECU	
Medical Director, Addiction Treatment Program	1979 – 1991
MICU acute detox (14 bed)	
Detox unit (18 bed)	
Rehab (30 bed)	
Methadone Clinic	
Consultation Service	
Community Outreach	
Adolescent Program	
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a. Tr	1977 - 1979
St. Vincent's Hospital and Medical Center,	2000
NYC, Department of Community Medicine	1977 – 1979
Director of Adolescent Clinic	
Supervisor of Residents in Primary Care	1977 – 1979
Medical Program	
Poison and Drug Control Officer of Hospital	1978 – 1979
1 015011 and Drug Contact Contact	
APPOINTMENTS:	
	1000 1005
Rutgers University, Instructor	1983 - 1995
1	
New York University School of Medicine	
Teaching Assistant	1977- 1978
Clinical Instructor	1978 – 1979
Assistant Clinical Professor	1979 – 1982
Assistant Chinear Professor	
TRAINING	
	1974 – 1977
New York University Medical Center, Bellevue, NJ	
Internship	1974 – 1975
Residency	1975 – 1977
	1977
Senior Supervising Resident	
a. v	1977- 1979
St. Vincent's Hospital and Medical Center,	· · · · · ·
NYC, Primary Care	

SOCIETIES:

New Jersey Medical Society Middlesex County Medical Society American Society of Addiction Medicine American Occupational Medical Association

PUBLICATIONS:



LINKEDIN PROFILE

George Mellendick, M.D., M.P.H.

Medical Director, Occupational and Environmental Medicine
Greater New York City Area
Occupational & Environmental Health Expert

Current: Preventive Medicine of New Jersey, Inc. New Jersey Turnpike Authority

Education: Columbia University (New Jersey College of Medicine, Northwestern, NYU)

BACKGROUND

SUMMARY:

Dr. Mellendick is a Board certified, practicing physician and medical expert in Occupational Medicine and Employee Health & Safety:

- Excellent clinical skills and judgment
- Leading medical director, medical expert in the design, implementation, ongoing management and evaluation of Occupational Medical Programs
- Proven ability to articulate a strategic vision and lead teams to successful achievement
- · Medical expert in malpractice and review, report and testimony preparation
- Board Certification in Preventive Medicine
- Board Certification in Occupational Medicine
- Board Certification in Environmental Medicine
- Certification in Addiction Medicine

SPECIALTIES:

- Occupational and Environmental Health Services
- Health & Safety Programs
- Expert Medical Case Review & Analysis/Malpractice
- Addiction Services
- Examination, testing and treatment of patients with an occupational exposure, polypharmacy and addiction
- Adverse Case Report preparation and review
- MSDS/Medical Content Provision
- Medical/Toxicological expertise
- Knowledge of OSHA & FDA Regulations
- In-depth Knowledge of Regulatory Compliance

PROFESSIONAL EXPERIENCE:

- Medical Director, Preventive Medical of New Jersey, Inc. 1981 Present
 - o New Jersey Turnpike
 - o New Jersey Parkway
 - o Bayonne Board of Education
 - o Irvington Board of Education
 - o Jersey City Board of Education
 - o Gerdau Steel
 - o Raritan Steel
 - O Counseling & Addiction Center, Hackettstown Community Hospital
 - o Unilever
 - o Patton Boggs, City of New York
 - o Sanofi (Hoechst Celanese)
 - Expert Physician in the Evaluation & Treatment of Complicated Patients with Occupational Exposure, polypharmacy and addiction diagnoses
- Pfizer Global Medical Director, Health & Safety 1997 2009
 - Occupational Medical Director
 - Developed Corporate Guidelines for Medical Services
 - Worked with Safety and Risk Management to reduce incidence of work-place accidents and injuries
 - · Implemented uniform standards of practice for all medical staff
 - Reviewed all accident and injury cases and Adverse Reports
 - Risk Management
- Raritan Bay Medical Center, Medical Director, Department of Community Medicine 1979-1981
 - o Medical Director, Emergency Care Unit, Perth Amboy General Hospital
 - o Medical Director, Emergency Care Unit, Old Bridge Regional Hospital
 - o Medical Director, Outpatient & Clinic Services
 - o Medical Director, Drug & Alcohol, outpatient & inpatient programs
- St Vincent's Hospital 1977-1979
 - o Medical Director, Adolescent Medicine
 - o Medical Director, Methadone Clinic
 - o Poison & Drug Control Officer of the Hospital

Dr. Mellendick also knows about:

New Jersey Worker's Compensation Regulations FDA and OSHA Regulations GMP GCP ISO 14155

SKILLS & EXPERTISE:

- Occupational and Environmental Medicine
- Health & Safety Programs
- · Healthcare Management
- Occupational Medicine
- Employee Health Services
- Clinical Effects of Pharmaceuticals, Alcohol and Drugs of Abuse
- Pharmacovigilance
- · Polypharmacy: Issues and Resolution
- · Addiction Medicine
- Expert Medical Legal Review and Testimony
- · Standards of Clinical Care
- International Safety & Health Experience
- Regulatory Compliance
- Risk Assessment & Mitigation
- Program & Talent Development
- Communication Excellence
- Dispute Resolution
- Medical Surveillance
- Biological Monitoring
- Screening Examinations
- · Public Speaking

EDUCATION:

Northwestern University, B.A.

1966 - 1970

1970 - 1974

New Jersey College of Medicine, M.D.

· Mosby Scholarship

- Externship, Yale New Haven Hospital, Biochemical Genetics, Dr. Leon Rosenberg
- Externship, Mt. Sinai Medical Center, Psycho Generics, Dr. Kurt Hirschorn

NYU/Bellevue Residency

1974 - 1977

1981

Rutgers University

Center for Alcohol Studies

• A.E. Bennett Fellowship

Columbia University School of Public Health

1985 - 1989

 Masters in Public Health Program, emphasis on Pharmacovigilance, toxicology and occupational medicine

LICENSES:

Medical Licenses in the States of New Jersey, New York, Vermont and Massachusetts

CERTIFICATIONS & HONORS:

American Board of Preventive Medicine
American Board of Occupational & Environmental Medicine
Society of Addiction Medicine
Medical Review Officer
Founding Member of the Physician's Health Committee New Jersey Medical Society
Review Officer and Auditor for the American College of Occupational Medicines
Review Board for the Annual Award for the Best Corporate Health Achievement

Faculty Appointment, NYU Adjunct Clinical Faculty

INTERESTS:

Cancer:

Award

- Prevention, Early Detection & Treatment
- John Hopkins University, Patrick Walsh Prostate Cancer Research Fund
- Susan Komen for the Cure
- Ohio State Comprehensive Cancer Center
- Leukemia & Lymphoma Society
- · Hole in the Wall Gang Camp

Conservation

- Sheriff's Meadow Foundation
- Trustees of Reservations
- Polly Hill Arboretum

Literacy

- Boston Public library
- Boston Athenaeum
- The Mariano Rivera Foundation

PUBLICATIONS:

• Occupational & Environmental Medical Evaluation, Control and Management, Third Edition, 2001, D.Anna, Editor, Chapter "Biological Monitoring and Medical Surveillance in the Occupational Environment".

GROUPS:

- EHS Professionals
- Environmental Health & Safety Professionals
- Environmental, Health & Safety
- ISO 14001 & OHSAS 18001
- Pharmaceutical Environmental Health & Safety
- Professionals in the Pharm and British Industry
- Columbia Alumni
- NYU Alumni
- Northwestern Alumni
- Ivy League Alumni
- Physicians in the Pharmaceutical Industry

KEYWORDS:

- Medical Management
- · Health & Safety
- Pharmacovigilance
- Regulatory Compliance
- Legal



RENATO J. BLANCO, M.D. Internal Medicine 539 Clifton Avenue Clifton, N.J. 07013 Telephone: (973) 472-1878 Fax: (973) 472-5900

CURRICULUM VITAE

PERSONAL INFORMATION:

Name: Renato J. Blanco, M.D. Date of Birth: December 1, 1951 Place of Birth: Manila, Philippines

Nationality: American

Home Address: 14 Meadow Lane, Old Bridge, N.J. 08857 Telephone Number: (732) 679-7990; FAX (732) 679-2750 (Preferred) Office Address: 539 Clifton Avenue, Clifton, N.J. 07013 Telaphone Number: (973) 472-1878; (973) 472-5900 Call First.

EDUCATIONAL ATTAINMENT: June 1967-April 1971

Bachelor of Science in Preparatory Medicine, University of the East, Manila, Philippines

June 1972-April 1977

Doctor of Medicine, University of the East Ramon Magsaysay Memorial Medical Center, Quezon City, Philippines

PROFESSIONAL TRAINING: May 1977-April 1978

Post-Graduate Internship (Rotating), Armed Forces of the Philippines Medical Center, Quezon City, Philippines

July 1978-November 1978

Rural Health Practice Program for Underboard Medical Graduate, Health and Sanitation Services, Valenzuela, Metro Manila, Philippines (Requirement prior to taking Philippine Medical Board)

February 1979-February 1981

PGY I and PGY II in Internal Medicine, Capitol Medical Center, Quezon City, Philippines

February 1981-June 1982 Migration to the U.S.A., Satisfying requirements for U.S training (ECFMG, State Board, Licensing, Etc.)

July 1982-June 1984	PGY I and PGY II in Internal Medicine, Trenton Affiliated Hospitals, Trenton, New Jersey, U.S.A.
July 1984-June 1985	PGY III in Internal Medicine, Saint Michael's Medical Center, Newark, New Jersey, U.S.A.
July 1984-June 1985	Chief Resident, Rotating PGY III in Internal Medicine, South Amboy Memorial Hospital, South Amboy, New Jersey, U.S.A.
June 1985-October 1989	Primary Care for Medical Service Patients, Medical Clinic and Health Office; The General Hospital Center at Passaic, Passaic, New Jersey, U.S.A.
June 1985-Desember 1988	Attending Staff, Division of Alcoholism and Substance Abuse, Department of Medicine, Raritan Bay Medical Center, Perth Amboy, New Jersey, U.S.A.
June 1936-Present	Associate Attending, Raritan River Steel Incorporated, Perth Amboy, New Jersey, U.S.A.
June 1986-December 1992	Associate Attending in Occupational Medicine, Revion Incorporated, Edison, New Jersey, U.S.A.
November 1987-Present	Associate Attending, Occupational Medicine, New Jersey Highway Authority, Garden State Parkway, Woodbridge, New Jersey, U.S.A.
July 1938 - Present	Associate Attending, Irvington Board of Eduation, 1150 Springfield Avenue, Irvington, N.J. 07111
July 2010-July 2002	Associate Attending, Bayonne Board of Education, Bayonne, N.J.
September 1992-Present	Practice in Internal Medicine 539 Clifton Avenue Clifton, N.J. 07013

JOSEPH P. AURILIO, M.D. Diplomate American Board of Internal Medicine 1881 Oak Tree Road Edison, New Jersey 08820 (732) 494-3325

WORK EXPERIENCE:

June 1976 to Present

PRIVATE PRACTICE

Edison, NJ

Internal Medicine and Infectious Disease

May 1977 to Present

JOHN F. KENNEDY MEDICAL CENTER

Edison, NJ

Attending Physician, Department of Internal Medicine

March 1980 to Present

JOHN F. KENNEDY MEDICAL CENTER

Edison, NJ

Consultant, Infectious Disease

September 2002 to Present GARDEN STATE PARWAY

Woodbridge, NJ

Contracted Clinic Physician, Industrial and Occupational

Medicine

July 1997 to Present

NEW JERSEY TURNPIKE AUTHORITY

East Brunswick, NJ

Contracted Clinic Physician, Industrial and Occupational

Medicine

May 1977 to April 1991

MOBIL CHEMICAL CORPORATION

Edison, NJ

Contracted Clinic Physician, Industrial and Occupational

Medicine

AURILIO, JOSEPH P. Page 2

EDUCATION:

September 1964 to June 1968

RUTGERS UNIVERSITY Newark, NJ

Awarded a Bachelor of Science Degree.

September 1969 to June 1973

HOWARD UNIVERSITY MEDICAL SCHOOL Washington, D.C.

Awarded a Doctorate of Medicine.

September 1973 to June 1976

NEW JERSEY COLLEGE OF MEDICINE Newark, NJ

Completed Internal Medicine Internship and Residency.

April 1980 to September 1980

UNIVERSITY HOSPITAL New Brunswick, NJ

Fellowship in Infectious Disease.

ASSOCIATIONS:

Member of the Northern New Jersey Infectious Disease

Society

Member of the American College of Physicians

BACKGROUND AND MULTIPLE SECURITY FEATURES. PLEASE	VERIFY AUTHENTICITY.
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VALID LICENSE/BEC	ASTRATION/CERTIFICATION # Board of Medical Examiners
	P.O. Box 183 Trenton, NJ 08625
Signature of Licensee/Registrant/Certificate Holder	109/
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CHANGES. YOU ARE REQUIRED TO REPORT ANY AD	THE SECTION TO REPORT ADDRESS DRESS CHANGES IMMEDIATELY TO THE ADDRESS NOTED
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Board of Medical Exam P.O. Box 183	inere
PRINT YOUR NEW ADDRESS OF RECORD BELOW.	
YOUR ADDRESS OF RECORD IS THE ADDRESS THAT WILL PRINT ON LICENSE/REGISTRATION/CERTIFICATE AND IT MAY BE MADE AVAILABLE TO THE PUBLIC.	PRINT YOUR NEW MAILING ADDRESS BELOW. YOUR MAILING ADDRESS IS THE ADDRESS THAT WILL BE USED BY THE DIVISION OF CONSUMER AFFAIRS TO SEAR YOU.
HOME	DIVISION OF CONSUMER AFFAIRS TO SEND YOU ALL CORRESPONDENCE.
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if the law governing your profession requires the current license/registration/certificate to be displayed, it should be within reasonable proximity of your original license/registration/certificate at your principal office or place of business.

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

ployee Information Report pursuant to This is to certify that the contractor lists report. This approval will remain in N.J.A.C. 17:27-1.1 et. seq. and the § effect for the period of



PREVENTIVE MEDICINE OF 2 LINCOLN HWY. STE. 410

EDISON

Andrew P. Sidemon-Eristoff State Treasurer

MELLENDICK, GEORGE J D MD LEVINSON PLAZA, STE #410 TWO LINCOLN HIGHWAY EDISON, NJ 08820-0000-000

Madalalahalladladladladladladladladladlad

DEA REGISTRAT NUMBER	ION THIS REGISTRATION EXPIRES	FEE PAID
AM8045987 XM8045987	01-31-2016	\$731
SCHEDULES	BUSINESS ACTIVITY	ISSUE DATE
2,2N, 3,3N,4,5,	PRACTITIONER-DV	V/30 12-05-2012
MELLENDICK, GEORGE J D MD LEVINSON PLAZA, STE #410 TWO LINCOLN HIGHWAY EDISON, NJ 08820-0000		
	•	•

CONTROLLED SUBSTANCE REGISTRATION CERTIFICATE
UNITED STATES DEPARTMENT OF JUSTICE
DRUG ENFORCEMENT ADMINISTRATION
WASHINGTON D.C. 20537

Sections 304 and 1008 (21 USC 824 and 958) of the Controlled Substances Act of 1970, as amended, provide that the Attorney General may revoke or suspend a registration to manufacture, distribute, dispense, import or export a controlled substance.

THIS CERTIFICATE IS NOT TRANSFERABLE ON CHANGE OF OWNERSHIP, CONTROL, LOCATION, OR BUSINESS ACTIVITY, AND IT IS NOT VALID AFTER THE EXPIRATION DATE.

CONTROLLED SUBSTANCE REGISTRATION CERTIFICATE

UNITED STATES DEPARTMENT OF JUSTICE DRUG ENFORCEMENT ADMINISTRATION WASHINGTON D.C. 20537

DEA REGISTRATION NUMBER	THIS REGISTRATION EXPIRES	FEE PAID
AM8045987 XM8045987	01-31-2016	\$731
		ICOUR DATE

SCHEDULES	BUSINESS ACTIVITY	ISSUE DATE
2,2N,	PRACTITIONER-DW/30	12-05-2012
3,3N,4,5,		

MELLENDICK, GEORGE J D MD LEVINSON PLAZA, STE #410 TWO LINCOLN HIGHWAY EDISON, NJ 08820-0000 Sections 304 and 1008 (21 USC 824 and 958) of the Controlled Substances Act of 1970, as amended, provide that the Attorney General may revoke or suspend a registration to manufacture, distribute, dispense, import or export a controlled substance.

Form DEA-223 (4/07)

THIS CERTIFICATE IS NOT TRANSFERABLE ON CHANGE OF OWNERSHIP, CONTROL, LOCATION, OR BUSINESS ACTIVITY, AND IT IS NOT VALID AFTER THE EXPIRATION DATE.

The University of the State of New York
Education Department Office of the Professions
REGISTRATION CERTIFICATE Education Department

Do not accept a copy of this certificate

| Liquisc Number: 127585-1 | Certificate Number: 8242080

STATE OF THE PARTY OF THE PARTY

MELLENDICK GEORGE J
2 LINCOLN HIGHWAY
SUITE 410
EDISON NJ 08820-0000

NJ 08820-9000

The practice in New York State through 04/30/2015 as a(n)
PHYSICIAN

AL 25. 3

WALL OF NAME OF STREET

LICENSEBIREGISTRANT

EXECUTIVE SECRETARY

COMMISSIONER OF EDUCATION

DEPUTY COMMISSIONER
FOR THE PROFESSIONS
This document is valid only if it has not expired, name and address are correct, it has not been tampered with and is an original - not a copy. To verify that this registration certificate is valid or for more information please visit

WWW.op.inysed.gov.

State Of New Jersey NEW JERSEY OFFICE OF THE ATTORNEY GENERAL DIVISION OF CONSUMER AFFAIRS CONTROLLED DANGEROUS SUBSTANCES

BACKGROUND AND MULTIPE SEQURITY FEATURES PLEASE VERIEV AUTHENTICIA'

CDS REGISTRATION NUMBER D02447100

George J. Mellendick TWO LINCOLN HWY SUITE 410 EDISON NJ 08820-3961

IS REGISTERED AS: CDS Physician

FOR SCHEDULES: 2345

IF YOUR LICENSE/ID CARD IS LOST PLEASE NOTIFY:

09/23/2013 TO 10/31/2014 AM8045987

VALID

SIGNATURE OF REGISTRANT

AM8045987

25MA03420900

LICENSE/REGISTRATION/CERTIFICATION #

Drug Control Unit P.O. Box 45022

Newark, NJ 07101

STATE OF NEW JERSEY DIVISION OF CONSUMER AFFAIRS

D02447100

CDS REGISTRATION NUMBER

09/23/2013TO 10/31/2014

25MA03420900

THIS IS TO CERTIFY THAT

Ale American Board of Frenchille Medicin.



Organized to Encourage the Study, Improve the Diactice and Advance the Cause of Deeventive Medicine

This Certifies that

George James Mellendick, M.A.

special knowledge, is therefore certified for proficiency and specialization in having demonstrated to the satisfaction of this Board possession of

Occupational Medicine

Pssued:

January 28, 1991

Loy S Lefter

Stanley R ungother

Princeton Insurance Company

COMMON POLICY DECLARATIONS: RENEWAL CERTIFICATE

If you have any questions about your policy, please contact your agent at (800) 933-2478.

POLICY NUMBER: P\$00011779

Named Insured and Mailing Address

GEORGE MELLENDICK, MD
LEVINSON PLAZA, SUITE 410
TWO LINCOLN HIGHWAY
EDISON, NJ 08820

Agent:

HUB INTERNATIONAL NORTHEAST LIMITED
200 CONNELL DRIVE
SUITE 4000
BERKELEY HEIGHTS, NJ 07922

Policy Period: 07/01/2013 to 07/01/2014 12:01 a.m. Standard Time

PROFESSIONAL LIABILITY SCHEDULE:	License	Retroactive Date	Premium
George Mellendick, MD 280231 Part Time: General Preventative Medicine	25MA03420900	07/01/1991	\$ 3,935.00

Limit of Liability:	\$ 2,000,000 Each Claim	\$ 4,000,000 Annual Aggregate

THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS:

Commercial Property Coverage Part:

Commercial General Liability Coverage Part:

Terrorism Coverage (See Disclosure Notice):

Professional Liability Coverage Part:

NJ Property & Liability Insurance Guaranty Assessment

TOTAL PREMIUM AMOUNT DUE:

\$ 35.42 \$ 3,970.42

\$ 3.935.00 *

N/A

N/A

N/A

* The premium reflects the following PL discount: Preferred Plus Rate (35%) & Part Time & Scheduled Credit - RM

APPLICABLE FORMS: See Form AF0004.

DUE DATE: 07/01/2013

April 02, 2013 DATE AUTHORIZED REPRESENTATIVE

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