

New Jersey Turnpike Authority

P.O. Box 5042, Woodbridge, NJ 07095



September 21, 2018

Document Change Announcement

2016 Standard Supplementary Specifications

Equal Pay Act (Revised)

DCA2018SS-07

Subject: Revisions to

Section 102 Bidding Requirements And Conditions, Subsection 102.20 Equal Pay Act

Description of Change:

This revises the language and location of DCA2018SS-06, regarding the Diane B. Allen Equal Pay Act.

Notice to New Jersey Turnpike Authority Staff and Design Consultants

Effective immediately, all contracts currently in the design phase shall incorporate the revisions herein. For advertised contracts awaiting the opening of bids this revision shall be incorporated via addendum. Contact your New Jersey Turnpike Authority Project Manager for instruction.

The revisions may be accessed on the Authority's webpage: <http://www.state.nj.us/turnpike/professional-services.html>

Recommended By:

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Approved By:

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Distribution: Senior Staff Engineering, Law, Maintenance and Operations Depts., UTCA, AGC, All Prequalified Consultant Firms, File

NOTE: All text herein are REVISIONS, as indicated by the tracked changes, to the latest version of the 2016 Standard Supplementary Specifications.

SECTION 102 – BIDDING REQUIREMENTS AND CONDITIONS

~~102.13 Prevailing Wage Rates.~~

~~[Include the following for all contracts:]~~

~~The following is added:~~

~~Pursuant to N.J.S.A. 34:11-56.14, a contractor performing “qualifying services” or “public work” to the State or any agency or instrumentality of the State shall provide the Commissioner of Labor and Workforce Development a report regarding the compensation and hours worked by employees categorized by gender, race, ethnicity, and job category. For more information and report templates see <https://nj.gov/labor/equalpay/equalpay.html>.~~

~~[Include the following for all contracts:]~~

~~The following is added:~~

102.20 Equal Pay Act

Pursuant to N.J.S.A. 34:11-56.14(b), Any employer, regardless of the location of the employer, who enters into a contract with a public body to perform any public work for the public body shall provide to the Commissioner of the New Jersey Department of Labor and Workforce Development, through certified payroll records required pursuant to P.L.1963, c.150 (C.34:11-56.25 et seq.), information regarding the gender, race, job title, occupational category, and rate of total compensation of every employee of the employer employed in the State in connection with the contract. The employer shall provide the commissioner, throughout the duration of the contract or contracts, with an update to the information whenever payroll records are required to be submitted pursuant to P.L.1963, c.150 (C.34:11-56.25 et seq.).

Information regarding the Diane B. Allen Equal Pay Act and its requirements may be obtained from the New Jersey Department of Labor and Workforce Development (LWD) web site at: <https://nj.gov/labor/equalpay/equalpay.html>

LWD forms may be obtained from the online web site at: https://nj.gov/labor/forms_pdfs/equalpayact/MW-562withoutfein.pdf