# NEW JERSEY TURNPIKE AUTHORITY

TURNPIKE

YL BL

# ANNUAL BUDGET

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# 581 Main Street Woodbridge, NJ 07095

2015

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## **Transmittal Letter**

November 18, 2014

To: The Board of Commissioners of the New Jersey Turnpike Authority:

We are pleased to submit for your review the New Jersey Turnpike Authority's (the Authority's) 2015 Annual Budget. Section 710 of the Authority's Turnpike Revenue Bond Resolution requires the Board of Commissioners to adopt, on or before January 15<sup>th</sup> of each fiscal year, an Annual Budget for such year, and promptly file the Annual Budget with the Trustee, for inspection by the bondholders. The Annual Budget must include, at a minimum, appropriations for all anticipated Operating Expenses and reserves therefor, and provisions for Maintenance Reserve Payments and Special Project Reserve Payments. The Annual Budget may set forth such additional material as the Authority may determine and shall contain a certificate of the Consulting Engineer approving such Annual Budget.

As you are aware, in 2014 the Authority completed the \$2.3 billion widening of the New Jersey Turnpike between Interchanges 6-9. This project added 3 travel lanes in each direction between Interchanges 6 to 9. This project was completed on time and under budget, and added 170 lane miles to the roadway. The 6-9 widening project is designed to relieve heavy and recurring traffic congestion on this section of the New Jersey Turnpike, improve operational and maintenance performance, and provide for the increased demand for capacity in the future. The 6-9 widening project, combined with the completed widening of the Garden State Parkway between mileposts 52 and 80, has added 230 lane miles to the entire system, an increase of approximately 10%. The 2015 Annual Budget is driven by the capacity added by the completion of these projects and includes the resultant increase in both revenues and operations and maintenance expenditures.

The 2015 Annual Budget provides for the necessary personnel and expenditures to operate and maintain the New Jersey Turnpike and Garden State Parkway, two of the nation's busiest and safest toll roads. In addition, the 2015 Annual Budget provides bond covenant coverage in excess of that required by the Turnpike Revenue Bond Resolution and the Authority's Financial Management Principles and Guidelines, as well as meets all contractual payment obligations.

Joseph Mrozek Executive Director

Chief Financial Officer

# **Mission Statement**

The New Jersey Turnpike Authority is dedicated to the safe and efficient movement of people and goods over two of the busiest toll roads in America, the New Jersey Turnpike and the Garden State Parkway. Our highways are a critical link in the transportation network of the Northeastern United States and the safest, quickest and most convenient route for hundreds of thousands of commuters, truckers and recreational travelers every day.

The intersection of the New Jersey Turnpike and Garden State Parkway in Woodbridge is pictured below.



# Background

The New Jersey Turnpike Authority (the "Authority") is a body corporate and politic of the State of New Jersey (the "State") organized and existing by virtue of the New Jersey Turnpike Act of 1948, constituting Chapter 454 of the Laws of New Jersey of 1948, as amended and supplemented (the "Act"). Pursuant to the Act, the Authority has owned and operated the New Jersey Turnpike (the "Turnpike") since the time the Turnpike opened for traffic in 1951. In July 2003, the New Jersey Highway Authority (the "Highway Authority") was abolished and the Authority assumed all of the powers, rights, obligations, assets, debts, liabilities and statutory responsibilities and duties of the Highway Authority, including the ownership and operation of the Garden State Parkway (the "Parkway" and, together with the Turnpike, the "Turnpike System"). As a result, the assets and liabilities of the Authority and the Highway Authority and the ongoing operations, expenses and revenues of the Turnpike and the Parkway are now combined under the ownership and operation of the Authority.

## The Turnpike

The Turnpike is a limited access toll road that serves as part of the I-95 corridor linking the major economic centers of the East Coast. Its connections to a major seaport in Newark and Elizabeth and a major airport in Newark make it an important route for both commercial and passenger vehicles. It also serves New Jersey commuters traveling to and from the major metropolitan areas surrounding Philadelphia and New York City and other employment centers in the State.

The Turnpike consists of a 122-mile mainline and two extensions. Originally, the mainline ran from Deepwater, Salem County, to US Route 46 in Ridgefield Park, Bergen County, a distance of approximately 117.5 miles. In 1992, the Authority acquired the 4.4-mile section of Interstate 95 extending from the northern terminus of the Turnpike mainline to Fort Lee, Bergen County, at the crossing of Route 9W (Fletcher Avenue), a short distance west of the George Washington Bridge toll plaza (the "I-95 Extension"). Approximately three miles west of this location is a full directional interchange with Interstate 80, a significant traffic generator for the Turnpike. At the southern terminus, the Turnpike connects, via a short section of US Route 40, with the Delaware Memorial Bridge.

The Newark Bay-Hudson County extension, which opened in 1956, is a four-lane, 8.3-mile spur that extends from Interchange 14 on the mainline Turnpike to the Holland Tunnel plaza in Jersey City, Hudson County. It includes a high-level bridge over Newark Bay. There are three interchanges on the extension: Interchange 14A (Bayonne), Interchange 14B (Jersey City), and Interchange 14C (Holland Tunnel).

The Pearl Harbor Memorial Turnpike extension, which opened in 1956, is a 6.6-mile, six-lane spur that connects the Turnpike to the Pennsylvania Turnpike. The extension begins at a junction with the mainline Turnpike at Interchange 6 (approximately two miles south of Bordentown, Burlington County) and ends at the Delaware River. The bridge across the Delaware River at that point was bonded and constructed jointly by the Authority and the Pennsylvania Turnpike Commission. A full interchange connecting the extension to Route 130 in Florence Township, New Jersey, was opened in 1999.

The Turnpike roadway is four lanes in each direction from Interchange 1 (Deepwater) to Interchange 4 (Camden-Philadelphia) and six lanes in each direction from Interchange 4 to Interchange 6 (Mansfield Township).

From Interchange 6 (Mansfield Township, Burlington County) to north of Interchange 14 (Newark), the Turnpike is configured as a "dual/dual" highway; it has two distinct sets of lanes in each direction, an inner roadway and an outer roadway. Under normal operating conditions, truck, bus, and passenger car traffic is permitted on the outer roadways, but only passenger car traffic is permitted on the inner roadways. Ramps at the interchanges enable traffic to enter or exit the Turnpike from any of the four sets of lanes.

Vehicles are prevented from crossing back and forth between the inner and outer roadways by a median with a guardrail. Crossovers have been provided on those medians to allow access to emergency and

maintenance vehicles and to provide for the detouring of traffic under police control if an accident should block one of the roadways. The northbound and southbound roadways are separated by a specially designed, crash-tested, heavy concrete barrier to prevent cross-over traffic. Grade-separated U-turn structures have been provided at appropriate locations so that police, maintenance, and other vehicles can change direction safely.

Between Interchanges 6 (Mansfield Township) and 11 (Woodbridge), there are 12 lanes total, three outer and three inner in each direction. And from Interchange 11 to Interchange 14 (Newark), there are 14 total lanes, four lanes in each direction on the outer roadways and three in each direction on the inner roadways.

North of Interchange 14, the inner and outer roadways of the Turnpike merge and divide through a complex configuration referred to as the "Southern Mixing Bowl" to follow two separate alignments, one west of the Hackensack River, the other, east of the Hackensack River. The Westerly Alignment is six lanes from north of the Southern Mixing Bowl to the NJ Route 3 crossing; it narrows to four lanes from north of this point to the point where it rejoins the Easterly Alignment just south of US Route 46. The Easterly Alignment is six lanes from the Southern Mixing Bowl to the confluence with the Westerly Alignment. North of northbound US Route 46, the roadway separates into dual express and local roadways leading to the George Washington Bridge.

A ground breaking ceremony was held in July 2009 for the construction of the Turnpike's Interchange 6 – 9 Widening Program. The Program widened the Turnpike from Interchange 6 (Mansfield Township, Burlington County) to Interchange 9 (East Brunswick Township, Middlesex County), a linear distance of 35 miles. The Program was designed to relieve heavy and recurring congestion on this section of the Turnpike, improve operational and maintenance performance, and provide for the increased demand for capacity in the future. The construction added 170 lane miles to the roadway by widening it from six to 12 lanes from two miles south of Interchange 6 (Mansfield Township, Burlington County) to Interchange 8A (South Brunswick Township, Middlesex County), a distance of approximately 25 miles, and from 10 lanes to 12 lanes between Interchange 8A and Interchange 9, a distance of 10 miles. The Program created a dual/dual roadway between Interchange 6 and Interchange 8A and expanded the outer roadway in each direction between Interchange 8A and Interchange 9. The work included improvements at Interchange 7A and the construction of a new toll plaza at Interchange 8. The Program was completed in the fall of 2014 at an estimated cost of \$2.3 billion. The northbound lanes opened on October 26, 2014 and the southbound lanes on November 2, 2014.

## The Parkway

The Parkway is a 173-mile limited access toll road with connections in the south to Route 9 near Cape May, New Jersey, and in the north to the New York State Thruway at the New York-New Jersey border near Spring Valley, New York. The Parkway interchanges are numbered according to their distance from the southern terminus.

The northern section of the Parkway serves the metropolitan suburban areas in Bergen, Union, Essex, and Passaic Counties near Newark and New York City. In addition to being heavily used by commuters, the location of many businesses and industrial complexes in or near the Parkway corridor has resulted in significant local business traffic. The Parkway also is the principal highway route between metropolitan Newark-New York City and the New Jersey seashore. Heavy trucks are not allowed north of Interchange 105.

For approximately 135 miles, the Parkway is distinguished by a wide natural-area median separating northbound from southbound traffic. The purpose of the median is threefold: to prevent head-on collisions between traffic traveling in opposite directions, to prevent visual interference by opposing traffic, and to provide areas that allow extensive flexibility in road configuration. The wide natural-area median is a distinctive feature of the Parkway.

Three sections of the Parkway were constructed by NJDOT and maintained by that agency until June 30, 1987. On July 1, 1987, the Highway Authority took ownership of those sections together with all previous responsibilities and obligations. These sections total approximately 19 miles and include a 13-mile link between US Route 22 and US Route 9 in Union and Middlesex Counties, a two-mile link in Ocean County, and a four-mile link in Cape May County. These portions of the road are known collectively as the "State Sections." The term "Parkway" as used herein includes the State Sections. No tolls are charged on the State Sections.

The Parkway is four lanes (two in each direction) from Cape May to Milepost 52, six lanes to Interchange 91, eight lanes to Interchange 102, 10 lanes to Interchange 117, 12 lanes to Interchange 127, 10 lanes to Interchange 140, eight lanes to Interchange 145, six lanes to Interchange 168, and four lanes to the New York border.

In May 2011, the Authority opened the widened Parkway from Milepost 63 in Stafford Township to Milepost 80 in South Toms River at an estimated cost of \$235,000,000, \$135,000,000 of which has been funded as part of the Authority's \$7 Billion Capital Investment Plan. This widening program was designed to relieve heavy traffic congestion and to improve motorist safety by adding one new travel lane in both the northbound and southbound directions and full-width shoulders. In addition to the widening from Mileposts 63-80, widening of the Parkway has begun further south and is currently underway from Mileposts 48-63. In the summer of 2013, the Authority opened the widened Parkway from Mileposts 63 to 52. The remaining widening of this section to Milepost 48 is expected to be open in May 2015 upon the completion of the rehabilitation of the Bass River Bridge. This widening will add one lane in each direction at an estimated cost of \$220,000,000. The Authority has awarded the construction contracts for the final phase of the Parkway widening from Mileposts 48-35. The project is scheduled to be complete in 2017.

# **\$7 Billion Capital Investment Plan and Financial Management Principles and Guidelines**

The Authority is in the midst of a \$7 billion ten-year Capital Investment Plan (the CIP), which was approved by the Board of Commissioners in October 2008. Also in October of 2008, the Board of Commissioners approved a two-step toll increase that is expected to fully fund the debt service incurred from the financing of the \$7 billion CIP. The \$7 billion CIP includes large-scale projects, including widening stretches of both the Turnpike and Parkway, as well as projects that improve interchanges, rehabilitate bridges and facilities and deploy new technologies. Due to strict project management and favorable construction pricing, the Authority has been able to expand the scope of the program without increasing the overall \$7 billion budget. The program is divided between capacity, state of good repair and safety projects.

The projects currently included in the \$7 billion CIP are the following:

| Turnpike Interchanges 6-9 Widening | \$ 2,324,984,000   |
|------------------------------------|--------------------|
| Bridge Improvements                | 1,700,300,000      |
| Roadway Improvements               | 793,555,000        |
| Interchange Improvements           | 1,091,061,000      |
| Facility Improvements              | 500,100,000        |
| Parkway Mileposts 35-80 Widening   | <u>590,000,000</u> |
| Total CIP                          | \$ 7,000,000,000   |

Actual and targeted completion dates for the widening of the Turnpike and Parkway and major bridge rehabilitations are as follows:

Turnpike Widening – The Turnpike Interchanges 6-9 Widening fully opened on November 2, 2014. The Turnpike widening added three travel lanes in each direction between Interchanges 6 and 8A, and one additional lane in each direction between Interchanges 8A and 9, as well as constructed a new toll plaza at Interchange 8. The project was completed on time and under the original \$2.5 million budget.

Garden State Parkway Widening – The Parkway widening project will add a third travel lane and full shoulders between Mileposts 35 and 80 and was or will be completed as follows:

- Phase I Milepost 63 to 80 Construction completed and open to motorists in May 2011.
- Phase II Milepost 48 to 63 Construction underway on the second phase of the widening and in the summer of 2013 the third travel lane was opened to traffic from Mileposts 52 to 63. Upon completion of the rehabilitation of the Bass River Bridge in the summer of 2015, the remaining widening of this section of the Parkway will be completed with the third lane open to traffic to Interchange 48.
- Phase III Milepost 35 to 48 Construction contracts were awarded in the summer of 2014 and construction will be completed in 2017.

Only the Parkway Phase I widening between Milepost 63-80 was in the original scope of the \$7 billion CIP. Phase II and Phase III were added to the program at a cost of \$390,000,000, without increasing the overall \$7 billion CIP.

In addition to the widening projects, the re-decking of two major bridges on the Turnpike – the Newark Bay Bridge and the Hackensack River Bridge, were completed in 2014. Four of the six major Parkway Bridges – Bass River Bridge, Mullica River Bridge, Patcong Creek Bridge and Great Egg Harbor Bridge – have been or are being rehabilitated as part of the CIP. Three of the four bridges will be completed by 2015. Recognizing the significance of undertaking a debt financed \$7 billion CIP, the Authority's Board of Commissioners adopted Financial Management Principles and Guidelines (the Guidelines) in December 2012, which represent management's commitment to fiscal prudence, credit quality and long term repayment of outstanding debt. The Guidelines are intended to serve as a management tool to enable the Authority to communicate its commitment to a sound financial decision making process, and affirm to investors and the credit rating agencies management's commitment to the long term financial viability of the Authority and the repayment of its bonds. The Guidelines are also intended to serves as guidance for the issuance and management of debt in appropriate amounts with the goals of achieving the lowest possible costs of capital within prudent risk parameters and ensuring ongoing access to the capital markets. Finally, the Guidelines emphasize the Authority's commitment to compliance with all provisions of the New Jersey Turnpike Authority Act and the Turnpike Revenue Bond Resolution, adopted August 21, 1991, as amended, restated and supplemented ("Bond Resolution"), as well as all other federal, state and local laws. The Guidelines are comprehensive and include items such as:

- Control of operating costs while maintaining the quality of roads and services
- Establish a five-year financial plan based upon conservative revenue projections from the Authority's Traffic Engineer
- Continue the Capital Investment Program with the lowest possible cost of capital
- Adequately fund the Maintenance Reserve, Special Project Reserve, and other capital needs
- Maintain a minimum General Reserve Fund balance of \$75 million
- Maintain a minimum debt service coverage ratio of 1.4 times, and a minimum total requirements coverage ratio of 1.2 times without transfers from the General Reserve Fund

The Guidelines, which were implemented at the Authority's discretion, are not a legal covenant with Bondholders. A full copy of the Guidelines can be found on the Authority's website at http://www.state.nj.us/turnpike/. The 2015 Annual Budget has been formulated in conformance with these Guidelines.

The Authority's current financial plan, which includes the full funding of the \$7 billion CIP, is shown on the following page.

| New Jersey Turnpike Authority<br>Financial Plan                                  |                      |                       |                       |                      | -                     |                       |                       |                       |                       |
|--|----------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Fiscal Year Ending 12/31 (000's omitted)<br><b>Revenues</b><br>Toll Revenue      | Actual<br>2013       | Actual / Est.<br>2014 | Budget<br>2015        | Projected<br>2016    | Projected<br>2017     | Projected<br>2018     | Projected<br>2019     | Projected<br>2020     | Projected<br>2021     |
| Turnpike<br>Parkway  | 1,006,720<br>407,043 | 1,025,999<br>409,084  | 1,060,894<br>419,715  | 1,071,169<br>424,231 | 1,087,984<br>428,772  | 1,102,542<br>433,048  | 1,117,422<br>438,972  | 1,134,263<br>443,953  | 1,151,566<br>448,476  |
| ETC Project Fees   | 51,372               | 52,400                | 53,448                | 54,517               | 55,607                | 56,719                | 57,854                | 59,011                | 60,191<br>31 361      |
| Federal Subsidy for Series 2009 F and 2010 Bonds<br>Concession Revenue           | 75,173<br>34,961     | 75,100<br>35,100      | 75,785<br>36,800      | 37,500               | 38,300<br>38,300      | 39,100                | 39,900                | 687,67<br>40,700      | 41,514                |
| Uther Revenue<br>Total Revenues  | 26,140<br>1,601,409  | 28,232<br>1,626,600   | 31,117<br>1,677,759   | 31,200<br>1,694,402  | 31,392<br>1,717,840   | 31,533<br>1,738,727   | 31,709<br>1,761,642   | 31,872<br>1,785,584   | 32,031<br>1,809,563   |
| Operating Expenses   | (473,035)            | (473,800)             | (485,593)             | (494,593)            | (500,590)             | (505,963)             | (511,286)             | (516,398)             | (521,562)             |
| Total Revenues Available for Debt Service  | 1,128,374            | 1,152,800             | 1,192,166             | 1,199,809            | 1,217,250             | 1,232,764             | 1,250,356             | 1,269,186             | 1,288,001             |
| Future Debt Issuance   |                      |                       | 750,000               | 525,000              | 500,000               | 300,000               |                       |                       |                       |
| Net Debt Service   | (584,772)            | (610,330)             | (688,970)             | (794,758)            | (848,070)             | (822,355)             | (860,194)             | (883,372)             | (873,740)             |
| Total Revenues Available After Debt Service                                      | 543,602              | 542,470               | 503,196               | 405,051              | 369,180               | 410,409               | 390,162               | 385,814               | 414,261               |
| Payments to Charges Fund   | (1,646)              | (1,150)               | (1,150)               | (1,150)              | (1,150)               | (1,150)               | (1,150)               | (1,150)               | (1,150)               |
| Cash Flow Available for Reserves   | 541,956              | 541,320               | 502,046               | 403,901              | 368,030               | 409,259               | 389,012               | 384,664               | 413,111               |
| Maintenance Reserve Fund<br>Special Project Reserve Fund                         | (72,635)<br>(27,783) | (74,814)<br>(28,800)  | (87,058)<br>(20,900)  | (89,370)<br>(38,918) | (116,751)<br>(39,696) | (119,086)<br>(40,490) | (121,468)<br>(41,300) | (123,897)<br>(42,126) | (126,375)<br>(42,969) |
| Net Revenues Available for General Reserve Fund                                  | 441,538              | 437,706               | 394,088               | 275,613              | 211,583               | 249,683               | 226,244               | 218,641               | 243,767               |
| TTF Payments   | (22,000)             | (22,000)              | (22,000)              | (22,000)             | (22,000)              | (22,000)              | (22,000)              | (22,000)              | (22,000)              |
| Feeder Road Projects with DOT<br>Existing State TCP Funding Agreement            | (8,001)<br>(324,000) | (8,001)<br>(324,000)  | (12,500)<br>(324,000) | (162,000)            | (12,500)              | (12,500)              | (12,500)              | (12,500)              | (12,500)              |
| Assumed Amounts for Additional State Transfers                                   |                      |                       |                       | (64,500)             | (129,000)             | (129,000)             | (129,000)             | (129,000)             | (129,000)             |
| Supplemental Capital/General Reserve<br>Net Annual General Reserve Fund Increase | (52,220)<br>35.317   | (03,133)<br>20.550    | (80,444)<br>(44.856)  | (35.387)             | (1.917)               | (on/nc)<br>36.183     | (50,000)<br>12.744    | (50,000)              | 30.267                |
| Ending General Reserve Fund Balance  | 214,518              | 235,068               | 190,212               | 154,825              | 152,909               | 189,092               | 201,836               | 206,977               | 237,244               |
| Debt Service Coverage Ratio<br>Net Revenues/Debt Service                         | 1.93                 | 1.89                  | 1.73                  | 1.51                 | 1.44                  | 1.50                  | 1.45                  | 1.44                  | 1.47                  |
| Net Revenues/Debt Service and Reserves   | 1.64                 | 1.61                  | 1.49                  | 1.30                 | 1.21                  | 1.25                  | 1.22                  | 1.21                  | 1.23                  |
|  |                      |                       |                       |                      |                       |                       |                       |                       |                       |

2015

# **Executive Summary**

The Authority operates two well-established highways one of which serves as a critical link along the I-95/Northeast Corridor and both of which allow for north south travel in New Jersey. The roads serve a densely populated and extremely wealthy region. Most of the traffic is non-discretionary and the demand for the roads has proven to be inelastic.

In July 2003, the New Jersey Turnpike Authority and New Jersey Highway Authority were consolidated. Combining two major agencies -- each of which was operating a premier toll road, the New Jersey Turnpike and the Garden State Parkway – into a single agency was no small order. But more than eleven years later, the singular agency continues to be recognized as a first-class agency among peer public agencies in the transportation and tolling industries.

The Authority's \$7 billion CIP, which started in 2009, is 60% complete, and with the opening of the Turnpike Interchange 6-9 widening and the widening of the Parkway between mileposts 52-80, has added about 230 lane miles to the roadway system, an increase of nearly 10%. The 2015 Annual Budget is driven by the added revenues and operations and maintenance expenses generated by this additional capacity. Based upon expected revenues, and the funding to operate and maintain the additional capacity, revenues are anticipated to be sufficient to meet the requirements of the Bond Resolution without the need for a toll increase.

A summary of the 2015 Annual Budget is as follows:

| REVENUES                      | 2013 Actual                     | 2014 Budget                    | 2015 Budget                     |
|-------------------------------|---------------------------------|--------------------------------|---------------------------------|
| Toll Revenue<br>Other Revenue | \$ 1,413,763,000<br>187,646,000 | \$1,432,877,000<br>191,517,000 | \$ 1,480,609,000<br>197,150,000 |
| Total                         | \$ 1,601,409,000                | \$ 1,624,394,000               | \$1,677,759,000                 |

## SIGNIFICANT REVENUE HIGHLIGHTS/CHALLENGES:

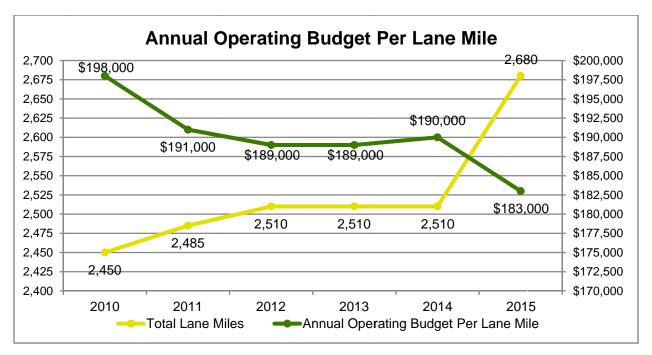
- Toll Revenue is expected to increase by 3.3% in 2015, reflecting normal growth based on ten year historical averages, recovery from the unusually harsh winter of 2014, and increased traffic upon completion of the Turnpike 6-9 widening. Gas prices, weather and economic conditions all will play key roles in traffic and revenue growth.
- The Federal Build America Bond interest subsidy for the Series 2009F and 2010A bonds is expected to once again be reduced in 2015 by 7.2%, or \$5,880,000, from its original levels based upon the automatic federal deficit spending cuts. The magnitude of the reductions, if any, beyond 2015 are not known at this time.
- Interest income is expected to increase as short term interest rates are predicted to increase over their historical low levels. Difficulties in obtaining high credit quality investments, however, will continue to constrain interest income.

| SPENDING                 | 2013 Actual    | 2014 Budget    | 2015 Budget    |
|--------------------------|----------------|----------------|----------------|
| Operating Expenses       | \$ 473,034,700 | \$ 476,125,000 | \$ 485,593,100 |
| Debt Service and Charges | 586,418,000    | 613,009,000    | 688,970,300    |
| Maintenance Reserve      | 94,328,000     | 89,120,800     | 84,609,700     |
| Special Project Reserve  | 37,044,000     | 38,155,000     | 38,155,000     |
| General Reserve          | 371,501,000    | 396,501,000    | 404,501,000    |
| Supplemental Capital     | 37,000,000     | 25,000,000     | 50,000,000     |

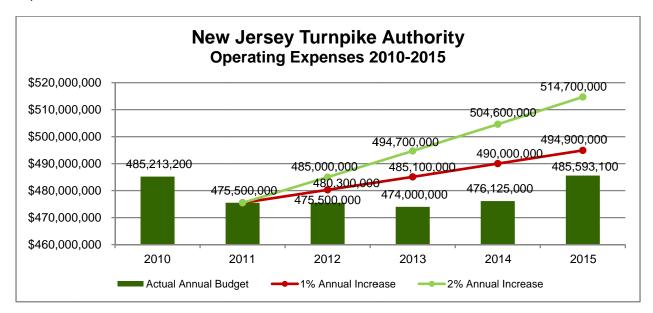
## SIGNIFICANT SPENDING HIGHLIGHTS/CHALLENGES

- 2015 budgeted Operating Expenses are increasing by only 2% while the Authority has increased total lane miles by nearly 10%. The budget also includes funding for costs to maintain the significant technology investments, which have been made to improve efficiency and safety for patrons, and an additional twenty-two state troopers to patrol the increased capacity, as well as improve safety for patrons.
- Authorized headcount is increasing to 2,022 positions in 2015 from 2,004 positions in 2014, representing the first increase in authorized headcount in 12 years. Authorized headcount includes an additional 21 positions to maintain the widened roadways.
- Expenses to maintain the roadways are increasing by 7%. Toll collection costs, primarily
  electronic toll collection, however, are declining by 4.6% and general and administrative costs are
  declining by 2.2%, reflecting savings from the extension of the *E-ZPass* Customer Service Center
  contract, and control of discretionary expenses. Higher than expected pension, health benefits,
  snow and severe weather, or electronic toll collection variable costs will put pressure on the
  Operating Budget.

As mentioned, the Authority has increased roadway capacity in the past few years. Despite a 10% increase in capacity, the Authority's Operating Budget per Lane Mile has decreased by 8.6% as the Authority continues to maintain safe and efficient roadways while controlling operating expenses.

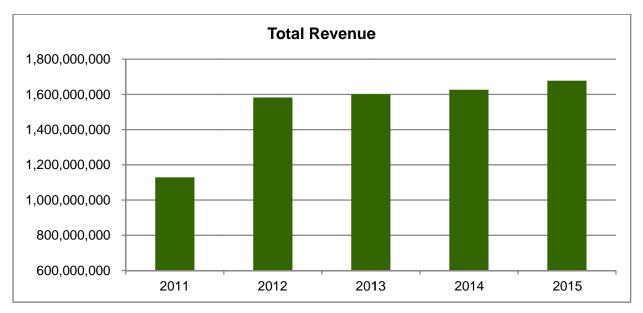


Had the Operating Budget grown by 1% or 2% a year since 2011, the 2015 Operating Budget would have been significantly higher than the \$485,593,100 proposed. Indeed, comparing to a 2% annual increase since 2011, the Authority has saved nearly \$90 million over the past four years from control of operating expenses.



## **REVENUE BUDGET**

Total revenue in 2015 is budgeted at \$1,677,759,000, a 3.3% increase from 2014 budgeted revenues, driven primarily by an increase in toll revenue. Total revenue trends are shown below.



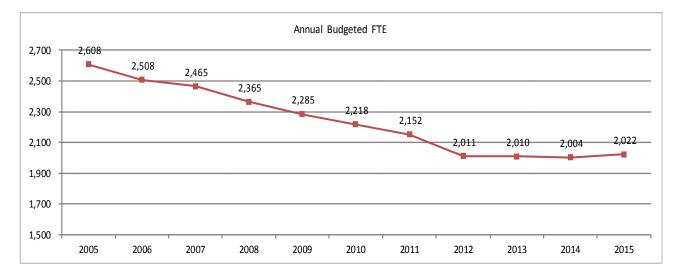
Toll revenue continues to be the largest component of total revenue, comprising 88.2% of total revenue. Toll revenue in 2015 is budgeted at \$1,480,609,000, which represents an increase of 3.3% compared to the 2014 budget. Turnpike toll revenue is expected to increase by 3.6%, while Parkway toll revenue is expected to increase by 2.6%, driven by traffic increases of 3.7% on the Turnpike and 2.6% on the Parkway. Traffic and revenue is expected to increase based on normal growth from forecasted population and employment trends and recovery from the severe winter weather of 2014. In addition,

## **OPERATING EXPENSE BUDGET**

The 2015 Operating Budget of \$485,593,100 is increasing by \$9.5 million, or 2.0%, compared to the 2014 Operating Budget, after a decrease in 2011, flat budgets in 2012 and 2013, and a minor 0.4% increase in 2014. Key cost factors in the 2015 Operating Budget are as follows:

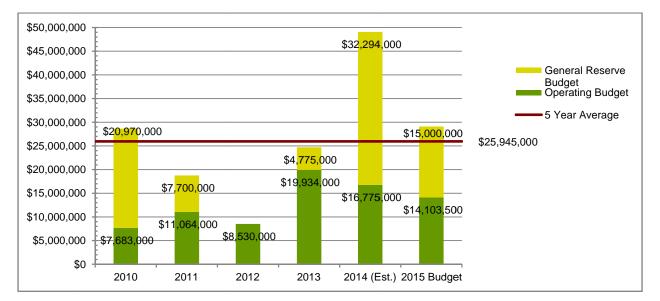
- Maintenance of roadway, buildings and equipment is increasing by \$12.3 million due to:
  - Increased snow and severe weather costs of \$4.2 million based upon the five year average.
  - Increased personnel costs of \$1.5 million related to the addition of 21 maintenance positions and \$1.7 million related to filling positions that were previously vacant.
  - Increased roadway maintenance costs of \$2.6 million due to outsourcing of guiderail repair on the Turnpike. Existing staff will be redirected to maintain the widened roadways, thereby eliminating the need to increase staff beyond the 21 additional maintenance positions budgeted in 2015.
  - Increased utility costs of \$500,000 based upon current trends.
  - Increase in the premium for Property Insurance based upon the increased asset values created from the \$7 billion CIP.
- Contractual wage increases projected at \$1.5 million across all departments.
- Increase of \$2.4 million in State Police costs due to budgeting for an additional 22 troopers assigned to the roadways.
- Increase of \$1.8 million in software licensing costs required to maintain the new software investments made by the Authority over the past several years.
- The proposed 2015 Operating Budget is increasing by \$9.5 million, driven by \$17.2 million in increases in the key cost factors. The total Operating Budget increase is lower than the \$17.2 million, primarily due to savings in electronic toll collection costs due to the renegotiated pricing terms from the Customer Service Center Operator's second contract extension. To a lesser extent there are savings in manual toll collection, outside legal, insurance (other than property), property taxes, and control of headcount and costs in all other areas.

After eleven consecutive years of decline following the merger of the New Jersey Turnpike Authority and New Jersey Highway Authority, authorized headcount is increasing due to the need to add maintenance personnel to handle the increased capacity.



Authorized headcount since 2005 is shown below:

Snow and severe weather costs are budgeted based upon the five year historical average. These costs are increasing in 2015 based upon the high spending levels of 2010, 2013 and 2014 and adjusting for the increased lane miles.



#### DEBT SERVICE BUDGET

Total Debt Service in 2015 is budgeted at \$687,820,800, which is a \$75,961,800 increase from the 2014 Debt Service Budget. Debt service is increasing primarily due to interest on the \$1.4 billion Series 2013A bonds because interest expense on these bonds will be funded from revenues beginning on 1/1/15 after being previously paid from bond proceeds (capitalized interest). Total Debt Service in 2015 also includes assumed interest expense on \$750,000,000 of new money bonds expected to be issued in 2015 to continue to fund the \$7 billion CIP.

#### CHARGES BUDGET

Total costs for auction agent, broker/dealer and remarketing fees on the Series 2000B-G and 2009A bonds are budgeted at \$1,150,000 for 2015, consistent with 2014 levels as no changes are anticipated in 2015.

### MAINTENANCE RESERVE FUND BUDGET

Total 2015 spending budget for Maintenance Reserve Fund is budgeted at \$84,609,700, representing a slight decrease from 2014 budgeted levels. Major expenditures include the resurfacing of the Pearl Harbor Memorial Bridge on the Turnpike, and the resurfacing of Parkway minor bridges between mileposts 80-142.

## SPECIAL PROJECT RESERVE FUND BUDGET

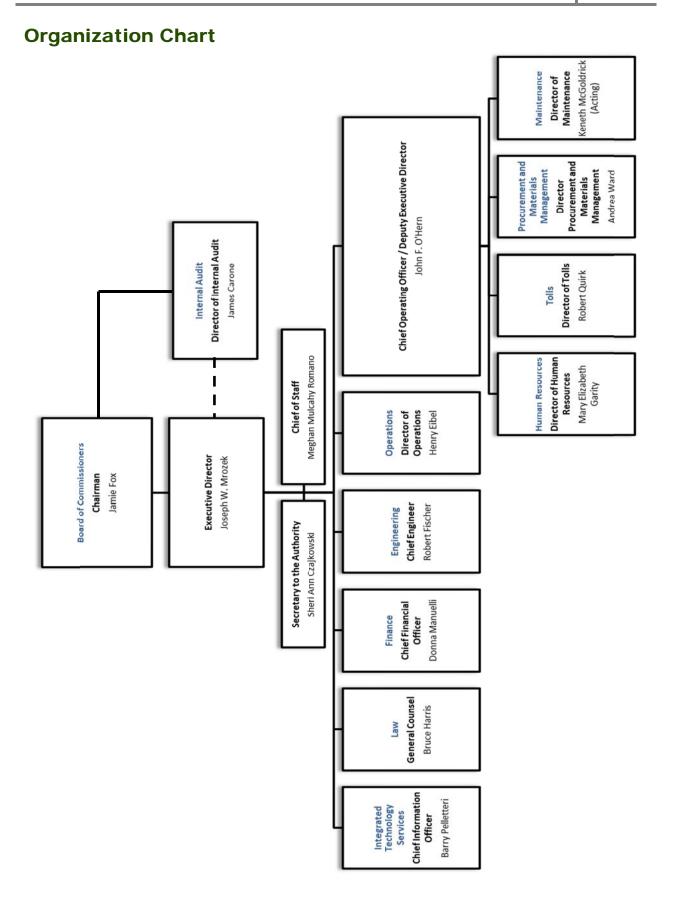
Total 2015 spending budget for Special Project Reserve Fund is \$38,155,000, consistent with 2014 levels. Major projects budgeted for 2015 include Major Fleet Augmentation, which replaces rolling stock with a value of \$50,000 or higher on a rotating basis, and additional equipment to maintain the Turnpike Interchanges 6-9 widening.

### GENERAL RESERVE FUND (INCLUDING SUPPLEMENTAL CAPITAL) BUDGET

Total 2015 spending budget for General Reserve Fund, which includes the supplemental capital fund, is \$454,501,000, which is an increase from 2014 levels due to the need to fund two new, critical projects: (i) the radio replacement project and (ii) the Statewide Traffic Management Center floor, console and monitor replacement project. In addition, the snow or severe weather budget was increased based upon the five year historical average, adjusted for additional lane miles. All contractual payments to the State of New Jersey are budgeted at contractual levels.

#### SUMMARY

The 2015 Annual Budget provides the necessary funds to operate and maintain the additional capacity created by the Turnpike and Parkway widening projects. In addition, funds are provided to meet all debt service obligations to bondholders and all contractual payment obligations. The 2015 Annual Budget indicates that the Authority will exceed all required debt coverage covenants in its Bond Resolution, as well as exceed all targets established in its Guidelines without the need for a toll increase.



# Fund Structure

## **Description of Funds**

The Bond Resolution establishes the following funds:

**Revenue Fund** – is the general operating fund of the Authority. The fund is used to account for all pledged revenues and operating expenses. Pledged Revenue includes, among other things, all tolls, revenues, fees, rents, charges and other income and receipts derived from the operation of the Turnpike System. Operating expenses are for operation, maintenance, repairs, ordinary replacement and ordinary reconstruction of the Turnpike System and ordinary acquisition of equipment for the Turnpike System.

**Debt Service Fund** - accumulates the amounts required for payment of interest, maturing principal amounts and sinking fund installments on all outstanding bonds and for amounts due and payable under Interest Rate Swap Agreements.

**Debt Reserve Fund** – holds an amount equal to the greatest amount of interest accruing on all outstanding bonds in any calendar year.

**Charges Fund** – used to pay fees for any variable rate bond liquidity agreement, remarketing fees and tender agent fees.

**Maintenance Reserve Fund** – used to pay for the cost of major resurfacing, replacement or reconstruction of the Turnpike System and major or extraordinary repairs, renewals or replacements of the Turnpike System necessary to restore or prevent physical damage to the Turnpike System, for the safe and efficient operation of the Turnpike System or to prevent loss of Pledged Revenues.

**Special Project Reserve Fund** – used to pay for any major resurfacing, renewals or replacements of the Turnpike System and for studies, surveys, estimates and investigations.

**General Reserve Fund** – used to make payments under any agreements with the State of New Jersey or for any other corporate purpose. For budgeting purposes only, the Authority has established a "Supplemental Capital Fund" within the General Reserve Fund that is used to fund short to medium term projects not financed through bond proceeds. The Supplemental Capital Fund is not a legal fund, is not recognized under the Bond Resolution, and its activity is reported as General Reserve Fund activity in the Authority's financial statements.

Flow of Funds

Fund

#### Pledged The Authority covenants in the Bond Resolution (a) to deposit promptly all Pledged Revenues to the credit of the Revenue Fund, which is held by the Authority, (b) to pay reasonable and Revenues necessary Operating Expenses out of the Revenue Fund and retain in the Revenue Fund reasonable and necessary amounts for working capital and reserves for Operating Expenses, including expenses which do not recur annually, provided that the total amount of such working capital and reserves held at any time shall not exceed ten percent (10%) of the amount appropriated by the Authority's Annual Budget for Operating Expenses for the then current year, and (c) to apply on or before the twentieth (20<sup>th</sup>) day of each month the balance of moneys in **Revenue Fund** the Revenue Fund in the following amounts and order of priority: (1) to the Debt Service Fund, which is held by the Trustee, the **Debt Service** amount necessary so that the balance in such Fund shall equal Fund the Accrued Debt Service as of the date of such deposit; (2) to the Debt Reserve Fund, which is held by the Trustee, the amount, if any, necessary so that the balance in such Fund **Debt Reserve** shall equal the Debt Reserve Requirement, provided that any deficiency in the Debt Reserve Fund shall be fully replenished Fund within one year from the date the balance in the Debt Reserve Fund first falls below the Debt Reserve Requirement; (3) to the Charges Fund, which is held by the Trustee, the amount necessary so that the balance in such Fund shall equal the sum of all amounts accrued or due and payable by the Authority as **Charges Fund** fees and charges under any Standby Agreement or Remarketing Agreement or to any Tender Agent during such month, but only to the extent that the Authority has determined that such amounts shall not be paid as Operating Expenses; (4) to the Maintenance Reserve Fund, which is held by the Authority, an amount equal to one-twelfth of the amount provided in the Annual Budget for Maintenance Reserve Maintenance Payments during the then current calendar year, provided that if **Reserve Fund** any such monthly allocation to such Fund shall be less than the required amount, the deficiency shall be included in the next succeeding monthly deposit to such Fund; (5) to the Special Project Reserve Fund, which is held by the Special Project Authority, an amount equal to one-twelfth of the amount **Reserve Fund** provided in the Annual Budget for Special Project Reserve Payments during the then current calendar year; and (6) to the General Reserve Fund, which is held by the Authority, the balance remaining in the Revenue Fund after making all of the above deposits, to be used for any General Reserve corporate purpose of the Authority.

## **Revenue Requirement**

The Revenue Requirement under section 713(b) of the Bond Resolution states that in each calendar year Net Revenues shall at least equal the Net Revenue Requirement for such year. Under Section 101 of the Bond Resolution, Net Revenues are defined as "... for any calendar year or other period of time, the Pledged Revenues during such year or period less the amounts of the Operating Expenses for such year or period." The Net Revenue Requirement is defined as, "an amount equal to the greater of:

(i) The Sum of the Aggregate Debt Service, Maintenance Reserve Payments, Special Project Reserve Payments, and payments, if any, to the Charges Fund for such period; or

(ii) 1.20 times the Aggregate Debt Service for such period (excluding, for purposes of clause (ii) only, any payment due and payable by the Authority under a Qualified Swap upon an early termination thereof)."

On or before December 1 in each year, the Authority will review its financial condition in order to estimate whether the Net Revenues for such year and for the next succeeding year will be sufficient to comply with the toll covenant. The required calculations are shown below.

|                                  | 2013 Actual     | 2014 Estimated /<br>Actual | 2015 Projected  |
|----------------------------------|-----------------|----------------------------|-----------------|
| Revenues                         | \$1,601,409,520 | \$1,626,600,300            | \$1,677,759,000 |
| Operating Expenses               | 473,034,818     | 473,800,000                | 485,593,100     |
| Net Revenues                     | 1,128,374,702   | 1,152,800,300              | 1,192,165,900   |
| Debt Service Requirements        | 584,772,249     | 610,331,000                | 687,820,300     |
| Charges Fund                     | 1,645,866       | 1,150,000                  | 1,150,000       |
| Maintenance Reserve Payments     | 72,635,000      | 74,814,000                 | 87,058,000      |
| Special Project Reserve Payments | 27,783,000      | 28,800,000                 | 20,900,000      |
| Total Requirements               | \$686,836,115   | \$715,095,000              | \$796,928,300   |
| Net Revenues                     | \$1,128,374,702 | \$1,152,800,300            | \$1,192,165,900 |
| 1.2 Times Debt Service           | 701,726,699     | 732,397,200                | 825,384,360     |
| Excess Revenues                  | 441,538,587     | 437,705,300                | 395,237,600     |
| Debt Service Coverage            | 1.93            | 1.89                       | 1.73            |

Based on the above review, Net Revenues for 2014 and 2015 will be sufficient to meet the Net Revenue Requirement.

# **Budget Procedures**

The Authority's annual budget provides the basis for expenditures during the year. The Authority operates on a calendar-year basis. Not fewer than 40 days before the end of the year, the Authority must submit a preliminary budget of operating expenses and reserves to the Trustee as required by the Resolution. The budget is subject to the Trustee's examination, and the Authority is required to comply with all reasonable requests from the Trustee for classifications and clarifications. Each annual budget must include funding for operating expenses and reserves and provisions for deposits to the Maintenance Reserve Fund and the Special Project Reserve Fund. The preliminary budget and the annual budget may provide additional information, as the Authority may determine, and each shall contain a certificate of the Consulting Engineer approving the preliminary budget and the annual budget, as the case may be.

The annual budget must be adopted by the Commissioners of the Authority by January 15<sup>th</sup> of each fiscal year and made a part of the Authority's minutes. In the event that the Authority does not adopt an annual budget by January 15<sup>th</sup> of the fiscal year or the Governor vetoes the adopted budget, the preceding year's budget remains in effect until such adoption and approval. The minutes of all meetings are subject to a 10-day review and veto period by the Governor of the State of New Jersey prior to final approval. The adoption and approval of the annual budget does not in itself authorize any specific expenditure. Specific expenditures must be submitted, adopted and approved under the Authority's adopted procedure and must be consistent with the statutory, contractual and other commitments of the Authority, including agreements with the holders of its obligations, including bonds. Adoption and approval of the annual budget and all amendments must be filed promptly with the Trustee. If at any time the annual budget and amendments thereto exceed the preliminary budget by 10% or more, the Authority must file a detailed report with the Trustee, stating specifically the reason for the increase, and hold a public hearing thereon.

Although the Authority is restricted from expending funds in excess of the annual budget allocation for operating expenses (other than through amendment to the annual budget), the Authority may allocate additional funds for operating expenses if such funds are obtained from sources other than Pledged Revenues.

The Authority's Annual Budget is prepared on the accrual basis of accounting, consistent with the Authority's audited year-end financial statements, with the exception of the following non-cash items which are not budgeted:

- Depreciation and Amortization
- Accretion
- Change in Fair Market Value of Investments
- GASB 53 Interest Rate Swap Adjustments
- OPEB Annual Required Contribution (except for current pay retiree benefits and reserves for OPEB which are budgeted)
- Uncompensated Absences
- GASB 48 Pollution Remediation Liability Reserve

According to the Authority's capitalization policy, the cost to construct, acquire or replace an existing asset (or otherwise prolong the useful life of an existing asset) is capitalized. The capitalization threshold is \$50,000 and includes equipment valued over \$50,000 or any purchase related to a capital project whose project value exceeds \$50,000. Based on this policy, there are no capitalized assets included in the Operating Budget. The Maintenance Reserve Fund, Special Project Reserve Fund and General Reserve Fund (including the Supplemental Capital Fund within the General Reserve Fund) may contain capitalized projects. The budget for each fund groups projects into expense projects and capitalized projects in accordance with the Authority's capitalization policy.

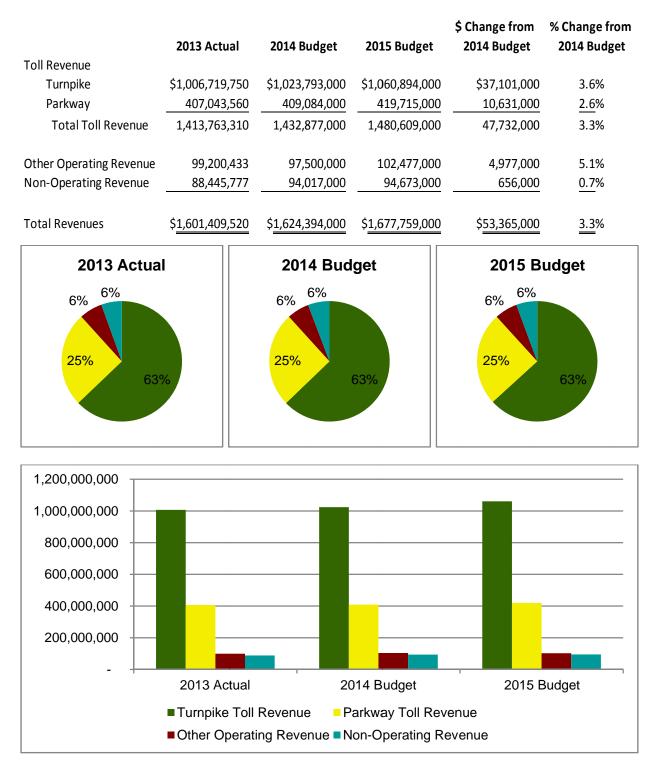
The annual budget process begins in August each year with a review of the Authority's financial projections, current results compared to budget, and a preliminary estimated budget for the next calendar year. The review is completed by the Authority's Chief Financial Officer, the Deputy Chief Financial Officer, Comptroller, Chief Operating Officer/Deputy Executive Director and the Executive Director. Based on this review, the Authority's strategic directives, financial policies and bond covenants, overall and specific departmental guidelines for the upcoming budget year are established. The Finance Department, through its Chief Financial Officer or Deputy Chief Financial Officer, communicates the budget guidelines to each department, as well as a call for capital projects. Departments must submit a detailed operating budget with spending justification, departmental organization, accomplishments for the current year, and goals for the next year. Departments must also submit all capital project requests, including total costs by year and justifications for each project. Based on these requests, a detailed preliminary operating and capital budget is prepared by the Finance Department, and approved by the Chief Operating Officer/Deputy Executive Director, the Executive Director, and the Authority's General Engineering Consultant. The budgets are then reviewed with the Authority's Commissioners at committee meetings. Once approved by the board committees, the annual budget, consisting of budgets for Revenue, Operating Expenses, Debt Service, Charges, Maintenance Reserve Fund, Special Project Reserve Fund. Supplemental Capital and the General Reserve Fund, is presented to the Board of Commissioners in public session for adoption at the November Board of Commissioners meeting.

| Action   | Date                 |
|--|----------------------|
| 2015 Annual Budget Preparation Kickoff                                       | 9/09/14              |
| Distribution of Capital Budget Material for Existing Projects to Departments | 9/18/14              |
| Executive Budget Planning Meeting  | 9/19/14              |
| Distribution of Budget Documents to Departments                              | 9/24/14              |
| Maintenance Reserve Fund Budget Review Meeting                               | 9/29/14              |
| Response from Departments for Capital Budget – existing projects             | 9/25/14              |
| Response from Departments for Operating Budget                               | 10/08/14             |
| Individual Department Budget Meetings  | 10/09/14 - 10/22/14  |
| Response from Departments for Capital Budget – new projects                  | 10/17/14             |
| Executive Budget Review Meeting  | 10/24/14             |
| Budget Presentation to Commissioners   | 11/03/14             |
| Budget Approved at Meeting of Board of Commissioners                         | 11/18/14             |
| Governor's 10-day veto period expires without Governor exercising said power | (estimated) 12/05/14 |

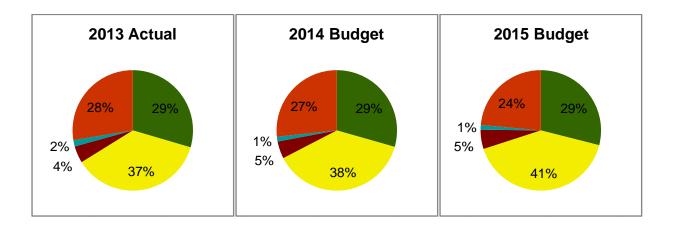
A summary of the 2015 Annual Budget calendar is as follows:

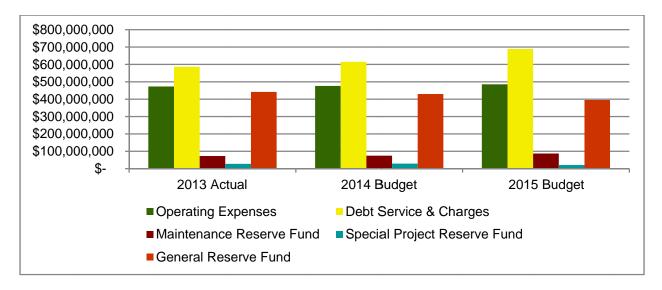
# **Summary of Major Revenues and Expenses**

## **Sources of Revenue**



|                              |             |               |                     |                     | \$ C | hange from   | % Change from |
|------------------------------|-------------|---------------|---------------------|---------------------|------|--------------|---------------|
|                              | 2013 Actual |               | 2014 Budget         | 2015 Budget         | 2    | 014 Budget   | 2014 Budget   |
| Operating Expenses           | \$          | 473,034,818   | \$<br>476,125,000   | \$<br>485,593,100   | \$   | 9,468,100    | 2.0%          |
| Transfers to:                |             |               |                     |                     |      |              |               |
| Debt Service & Charges       |             | 586,418,115   | 614,967,200         | 688,970,300         |      | 74,003,100   | 12.0%         |
| Maintenance Reserve Fund     |             | 72,635,000    | 74,814,000          | 87,058,000          |      | 12,244,000   | 16.4%         |
| Special Project Reserve Fund |             | 27,783,000    | 28,800,000          | 20,900,000          |      | (7,900,000)  | -27.4%        |
| General Reserve Fund         |             | 441,538,587   | <br>429,687,800     | <br>395,237,600     |      | (34,450,200) | <u>-8.0%</u>  |
| Total Allocation of Revenue  | \$          | 1,601,409,520 | \$<br>1,624,394,000 | \$<br>1,677,759,000 | \$   | 53,365,000   | <u>3.3%</u>   |





## Revenue

## 2015 Revenue Budget

|   |                         |                  |                  | \$ Change from | % Change from |
|---|-------------------------|------------------|------------------|----------------|---------------|
|   | 2013 Actual             | 2014 Budget      | 2015 Budget      | 2014 Budget    | 2014 Budget   |
| Operating Revenue                       |                         |                  |                  |                |               |
| Turnpike Toll Revenue                   | \$ 1,006,719,750        | \$ 1,023,793,000 | \$ 1,060,894,000 | \$ 37,101,000  | 3.6%          |
| Parkway Toll Revenue                    | 407,043,560             | 409,084,000      | 419,715,000      | 10,631,000     | 2.6%          |
| E-ZPass Fees                            | 51,372,009              | 52,400,000       | 53,448,000       | 1,048,000      | 2.0%          |
| Concessions                             | 34,961,184              | 35,100,000       | 36,800,000       | 1,700,000      | 4.8%          |
| Miscellaneous                           | 13,367,090              | 10,000,000       | 12,229,000       | 2,229,000      | <u>22.3</u> % |
| Total Operating Revenue                 | 1,513,463,593           | 1,530,377,000    | 1,583,086,000    | 52,709,000     | 3.4%          |
| Non-Operating Revenue                   |                         |                  |                  |                |               |
| Federal Subsidy for Build America Bonds | 75,172,932              | 75,785,000       | 75,785,000       | -              | 0.0%          |
| Interest Income                         | 10,094,917              | 15,000,000       | 15,600,000       | 600,000        | 4.0%          |
| Arts Center Revenues                    | 3,177,928               | 3,232,000        | 3,288,000        | 56,000         | <u>1.7</u> %  |
| Total Non-Operating Revenue             | 88,445,777              | 94,017,000       | 94,673,000       | 656,000        | 0.7%          |
| Total Revenues                          | <u>\$ 1,601,909,370</u> | \$ 1,624,394,000 | \$1,677,759,000  | \$ 53,365,000  | <u>3.3</u> %  |

### Key Assumptions:

- Turnpike Toll Revenue is expected to increase by 3.6% in 2015, reflecting growth based on normal growth, recovery from the winter of 2014, and the opening of an additional 170 lane miles from the Interchanges 6 – 9 Widening Project. Gas prices, weather and economic conditions all will play key roles in traffic and revenue growth.
- Parkway Toll Revenue is expected to increase by 2.6% in 2015, reflecting growth based on normal growth and a recovery from the winter of 2014.
- Key population and employment trends can be found on Appendix D: Statistical data.
- Miscellaneous revenue is expected to increase due to surplus property sales.
- The Federal Build America Bond interest subsidy for the Series 2009F and 2010A bonds is expected to be reduced by 7.2%, or \$5,880,000, consistent with the 2014 reductions based upon the automatic federal deficit spending cuts. The magnitude of the reductions, if any, beyond 2015 are not known at this time.
- Historically low short term interest rates and the difficulties in obtaining high credit quality investments will continue to constrain interest income. An increase in short term rates is expected in 2015.

| Revenue Fund Balance                            |                 |                 |                 |              |      |  |  |  |  |
|---|-----------------|-----------------|-----------------|--------------|------|--|--|--|--|
|   | 2014 to 2015    | 2014 to 2015    |                 |              |      |  |  |  |  |
| Actual Est. / Actuals Budget \$ Change % Change |                 |                 |                 |              |      |  |  |  |  |
| Beginning Balance                               | \$ 84,657,845   | \$ 84,657,845   | \$ 84,657,845   | \$-          |      |  |  |  |  |
| Revenues  | 1,601,409,520   | 1,626,600,300   | 1,677,759,000   | 51,158,700   |      |  |  |  |  |
| Expenses  | (473,034,818)   | (473,800,000)   | (485,593,100)   | (11,793,100) |      |  |  |  |  |
| Transfers to Funds                              | (1,128,374,702) | (1,152,800,300) | (1,192,165,900) | (39,365,600) |      |  |  |  |  |
| Ending Balance                                  | \$ 84,657,845   | \$ 84,657,845   | \$ 84,657,845   | \$-          | 0.0% |  |  |  |  |

## **Toll Statistics**

## Toll Transactions by Vehicle Type and Roadway

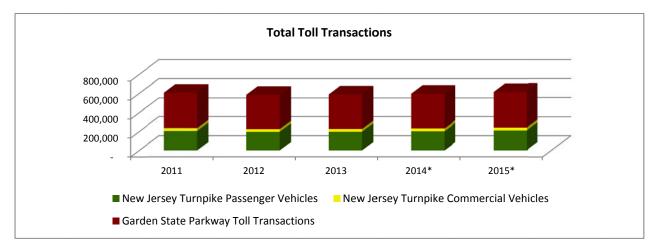
#### Toll Transactions (in Thousands):

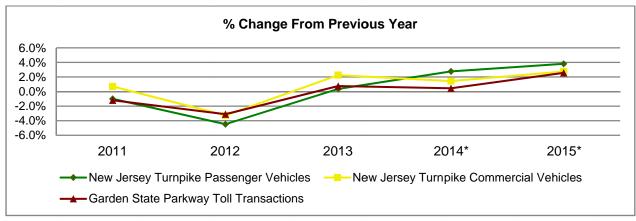
|   | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>2014*</u> | <u>2015*</u> |
|---|-------------|-------------|-------------|--------------|--------------|
| New Jersey Turnpike Passenger Vehicles  | 203,627     | 194,508     | 195,208     | 200,609      | 208,242      |
| New Jersey Turnpike Commercial Vehicles | 29,601      | 28,634      | 29,278      | 29,699       | 30,513       |
| Total New Jersey Turnpike               | 233,228     | 223,142     | 224,486     | 230,308      | 238,755      |
| Garden State Parkway Toll Transactions  | 377,891     | 366,157     | 368,918     | 370,571      | 380,105      |
| Total Turnpike System Transactions      | 611,119     | 589,299     | 593,404     | 600,879      | 618,860      |

\* Projected Traffic is based on data used for the CDM Smith Investor Grade Traffic & Revenue Study released in May 2014.

| Percentage Change in Toll Transactions from Previous Year: |              |              |             |              |              |  |  |  |  |
|--|--------------|--------------|-------------|--------------|--------------|--|--|--|--|
|  | <u>2011</u>  | <u>2012</u>  | <u>2013</u> | <u>2014*</u> | <u>2015*</u> |  |  |  |  |
| New Jersey Turnpike Passenger Vehicles                     | -1.0%        | -4.5%        | 0.4%        | 2.8%         | 3.8%         |  |  |  |  |
| New Jersey Turnpike Commercial Vehicles                    | <u>0.7%</u>  | <u>-3.3%</u> | <u>2.2%</u> | <u>1.4%</u>  | <u>2.7%</u>  |  |  |  |  |
| Total New Jersey Turnpike                                  | -0.8%        | -4.3%        | 0.6%        | 2.6%         | 3.7%         |  |  |  |  |
| Garden State Parkway Toll Transactions                     | <u>-1.2%</u> | -3.1%        | <u>0.8%</u> | <u>0.4%</u>  | <u>2.6%</u>  |  |  |  |  |
| Total Turnpike System Transactions                         | <u>-1.0%</u> | <u>-3.6%</u> | <u>0.7%</u> | <u>1.3%</u>  | <u>3.0%</u>  |  |  |  |  |

\* Projected Traffic is based on data used for the CDM Smith Investor Grade Traffic & Revenue Study released in May 2014.





## Toll Revenue by Vehicle Type and Roadway

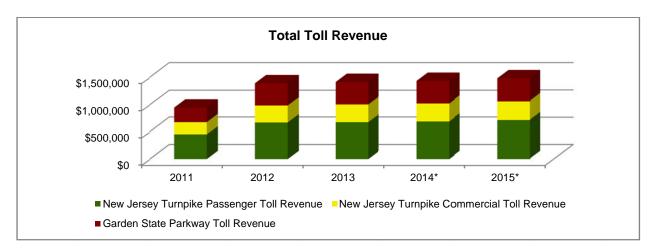
Toll Revenue (in Thousands):

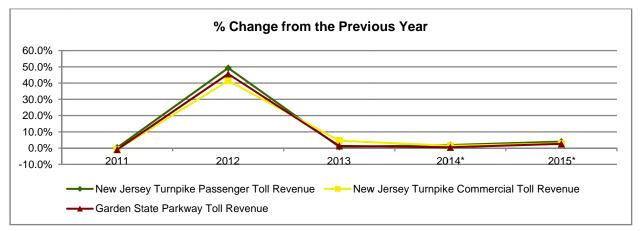
|   | <u>2011</u>       | <u>2012</u>         | <u>2013</u>         | <u>2014*</u>        | <u>2015*</u>        |
|---|-------------------|---------------------|---------------------|---------------------|---------------------|
| New Jersey Turnpike Passenger Toll Revenue  | \$447,434         | \$667,987           | \$672,828           | \$685,342           | \$712,598           |
| New Jersey Turnpike Commercial Toll Revenue | 225,716           | 319,357             | 333,892             | 338,451             | 348,296             |
| Total New Jersey Turnpike Toll Revenue      | 673,150           | 987,344             | 1,006,720           | 1,023,793           | 1,060,894           |
| Garden State Parkway Toll Revenue           | 275,730           | 401,650             | 407,043             | 409,084             | 419,715             |
| Total Turnpike System Toll Revenue          | \$ <u>948,880</u> | \$ <u>1,388,994</u> | \$ <u>1,413,763</u> | \$ <u>1,432,877</u> | \$ <u>1,480,609</u> |

\* Projected Revenue is based on data used for the CDM Smith Investor Grade Traffic & Revenue Study released in May 2014.

|   | <u>2011</u>  | <u>2012</u>  | <u>2013</u> | <u>2014*</u> | <u>2015*</u> |
|---|--------------|--------------|-------------|--------------|--------------|
| New Jersey Turnpike Passenger Toll Revenue  | 0.3%         | 49.3%        | 0.7%        | 1.9%         | 4.0%         |
| New Jersey Turnpike Commercial Toll Revenue | <u>-0.9%</u> | 41.5%        | 4.6%        | <u>1.4%</u>  | <u>2.9%</u>  |
| Total New Jersey Turnpike Toll Revenue      | -0.1%        | 46.7%        | 2.0%        | 1.7%         | 3.6%         |
| Garden State Parkway Toll Revenue           | <u>-0.9%</u> | <u>45.7%</u> | <u>1.3%</u> | <u>0.5%</u>  | <u>2.6%</u>  |
| Total Turnpike System Toll Revenue          | <u>-0.3%</u> | <u>46.4%</u> | <u>1.8%</u> | <u>1.4%</u>  | <u>3.3%</u>  |

\* Projected Revenue is based on data used for the CDM Smith Investor Grade Traffic & Revenue Study released in May 2014.





2015

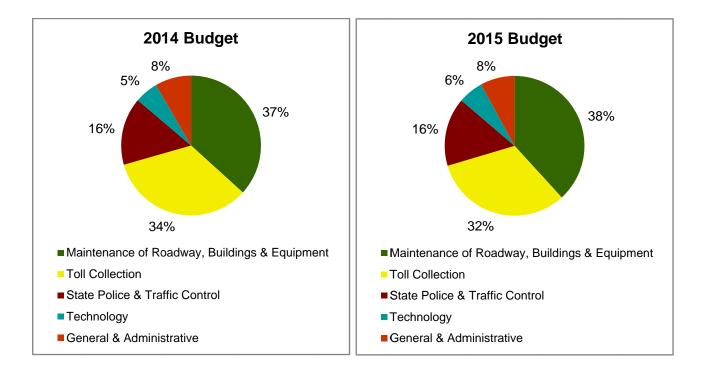
# 2015 Operating Budget

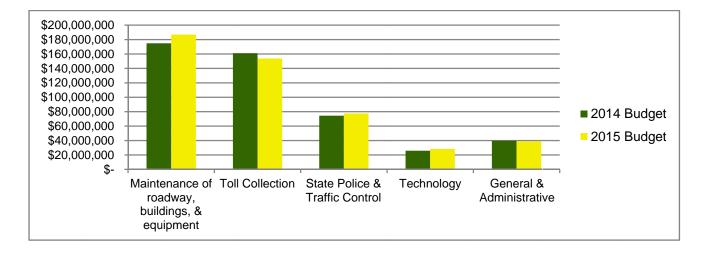
|  | 2013 Actual    | 2014 Budget    | 2015 Budget    | \$ Change from<br>2014 Budget | % Change from<br>2014 Budget |
|--|----------------|----------------|----------------|-------------------------------|------------------------------|
| Maintenance of Roadway, Buildings & Equ      | Jipment        |                |                |                               |                              |
| Maintenance                                  | \$ 168,521,900 | \$ 165,209,900 | \$ 177,495,000 | \$ 12,285,100                 | 7.4%                         |
| Engineering                                  | 11,027,000     | 9,614,200      | 9,497,900      | (116,300)                     | -1.2%                        |
|  | 179,548,900    | 174,824,100    | 186,992,900    | 12,168,800                    | 7.0%                         |
| Toll Collection                              |                |                |                |                               |                              |
| Toll Collection                              | 160,312,200    | 161,149,800    | 153,800,800    | (7,349,000)                   | -4.6%                        |
| State Police & Traffic Control               |                |                |                |                               |                              |
| Operations                                   | 10,441,600     | 10,715,200     | 11,332,700     | 617,500                       | 5.8%                         |
| State Police                                 | 59,826,000     | 63,781,500     | 66,148,200     | 2,366,700                     | 3.7%                         |
|  | 70,267,600     | 74,496,700     | 77,480,900     | 2,984,200                     | 4.0%                         |
| Technology<br>Integrated Technology Services | 23,727,500     | 25,846,200     | 28,381,400     | 2,535,200                     | 9.8%                         |
| General & Administrative<br>Executive Office | 1,230,800      | 1,243,600      | 1,228,300      | (15.200)                      | -1.2%                        |
| Law & Insurance Services                     | 8,855,600      | 9,046,300      | 7,980,600      | (15,300)<br>(1,065,700)       | -11.8%                       |
| Purchasing & Materials Management            | 7,154,700      | 7,031,900      | 7,980,800      | (1,005,700)<br>89,000         | 1.3%                         |
| Human Resources & Office Services            | 5,676,200      | 5,790,200      | 5,796,900      | 6,700                         | 0.1%                         |
| Finance                                      | 11,824,300     | 12,252,600     | 12,262,300     | 9,700                         | 0.1%                         |
| Patron & Customer Services                   | 1,751,300      | 1,757,400      | 1,810,200      | 52,800                        | 3.0%                         |
| Internal Audit                               | 2,685,600      | 2,686,200      | 2,737,900      | 51,700                        | 1.9%                         |
|  | 39,178,500     | 39,808,200     | 38,937,100     | (871,100)                     | -2.2%                        |
| Total Operating Budget                       | \$ 473,034,700 | \$ 476,125,000 | \$ 485,593,100 | \$ 9,468,100                  | 2.0%                         |

- The 2015 Operating Budget is \$485.6 million, and provides additional funds to maintain the widened Turnpike and Parkway, as the Authority has added more than 230 lane miles, an increase in total system miles of nearly 10%.
  - The budget also provides for costs to maintain the significant technology investments that have been made over the past several years to improve efficiency and safety for our patrons
  - The budget also includes funding for an additional 22 state troopers to patrol the roadways after several years of reduced staffing prior to 2014, again improving safety for our patrons.
- The proposed 2015 Operating Budget is increasing by \$9.5 million, driven by the \$17.2 million increases in the key cost factors. The total Operating Budget increase is lower than the \$17.2 million primarily due to savings in electronic toll collection, due to the renegotiated pricing terms from the first and second contract extensions. To a lesser extent there are savings in manual toll collection, outside legal, insurance (other than property), property taxes, and control of headcount and costs in all other areas.
- The 2015 Operating Budget represents a 2.0% increase from the 2014 Operating Budget, after a decrease in 2011, flat budgets in 2012 and 2013, and a minor 0.4% increase in 2014.

## **Budget by Functional Area**

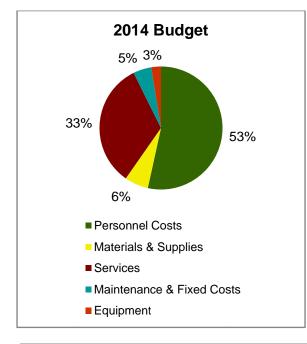
|  |                |                |                | \$ Change from | % Change from |
|--|----------------|----------------|----------------|----------------|---------------|
|  | 2013 Actual    | 2014 Budget    | 2015 Budget    | 2014 Budget    | 2014 Budget   |
| Maintenance of roadway, buildings, & equipment | \$ 179,548,900 | \$ 174,824,100 | \$ 186,992,900 | \$ 12,168,800  | 7.0%          |
| Toll Collection                                | 160,312,200    | 161,149,800    | 153,800,800    | (7,349,000)    | -4.6%         |
| State Police & Traffic Control                 | 70,267,600     | 74,496,700     | 77,480,900     | 2,984,200      | 4.0%          |
| Technology                                     | 23,727,500     | 25,846,200     | 28,381,400     | 2,535,200      | 9.8%          |
| General & Administrative                       | 39,178,500     | 39,808,200     | 38,937,100     | (871,100)      | -2.2%         |
| Total Operating Budget                         | 473,034,700    | 476,125,000    | 485,593,100    | 9,468,100      | 2.0%          |

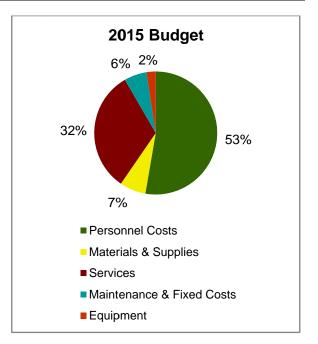


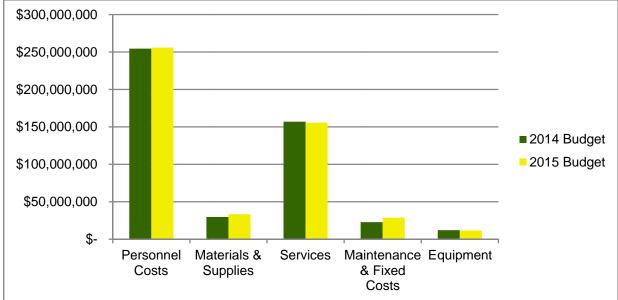


# Budget by Expense Type

|                           |                |                |                | \$ Change from % Change from |             |  |  |
|---------------------------|----------------|----------------|----------------|------------------------------|-------------|--|--|
|                           | 2013 Actual    | 2014 Budget    | 2015 Budget    | 2014 Budget                  | 2014 Budget |  |  |
| Personnel Costs           | \$ 246,521,400 | \$ 254,491,200 | \$ 255,929,000 | \$ 1,437,800                 | 0.6%        |  |  |
| Materials & Supplies      | 34,492,900     | 29,735,500     | 33,440,400     | 3,704,900                    | 12.5%       |  |  |
| Services                  | 150,795,100    | 157,005,600    | 155,702,500    | (1,303,100)                  | -0.8%       |  |  |
| Maintenance & Fixed Costs | 27,886,500     | 22,800,800     | 28,835,800     | 6,035,000                    | 26.5%       |  |  |
| Equipment                 | 13,338,800     | 12,091,900     | 11,685,400     | (406,500)                    | -3.4%       |  |  |
| Total Operating Budget    | 473,034,700    | 476,125,000    | 485,593,100    | 9,468,100                    | 2.0%        |  |  |







| 2013 Operating Dudget St            | 2013                  | 2014                     | 2015                 | -                     | % Change from |
|-------------------------------------|-----------------------|--------------------------|----------------------|-----------------------|---------------|
| Personnel Costs                     | Actuals               | Budget                   | Budget               | 2014 Budget           | 2014 Budget   |
| Salaries & Wages                    | \$146,920,100         | \$149,478,900            | \$151,657,800        | \$2,178,900           | 1.5%          |
| Allowances                          | 1,041,200             | \$149,478,900<br>994,300 | 935.900              | (58,400)              |               |
| Pension & Payroll Taxes             | 26,024,700            | 27,567,400               | 27,077,800           | (489,600)             |               |
| Health Benefits                     |                       | 75,811,000               |                      |                       |               |
| Tuition                             | 71,903,200<br>89,600  | 102,000                  | 75,640,200<br>80,400 | (170,800)<br>(21,600) |               |
| Travel/Reg-Non overnight            | 542,600               | 537,600                  | 536,900              | (21,000)<br>(700)     | -21.2%        |
| <b>c c</b>                          |                       |                          |                      |                       |               |
| Total Personnel Costs               | 246,521,400           | 254,491,200              | 255,929,000          | 1,437,800             | 0.6%          |
| Materials & Supplies                |                       |                          |                      |                       |               |
| Printing & Office Supplies          | 420,800               | 438,300                  | 479,900              | 41,600                | 9.5%          |
| Vehicle Supplies                    | 6,516,000             | 6,557,400                | 6,524,800            | (32,600)              | -0.5%         |
| Medical Supplies                    | 4,700                 | 5,200                    | 8,200                | 3,000                 | 57.7%         |
| Operating Supplies                  | 1,286,700             | 1,242,500                | 1,202,900            | (39,600)              | -3.2%         |
| Toll Tickets                        | 311,300               | 357,800                  | 312,500              | (45,300)              | -12.7%        |
| Utilities                           | 11,389,400            | 10,691,500               | 11,236,800           | 545,300               | 5.1%          |
| Snow/Ice Materials                  | 6,505,400             | 3,220,500                | 3,860,200            | 639,700               | 19.9%         |
| Software                            | 1,590,800             | 1,437,600                | 3,262,900            | 1,825,300             | 127.0%        |
| Operating Materials                 | 6,467,800             | 5,784,700                | 6,552,200            | 767,500               | 13.3%         |
| Total Materials & Supplies          | 34,492,900            | 29,735,500               | 33,440,400           | 3,704,900             | 12.5%         |
| Services                            |                       |                          |                      |                       |               |
| Troopers                            | 56,367,200            | 59,642,800               | 61,566,900           | 1,924,100             | 3.2%          |
| Credit Card, Trustee & Banking Fees | 24,666,000            | 25,648,000               | 25,017,500           | (630,500)             | -2.5%         |
| Insurance                           | 9,686,400             | 9,159,300                | 9,681,600            | 522,300               | 5.7%          |
| Facilities Services                 | 2,383,100             | 2,402,700                | 2,370,700            | (32,000)              |               |
| Legal Services                      | 1,469,300             | 1,552,500                | 1,229,500            | (323,000)             |               |
| Consulting Services                 | 2,275,500             | 2,634,800                | 2,377,300            | (257,500)             |               |
| Other Professional Services         | 49,039,300            | 51,032,000               | 48,317,900           | (2,714,100)           |               |
| Environmental Services              | 4,682,000             | 4,746,800                | 4,893,800            | 147,000               | 3.1%          |
| Other Services                      | 226,300               | 186,700                  | 247,300              | 60,600                | 32.5%         |
| Total Services                      | 150,795,100           | 157,005,600              | 155,702,500          | (1,303,100)           | -0.8%         |
| Maintenance & Fixed Costs           |                       |                          |                      |                       |               |
| Vehicle Maintenance                 | 628,700               | 557,700                  | 602,800              | 45,100                | 8.1%          |
| Roadway Maintenance                 | 9,325,600             | 4,355,200                | 10,561,500           | 6,206,300             | 142.5%        |
| Bridge Maintenance                  | 37,300                | 44,500                   | 54,500               | 10,000                | 22.5%         |
| Building Maintenance                | 734,500               | 689,500                  | 701,100              | 11,600                | 1.7%          |
| Toll Booth Maintenance              | 23,700                | 39,900                   | 17,700               | (22,200)              | -55.6%        |
| Equipment Maintenance               | 13,600,700            | 13,562,000               | 13,573,600           | 11,600                | 0.1%          |
| Building & Equipment Rental         | 3,154,400             | 3,121,700                | 3,115,400            | (6,300)               | -0.2%         |
| Taxes                               | 381,600               | 430,300                  | 209,200              | (221,100)             | -51.4%        |
| Total Maintenance & Fixed Costs     | 27,886,500            | 22,800,800               | 28,835,800           | 6,035,000             | 26.5%         |
| Equipment                           |                       |                          |                      |                       |               |
| Equipment                           | 7,383,600             | 7,918,300                | 8,103,100            | 184,800               | 2.3%          |
| Transponders                        | 5,955,200             | 4,173,600                | 3,582,300            | (591,300)             | -14.2%        |
|                                     |                       |                          |                      | i                     |               |
| Total Equipment                     | 13,338,800            | 12,091,900               | 11,685,400           | (406,500)             | -3.4%         |
| Total Operating Budget by Line Item | <u>\$ 473,034,700</u> | \$ 476,125,000           | \$ 485,593,100       | \$ 9,468,100          | <u>2.0</u> %  |

## **Budgeted Full Time Employees**

|                                    |             |             | Net Change        |             | Net Change        |
|------------------------------------|-------------|-------------|-------------------|-------------|-------------------|
| <u>Departments</u>                 | <u>2013</u> | <u>2014</u> | <u>2013 -2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Maintenance                        | 928         | 934         | 6                 | 955         | 21                |
| Engineering                        | 79          | 79          | -                 | 78          | (1)               |
| Toll Collection*                   | 565         | 529         | (36)              | 528         | (1)               |
| Operations                         | 76          | 76          | -                 | 75          | (1)               |
| State Police                       | 7           | 7           | -                 | 7           | -                 |
| Integrated Technology Services*    | 116         | 144         | 28                | 144         | -                 |
| Executive Office                   | 7           | 6           | (1)               | 6           | -                 |
| Law & Insurance Services           | 22          | 21          | (1)               | 21          | -                 |
| Procurement & Materials Management | 52          | 51          | (1)               | 51          | -                 |
| Human Resources & Office Services  | 46          | 46          | -                 | 46          | -                 |
| Finance                            | 81          | 81          | -                 | 81          | -                 |
| Patron & Customer Services         | 12          | 11          | (1)               | 11          | -                 |
| Internal Audit                     | 19          | 19          |                   | 19          |                   |
| TOTALS                             | 2,010       | 2,004       | (6)               | 2,022       | 18                |

\* Toll Equipment Maintenance was transferred from Toll Collection to Integrated Technology Services Department in 2014.

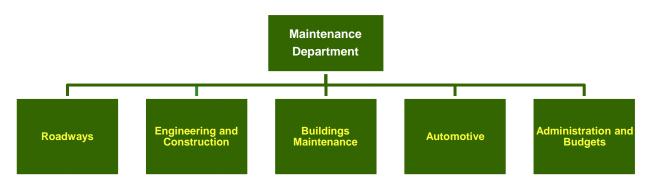
2015 Authorized Headcount is increasing due to an additional 21 positions being added to the Maintenance Department required to service the additional 230 lane miles added from widening the Turnpike and Parkway. The decrease in Engineering, Toll Collection and Operations is due to the elimination of clerical vacancies no longer needed due to technology changes.

## Maintenance

## **Department Description:**

The Maintenance Department is responsible for overseeing the maintenance and care of the Turnpike and Parkway roadways, infrastructure and Authority buildings and facilities. Specifically, the Maintenance Department is responsible for the following: the inspection, maintenance and repair of the Authority's maintenance vehicle fleet and equipment; maintenance and repair of approximately 500 facility locations and critical utilities along 321 miles of roadway; HVAC maintenance, inspection and repair; line striping; construction of small structures and facilities; coordination and implementation of snow and ice removal operations; roadway litter and debris removal, and maintenance and care of all roadway vegetation.

### **Department Organization:**



#### Senior Staff:

Director of Maintenance: Kenneth McGoldrick (Acting) Assistant Director of Maintenance – Turnpike: Robert Matthews Assistant Director of Maintenance – Parkway: William Pena (Acting)

#### 2014 Accomplishments:

- The Authority's automated fleet fueling system (Gasboy) was upgraded to a networked, webbased program allowing immediate global changes from a central location.
- Construction began on modern design and efficient salt storage facilities.
- Successful winter weather season storm operations.
- Complete utilization of the Rutgers Storm Management Program.
- Design and construction of the prefabricated storage buildings.

### 2015: Goals:

- Increase the usage of LED lighting on the roadways.
- Implement enhancements to the Rutgers Storm Management Program.
- Increase Guiderail mileage repair and replacement.
- Implement an electronic equipment accountability system.
- Construct an additional pre-fabricated storage building.

|                              | 2013              | 2014              | 2015              | \$ ( | Change from | % Change from |
|------------------------------|-------------------|-------------------|-------------------|------|-------------|---------------|
|                              | <br>Actual        | Budget            | Budget            | 2    | 014 Budget  | 2014 Budget   |
| Salaries & Wages             | \$<br>67,276,400  | \$<br>70,078,800  | \$<br>72,535,600  | \$   | 2,456,800   | 3.5%          |
| Allowances                   | 762,300           | 699,500           | 700,600           |      | 1,100       | 0.2%          |
| Pension & Payroll Taxes      | 12,072,900        | 13,191,700        | 13,266,200        |      | 74,500      | 0.6%          |
| Health Benefits              | 33,355,600        | 36,277,700        | 37,058,300        |      | 780,600     | 2.2%          |
| Travel                       | 33,300            | 28,300            | 37,100            |      | 8,800       | 31.1%         |
| Printing & Office Supplies   | 79,100            | 73,000            | 79,400            |      | 6,400       | 8.8%          |
| Vehicle Supplies             | 6,502,400         | 6,542,400         | 6,510,200         |      | (32,200)    | -0.5%         |
| Operating Supplies           | 1,087,100         | 1,042,900         | 995,100           |      | (47,800)    | -4.6%         |
| Utilities                    | 11,389,400        | 10,691,500        | 11,236,800        |      | 545,300     | 5.1%          |
| Snow & Ice Removal Materials | 6,505,400         | 3,220,500         | 3,860,200         |      | 639,700     | 19.9%         |
| Software                     | 13,100            | 12,600            | 9,100             |      | (3,500)     | -27.8%        |
| Operating Materials          | 5,541,100         | 4,865,500         | 5,662,500         |      | 797,000     | 16.4%         |
| Landscape Materials          | 4,463,300         | 4,238,900         | 5,274,600         |      | 1,035,700   | 24.4%         |
| Insurance                    | 61,600            | 58,700            | 70,700            |      | 12,000      | 20.4%         |
| Facilities Services          | -                 | 80,000            | 3,700             |      | (76,300)    | -95.4%        |
| Environmental Services       | 686,200           | 647,200           | 683,700           |      | 36,500      | 5.6%          |
| Other Services               | 70,400            | 46,800            | 46,000            |      | (800)       | -1.7%         |
| Vehicle Maintenance          | 412,600           | 360,000           | 434,500           |      | 74,500      | 20.7%         |
| Roadway Maintenance          | 9,325,600         | 4,355,200         | 10,560,900        |      | 6,205,700   | 142.5%        |
| Bridge Maintenance           | 37,300            | 44,500            | 54,500            |      | 10,000      | 22.5%         |
| Building Maintenance         | 689,500           | 613,700           | 630,000           |      | 16,300      | 2.7%          |
| Equipment Maintenance        | 145,500           | 120,800           | 112,000           |      | (8,800)     | -7.3%         |
| Equipment Rental             | 2,966,800         | 2,917,300         | 2,979,400         |      | 62,100      | 2.1%          |
| Equipment                    | <br>5,045,000     | <br>5,002,400     | <br>4,693,900     |      | (308,500)   | -6.2%         |
|                              | \$<br>168,521,900 | \$<br>165,209,900 | \$<br>177,495,000 | \$   | 12,285,100  | 7.4%          |

## Maintenance Department Operating Budget

## 2015 Budget Highlights:

- Increased snow costs of \$4.2 million compared to the 2014 budget based on the five year average.
- Increased roadway maintenance costs of \$2.6 million due to outsourcing guiderail repair on the Turnpike.
- Increased personnel costs of \$1.5 million related to the addition of 21 positions in the maintenance department and \$1.7 million related to filling positions that were previously vacant.
- Increased utility costs of \$500,000, based upon current trends.
- Increase of \$1 million in Property Insurance, based upon the increased values created from the \$7 billion CIP.

| Maintenance Department Budgeted Headcount              |             |             |        |                    |  |  |  |  |
|--|-------------|-------------|--------|--------------------|--|--|--|--|
|  |             |             |        | Net Change         |  |  |  |  |
|  | <u>2013</u> | <u>2014</u> | 2015   | <u> 2014 -2015</u> |  |  |  |  |
| Administrative Assistant                               | 4           | 4           | 4      | 0                  |  |  |  |  |
| Administrative Manager                                 | 1           | 1           | 1      | 0                  |  |  |  |  |
| Administrative Secretary                               | 1           | 1           | 1      | 0                  |  |  |  |  |
| Apprentice   | 6           | 6           | 6      | 0                  |  |  |  |  |
| Assistant Building Maintenance Manager                 | 2           | 1           | 1      | 0                  |  |  |  |  |
| Assistant Director Maintenance                         | 2           | 2           | 2      | 0                  |  |  |  |  |
| Assistant Foreman                                      | 30          | 30          | 32     | 2                  |  |  |  |  |
| Assistant Maintenance Engineer                         | 2           | 2           | 2      | 0                  |  |  |  |  |
| Assistant Project Supervisor                           | 1           | 1           | 1      | 0                  |  |  |  |  |
| Automotive Manager                                     | 0           | 0           | 1      | 1                  |  |  |  |  |
| Automotive Assistant                                   | 1           | 1           | 1      | 0                  |  |  |  |  |
| Automotive Craftperson 1                               | 1           | 1           | 1      | 0                  |  |  |  |  |
| Automotive Foreman                                     | 3           | 3           | 3      | 0                  |  |  |  |  |
| Automotive Manager                                     | 1           | 1           | 0      | -1                 |  |  |  |  |
| Automotive Technician                                  | 42          | 42          | 41     | -1                 |  |  |  |  |
| Automotive Training Manager                            | 1           | 1           | 1      | 0                  |  |  |  |  |
| Body Repairperson                                      | 3           | 3           | 3      | 0                  |  |  |  |  |
| Building Craftperson 3                                 | 3           | 3           | 3      | 0                  |  |  |  |  |
| Building Maintenance Coordinator                       | 1           | 1           | 1      | 0                  |  |  |  |  |
| Building Maintenance Foreman                           | 3           | 3           | 3      | 0                  |  |  |  |  |
| Building Maintenance Mechanic                          | 14          | 13          | 13     | 0                  |  |  |  |  |
| Buildings Division Coordinator                         | 1           | 1           | 1      | 0                  |  |  |  |  |
| Carpenter  | 10          | 10          | 10     | 0                  |  |  |  |  |
| Carpenter/Paint Foreman                                | 2           | 2           | 2      | 0                  |  |  |  |  |
| Clerk 2  | 1           | 1           | 1      | 0                  |  |  |  |  |
| Code Compliance Officer                                | 1           | 1           | 1      | 0                  |  |  |  |  |
| Confidential Secretary                                 | 0           | 1           | 1      | 0                  |  |  |  |  |
| Construction Supervisor, Maintenance                   | 1           | 1           | 1      | 0                  |  |  |  |  |
| Craftperson Assistant - Automotive                     | 2           | 2           | 2      | 0                  |  |  |  |  |
| Craftperson, Automotive                                | 11          | 11          | 11     | 0                  |  |  |  |  |
| Craftsperson Field Supervisor                          | 3           | 6           | 6      | 0                  |  |  |  |  |
| Crew Manager   | 6           | 6           | 6      | 0                  |  |  |  |  |
| Crew Supervisor  | 41          | 40          | 41     | 1                  |  |  |  |  |
| Director of Maintenance                                | 1           | 1           | 1      | 0                  |  |  |  |  |
| District Equipment Manager                             | 3           | 3           | 3      | 0                  |  |  |  |  |
| District Manager                                       | 3           | 3           | 3      | 0                  |  |  |  |  |
| Division Manager - Maintenance                         | 0           | 1           | 1      | 0                  |  |  |  |  |
| Electrical Craftperson 2                               | 15          | 15          | 15     | 0                  |  |  |  |  |
| Electrical Engineer                                    | 0           | 1           | 1      | 0                  |  |  |  |  |
| Electrician  | 20          | 20          | 21     | 1                  |  |  |  |  |
| Equipment Trainer                                      | 3           | 3           | 3      | 0                  |  |  |  |  |
| Executive Secretary 2                                  | 2           | 2           | 2      | 0                  |  |  |  |  |
| Financial & Office Manager                             | 1           | 1           | 1      | 0                  |  |  |  |  |
| Fleet Administrator                                    | 1           | 1           | 1      | 0                  |  |  |  |  |
| General Clerk  | 1           | 1           | 1      | 0                  |  |  |  |  |
| General Foreman  | 5           | 5           | 5      | 0                  |  |  |  |  |
| General Foreman - Automotive                           | 2           | 2           | 2      | 0                  |  |  |  |  |
| General Foreman - Buildings                            | 2           | 0           | 0      | 0                  |  |  |  |  |
| Heavy Equipment Operator                               | 23          | 24          | 23     | -1                 |  |  |  |  |
| Inventory Quality Assurance Manager & Materials Expert | 1           | 1           | 1      | 0                  |  |  |  |  |
| Janitor  | 6           | 6           | 9      | 3                  |  |  |  |  |
| Janitorial Foreman                                     | 1           | 1           | 1      | 0                  |  |  |  |  |
| Landscape Specialist                                   | 1           | 1           | 1      | 0                  |  |  |  |  |
| Landscaper   | 8           | 8           | 8      | 0                  |  |  |  |  |
| Landscaping Foreman                                    | 2           | 2           | 2      | 0                  |  |  |  |  |
| Linestriper  | 3           | 2           | 2      | 0                  |  |  |  |  |
| Maintenance Coordinator                                | 1           | 1           | 2      | 0                  |  |  |  |  |
| Maintenance District Coordinator                       | 3           | 3           | 3      | 0                  |  |  |  |  |
| Maintenance Engineer                                   | 3<br>1      | 0           | 3<br>1 | 1                  |  |  |  |  |
|  |             | 0           |        |                    |  |  |  |  |

## Maintenance Department Budgeted Headcount

Net Change

|  |             |             |             | Net Change         |
|--|-------------|-------------|-------------|--------------------|
|  | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u> 2014 -2015</u> |
| Maintenance Person                         | 209         | 212         | 219         | 7                  |
| Maintenance Person - General               | 31          | 32          | 32          | 0                  |
| Maintenance Person 1                       | 187         | 188         | 194         | 6                  |
| Maintenance Person 2                       | 16          | 16          | 16          | 0                  |
| Maintenance Person 3                       | 2           | 2           | 2           | 0                  |
| Maintenance Person 4                       | 2           | 2           | 2           | 0                  |
| Maintenance Records Clerk                  | 20          | 21          | 22          | 1                  |
| Maintenance Roadway Specialist             | 8           | 7           | 7           | 0                  |
| Maintenance Specialist - Landscape         | 4           | 4           | 4           | 0                  |
| Manager Buildings                          | 1           | 0           | 0           | 0                  |
| Mark Out Coordinator                       | 1           | 1           | 1           | 0                  |
| Mason                                      | 5           | 4           | 4           | 0                  |
| Mechanic 1                                 | 34          | 34          | 34          | 0                  |
| Mechanic 2                                 | 1           | 1           | 1           | 0                  |
| Mechanic Specialist                        | 3           | 3           | 3           | 0                  |
| Mechanical Craftperson 2                   | 17          | 17          | 17          | 0                  |
| Motor Vehicle Supervisor                   | 1           | 1           | 1           | 0                  |
| Office Assistant                           | 1           | 1           | 1           | 0                  |
| One Call Coordinator Turnpike              | 2           | 2           | 2           | 0                  |
| Painter                                    | 3           | 4           | 4           | 0                  |
| Power Electric Foreman                     | 3           | 3           | 2           | -1                 |
| Procedure Analyst                          | 1           | 1           | 1           | 0                  |
| Project Analyst                            | 1           | 2           | 2           | 0                  |
| Project Engineer                           | 1           | 2           | 3           | 1                  |
| Project Manager                            | 1           | 1           | 0           | -1                 |
| Project Supervisor                         | 9           | 9           | 9           | 0                  |
| Property Inspector                         | 1           | 1           | 1           | 0                  |
| Roadway Foreman                            | 14          | 14          | 16          | 2                  |
| Roadway Manager                            | 2           | 1           | 1           | 0                  |
| Roadway Superintendent                     | 2           | 2           | 2           | 0                  |
| Senior Administrative Assistant - Division | 1           | 1           | 1           | 0                  |
| Senior Clerk                               | 18          | 18          | 18          | 0                  |
| Senior Maintenance Budget Supervisor       | 1           | 1           | 1           | 0                  |
| Senior Maintenance Engineer                | 0           | 1           | 0           | -1                 |
| Senior Maintenance Lighting Specialist     | 1           | 1           | 1           | 0                  |
| Sign Fabricator 1                          | 6           | 7           | 7           | 0                  |
| Sign Shop Manager                          | 1           | 1           | 1           | 0                  |
| Sign Structures Coordinator                | 1           | 1           | 1           | 0                  |
| Systems Supervisor                         | 1           | 0           | 0           | 0                  |
| Training Equipment Supervisor              | 1           | 1           | 1           | 0                  |
| Welder                                     | 4           | 4           | 5           | 1                  |
|  | 928         | 934         | 955         | 21                 |

### Maintenance Department Budgeted Headcount - Continued

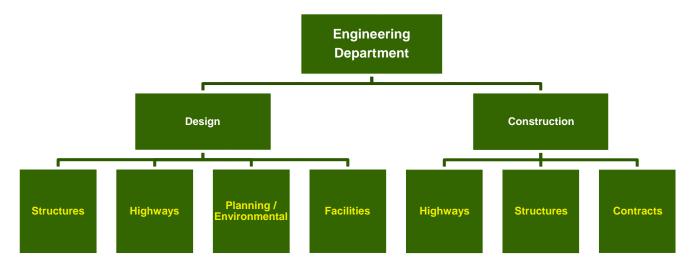
### Engineering

### **Department Description:**

The Engineering Department's mission is focused on preservation and improvement of the Authority's roadways, structures, buildings and other facilities. Responsibilities include planning, design, and construction management. In-house staff is supplemented by engineers from outside consulting engineering firms who work under direct Authority supervision. The Engineering Department is comprised of two main divisions -- Design Division and Construction Division.

The Design Division is focused on delivery of the Capital Improvement Program. Specifically, the planning and design of projects within the current 10-Year, \$7 billion Capital Improvement Program, which include widening projects, bridge, roadway, interchange, and facility improvement projects. In addition to the Capital Improvements Program, the design Division is also responsible for design of various maintenance contracts including annual bridge deck and pavement resurfacing contracts.

The Construction Division is organized into three (3) sections; Contracts, Highways and Structures. The Contracts Section is responsible for transitioning a construction contract from design to construction through the public bid process, for maintaining the Authority's standard specifications and provides current supplemental specifications and for prequalifying all construction contractors interested in bidding on Authority construction contracts. The Highways and Structures Construction Division is responsible for ensuring that the Authority's roadway and structural repair/improvement construction contracts are constructed in accordance with the contract plans and specifications.



### **Department Organization:**

### Senior Staff:

Chief Engineer: Robert J. Fischer, PE Deputy Chief Engineer – Construction: J. Lawrence Williams, PE Deputy Chief Engineer – Design: John Keller, PE (Acting)

### 2014 Accomplishments:

- Opening of additional capacity from the completed Interchange 6 to 9 Widening Project on the Turnpike.
- Award of Construction Contracts for Phase III of the Parkway Widening Project to Milepost 35.
- Completion of Bridge Deck Reconstruction and Painting of the Easterly Hackensack River Bridge.

- Completion of Bridge Deck Reconstruction, Miscellaneous Structural, Roadway and Lighting Improvements on the Newark Bay Hudson County Extension (NB-HCE).
- Completion of Parkway Interchange 41 Improvements.
- Completion of Installation of Variable Message Sign Program on both the Parkway and Turnpike.
- Completion of Deck Replacement of the Mullica River Bridge.
- Award of the Parkway Interchange 163 Improvements Construction Contract.
- Award of the Turnpike Interchange 14A Improvements Construction Contract.
- Awarded (as of 9/2014) 24 Construction Contracts in the amount of \$867 million.
- Issued (as of 9/2014) 46 OPS' in the amount of \$226 million.

### 2015 Goals:

- Update Various Manuals:
  - Standard Specifications
  - Design and Procedures Manuals
  - o Construction Manual
- Continue Implementation of the Current Capital Improvement Program.
- Develop a new Capital Improvement Program.
- Implement a Geospatial Information System (GIS) for Authority-wide use.
- Integrate all Engineering OPS and Construction processes into the Engineering Departments Electronic Contract Management system - CapEx Manager.

| Engineering Department Operating Budget |  |
|---|--|
|---|--|

|                                      |    | 2013<br>Actual |    | 2014<br>Budget |    | 2015<br>Budget | nange from<br>14 Budget | % Change from 2014 Budget |
|--------------------------------------|----|----------------|----|----------------|----|----------------|-------------------------|---------------------------|
| Solorian & Magan                     | \$ |                | ¢  | 5              | ¢  | 5              | Ŭ                       | 1.8%                      |
| Salaries & Wages                     | Φ  | 3,061,300      | \$ | 1,963,800      | \$ | 1,999,400      | \$<br>35,600            |                           |
| Allowances                           |    | 100            |    | -              |    | -              | -                       | N/A                       |
| Pension & Payroll Taxes              |    | 536,200        |    | 355,500        |    | 349,000        | (6,500)                 | -1.8%                     |
| Health Benefits                      |    | 1,481,500      |    | 977,600        |    | 974,900        | (2,700)                 | -0.3%                     |
| Travel                               |    | 5,400          |    | 5,300          |    | 2,800          | (2,500)                 | -47.2%                    |
| Printing & Office Supplies           |    | 21,300         |    | 24,900         |    | 20,500         | (4,400)                 | -17.7%                    |
| Operating Supplies                   |    | 300            |    | 300            |    | 1,100          | 800                     | 266.7%                    |
| Other Materials                      |    | 200            |    | 300            |    | 100            | (200)                   | -66.7%                    |
| Consulting Services                  |    | 1,915,200      |    | 2,175,100      |    | 1,948,900      | (226,200)               | -10.4%                    |
| Environmental Services               |    | 3,995,400      |    | 4,099,000      |    | 4,190,000      | 91,000                  | 2.2%                      |
| Other Services                       |    | 8,200          |    | 10,500         |    | 10,000         | (500)                   | -4.8%                     |
| Equipment Maintenance-Outside Vendor |    | 1,900          |    | 1,900          |    | 1,200          | (700)                   | -36.8%                    |
|                                      | \$ | 11,027,000     | \$ | 9,614,200      | \$ | 9,497,900      | \$<br>(116,300)         | -1.2%                     |

### 2015 Budget Highlights:

The 10 year, \$7 billion CIP, adopted in 2009, continues to be the driving force of the Engineering Department budget. In addition to the \$7 billion CIP, work overseen by the department is funded through the Maintenance Reserve fund and the Special Projects Reserve Fund. In 2015 Engineering anticipates awarding 32 construction contracts with an estimated value of \$544 million and 20 Orders for Professional Service with an estimated value of \$41 million, from the various funding sources.

Highlights of some of the major activities anticipated to be overseen by the Engineering Department in 2015 are:

• Facilities Improvements Program to include Maintenance and Utility Buildings as well as State Police Barracks.

- Interchange and Capacity Improvements.
- Bridge Deck Repair & Replacement.
- Various Safety Improvements including Guide Sign Improvements.
- Supervision of Construction for the various contracts.
- Design of Bridge Repairs for the Various Bridges on both the Parkway and Turnpike.
- Inspection of Various Bridges on the Turnpike.
- Environmental Services for Remedial investigation and Remedial Action at Chromate Sites.
- Decrease in Consulting Services \$226,000, due to fewer General Consulting Engineer tasks.
- Increase in Environmental Costs \$91,000, based upon additional work required.

### Engineering Department Budgeted Headcount

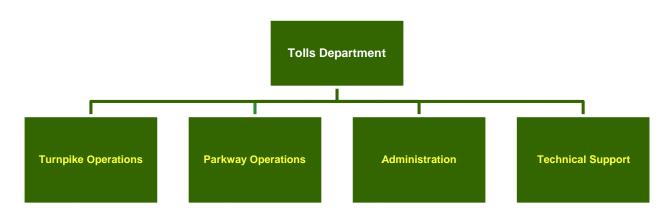
| 5   |      |      |      | Net Change  |
|---|------|------|------|-------------|
|   | 2013 | 2014 | 2015 | 2014 - 2015 |
| Administrative Secretary/Assistant        | 8    | 6    | 6    | 0           |
| Assistant/Deputy Chief Engineer           | 2    | 2    | 2    | 0           |
| Assistant Project Supervisor              | 1    | 2    | 3    | 1           |
| Assistant Traffic Engineer                | 1    | 1    | 1    | 0           |
| CAAD Engineering Technician               | 1    | 1    | 1    | 0           |
| Chief Engineer                            | 1    | 1    | 1    | 0           |
| Chief File Clerk                          | 1    | 1    | 1    | 0           |
| Clerk                                     | 1    | 2    | 2    | 0           |
| Confidential Secretary                    | 1    | 2    | 2    | 0           |
| Contracts Division Manager                | 1    | 1    | 1    | 0           |
| Coordinator, Bargaining                   | 1    | 1    | 1    | 0           |
| Engineering Project Analyst               | 1    | 1    | 1    | 0           |
| Engineering Administrative Aide           | 1    | 1    | 1    | 0           |
| Engineering Assistant                     | 1    | 1    | 1    | 0           |
| Engineering Coordinator                   | 1    | 2    | 2    | 0           |
| Engineering Technician                    | 0    | 0    | 1    | 1           |
| Field Enviromental Engineer               | 1    | 1    | 0    | -1          |
| Field Enviromental Manager                | 0    | 0    | 1    | 1           |
| Highway Engineer                          | 1    | 1    | 1    | 0           |
| Land Surveyor Assistant                   | 1    | 0    | 0    | 0           |
| Manager Environmental Quality & Resources | 1    | 1    | 1    | 0           |
| Office Administrator, Engineering         | 1    | 1    | 1    | 0           |
| Planner                                   | 1    | 1    | 1    | 0           |
| Project Engineer                          | 14   | 14   | 13   | -1          |
| Project Manager                           | 2    | 2    | 2    | 0           |
| Project Supervisor                        | 8    | 9    | 9    | 0           |
| Right of Way Manager                      | 1    | 1    | 1    | 0           |
| Senior CADD Engineering Technician        | 1    | 1    | 1    | 0           |
| Senior Clerk                              | 2    | 1    | 1    | 0           |
| Senior Clerk Typist                       | 1    | 1    | 0    | -1          |
| Senior Construction Engineer              | 1    | 1    | 1    | 0           |
| Senior Engineer                           | 5    | 5    | 5    | 0           |
| Senior Environmental Supervisor           | 4    | 4    | 3    | -1          |
| Senior File Room Supervisor               | 1    | 1    | 1    | 0           |
| Senior Structures Engineer                | 2    | 1    | 1    | 0           |
| Structures Engineer                       | 2    | 2    | 2    | 0           |
| Supervising Engineer                      | 6    | 6    | 6    | 0           |
|   | 79   | 79   | 78   | -1          |

## **Toll Collection**

### **Department Description:**

The Toll Collection Department oversees the collection of toll revenue through manual and automatic coin machine methods for the New Jersey Turnpike and the Garden State Parkway. The Department currently has 528 full-time employees and 514 part-time employees. In addition, the budget includes the costs associated with Electronic Toll Collection although oversight for this function is spread over several departments.

### **Department Organization:**



### Senior Staff: Director of Tolls: Robert B. Quirk Deputy Director of Tolls: James L. Roberts Assistant Director, Technical Services: Colleen L. Lentini

### 2014 Accomplishments:

- Improved training for new employees.
- Insured adequate manpower was available at the multiple plazas affected by the closing of the Pulaski Skyway.
- Maintained plaza operations and adequate manpower to ensure smooth traffic flow during Super Bowl XLVIII.
- Implemented and distribute a "Frequently Asked Questions" brochure for union employees.

### 2015 Goals:

- Upgrade all toll lanes to LED Lighting.
- Complete the installation of overhead signage at all Turnpike toll plazas.
- Maintain a safe and efficient toll collection points while continuing to provide superior customer service.
- Procure standardized uniforms for toll collectors.
- Replace all cash draws and locks with upgraded equipment.
- Install flag poles at the remaining eight plazas that do not have them.

### **Tolls Department Operating Budget**

|                                     | 2013 |             | 2014 |             |    | 2015        | \$ Change from | % Change from |  |        |             |             |
|-------------------------------------|------|-------------|------|-------------|----|-------------|----------------|---------------|--|--------|-------------|-------------|
|                                     |      | Actual      |      | Actual      |    | Actual      |                | Budget        |  | Budget | 2014 Budget | 2014 Budget |
| Salaries & Wages                    | \$   | 42,165,700  | \$   | 41,433,200  | \$ | 39,966,200  | \$ (1,467,000) | -3.5%         |  |        |             |             |
| Allowances                          |      | 203,100     |      | 223,600     |    | 162,900     | (60,700)       | -27.1%        |  |        |             |             |
| Pension & Payroll Taxes             |      | 7,385,600   |      | 7,500,600   |    | 6,975,800   | (524,800)      | -7.0%         |  |        |             |             |
| Health Benefits                     |      | 20,405,600  |      | 20,626,900  |    | 19,486,500  | (1,140,400)    | -5.5%         |  |        |             |             |
| Travel/Reg-Non overnight            |      | 478,800     |      | 473,100     |    | 481,600     | 8,500          | 1.8%          |  |        |             |             |
| Printing & Office Supplies          |      | 70,500      |      | 69,600      |    | 46,200      | (23,400)       | -33.6%        |  |        |             |             |
| Operating Supplies                  |      | 141,100     |      | 136,600     |    | 138,200     | 1,600          | 1.2%          |  |        |             |             |
| Toll Tickets                        |      | 311,300     |      | 357,800     |    | 312,500     | (45,300)       | -12.7%        |  |        |             |             |
| Operating Materials                 |      | 60,400      |      | 72,600      |    | 77,800      | 5,200          | 7.2%          |  |        |             |             |
| Credit Card, Trustee & Banking Fees |      | 22,660,500  |      | 23,643,000  |    | 23,112,000  | (531,000)      | -2.2%         |  |        |             |             |
| Facilities Services                 |      | 1,843,200   |      | 1,882,900   |    | 1,835,600   | (47,300)       | -2.5%         |  |        |             |             |
| Other Professional Services         |      | 47,107,000  |      | 48,983,200  |    | 46,214,800  | (2,768,400)    | -5.7%         |  |        |             |             |
| Toll Booth Maintenance              |      | 23,700      |      | 39,900      |    | 17,700      | (22,200)       | -55.6%        |  |        |             |             |
| Equipment Maintenance               |      | 11,497,100  |      | 11,529,100  |    | 11,387,500  | (141,600)      | -1.2%         |  |        |             |             |
| Equipment                           |      | 3,400       |      | 4,100       |    | 3,200       | (900)          | -22.0%        |  |        |             |             |
| Transponders                        |      | 5,955,200   |      | 4,173,600   |    | 3,582,300   | (591,300)      | -14.2%        |  |        |             |             |
|                                     | \$   | 160,312,200 | \$   | 161,149,800 | \$ | 153,800,800 | \$ (7,349,000) | -4.6%         |  |        |             |             |

### 2015 Budget Highlights:

- Salaries and wages, pension and health benefits are decreasing due to the shift in toll collector mix to more new hires at \$12/hour and a higher percentage of part time toll collectors as more experienced toll collectors move to maintenance or retire.
- Other professional services are decreasing due to the renegotiated terms from the contract extension with the Customer Service Center Operator.
- Transponder costs are decreasing due to lower projected issuances based on current issuance trends.
- Credit Card, Trustee and Banking Fees are declining due to a decrease in credit card fees based on current usage trends.

| •  | 2013 | 2014 | 2015 | Net Change<br>2014 -2015 |
|--|------|------|------|--------------------------|
| Administrative Assistant                       | 1    | 1    | 1    | 0                        |
| Administrative Secretary                       | 4    | 3    | 3    | 0                        |
| Administration Toll Collection Manager         | 1    | 1    | 1    | 0                        |
| Area Manager                                   | 6    | 5    | 5    | 0                        |
| Assistant Director, Technical Services Parkway | 1    | 1    | 1    | 0                        |
| Assistant Division Manager                     | 2    | 2    | 2    | 0                        |
| Assistant Manager, Toll Facilities             | 1    | 1    | 1    | 0                        |
| Assistant Plaza Supervisor                     | 19   | 20   | 20   | 0                        |
| Assistant/Deputy Director Tolls                | 1    | 1    | 1    | 0                        |
| Director of Tolls                              | 1    | 1    | 1    | 0                        |
| Distribution Clerk                             | 1    | 1    | 1    | 0                        |
| Field Operations Manager                       | 1    | 1    | 1    | 0                        |
| Foreman, Inventory Control - TEM*              | 1    | 0    | 0    | 0                        |
| General Clerk                                  | 1    | 1    | 1    | 0                        |
| Interchange Manager                            | 8    | 8    | 8    | 0                        |
| Manager, Toll Systems Reconciliation           | 1    | 1    | 1    | 0                        |
| Senior Clerk                                   | 1    | 1    | 1    | 0                        |
| Stock Control Toll Collection Supervisor       | 1    | 1    | 1    | 0                        |
| Stock Service Clerk                            | 2    | 2    | 2    | 0                        |
| TEM Manager*                                   | 1    | 0    | 0    | 0                        |
| Toll Collector - Parkway                       | 137  | 136  | 136  | 0                        |
| Toll Collector - Turnpike                      | 199  | 194  | 194  | 0                        |
| Toll Maintenance Foreman*                      | 5    | 0    | 0    | 0                        |
| Toll Plaza Supervisor - Parkway                | 44   | 44   | 44   | 0                        |
| Toll Plaza Supervisor - Turnpike               | 95   | 95   | 95   | 0                        |
| Toll Records Clerk                             | 4    | 5    | 4    | -1                       |
| Toll System Mechanic*                          | 1    | 0    | 0    | 0                        |
| Toll Technician Turnpike*                      | 22   | 0    | 0    | 0                        |
| Tolls Field Coordinator                        | 2    | 2    | 2    | 0                        |
| Tolls Inventory & Staffing Manager             | 1    | 1    | 1    | 0                        |
| <u> </u>                                       | 565  | 529  | 528  | -1                       |

## **Toll Collection Department Budgeted Headcount**

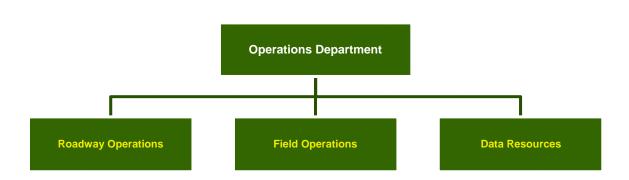
\* Toll Equipment Maintenance was transferred to Integrated Technology Services in 2014

## **Operations**

### **Department Description:**

The Operations Department ensures the continuous, safe and efficient movement of traffic on the Turnpike and Parkway by developing and implementing programs and by scheduling and coordinating activities of other Authority operating departments, contractors and outside agencies. The department is responsible for all contracts with authorized towers, fire squads, first aid squads, and hazardous material clean-up contractors and coordinates and interacts with the State Police.

### Department Organization:



### Senior Staff:

Director of Operations: Henry (Chip) Eibel Deputy Director of Operations: (vacant)

### 2014 Accomplishments:

- Re-organization of the Department Department now consists of 6 areas of expertise which includes divisions of Construction Scheduling:
  - o Construction/Safety Policy and Procedures
  - o Data/Modeling/Analytics.
  - o Design
  - o Emergency Services
  - Traffic Management
- IBM Core Software: Testing, training, implementation of phase 0, 1 & 2.
- Lane Closure implementation and Scheduling Software phase 1.

### 2015 Goals:

- Motorist Aid Software: Implementation and training of phase 1.
- Overhaul of Winter Event information dissemination.
- Staff evaluation: Work with existing staff providing education, training etc. to better assist the department with work load and goals.
- Core Software: designing, testing, training, implementation of future phases of the IBM Platform, this would include the automated sign response and activation to downstream roadway issues.

- Motorist Aid Software: Implementation Phase 2: Electronically sending aids to Service providers, Provide service providers with an app to provide location of wrecker etc. This will also provide performance measures on our Service Providers to our Emergency Service Division (response times etc.)
- Develop plan for ESW sign format and usage: (roadway warnings) and VMS sign format and usage (information (TT) / safety / public awareness (Amber alert) including extensive library.
- Roadway Crash Analysis: Implementing and providing all stake holders reports on problem areas in regards to enforcement, design, etc.

|                             | 2013             | 2014             | 2015             | \$ ( | Change from | % Change from |
|-----------------------------|------------------|------------------|------------------|------|-------------|---------------|
|                             | Actual           | Budget           | Budget           | 2    | 014 Budget  | 2014 Budget   |
| Salaries & Wages            | \$<br>5,726,100  | \$<br>5,811,800  | \$<br>6,207,500  | \$   | 395,700     | 6.8%          |
| Allowances                  | 24,600           | 24,200           | 20,900           |      | (3,300)     | -13.6%        |
| Pension & Payroll Taxes     | 1,003,000        | 1,052,100        | 1,083,500        |      | 31,400      | 3.0%          |
| Health Benefits             | 2,771,100        | 2,893,300        | 3,026,600        |      | 133,300     | 4.6%          |
| Travel                      | 4,000            | 4,400            | 1,500            |      | (2,900)     | -65.9%        |
| Printing & Office Supplies  | 13,400           | 15,800           | 11,300           |      | (4,500)     | -28.5%        |
| Operating Supplies          | 1,700            | 2,300            | 1,000            |      | (1,300)     | -56.5%        |
| Operating Materials         | 1,900            | 2,200            | 1,500            |      | (700)       | -31.8%        |
| Facility Services           | 478,300          | 461,100          | 464,400          |      | 3,300       | 0.7%          |
| Other Professional Services | 393,200          | 431,000          | 510,800          |      | 79,800      | 18.5%         |
| Other Services              | 1,500            | 1,500            | 1,500            |      | -           | 0.0%          |
| Vehicle Maintenance         | 1,700            | 2,300            | 400              |      | (1,900)     | -82.6%        |
| Roadway Maintenance         | -                | -                | 600              |      | 600         | N/A           |
| Equipment                   | 21,100           | 13,200           | 1,200            |      | (12,000)    | -90.9%        |
|                             | \$<br>10,441,600 | \$<br>10,715,200 | \$<br>11,332,700 | \$   | 617,500     | 5.8%          |

### **Operations Department Budget**

### 2015 Budget Highlights:

- Increase in personnel costs related to filling previously vacant positions of \$529,000.
- Increase in costs for the I-95 Corridor Coalition, Transcom and weather services.

# **Operations Department Budgeted Headcount**

| Operations Depa                         |             | yeleu neau  | count       | Net Change |
|---|-------------|-------------|-------------|------------|
|   | <u>2013</u> | <u>2014</u> | <u>2015</u> | 2014 -2015 |
| Accident Records Clerk                  | 1           | 1           | 0           | -1         |
| Administrative Assistant                | 1           | 1           | 1           | 0          |
| Administrative Secretary                | 2           | 2           | 2           | 0          |
| Assistant Traffic Engineer              | 2           | 1           | 1           | 0          |
| Assistant/Deputy Director of Operations | 1           | 1           | 1           | 0          |
| Communications Dispatcher               | 22          | 22          | 23          | 1          |
| Director of Operations                  | 1           | 1           | 1           | 0          |
| Emergency Services Assistant            | 1           | 1           | 1           | 0          |
| Emergency Services Manager              | 1           | 1           | 1           | 0          |
| Emergency Services Supervisor           | 2           | 2           | 1           | -1         |
| Engineering Aide - Traffic              | 1           | 1           | 1           | 0          |
| Executive Secretary 2                   | 2           | 2           | 2           | 0          |
| Incident Management Coordinator         | 1           | 1           | 1           | 0          |
| Manager, Traffic Operations             | 1           | 1           | 1           | 0          |
| Operations Administrative Supervisor    | 1           | 1           | 1           | 0          |
| Operations Center Manager               | 0           | 1           | 0           | -1         |
| Operations Coordinator                  | 0           | 0           | 1           | 1          |
| Operations Engineer                     | 2           | 1           | 1           | 0          |
| Roadway Services Administrator          | 1           | 1           | 1           | 0          |
| Senior Clerk                            | 1           | 1           | 1           | 0          |
| Senior Engineering Technician           | 1           | 1           | 1           | 0          |
| Senior Shift Supervisor                 | 0           | 0           | 1           | 1          |
| Senior Traffic Control Supervisor       | 0           | 0           | 1           | 1          |
| Senior Traffic Operations Specialist    | 1           | 1           | 1           | 0          |
| Shift Supervisor                        | 11          | 11          | 12          | 1          |
| Strategic Planning Manager              | 1           | 1           | 0           | -1         |
| Traffic Analyst                         | 1           | 1           | 0           | -1         |
| Traffic Control Supervisor              | 10          | 11          | 10          | -1         |
| Traffic Coordinator                     | 1           | 1           | 0           | -1         |
| Traffic Engineer                        | 1           | 1           | 3           | 2          |
| Traffic Operations Aide                 | 1           | 1           | 1           | 0          |
| Traffic Operations Assistant            | 1           | 1           | 0           | -1         |
| Traffic Operations Specialist           | 1           | 1           | 1           | 0          |
| Traffic Technician                      | 1           | 1           | 1           | 0          |
| Trailblazer Supervisor                  | 1           | 1           | 1           | 0          |
|   | 76          | 76          | 75          | -1         |

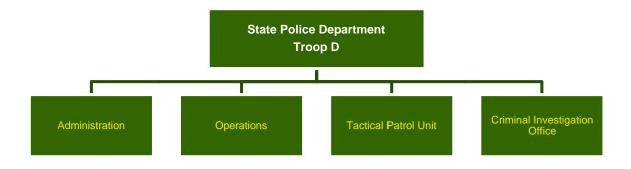
### **State Police**

#### **Department Description:**

The New Jersey State Police Troop D is dedicated to a commitment to protect, preserve and safeguard the constitutional and civil rights of all citizens while providing effective and courteous law enforcement with integrity and professionalism. Troop D provides the following functions on both the Turnpike and Parkway through its stations in Cranbury, Moorestown, Newark, Bass River, Bloomfield and Holmdel. All general police services which include, but are not limited to, the statewide enforcement of laws, the prevention of crime, the pursuit and apprehension of offenders, providing stranded motorists with assistance and policing of all service areas.

The strict enforcement of all motor vehicle laws inclusive of Driving While Intoxicated, investigation of motor vehicle accidents and the conduct of inspection and enforcement programs essential to improving traffic safety and reducing motor vehicle crashes occurring on both roadways as well as the resulting fatalities, injuries and property damage.

#### Department Organization:



### Senior Staff:

Major Eric Heitmann, Troop Commander Captain Robert Bekefi, Deputy Troop Commander Captain Ernie Giampietro, Regional Commander

The New Jersey Turnpike Authority's State Police Department is the liaison responsible for supporting the New Jersey State Police Troop D assigned to patrol the Turnpike and the Parkway. The State Troopers and their superiors are contracted through an agreement with the New Jersey State Police. Although the costs associated with the Troopers are budgeted in the Authority's State Police Department, the Authority does not exercise control over the Troop assigned to patrol its roadways and does not include the Troop roster in the Authority's headcount. The cost of Troopers is a contractual service.

#### 2014 Accomplishments:

- Motor vehicle stops increased by 15%;
- Summonses issued increased by 25%
- Warnings increased by 20%;
- Arrests increased by 53%.

- Enhance the safety and overall well-being of patrons attending the PNC Bank Arts Center during the concert season;
- Maintain the Construction and Incident Management field initiative, with the emphasis on safety;
- Increase the level of training for troopers in all aspects of construction through various schools and certification programs;
- Re-establish the Crash Reduction Action for Safer Highways detail, utilizing statistical analysis data to administer specialized enforcement events in the Cranbury station area;
- Saturate high motor vehicle accident areas with a dedicated patrol.

|                            | 2013          | 2014          | 2015          | \$ Change from | % Change from |
|----------------------------|---------------|---------------|---------------|----------------|---------------|
|                            | Actual        | Budget        | Budget        | 2014 Budget    | 2014 Budget   |
| Salaries & Wages           | \$ 467,600    | \$ 512,200    | \$ 508,100    | \$ (4,100)     | -0.8%         |
| Troopers                   | 56,367,200    | 59,642,800    | 61,566,900    | 1,924,100      | 3.2%          |
| Pension & Payroll Taxes    | 81,900        | 92,700        | 88,700        | (4,000)        | -4.3%         |
| Health Benefits            | 226,300       | 255,000       | 247,700       | (7,300)        | -2.9%         |
| Travel                     | -             | -             | 400           | 400            | N/A           |
| Printing & Office Supplies | 48,600        | 51,900        | 66,100        | 14,200         | 27.4%         |
| Vehicle Supplies           | 13,600        | 15,000        | 14,600        | (400)          | -2.7%         |
| Operating Supplies         | 17,000        | 16,400        | 22,900        | 6,500          | 39.6%         |
| Operating Materials        | 508,300       | 520,100       | 452,000       | (68,100)       | -13.1%        |
| Vehicle Maintenance        | 214,400       | 195,400       | 167,900       | (27,500)       | -14.1%        |
| Equipment Maintenance      | 20,000        | 25,200        | 10,900        | (14,300)       | -56.7%        |
| Equipment Rental           | 3,600         | 4,600         | 2,000         | (2,600)        | -56.5%        |
| Equipment                  | 1,857,500     | 2,450,200     | 3,000,000     | 549,800        | 22.4%         |
|                            | \$ 59,826,000 | \$ 63,781,500 | \$ 66,148,200 | \$ 2,366,700   | 3.7%          |

### State Police Department Operating Budget

### 2015 Budget Highlights:

• Increase of \$2.4 million due to expected increase in the number of troopers assigned to the roadways from 350 to 372.

### State Police Department Budgeted Headcount

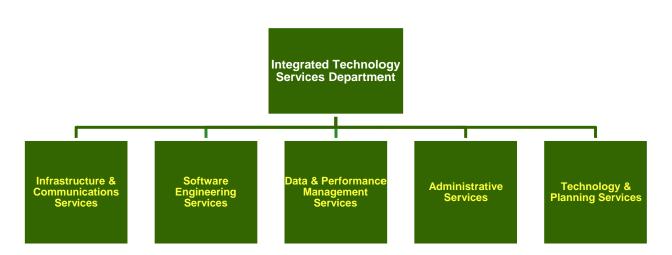
|                               | 2013 | 2014 | 2015 | Net Change<br>2014 -2015 |
|-------------------------------|------|------|------|--------------------------|
| Confidential Secretarial Aide | 2    | 2    | 1    | -1                       |
| Motor Pool Fleet Specialist   | 1    | 1    | 1    | 0                        |
| Motor Vehicle Supervisor      | 1    | 1    | 1    | 0                        |
| Police Operations Clerk       | 1    | 1    | 2    | 1                        |
| Police Services Manager       | 1    | 1    | 1    | 0                        |
| Secretary                     | 1    | 1    | 1    | 0                        |
|                               | 7    | 7    | 7    | 0                        |

## Integrated Technology Services

### **Department Description:**

The Integrated Technology Services (ITS) organization was officially launched on January 1, 2013 combining the Technology and Administrative Services (TAS) and Electronic Toll Collections (ETC) teams under a new unified technology investment, service and delivery model. The ITS Department is responsible for conducting the business of information technology which includes: the discovery, procurement, delivery and maintenance of all technology assets throughout the Authority.

### Department Organization:



### Senior Staff:

Chief Information Officer: Barry M. Pellettieri Deputy Chief Information Officer: Jose Dios Assistant Director, Software Engineering: Gregory Megow Assistant Director, ETC Planning: Stanley J. Ciszewski

### 2014 Accomplishments:

- Introduction of new Employee Self-Service features for paycheck and W2 view/print.
- Three new software releases delivered as part of our Advanced Traffic Management Program for the STMC Traffic Operations Center.
- First release of new Lane Closing Software.
- Aggressive commissioning of new VMS signs, cameras and traffic detection devices to meet deadlines for the opening of the additional roadway capacity on both the Turnpike and parkway.
- Aggressive design review and technology implementation for new State Police and Maintenance Facilities.
- UPS upgrades at our Toll Plazas.
- Successful use of new wireless technology adding much needed communications capacity for roadway ITS devices.
- RFP completed for redesign of the current NJTA website.
- RFP completed for a new Enterprise Asset Management Solution.
- Completed upgrades to our telephone infrastructure (IP with new Unified Messaging features).

• Launched new ITS Service Desk for all technology related questions and service requests.

### 2015 Goals:

The ITS Team is bringing Risk Management to the forefront of its planning ensuring that all technology assets (Hardware, Software and Facilities) are maintained in a "Good State of Repair". In addition, ITS will continue efforts related to a number of projects that will extend into 2015, introduce a new streamlined project management procedure, reinforce cost control efforts and initiate security assessment activities.

- Reduce risk of business interruption by improving disaster recovery and business continuity plans for our main offices, as well as, the state of good repair for our critical infrastructure.
- Complete planning/design and gain approval for a backup TMC and Data Center.
- Complete *E-ZPass* Back office RFP rewrite and prepare operational transition.
- Complete lane Maintenance Service Model and evaluate resource requirements.
- Complete the transition of select Electronic Toll Collection Administrative Functions to specific departments within the Authority.
- Procure and install new Radio Infrastructure (voice/data) and related software.
- Move our Advanced Traffic Management Program beyond device control to data-driven intelligent roadway operations.
- Implement Kronos Timekeeping solution at all NJTA Locations.
- Establish basic Business Intelligence Platform and reaffirm capabilities that were part of the 2013 Pilot Project.
- Actively pursue new cost effective education and training opportunities for the entire ITS team.
- Leverage Key Supplier Relationships to consolidate maintenance and licensing agreements and to reduce Total Cost of Ownership (TCO).
- Continue to position key personnel in leadership roles as part of the ITS active succession plan.

### Integrated Technology Services Department Operating Budget

|                             | 2013          | 2014          | 2015          | \$ Change from | % Change from |
|-----------------------------|---------------|---------------|---------------|----------------|---------------|
|                             | Actual        | Budget        | Budget        | 2014 Budget    | 2014 Budget   |
| Salaries & Wages            | \$ 11,016,000 | \$ 12,310,700 | \$ 12,796,800 | \$ 486,100     | 3.9%          |
| Allowances                  | 31,500        | 27,600        | 37,900        | 10,300         | 37.3%         |
| Pension & Payroll Taxes     | 1,929,500     | 2,228,600     | 2,233,600     | 5,000          | 0.2%          |
| Health Benefits             | 5,331,100     | 6,128,700     | 6,239,400     | 110,700        | 1.8%          |
| Travel                      | 6,700         | 8,800         | 3,000         | (5,800)        | -65.9%        |
| Printing & Office Supplies  | 20,800        | 19,500        | 19,800        | 300            | 1.5%          |
| Operating Supplies          | 11,700        | 21,800        | 16,900        | (4,900)        | -22.5%        |
| Software                    | 1,577,700     | 1,425,000     | 3,253,800     | 1,828,800      | 128.3%        |
| Operating Materials         | 354,400       | 322,400       | 357,400       | 35,000         | 10.9%         |
| Other Professional Services | 980,200       | 921,600       | 921,600       | -              | 0.0%          |
| Other Services              | 1,200         | 1,100         | 2,500         | 1,400          | 127.3%        |
| Equipment Maintenance       | 1,847,500     | 1,808,500     | 1,979,800     | 171,300        | 9.5%          |
| Equipment Rental            | 178,400       | 189,500       | 124,100       | (65,400)       | -34.5%        |
| Equipment                   | 440,800       | 432,400       | 394,800       | (37,600)       | -8.7%         |
|                             | \$ 23,727,500 | \$ 25,846,200 | \$ 28,381,400 | \$ 2,535,200   | 9.8%          |

### 2015 Budget Highlights:

- Increased Software Licensing costs of \$1,800,000.
- Increase in personnel costs related to filling previously vacant positions of \$600,000.
- Increase in Equipment Maintenance costs due to increased hardware of \$171,000.

| Information Technology Services                   | Departme    | nt Budgetee | d Headcou   | int               |
|---|-------------|-------------|-------------|-------------------|
|   |             |             |             | Net Change        |
|   | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Administrative/Executive Assistant                | 3           | 1           | 1           | 0                 |
| Administrative Secretary                          | 1           | 3           | 3           | 0                 |
| AIX Administrator                                 | 0           | 1           | 1           | 0                 |
| Assistant Director                                | 3           | 2           | 2           | 0                 |
| Assistant Telecom Manager                         | 1           | 1           | 1           | 0                 |
| Chief Information Officer                         | 1           | 1           | 1           | 0                 |
| Clerk   | 0           | 1           | 1           | 0                 |
| Communications Systems Analyst                    | 1           | 1           | 1           | 0                 |
| Configutration/Software Quality Assurance Manager | 1           | 1           | 1           | 0                 |
| CSC/VPC Operations Manager                        | 1           | 1           | 1           | 0                 |
| Data Processing Operating Coordinator             | 1           | 1           | 1           | 0                 |
| Database Administrator                            | 1           | 2           | 2           | 0                 |
| Deputy Chief Information Officer                  | 0           | 1           | 1           | 0                 |
| Electrical Engineer                               | 1           | 1           | 1           | 0                 |
| Electronic Project Supervisor                     | 1           | 1           | 1           | 0                 |
| Electronic Toll Collection Director               | 1           | 1           | 0           | -1                |
| Electronic Toll Collection System Manager         | 1           | 1           | 0           | -1                |
| ERP Application Supervisor                        | 1           | 0           | 0           | 0                 |
| ETC Customer Relations Representative             | 1           | 1           | 1           | 0                 |
| ETC Database Manager                              | 1           | 1           | 1           | 0                 |
| ETC Hardware Installation Specialist              | 2           | 2           | 2           | 0                 |
| ETC Programmer                                    | 4           | 4           | 4           | 0                 |
| ETC Project Engineer                              | 1           | 1           | 1           | 0                 |
| ETC Systems Manager                               | 1           | 0           | 0           | 0                 |
| Fiber Optic Engineer                              | 0           | 1           | 1           | 0                 |
| Field Electronics Manager                         | 1           | 1           | 1           | 0                 |
| Field Supervisor                                  | 2           | 2           | 2           | 0                 |
| Foreman, Inventory Control - TEM*                 | 0           | 1           | 1           | 0                 |
| Hardware Engineer                                 | 1           | 1           | 1           | 0                 |
| Information Technology Facilities Manager         | 1           | 0           | 0           | 0                 |
| Information Technology Manager                    | 1           | 0           | 0           | 0                 |
| Infrastructure Administrative Support Specialist  | 1           | 1           | 1           | 0                 |
| ITS Program Supervising Engineer                  | 1           | 1           | 1           | 0                 |
| LAN/WAN Network Administrator                     | 1           | 1           | 1           | 0                 |
| Local/Wide Area Network Administrative Manager    | 1           | 1           | 1           | 0                 |
| Manager, Administration Software                  | 0<br>0      | 1           | 1           | 0                 |
| Manager, Communication Services                   | 0           | 1           | 1           | 0                 |
| Manager, Field Operations and Special Projects    | 1           | 1           | 1           | 0                 |
| Manager, Infratsructure/User Support              | 1           | 1           | 1           | 0                 |
| Manager, Network Design and Administration        | 1           | 0           | 0           | 0                 |
| Manager, Technical Services                       | 1           | 1           | 1           | 0                 |
| Manager, Technology Leased Assets                 | 1           | 1           | 1           | 0                 |
| Manager, Traffic Operations Software              | 0           | 1           | 1           | 0                 |
|   | -           |             |             |                   |
| Network Engineer                                  | 0           | 1           | 1           | 0                 |
| Network Engineer, Voice, Video & Data             | 1           | 1           | 1           | 0                 |
| Networking Fiber Optic Engineer                   | 1           | 0           | 0           | 0                 |

|  |             |             |             | Net Change        |
|--|-------------|-------------|-------------|-------------------|
|  | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Peoplesoft Developer                       | 1           | 1           | 0           | -1                |
| Program Analyst                            | 1           | 1           | 1           | 0                 |
| Programmer                                 | 5           | 3           | 2           | -1                |
| Project Change Manager                     | 1           | 1           | 1           | 0                 |
| Project Engineer, ITS                      | 1           | 1           | 1           | 0                 |
| Project Manager Telecommunications         | 1           | 1           | 1           | 0                 |
| Radio Communications Supervisor            | 1           | 1           | 1           | 0                 |
| Senior Database Administrator              | 1           | 0           | 0           | 0                 |
| Senior Engineer, Voice & Coliab Services   | 0           | 1           | 1           | 0                 |
| Senior ETC Analyst                         | 1           | 1           | 1           | 0                 |
| Senior ETC Programmer                      | 1           | 1           | 2           | 1                 |
| Senior ETC Project Analyst                 | 1           | 1           | 1           | 0                 |
| Senior Network Administrator               | 6           | 6           | 8           | 2                 |
| Senior Project Manager Network Engineering | 1           | 0           | 0           | 0                 |
| Senior Secretary                           | 0           | 1           | 1           | 0                 |
| Senior Telecom Technical Assistant         | 1           | 1           | 1           | 0                 |
| Software Engineer                          | 2           | 2           | 3           | 1                 |
| Systems Administrator                      | 2           | 2           | 3           | 1                 |
| Systems Operation Supervisor               | 1           | 1           | 1           | 0                 |
| Systems Supervisor Parkway                 | 2           | 2           | 2           | 0                 |
| Systems Technician                         | 11          | 10          | 10          | 0                 |
| TAS Office & Budget Administrator          | 1           | 1           | 1           | 0                 |
| Technology Device Technician               | 22          | 22          | 22          | 0                 |
| Technology Support & Operations Manager    | 1           | 0           | 0           | 0                 |
| Telecom Systems Administrator              | 1           | 1           | 1           | 0                 |
| TEM Manager*                               | 0           | 1           | 1           | 0                 |
| Toll Equipment Supervisor                  | 1           | 1           | 1           | 0                 |
| Toll Maintenance Foreman*                  | 0           | 5           | 5           | 0                 |
| Toll System Mechanic*                      | 0           | 1           | 1           | 0                 |
| Toll Technician Turnpike*                  | 0           | 21          | 21          | 0                 |
| User Support Administrator                 | 1           | 1           | 1           | 0                 |
| Voice Engineer                             | 1           | 1           | 1           | 0                 |
| Windows Administrator                      | 0           | 1           | 0           | -1                |
| Windows Platform Support Manager           | 1           | 1           | 1           | 0                 |
|  | 116         | 144         | 144         | 0                 |

## Information Technology Services Department Budgeted Headcount

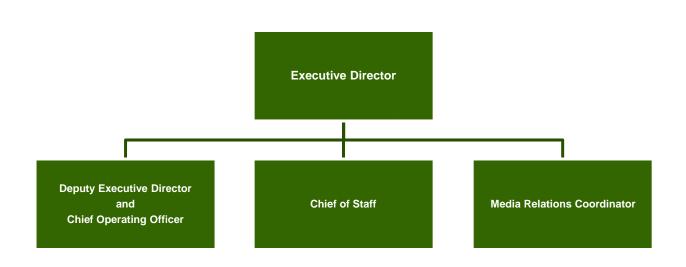
\* Toll Equipment Maintenance was transferred from Tolls in 2014

## **Executive Offices**

### **Department Description:**

The Executive Office is the primary liaison with the Board of Commissioners and is responsible for the daily and long-term administration and functioning of the Authority, including coordination and prioritization of policy, strategic planning and special projects. The Department provides leadership and oversight in the development and implementation of efficient solutions and responses to matters concerning both internal and external departmental operations and Authority initiatives.

### **Department Organization:**



### Senior Staff:

Executive Director: Joseph W. Mrozek Deputy Executive Director and Chief Operating Officer: John F. O'Hern Chief of Staff: Megan E. Mulcahy Media Relations Coordinator: Thomas C. Feeney

### 2014 Accomplishments:

• Negotiated contracts with both Tolls Supervisors unions to achieve cost savings and work rule changes.

### 2015 Goals:

- Settle all expired labor contracts.
- Open new travel service plazas at the Atlantic Service Area on the Parkway and the Grover Cleveland Service Area on the Turnpike

|                             | 2013 |           | 2014 |           | 2015 |           | \$ Cl | hange from | % Change from |
|-----------------------------|------|-----------|------|-----------|------|-----------|-------|------------|---------------|
|                             |      | Actual    |      | Budget    |      | Budget    | 20    | 14 Budget  | 2014 Budget   |
| Salaries & Wages            | \$   | 693,900   | \$   | 680,800   | \$   | 686,700   | \$    | 5,900      | 0.9%          |
| Pension & Payroll Taxes     |      | 121,500   |      | 123,200   |      | 119,900   |       | (3,300)    | -2.7%         |
| Health Benefits             |      | 335,800   |      | 338,900   |      | 334,800   |       | (4,100)    | -1.2%         |
| Travel                      |      | 3,800     |      | 3,500     |      | -         |       | (3,500)    | -100.0%       |
| Printing & Office Supplies  |      | 8,400     |      | 8,100     |      | 8,000     |       | (100)      | -1.2%         |
| Other Professional Services |      | 60,200    |      | 80,300    |      | 78,900    |       | (1,400)    | -1.7%         |
| Other Services              |      | 400       |      | 600       |      | -         |       | (600)      | -100.0%       |
| Equipment                   |      | 6,800     |      | 8,200     |      | -         |       | (8,200)    | -100.0%       |
|                             | \$   | 1,230,800 | \$   | 1,243,600 | \$   | 1,228,300 | \$    | (15,300)   | -1.2%         |

## Executive Offices Department Operating Budget

## 2015 Budget Highlights:

• No equipment purchases needed.

|   | 2013 |             | 2015 | Net Change<br>2014 -2015 |
|---|------|-------------|------|--------------------------|
|   | 2013 | <u>2014</u> | 2015 | 2014 - 2015              |
| Administrative/Executive Assistant                  | 1    | 1           | 1    | 0                        |
| Assistant Secretary                                 | 1    | 1           | 0    | -1                       |
| Chief of Staff                                      | 1    | 1           | 1    | 0                        |
| Chief Operating Officer & Deputy Executive Director | 1    | 1           | 1    | 0                        |
| Confidential Secretary                              | 1    | 0           | 0    | 0                        |
| Executive Director                                  | 1    | 1           | 1    | 0                        |
| Media Relations Coordinator                         | 1    | 1           | 1    | 0                        |
| Secretary to the Authority                          | 0    | 0           | 1    | 1                        |
|   | 7    | 6           | 6    | 0                        |

### **Executive Offices Department Budgeted Headcount**

### Law and Insurance Services

### **Department Description:**

The Law and Insurance Services Department manages all legal, insurance and real estate matters for the Authority as well as EEO and SBE compliance. Duties include supervising and managing of outside counsel, insurance risk manager, insurance brokers and third party administrators. The departmental budget includes all insurance costs other than property and worker's compensation, which are budgeted elsewhere.

### Department Organization:



### Senior Staff:

General Counsel: Bruce A. Harris Deputy General Counsel: Maura Tully Assistant Director of Law: Ann Monica

### 2014 Accomplishments:

- Litigation management was centralized and costs are now tracked by matter.
- Reviewed and updated surplus property lists, removing properties from the list that are being used by the NJTA and removing those properties from municipal tax rolls providing a savings of nearly \$200,000 in property taxes.
- Issued an RFQ for outside counsel and interviewed and selected new counsel covering a broader range of practice areas.
- Processed over 400 OPRA requests, nearly 300 subpoenas and investigated approximately 40 EEO workforce complaints.

### 2015: Goals:

- Require outside counsel to prepare a litigation strategy and budget for each matter and manage each matter accordingly for the purposes of achieving better, less costly outcomes.
- Re-evaluate the structure of the property insurance coverage to eliminate insurance redundancies with respect to service areas and to further confirm overall coverage and deductible amounts.
- Identify repetitive OPRA requests and structure data gathering to facilitate faster response by making the collecting of the data (especially on accidents) a routine procedure.
- Work with Human Resources and other departments to develop and implement procedures to increase workforce diversity.
- Review and revise litigation hold procedures to ensure appropriate preservation of data, especially with respect to electronic data.

|                             | 2013            | 2013 2014 2015 \$ |           | \$ C            | Change from | % Change from |             |
|-----------------------------|-----------------|-------------------|-----------|-----------------|-------------|---------------|-------------|
|                             | Actual          |                   | Budget    | Budget          | 2           | 014 Budget    | 2014 Budget |
| Salaries & Wages            | \$<br>1,025,900 | \$                | 1,222,200 | \$<br>1,189,700 | \$          | (32,500)      | -2.7%       |
| Pension & Payroll Taxes     | 179,700         |                   | 221,300   | 207,700         |             | (13,600)      | -6.1%       |
| Health Benefits             | 496,500         |                   | 608,500   | 580,100         |             | (28,400)      | -4.7%       |
| Travel                      | 3,100           |                   | 5,000     | 5,000           |             | -             | 0.0%        |
| Printing & Office Supplies  | 31,000          |                   | 35,700    | 30,900          |             | (4,800)       | -13.4%      |
| Insurance                   | 5,223,100       |                   | 4,920,400 | 4,407,000       |             | (513,400)     | -10.4%      |
| Legal Services              | 1,469,300       |                   | 1,552,500 | 1,229,500       |             | (323,000)     | -20.8%      |
| Other Professional Services | 41,400          |                   | 45,100    | 114,700         |             | 69,600        | 154.3%      |
| Other Services              | 4,000           |                   | 5,300     | 6,800           |             | 1,500         | 28.3%       |
| Taxes                       | 381,600         |                   | 430,300   | 209,200         |             | (221,100)     | -51.4%      |
|                             | \$<br>8,855,600 | \$                | 9,046,300 | \$<br>7,980,600 | \$          | (1,065,700)   | -11.8%      |

## Law and Insurance Services Department Operating Budget

### 2015 Budget Highlights:

- Decrease in Non Property Insurance of \$513,000.
- Decrease in Legal Costs of \$323,000.
- Decrease in Property Taxes of \$221,000.

|                                      |             | _           |             | Net Change        |
|--------------------------------------|-------------|-------------|-------------|-------------------|
|                                      | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Administrative Assistant             | 2           | 1           | 2           | 1                 |
| Assistant Director of Law            | 1           | 1           | 1           | 0                 |
| Attorney                             | 8           | 8           | 8           | 0                 |
| Claims Manager                       | 1           | 0           | 0           | 0                 |
| Claims Specialist                    | 1           | 1           | 1           | 0                 |
| Compliance Manager                   | 1           | 1           | 1           | 0                 |
| Confidential Secretarial Staff       | 4           | 5           | 4           | -1                |
| Deputy General Counsel               | 1           | 1           | 1           | 0                 |
| Equal Employment Opportunity Officer | 1           | 1           | 1           | 0                 |
| General Counsel                      | 1           | 1           | 1           | 0                 |
| Legal Document Support Specialist    | 1           | 1           | 1           | 0                 |
| -                                    | 22          | 21          | 21          | 0                 |

### Law and Insurance Services Department Budgeted Headcount

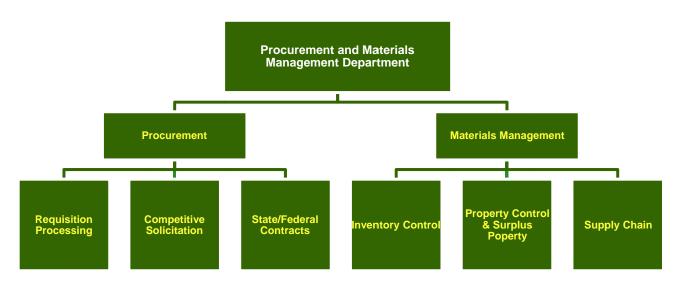
## Procurement and Materials Management

### Department Description:

Procurement and Materials Management is tasked with procuring goods and services and managing the flow of inventory items in the most efficient and cost effective manner. Objectives include: enhancing all procurement and materials management processes; reducing spending on contracts; monitoring compliance with procurement laws, policies, and procedures; reducing percentage rate of exceptions for physical inventory of goods; increasing revenue via surplus property sales and significantly reducing paper/manual processes.

The Department is separated into two primary functional areas: 1) Procurement, and 2) Materials Management. Procurement is further divided into staff generally dedicated to types of commodities/services as well as methods of procurement. For examples, most of technology goods and services are procured via the New Jersey State Contract system and most of maintenance equipment and services are procured via competitive (public bid or informal) solicitations. The Materials Management Section is separated into Inventory Control at four main warehouses on both Roadways; Office Supply and Toll Ticket Distribution and Management and Asset Control and Surplus Equipment Sales.

### **Department Organization:**



### Senior Staff:

Director of Procurement and Materials Management: Andrea Ward Deputy Director of Procurement and Materials Management: Donna Wilser

### 2014 Accomplishments:

- Coordinated the Authority's Annual Procurement Plan (an active document) that listed all procurement contracts that needed Board approval.
- Conducted three surplus sales of roadway equipment, inventory and miscellaneous items with proceeds estimated at \$450,000.
- Assumed tracking of fuel and rock salt receipts in the Authority's integrated financial accounting system. (This was previously performed by the Maintenance Department.)

- Implement electronic bidding system via "Bid Express" for competitive solicitations. Create a Materials Management Manual to document all policies and inventory operating procedures.
- Identify inventory items currently being processed differently between the Parkway and the Turnpike and implement uniform procedures.
- Continued participation in the Authority's Facilities' Program defining all design and operational requirements for a consolidated Central Warehouse.

### Procurement and Materials Management Department Operatng Budget

|                            | 2013            | 2014            | 2015            | \$ Cha | nge from | % Change from |
|----------------------------|-----------------|-----------------|-----------------|--------|----------|---------------|
|                            | Actual          | Budget          | Budget          | 2014   | Budget   | 2014 Budget   |
| Salaries & Wages           | \$<br>4,187,900 | \$<br>4,079,800 | \$<br>4,140,200 | \$     | 60,400   | 1.5%          |
| Allowances                 | 9,200           | 9,700           | 4,300           |        | (5,400)  | -55.7%        |
| Pension & Payroll Taxes    | 733,500         | 738,600         | 722,600         |        | (16,000) | -2.2%         |
| Health Benefits            | 2,026,700       | 2,031,100       | 2,018,700       |        | (12,400) | -0.6%         |
| Travel/Reg-Non overnight   | 1,300           | 1,800           | 2,300           |        | 500      | 27.8%         |
| Printing & Office Supplies | 36,300          | 32,300          | 32,900          |        | 600      | 1.9%          |
| Operating Supplies         | 8,800           | 9,500           | 12,000          |        | 2,500    | 26.3%         |
| Operating Materials        | 400             | 400             | 300             |        | (100)    | -25.0%        |
| Consulting Services        | 11,600          | 9,500           | 12,000          |        | 2,500    | 26.3%         |
| Other Services             | 137,400         | 117,400         | 175,600         |        | 58,200   | 49.6%         |
| Equipment                  | 1,600           | 1,800           | -               |        | (1,800)  | -100.0%       |
|                            | \$<br>7,154,700 | \$<br>7,031,900 | \$<br>7,120,900 | \$     | 89,000   | 1.3%          |

### 2015 Budget Highlights:

- Reducing office supplies.
- Reducing overtime for Inventory personnel.
- Increase in personnel costs related to filling previously vacant position of \$32,000.
- Increase in advertising costs of \$58,000, due to an anticipated increase in the number of public solicitations.

|  |             | <b>J</b>    |             | Net Change |
|--|-------------|-------------|-------------|------------|
|  | <u>2013</u> | <u>2014</u> | <u>2015</u> | 2014 -2015 |
| Administrative Assistant                           | 1           | 0           | 0           | 0          |
| Administrative Secretary - Inventory               | 1           | 1           | 1           | 0          |
| Asset Administrator                                | 1           | 1           | 1           | 0          |
| Assistant Buyer                                    | 2           | 2           | 2           | 0          |
| Assistant Manager, Inventory Control               | 1           | 1           | 0           | -1         |
| Assistant Property / Materials Supervisor          | 1           | 0           | 0           | 0          |
| Assistant Warehouse Supervisor                     | 1           | 1           | 1           | 0          |
| Buyer  | 4           | 3           | 3           | 0          |
| Confidential Secretary                             | 0           | 1           | 0           | -1         |
| Deputy Director Procurement & Materials Management | 1           | 1           | 1           | 0          |
| Director Procurement & Materials Management        | 1           | 1           | 1           | 0          |
| General Manager Property / Materials               | 1           | 0           | 0           | 0          |
| Inventory and Field Buyer                          | 1           | 1           | 1           | 0          |
| Inventory Control Manager                          | 0           | 0           | 1           | 1          |
| Inventory Control Supervisor                       | 2           | 2           | 2           | 0          |
| Maintenance Records Clerk                          | 2           | 2           | 2           | 0          |
| Materials Supervisor                               | 2           | 2           | 2           | 0          |
| Office Services Aide                               | 1           | 1           | 1           | 0          |
| Office Services Clerk                              | 2           | 1           | 1           | 0          |
| Parts/Inventory Counter Clerk                      | 10          | 10          | 10          | 0          |
| Procurement Coordinator                            | 0           | 0           | 1           | 1          |
| Procurement Specialist                             | 1           | 1           | 1           | 0          |
| Procurement Specialist Assistant                   | 0           | 1           | 0           | -1         |
| Procurements Specialist Manager                    | 0           | 1           | 1           | 0          |
| Property & Materials Supervisor                    | 3           | 3           | 3           | 0          |
| Property Control Manager                           | 1           | 1           | 1           | 0          |
| Property Control Specialist                        | 1           | 1           | 1           | 0          |
| Purchasing Assistant                               | 1           | 1           | 1           | 0          |
| Purchasing Manager                                 | 1           | 1           | 1           | 0          |
| Senior Buyer                                       | 1           | 0           | 0           | 0          |
| Senior Clerk                                       | 1           | 1           | 0           | -1         |
| Senior Confidential Secretary                      | 0           | 0           | 1           | 1          |
| Senior Secretary Parkway                           | 0           | 1           | 1           | 0          |
| Senior Stockperson                                 | 1           | 1           | 1           | 0          |
| Stock Control Supervisor                           | 1           | 1           | 1           | 0          |
| Stockperson  | 1           | 1           | 1           | 0          |
| Storekeeper 2                                      | 3           | 3           | 3           | 0          |
| Supply Chain Manager                               | 0           | 1           | 1           | 0          |
| Supply Chain Supervisor                            | 0           | 0           | 1           | 1          |
| Warehouse Inventory Control Coordinator            |             |             |             |            |
|  | 1           | 1           | 1           | 0          |

# Procurement & Materials Management Department Budgeted Headcount

### Human Resources and Office Services

### **Department Description:**

The Human Resources & Office Services Department supports the activities of the Authority by providing employment services which include hiring, development & training, labor relations management, health administration, safety administration and benefits administration.

### **Department Organization:**



### Senior Staff:

Director of Human Resources: Mary-Elizabeth Garrity

### 2014 Accomplishments:

- Annual Health & Safety Training, including fitness testing and CPR Training for approximately 750 Employees.
- Developed and executed and training program on Substance Abuse for the staff at no additional cost to the Authority.
- Held a job fair that saw over 500 people seeking employment.
- Open enrollment options for medical benefits offered for both active and retired employees.

### 2015 Goals:

- Initiate upgrade onto the Authority's fiber network of the current Operations Department fire alarm receiver. The upgrade will improve monitoring of Authority buildings.
- Update and interface a confined space entry procedure.
- Create an unemployment tool box discussion database.
- Streamline the hiring process through the annual job fair program.
- Cross-train staff to improve response time to the Authority's needs.
- Prepare and implement a vendor search for health and welfare coverage administrators.
- Develop an Administrative Secretary Training Program.

|                             | 2013            | 2014            | 2015            |    | •         | % Change from |
|-----------------------------|-----------------|-----------------|-----------------|----|-----------|---------------|
|                             | <br>Actual      | Budget          | Budget          | 20 | 14 Budget | 2014 Budget   |
| Salaries & Wages            | \$<br>3,253,400 | \$<br>3,244,500 | \$<br>3,231,300 | \$ | (13,200)  | -0.4%         |
| Allowances                  | 5,900           | 5,800           | 6,100           |    | 300       | 5.2%          |
| Pension & Payroll Taxes     | 569,900         | 587,400         | 564,000         |    | (23,400)  | -4.0%         |
| Health Benefits             | 1,574,400       | 1,615,200       | 1,575,500       |    | (39,700)  | -2.5%         |
| Tuition                     | 89,600          | 102,000         | 80,400          |    | (21,600)  | -21.2%        |
| Travel                      | 2,700           | 3,000           | 2,000           |    | (1,000)   | -33.3%        |
| Printing & Office Supplies  | 44,500          | 57,500          | 118,600         |    | 61,100    | 106.3%        |
| Medical Supplies            | 4,700           | 5,200           | 8,200           |    | 3,000     | 57.7%         |
| Operating Supplies          | 7,800           | 5,500           | 7,900           |    | 2,400     | 43.6%         |
| Operating Materials         | 400             | 400             | -               |    | (400)     | -100.0%       |
| Consulting Services         | 17,200          | 17,200          | 27,200          |    | 10,000    | 58.1%         |
| Other Professional Services | 41,400          | 45,100          | 54,700          |    | 9,600     | 21.3%         |
| Environmental Services      | 400             | 600             | 20,100          |    | 19,500    | 3250.0%       |
| Other Services              | 1,600           | 1,500           | 1,600           |    | 100       | 6.7%          |
| Building Maintenance        | 45,000          | 75,800          | 71,100          |    | (4,700)   | -6.2%         |
| Equipment Maintenance       | 9,000           | 11,500          | 17,000          |    | 5,500     | 47.8%         |
| Equipment Rental            | 1,800           | 7,100           | 1,200           |    | (5,900)   | -83.1%        |
| Equipment                   | 6,500           | 4,900           | 10,000          |    | 5,100     | 104.1%        |
|                             | \$<br>5,676,200 | \$<br>5,790,200 | \$<br>5,796,900 | \$ | 6,700     | 0.1%          |

## Human Resources & Office Services Department Operating Budget

### 2015 Budget Highlights:

- Increase in printing and office supplies related to expenditures for safety training.
- Increase in Environmental Services for mold remediation.

| Description         Description <thdescription< th=""> <thdescription< th=""></thdescription<></thdescription<> | Human Resources & Office Se              | ervices Department Budgeted Headcount |             |             |                   |  |  |  |  |  |
|---|--|---------------------------------------|-------------|-------------|-------------------|--|--|--|--|--|
| Administrative Assistant       1       1       1       0         Assistant Director, HR Safety & Benefits       1       0       0         Assistant Director, HR Safety & Benefits       1       0       0         Assistant Director, HR Safety & Benefits       1       0       0         Assistant Director, HR Safety & Benefits       1       1       0         Benefits Administrator       2       1       1       0         Camera Person       1       1       1       0         Camera Person       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources       1       1       0       0       1         Employment Manager       0       0       1       1       0         Human Resources Asistant       2       1       1       0         Human Resources Clerk       0       1       1       0         Human Resources Office Administrator       1       1       0       0         Junior Printer       1       1       1       0       0       0         Manager - Safety Programs       1       1       1  |  |                                       |             |             |                   |  |  |  |  |  |
| Assistant Director, HR Safety & Benefits       1       0       0         Assistant Employment Manager       1       0       0         Assistant Employment Manager       1       1       0         Benefits Manager       2       1       1       0         Benefits Manager       0       1       1       0         Camera Person       1       1       1       0         Computer Graphics Coordinator       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources       1       1       0       1         Employment Manager       0       1       0       -1         Human Resources Aside       1       0       0       0         Human Resources Clerk       0       1       0       -1         Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       0       1       0       -1         Junior Personnel Administrator       1       1       0       0       0         Junior Personnel Administrator       1       1       1       0       0  |  | <u>2013</u>                           | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |  |  |  |  |  |
| Assistant Director, HR Safety & Benefits       1       0       0         Assistant Employment Manager       1       1       0         Benefits Administrator       2       1       1       0         Benefits Manager       0       1       1       0         Camera Person       1       1       1       0         Camera Person       1       1       1       0         Computer Graphics Coordinator       1       1       0       0       1         Employment Manager       0       0       1       1       0         Human Resources Adde       1       0       0       1       0         Human Resources Clerk       0       1       1       0       1         Human Resources Office Administrator       1       1       0       1       1         Junior Personnel Administrator       1       1       0       0       0       0       0       0       <   | Administrative Assistant                 | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Assistant Employment Manager       1       0       0         Assistant Office Services Manager       1       1       0         Benefits Administrator       2       1       1       0         Camera Person       1       1       1       0         Camera Person       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources Aide       1       0       0       -1         Human Resources Aide       1       0       0       0       -1         Human Resources Clerk       0       1       1       0       -1         Human Resources Office Administrator       0       4       5       1         Junior Personnel Administrator       1       1       0       0         Junior Personnel Administrator       1       1       1       0         Manager - Safety Programs       1       1       1       0         Manager - Safety Programs       1       1       1       0   | Assistant Director, HR Policy & Training | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Assistant Office Services Manager       1       1       1       0         Benefits Administrator       2       1       1       0         Camera Person       1       1       1       0         Clerk       1       1       1       0         Computer Graphics Coordinator       1       1       1       0         Comfidential Secretary       0       2       2       0         Director of Human Resources       1       1       0       0         Employment Manager       0       0       1       1         Human Resources Aide       1       0       0       0         Human Resources Clerk       0       1       1       0         Human Resources Clifte Administrator       0       1       0       1         Junior Printer       1       1       0       0       1         Mail Clerk       1       1       1       0       0         Marger - Safety Programs       1       1       1       0       0         Murae       Sayport Specialist       1       1       1       0         Office Services Assistant       1       1       1  | Assistant Director, HR Safety & Benefits | 1                                     | 0           | 0           | 0                 |  |  |  |  |  |
| Assistant Office Services Manager       1       1       1       0         Benefits Administrator       2       1       1       0         Camera Person       1       1       1       0         Clerk       1       1       1       0         Computer Graphics Coordinator       1       1       1       0         Comfidential Secretary       0       2       2       0         Director of Human Resources       1       1       0       0         Employment Manager       0       0       1       1         Human Resources Aide       1       0       0       0         Human Resources Clerk       0       1       1       0         Human Resources Clifte Administrator       0       1       0       1         Junior Printer       1       1       0       0       1         Mail Clerk       1       1       1       0       0         Marger - Safety Programs       1       1       1       0       0         Murae       Sayport Specialist       1       1       1       0         Office Services Assistant       1       1       1  | Assistant Employment Manager             | 1                                     | 0           | 0           | 0                 |  |  |  |  |  |
| Benefits Administrator         2         1         1         0           Benefits Manager         0         1         1         0           Camera Person         1         1         1         0           Clerk         1         1         1         0           Computer Graphics Coordinator         1         1         1         0           Confidential Secretary         0         2         2         0           Director of Human Resources         1         1         0         0           Employment Supervisor         0         1         0         -1           Human Resources Asistant         2         1         1         0           Human Resources Generalist         0         4         5         1           Human Resources Generalist         0         4         5         1           Human Resources Office Administrator         0         1         0         0           Junior Printer         1         1         1         0         0           Mail Clerk         1         1         1         0         0           Nurse         1         1         1         0         0     <   |  | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Camera Person       1       1       1       0         Clerk       1       1       1       0         Computer Graphics Coordinator       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources       1       1       1       0         Employment Manager       0       0       1       1         Human Resources Asistant       2       1       1       0         Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       1       0       0       0         Junior Personnel Administrator       1       0       0       0         Junior Personnel Administrator       1       1       0       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0       0         Office Supervisor       1       1       1       0       0         Print & Support Specialist       1       1       1       0       0         Print Shop Manager       2       2       0       0  |  | 2                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Camera Person       1       1       1       0         Clerk       1       1       1       0         Computer Graphics Coordinator       1       1       1       0         Confidential Secretary       0       2       2       0         Director of Human Resources       1       1       1       0         Employment Manager       0       0       1       1         Human Resources Asistant       2       1       1       0         Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       1       0       0       0         Junior Personnel Administrator       1       0       0       0         Junior Personnel Administrator       1       1       0       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0       0         Office Supervisor       1       1       1       0       0         Print & Support Specialist       1       1       1       0       0         Print Shop Manager       2       2       0       0  | Benefits Manager                         | 0                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Computer Graphics Coordinator         1         1         1         1         0           Confidential Secretary         0         2         2         0           Director of Human Resources         1         1         1         0           Employment Manager         0         0         1         1           Human Resources Assistant         2         1         1         0           Human Resources Clerk         0         1         0         -1           Human Resources Common Resources Clerk         0         4         5         1           Human Resources Common Administrator         0         1         0         -1           Junior Personnel Administrator         1         1         1         0         0           Mail Clerk         1         1         1         0         0         0           Manager - Safety Programs         1         1         1         0         0         0           Office Supervisor         1         0         0         0         0         0           Personnel Administrator         2         0         0         0         0         0           Office Supervisor         1   | -  | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Computer Graphics Coordinator         1         1         1         1         0           Confidential Secretary         0         2         2         0           Director of Human Resources         1         1         1         0           Employment Manager         0         0         1         1           Human Resources Assistant         2         1         1         0           Human Resources Clerk         0         1         0         -1           Human Resources Common Resources Clerk         0         4         5         1           Human Resources Common Administrator         0         1         0         -1           Junior Personnel Administrator         1         1         1         0         0           Mail Clerk         1         1         1         0         0         0           Manager - Safety Programs         1         1         1         0         0         0           Office Supervisor         1         0         0         0         0         0           Personnel Administrator         2         0         0         0         0         0           Office Supervisor         1   | Clerk                                    | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Confidential Secretary         0         2         2         0           Director of Human Resources         1         1         1         0           Employment Manager         0         0         1         1           Employment Supervisor         0         1         0         -1           Human Resources Aide         1         0         0         0           Human Resources Clerk         0         1         1         0           Human Resources Clerk         0         4         5         1           Human Resources Clerk         0         1         0         -1           Junior Presonnel Administrator         0         1         0         0           Junior Printer         1         1         1         0         0           Manager - Safety Programs         1         1         1         0         0           Office Services Assistant         1         1         1         0         0           Office Services Assistant         1         1         1         0         0           Office Services Assistant         1         1         1         0         0           Print Shop Manager   |  | 1                                     | 1           |             |                   |  |  |  |  |  |
| Director of Human Resources         1         1         1         0           Employment Manager         0         0         1         1           Employment Supervisor         0         1         0         -1           Human Resources Aide         1         0         0         0           Human Resources Assistant         2         1         1         0           Human Resources Generalist         0         4         5         1           Human Resources Office Administrator         0         1         0         -1           Junior Personnel Administrator         1         1         1         0           Mail Clerk         1         1         1         0         0           Marger - Safety Programs         1         1         1         0           Office Services Assistant         1         1         1         0           Office Supervisor         1         0         0         0           Paste-Up / Graphic Artist         1         1         1         0           Print Shop Cordinator         1         1         1         0           Print Shop Manager         2         2         2         0<  |  |                                       |             |             | -                 |  |  |  |  |  |
| Employment Manager         0         0         1         1           Employment Supervisor         0         1         0         -1           Human Resources Assistant         2         1         1         0           Human Resources Assistant         2         1         1         0           Human Resources Clerk         0         4         5         1           Human Resources Office Administrator         0         1         0         -1           Junior Personnel Administrator         0         1         1         0           Mail Clerk         1         1         1         0         0           Mail Clerk         1         1         1         0         0           Nurse         1         1         1         0         0           Office Services Assistant         1         1         1         0           Office Supervisor         1         0         0         0           Print Shop Cordinator         1         1         1         0           Print Shop Manager         2         2         0         0           Secretary         1         1         0         0         <   | -  | ÷                                     |             |             | -                 |  |  |  |  |  |
| Employment Supervisor         0         1         0         -1           Human Resources Aide         1         0         0         0           Human Resources Clerk         0         1         1         0           Human Resources Clerk         0         1         1         0           Human Resources Clerk         0         1         0         -1           Junior Personnel Administrator         0         1         0         0           Junior Printer         1         1         1         0         0           Mail Clerk         1         1         1         0         0         0           Murse         1         1         1         0         0         0         0           Office Services Assistant         1         1         1         0         0         0           Office Supervisor         1         0         0         0         0         0           Print Shop Cordinator         1         1         1         0         0         0           Print Shop Manager         1         1         1         0         0         0         0         0         0         0 <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td>   |  | -                                     | -           |             | -                 |  |  |  |  |  |
| Human Resources Aide       1       0       0       0         Human Resources Assistant       2       1       1       0         Human Resources Clerk       0       1       1       0         Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       1       1       1       0         Mail Clerk       1       1       1       0       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0       0         Office Services Assistant       1       1       1       0       0         Office Services Assistant       1       1       1       0       0       0         Print & Support Specialist       1       1       1       0       0       0       0         Print Shop Cordinator       1       1       1       1       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0  |  | -                                     | -           |             |                   |  |  |  |  |  |
| Human Resources Assistant       2       1       1       0         Human Resources Clerk       0       1       1       0         Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       1       0       0       0         Junior Printer       1       1       1       0         Mail Clerk       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0       0         Office Supervisor       1       1       1       0       0         Paste-Up / Graphic Artist       1       1       1       0       0         Personnel Administrator       2       0       0       0       0         Print & Support Specialist       1       1       1       0       0       0         Printer       1       1       1       0       0       0       0       0         Senior Benefits Assistant       1       0       0       0       0 </td <td></td> <td>-</td> <td></td> <td></td> <td>_</td>   |  | -                                     |             |             | _                 |  |  |  |  |  |
| Human Resources Clerk       0       1       1       0         Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       1       0       0       0         Junior Printer       1       1       1       0       0         Mail Clerk       1       1       1       0       0         Manager - Safety Programs       1       1       1       0       0         Office Services Assistant       1       1       1       0       0         Office Supervisor       1       0       0       0       0         Paste-Up / Graphic Artist       1       1       1       0       0         Personnel Administrator       2       0       0       0       0         Print & Support Specialist       1       1       1       0       0         Print Shop Cordinator       1       1       1       0       0       0         Receptionist       1       2       2       0       Safety Manager       2       2       0         Senior Ben   |  |                                       | -           | -           |                   |  |  |  |  |  |
| Human Resources Generalist       0       4       5       1         Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       1       0       0       0         Junior Printer       1       1       1       0         Mail Clerk       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Senior Benefits Assistant       1       0       0       0         Senior Clerk       1       1       1       0         Senior Clerk       1       1 <t< td=""><td></td><td></td><td>-</td><td></td><td></td></t<>   |  |                                       | -           |             |                   |  |  |  |  |  |
| Human Resources Office Administrator       0       1       0       -1         Junior Personnel Administrator       1       0       0       0         Junior Printer       1       1       1       0         Mail Clerk       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Services Assistant       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       2       2       2       0         Safety Manager       2       2       0       0       0         Senior Benefits Assistant       1       0       0       0       0         Senior Confidential Secretarial Aide       1       1       1       0       0 </td <td></td> <td>-</td> <td>-</td> <td></td> <td></td>   |  | -                                     | -           |             |                   |  |  |  |  |  |
| Junior Personnel Administrator       1       0       0         Junior Printer       1       1       1       0         Mail Clerk       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Services Assistant       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Personnel Administrator       2       0       0       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0       0         Receptionist       1       2       2       0       0         Secretary       1       0       0       0       0         Senior Benefits Assistant       1       1       1       0         Senior Confidential Secretarial Aide   |  | -                                     | -           |             | -                 |  |  |  |  |  |
| Junior Printer       1       1       1       1       0         Mail Clerk       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Services Assistant       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Prints Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       0       0         Senior Benefits Assistant       1       0       0       0         Senior Clerk       1       1       1       0       0         Senior Clerk       1       1   |  | -                                     |             | -           |                   |  |  |  |  |  |
| Mail Clerk       1       1       1       1       0         Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Services Assistant       1       1       1       0         Office Services Assistant       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Printer       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       1       1       0         Senior Clerk       1       1       1       0       0         Senior Clerk       1       1       <  |  | -                                     | -           | -           |                   |  |  |  |  |  |
| Manager - Safety Programs       1       1       1       0         Nurse       1       1       1       0         Office Services Assistant       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       0       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       1       1       0         Senior Clerk       1       1       1       0       0         Senior Clerk       1       1       1       0       0       0         Senior HR Office Administrator  |  | -                                     | 1           |             | -                 |  |  |  |  |  |
| Nurse       1       1       1       1       0         Office Services Assistant       1       1       1       0       0         Office Supervisor       1       0       0       0       0         Paste-Up / Graphic Artist       1       1       1       0       0       0         Personnel Administrator       2       0       0       0       0       0         Print & Support Specialist       1       1       1       0       0       0       0         Print Shop Cordinator       1       1       1       0       0       0       0         Print Shop Manager       1       1       1       0   |  | -                                     | 1           |             |                   |  |  |  |  |  |
| Office Services Assistant       1       1       1       1       0         Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Clerk       1       1       1       0         Senior Clerk       1       1       1       0         Senior Human Resources Clerk       1       0       0       0         Senior Human Resources Manager       0   |  |                                       | 1           |             |                   |  |  |  |  |  |
| Office Supervisor       1       0       0       0         Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Confidential Secretarial Aide       1       1       0       0         Senior HR Office Administrator       0       0       1       1         Senior Human Resources Clerk       1       0       0       0         Senior Human Resources Manager       0       1       0       -1         Senior Human Resources Manager       0       1       0       -1         Senior Nurse </td <td></td> <td></td> <td>1</td> <td></td> <td></td>   |  |                                       | 1           |             |                   |  |  |  |  |  |
| Paste-Up / Graphic Artist       1       1       1       0         Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Clerk       1       1       1       0         Senior Confidential Secretarial Aide       1       1       0       0         Senior HR Office Administrator       0       0       1       1         Senior Human Resources Clerk       1       0       0       -1         Senior Human Resources Manager       0       1       0       -1         Senior Mail/Messenger/Shipping Clerk       2       2       2       0         Senior Nurse<   |  | -                                     | 1           |             | _                 |  |  |  |  |  |
| Personnel Administrator       2       0       0       0         Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Clerk       1       1       1       0         Senior Confidential Secretarial Aide       1       1       1       0         Senior HR Office Administrator       0       0       1       1       1         Senior Human Resources Clerk       1       0       0       -1       1         Senior Mail/Messenger/Shipping Clerk       2       2       2       0         Senior Nurse       1       1       1       0       0 <tr< td=""><td></td><td>-</td><td></td><td>_</td><td></td></tr<>  |  | -                                     |             | _           |                   |  |  |  |  |  |
| Print & Support Specialist       1       1       1       0         Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Benefits Manager       0       1       1       0         Senior Clerk       1       1       1       0         Senior Confidential Secretarial Aide       1       1       1       0         Senior HR Office Administrator       0       0       1       1         Senior Human Resources Clerk       1       0       0       -1         Senior Mail/Messenger/Shipping Clerk       2       2       2       0         Senior Printer       2       2       2       0  |  | -                                     | -           |             |                   |  |  |  |  |  |
| Print Shop Cordinator       1       1       1       0         Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Benefits Manager       0       1       1       0         Senior Clerk       1       1       1       0         Senior Clerk       1       1       1       0         Senior Confidential Secretarial Aide       1       1       1       0         Senior HR Office Administrator       0       0       0       1       1         Senior Human Resources Clerk       1       0       0       -1       1         Senior Mail/Messenger/Shipping Clerk       2       2       2       0         Senior Nurse       1       1       1       0       0         Senior Printer       2       2       2       0       0 <td></td> <td></td> <td></td> <td></td> <td></td>   |  |                                       |             |             |                   |  |  |  |  |  |
| Print Shop Manager       1       1       1       0         Printer       1       1       1       0         Receptionist       1       2       2       0         Safety Manager       2       2       2       0         Secretary       1       0       0       0         Senior Benefits Assistant       1       0       0       0         Senior Benefits Manager       0       1       1       0         Senior Clerk       1       1       1       0         Senior Clerk       1       1       1       0         Senior Clerk       1       1       1       0         Senior Confidential Secretarial Aide       1       1       1       0         Senior HR Office Administrator       0       0       0       1         Senior Human Resources Clerk       1       0       0       -1         Senior Mail/Messenger/Shipping Clerk       2       2       2       0         Senior Nurse       1       1       1       0       2         Senior Printer       2       2       2       0 <td></td> <td>-</td> <td>1</td> <td>1</td> <td></td>   |  | -                                     | 1           | 1           |                   |  |  |  |  |  |
| Printer1110Receptionist1220Safety Manager2220Secretary1000Senior Benefits Assistant1000Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220  | -  |                                       | 1           | 1           |                   |  |  |  |  |  |
| Receptionist1220Safety Manager2220Secretary1000Senior Benefits Assistant1000Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220   |  | -                                     |             |             | -                 |  |  |  |  |  |
| Safety Manager2220Secretary1000Senior Benefits Assistant1000Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220  |  | -                                     |             |             |                   |  |  |  |  |  |
| Secretary1000Senior Benefits Assistant1000Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220  |  |                                       |             |             |                   |  |  |  |  |  |
| Senior Benefits Assistant1000Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse110220   |  |                                       |             |             | _                 |  |  |  |  |  |
| Senior Benefits Manager0110Senior Clerk1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220  | •  | 1                                     |             | 0           |                   |  |  |  |  |  |
| Senior Clerk1110Senior Confidential Secretarial Aide1110Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220   |  | 1                                     | 0           | 0           |                   |  |  |  |  |  |
| Senior Confidential Secretarial Aide1110Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220   | -  | 0                                     | 1           | 1           |                   |  |  |  |  |  |
| Senior HR Office Administrator0011Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220   |  | 1                                     | 1           | 1           | -                 |  |  |  |  |  |
| Senior Human Resources Clerk1000Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1102Senior Printer2200   |  | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Senior Human Resources Manager010-1Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1100Senior Printer2220   |  | 0                                     | 0           | 1           | 1                 |  |  |  |  |  |
| Senior Mail/Messenger/Shipping Clerk2220Senior Nurse1110Senior Printer2220  |  | 1                                     | 0           | 0           | 0                 |  |  |  |  |  |
| Senior Nurse1110Senior Printer2220  |  | 0                                     | 1           | 0           | -1                |  |  |  |  |  |
| Senior Printer220   |  | 2                                     | 2           | 2           | 0                 |  |  |  |  |  |
|   |  | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Senior Safety Inspector 1 1 1 0   | Senior Printer                           | 2                                     | 2           | 2           | 0                 |  |  |  |  |  |
|   | Senior Safety Inspector                  | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Senior Secretary Parkway 1 1 1 0  | Senior Secretary Parkway                 | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Senior Secretary Turnpike 1 0 0 0   | Senior Secretary Turnpike                | 1                                     | 0           | 0           | 0                 |  |  |  |  |  |
| Senior Telephone/Receptionist Operator 0 1 1 0  | Senior Telephone/Receptionist Operator   | 0                                     | 1           | 1           | 0                 |  |  |  |  |  |
| Senior Ticket Supply Clerk 1 0 0 0  | Senior Ticket Supply Clerk               | 1                                     | 0           | 0           | 0                 |  |  |  |  |  |
| Telephone Receptionist Operator   1   1   0   | Telephone Receptionist Operator          | 1                                     | 1           | 1           | 0                 |  |  |  |  |  |
| 46 46 46 0  |  | 46                                    | 46          | 46          | 0                 |  |  |  |  |  |

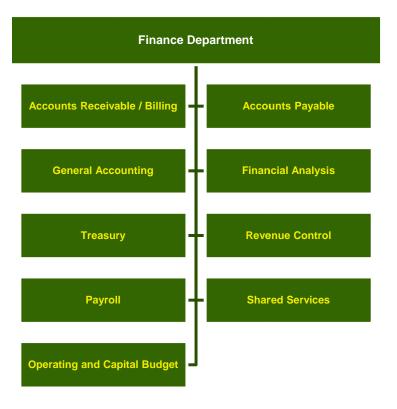
### Human Resources & Office Services Department Budgeted Headcount

## Finance

### **Department Description:**

The Finance Department is responsible for all fiscal matters of the Authority. The department ensures compliance with trust agreements, manages the Authority's resources, structures financial plans to maintain debt service coverage, and works with all departments to manage costs. Overall financial policies and reporting requirements are dictated by the terms of the Authority's Bond Resolution, and also mandated by statute or Executive Order. Responsibility for meeting the deadlines and financial covenants of the bond resolution lie with the Finance Department. Financial policies approved by the Board of Commissioners include the Guidelines, Debt Management Plan, Investment Policy and Swap Management Plan.

### **Department Organization:**



### Senior Staff:

Chief Financial Officer: Donna Manuelli Deputy Chief Financial Officer: Pamela J. Varga Comptroller: Katherine M. Johnstone

### 2014 Accomplishments:

- Successfully issued \$1 billion of Series 2014A Turnpike Revenue Bonds to continue to fund the \$7 billion CIP.
- Successfully issued the Series 2014B and Series 2014C Turnpike Revenue Bonds to refund existing debt for savings.

- Completed a review of all required bond disclosure filings for the last 10 years as part of the SEC's Municipal Continuing Disclosure Compliance initiative, with no unreported deficiencies noted.
- Instituted a pilot program for department staff to utilize the Kronos system for time reporting.
- Successfully transitioned to new outside Bond Counsel.

### 2015 Goals:

- Refund Series 2009A and 2009B bonds to replace terminating letters of credit.
- Issue RFP to select underwriting team for upcoming bond issues.
- Refund Series 2012G and Series 2013G bonds to meet mandatory tender dates.
- Implement Kronos system for fully automated time and attendance reporting, and make necessary changes to payroll procedures and reporting as required.
- Submit 2015 Annual Budget for GFOA Distinguished Budget Presentation Award.
- Complete a Comprehensive Annual Financial Report for the year ended December 31, 2014 and submit for GFOA Excellence in Financial Reporting Award.

|                             | 2013             | 2014             | 2015             | \$ C | hange from | % Change from |
|-----------------------------|------------------|------------------|------------------|------|------------|---------------|
|                             | Actual           | Budget           | Budget           | 20   | 14 Budget  | 2014 Budget   |
| Salaries & Wages            | \$<br>5,558,600  | \$<br>5,671,900  | \$<br>5,846,500  | \$   | 174,600    | 3.1%          |
| Allowances                  | 500              | 300              | 200              |      | (100)      | -33.3%        |
| Pension & Payroll Taxes     | 975,400          | 1,028,700        | 1,021,800        |      | (6,900)    | -0.7%         |
| Health Benefits             | 2,694,900        | 2,828,800        | 2,854,500        |      | 25,700     | 0.9%          |
| Travel                      | 2,000            | 2,500            | 1,200            |      | (1,300)    | -52.0%        |
| Printing & Office Supplies  | 35,500           | 36,700           | 35,400           |      | (1,300)    | -3.5%         |
| Other Materials             | 700              | 800              | 600              |      | (200)      | -25.0%        |
| Banking Fees                | 2,005,500        | 2,005,000        | 1,905,500        |      | (99,500)   | -5.0%         |
| Consulting Services         | 181,500          | 198,000          | 220,000          |      | 22,000     | 11.1%         |
| Other Professional Services | 368,400          | 478,200          | 374,900          |      | (103,300)  | -21.6%        |
| Other Services              | 1,300            | 1,700            | 1,700            |      | -          | 0.0%          |
|                             | \$<br>11,824,300 | \$<br>12,252,600 | \$<br>12,262,300 | \$   | 9,700      | 0.1%          |

### **Finance Department Operating Budget**

### 2015 Budget Highlights:

- All vacancies will be filled in 2015 and fully funded, resulting in an increase in salary expense
- Consulting services, particularly financial advisory services, are reduced based on estimated usage.
- Savings in banking fees due to projected reduction in letter of credit fees.

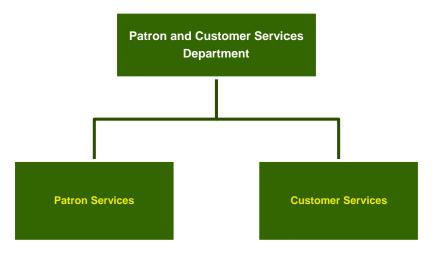
|  |             |             | -           | Net Change        |
|--|-------------|-------------|-------------|-------------------|
| Assessments  | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Accountant   | 1           | 3           | 2           | -1                |
| Accounting Manager, Internal Control                               | 1           | 1           | 1           | 0                 |
| Accounts Clerk   | 4           | 2           | 2           | 0                 |
| Accounts Payable Analyst<br>Accounts Payable/Disbursements Manager | 1           | 1<br>1      | 1<br>1      | 0<br>0            |
| · · ·  | 1           | 1           | -           |                   |
| Accounts Payable Supervisor  | 1           | -           | 0<br>1      | -1                |
| Accounts Receivable Manager<br>Accounts Receivable Supervisor      | 1<br>1      | 1<br>1      | 1           | 0<br>0            |
| Administrative Assistant   | 2           | 1           | 1           | 0                 |
| Assistant Comptroller  | 1           | 1           | 0           | -1                |
| Audit Data Inspector   | 0           | 0           | 1           | -1                |
| Audit Data Inspector   | 3           | 3           | 3           | 0                 |
| Audit Operations Manager   | 1           | 1           | 1           | 0                 |
| Billings Manager   | 0           | 0           | 1           | 1                 |
| Billings Supervisor  | 0           | 0           | 1           | 1                 |
| Budget Coordinator, Finance  | 1           | 1           | 1           | 0                 |
| Budget Supervisor  | 1           | 1           | 1           | 0                 |
| Cash Manager   | 1           | 1           | 1           | 0                 |
| Cash Management Supervisor   | 1           | 1           | 1           | 0                 |
| Cash Toll Audit Manager  | 0           | 0           | 1           | 1                 |
| Chief Financial Officer  | 1           | 1           | 1           | 0                 |
| Clerk 1, 70  | 3           | 3           | 3           | 0                 |
| Comptroller  | 1           | 1           | 1           | 0                 |
| Cost Accountant, Turnpike  | 1           | 1           | 0           | -1                |
| Data Analyst   | 5           | 5           | 4           | -1                |
| Deputy Chief Financial Officer                                     | 0           | 0           | 1           | -1                |
| Disbursements Clerk  | 0           | 0           | 1           | 1                 |
| Disbursements Section Supervisor                                   | 2           | 2           | 1           | -1                |
| Documents Services Coordinator                                     | 1           | 1           | 1           | 0                 |
| ETC Audit Supervisor   | 1           | 2           | 1           | -1                |
| Executive Secretary  | 1           | 1           | 1           | 0                 |
| Financial Manager  | 2           | 2           | 2           | 0                 |
| General Clerk  | 1           | 1           | 0           | -1                |
| Human Capital Management Analyst                                   | 0           | 1           | 1           | 0                 |
| Human Capital Management Manager                                   | 0           | 1           | 1           | 0                 |
| Inventory and Fixed Assets Supervisor                              | 1           | 0           | 0           | 0                 |
| Junior Accountant  | 6           | 5           | 5           | 0                 |
| Junior Accounting Analyst  | 1           | 2           | 6           | 4                 |
| Payroll Administrator/Manager                                      | 1           | 1           | 1           | 0                 |
| Payroll Assistant  | 1           | 0           | 0           | 0                 |
| Payroll Coordinator  | 3           | 3           | 3           | 0                 |
| Payroll Section Supervisor   | 1           | 0           | 0           | 0                 |
| Payroll Specialist   | 1           | 1           | 1           | 0                 |
| Revenue Control Manager  | 1           | 1           | 1           | 0                 |
| Senior Accounting Analyst  | 1           | 1           | 0           | -1                |
| Senior Accounts Clerk  | 0           | 1           | 1           | 0                 |
| Senior Accounts Payable Supervisor                                 | 0           | 0           | 1           | 1                 |
| Senior Budget Supervisor   | 2           | 2           | 2           | 0                 |
| Senior Clerk   | 10          | 10          | 9           | -1                |
| Senior Confidential Secretary                                      | 0           | 1           | 1           | 0                 |
| Senior Data Analyst  | 1           | 1           | 1           | 0                 |
| Senior Financial Auditor   | 1           | 1           | 0           | -1                |
| Senior F&B Document Specialist                                     | 1           | 1           | 1           | 0                 |
| Senior Toll Audit Coordinator                                      | 3           | 3           | 3           | 0                 |
| Senior Toll Collection Credit & Collections Clerk                  | 1           | 0           | 0           | 0                 |
| Toll Audit Coordinator   | 1           | 1           | 1           | 0                 |
| Treasury Manager   | 1           | 1           | 1           | 0                 |
| Variance Analyzer Coordinator                                      | 2           | 2           | 2           | 0                 |
|  | 81          | 81          | 81          | 0                 |
|  |             |             |             |                   |

### Finance Department Budgeted Headcount

### **Department Description:**

The primary function of the Patron Services and Customer Services sections is to provide world class customer service to the Authority's internal and external customers through the utilization of the "One Touch Model". These sections provide personal, timely and appropriate assistance to all customers and patrons. In addition, these sections maintain the various messages placed on two billboards located at the PNC Bank Arts Center, and manage and maintain the Authority's archive room which provides a photographic history of the roadways. The sections also provide contract administration for all Authority contracts for service areas, billboard advertising, and park and ride lots.

### Department Organization:



### Senior Staff:

Patron Services Manager: Erika Vargas Customer Services Manager: Denise DeSante

### 2014 Accomplishments:

- Responded to all patron letters from the Governor's Office or Legislature within 30 days;
- Reviewed all billboard advertising contracts and new business;
- Worked with HMS to obtain all *E-ZPass* on the go transponders which were at the service areas.
- Contacted repeat patrons who send in mail payments to convert them to *E-ZPass*.
- Oversaw the re-opening of the Oceanview Service Plaza on the Parkway.

### 2015 Goals:

- Respond to all Governor's Office and legislative requests within 30 days;
- Contact patrons who repeatedly send mail tolls and convert them to *E-ZPass*;
- Explore options for charging a processing fee for patrons who do not pay in the lane but rather send in mail tolls.

|                             | 2013 |           | 2014            | 4 2015 |           | \$ Change from |            | % Change from |
|-----------------------------|------|-----------|-----------------|--------|-----------|----------------|------------|---------------|
|                             |      | Actual    | Budget          |        | Budget    | 2              | 014 Budget | 2014 Budget   |
| Salaries & Wages            | \$   | 934,200   | \$<br>923,600   | \$     | 961,500   | \$             | 37,900     | 4.1%          |
| Allowances                  |      | 100       | 100             |        | 100       |                | -          | 0.0%          |
| Pension & Payroll Taxes     |      | 163,600   | 167,200         |        | 167,800   |                | 600        | 0.4%          |
| Health Benefits             |      | 452,100   | 459,800         |        | 468,800   |                | 9,000      | 2.0%          |
| Printing & Office Supplies  |      | 3,800     | 4,100           |        | 5,000     |                | 900        | 22.0%         |
| Operating Supplies          |      | -         | 100             |        | -         |                | (100)      | -100.0%       |
| Consulting Services         |      | 150,000   | 155,000         |        | 159,500   |                | 4,500      | 2.9%          |
| Other Professional Services |      | 47,500    | 47,500          |        | 47,500    |                | -          | 0.0%          |
|                             | \$   | 1,751,300 | \$<br>1,757,400 | \$     | 1,810,200 | \$             | 52,800     | 3.0%          |

## Patron and Customer Services Department Budget

## 2015 Budget Highlights:

• Increase in personnel costs due to contractual wage increases.

### Patron and Customer Services Budgeted Headcount

|                                    |             |             |             | Net Change        |
|------------------------------------|-------------|-------------|-------------|-------------------|
|                                    | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Assistant Customer Service Manager | 2           | 2           | 2           | 0                 |
| Assistant Patron Services Manager  | 1           | 1           | 1           | 0                 |
| Clerk                              | 1           | 1           | 1           | 0                 |
| Contract Services Supervisor       | 1           | 1           | 1           | 0                 |
| Customer Service Manager           | 1           | 1           | 1           | 0                 |
| Marketing Coordinator              | 1           | 1           | 1           | 0                 |
| Patron Services Contract Manager   | 1           | 1           | 1           | 0                 |
| Patron Services Manager            | 1           | 1           | 1           | 0                 |
| Senior Patron Services Aide        | 3           | 2           | 2           | 0                 |
|                                    | 12          | 11          | 11          | 0                 |

## **Internal Audit**

### **Department Description:**

The Internal Audit Department reports functionally to the Audit Committee and the Authority's Commissioners and administratively to the Executive Director. The department is responsible for providing an independent appraisal of Authority financial and operating activities. In addition, the department is responsible for safeguarding the Authority's assets as well as its employees.

### Department Organization:



### Senior Staff:

Director of Internal Audit: James Carone Deputy Director of Internal Audit: Tracey Walters

### 2014 Accomplishments:

- A complete C Cure system (controlled access system) software upgrade from C Cure 800 to C Cure 9000.
- The NJTA Audit Committee complied with all provisions of Executive Order 122.
- Completed 2014 major audits to include Property Damage Claims Review, Senior Citizen Discount Review, GSAC Lease Agreement, Authority-wide Risk Assessment, Toll Collector Variance Investigations, annual physical inventories and Reject Coin analysis.
- Installation of three new security gates along the NJ Turnpike.

### 2015 Goals:

- Perform a fraud risk assessment across the entire Authority.
- Identify Turnpike Interchanges for security improvements.
- In conjunction with an outside vendor, perform preventative maintenance on all security gates.
- Coordinate Toll Plaza/Interchange inspections with the New Jersey State Police.

|                            | 2013            | 2014            | 2015            | \$ Cł | nange from | % Change from |
|----------------------------|-----------------|-----------------|-----------------|-------|------------|---------------|
|                            | Actual          | Budget          | Budget          | 201   | 14 Budget  | 2014 Budget   |
| Salaries & Wages           | \$<br>1,553,100 | \$<br>1,545,600 | \$<br>1,588,300 | \$    | 42,700     | 2.8%          |
| Allowances                 | 3,900           | 3,500           | 2,900           |       | (600)      | -17.1%        |
| Pension & Payroll Taxes    | 272,000         | 279,800         | 277,200         |       | (2,600)    | -0.9%         |
| Health Benefits            | 751,600         | 769,500         | 774,400         |       | 4,900      | 0.6%          |
| Travel                     | 1,500           | 1,900           | -               |       | (1,900)    | -100.0%       |
| Printing & Office Supplies | 7,600           | 9,200           | 5,800           |       | (3,400)    | -37.0%        |
| Operating Supplies         | 11,200          | 7,100           | 7,800           |       | 700        | 9.9%          |
| Consulting Services        | -               | -               | 6,000           |       | 6,000      | N/A           |
| Other Services             | 300             | 300             | 1,600           |       | 1,300      | 433.3%        |
| Equipment Maintenance      | 79,700          | 65,000          | 65,200          |       | 200        | 0.3%          |
| Equipment Rental           | 3,800           | 3,200           | 8,700           |       | 5,500      | 171.9%        |
| Equipment                  | 900             | 1,100           | -               |       | (1,100)    | -100.0%       |
|                            | \$<br>2,685,600 | \$<br>2,686,200 | \$<br>2,737,900 | \$    | 51,700     | 1.9%          |

## Internal Audit Department Operating Budget

### 2015 Budget Highlights:

• Increase in personnel costs related to filling previously vacant positions of \$45,000.

|                                | -           | 0014        | 2045        | Net Change        |
|--------------------------------|-------------|-------------|-------------|-------------------|
|                                | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2014 -2015</u> |
| Administrative Assistant       | 1           | 1           | 1           | 0                 |
| Audit Manager                  | 0           | 1           | 1           | 0                 |
| Auditor                        | 4           | 2           | 3           | 1                 |
| Case Manager                   | 1           | 1           | 1           | 0                 |
| Clerk                          | 2           | 2           | 2           | 0                 |
| Confidential Secretary         | 1           | 1           | 1           | 0                 |
| Deputy Director Internal Audit | 1           | 1           | 1           | 0                 |
| Director Internal Audit        | 1           | 1           | 1           | 0                 |
| Security Inspector             | 2           | 1           | 1           | 0                 |
| Security Manager               | 1           | 1           | 1           | 0                 |
| Security Supervisor            | 1           | 1           | 1           | 0                 |
| Senior Auditor                 | 2           | 3           | 2           | -1                |
| Senior Security Inspector      | 0           | 1           | 1           | 0                 |
| Tolls Investigation Manager    | 1           | 1           | 1           | 0                 |
| Tolls Investigation Supervisor | 1           | 1           | 1           | 0                 |
|                                | 19          | 19          | 19          | 0                 |

### Internal Audit Department Budgeted Headcount

# **Debt Service Fund Budget**

|                       | 2013          | 2014          | 2015          | \$ Change from % | 6 Change from |
|-----------------------|---------------|---------------|---------------|------------------|---------------|
| Bond Series           | <b>Actual</b> | Budget        | Budget        | 2014 Budget      | 2014 Budget   |
| 1991 Series C         | \$ 4,365,400  | \$ 4,365,400  | \$ 71,525,400 | \$ 67,160,000    |               |
| 2000 Series B-G (1)   | 14,741,300    | 15,874,700    | 17,248,000    | 1,373,300        |               |
| 2003 Series B         | 164,840,600   | 174,163,600   | 72,981,600    | (101,182,000)    |               |
| 2003 Series C         | 3,059,900     | -             | -             | -                |               |
| 2004 Series B         | -             | -             | 8,685,200     | 8,685,200        |               |
| 2004 Series C-2       | 7,306,800     | 7,306,800     | 7,306,800     | -                |               |
| 2005 Series A         | 20,893,100    | 18,930,400    | 9,116,600     | (9,813,800)      |               |
| 2005 Series B         | 1,563,300     | 1,563,200     | 1,563,300     | 100              |               |
| 2005 Series C         | 1,877,700     | -             | -             | -                |               |
| 2005 Series D1-4      | 10,897,700    | 10,958,600    | 10,958,600    | -                |               |
| 2009 Series A         | 2,728,400     | 2,871,700     | 3,324,800     | 453,100          |               |
| 2009 Series B         | 1,646,300     | 1,644,700     | 1,647,000     | 2,300            |               |
| 2009 Series E         | 15,750,000    | 15,750,000    | 15,750,000    | -                |               |
| 2009 Series F         | 101,942,500   | 101,942,500   | 101,942,500   | -                |               |
| 2009 Series G         | 1,738,500     | 1,738,500     | 1,738,500     | -                |               |
| 2009 Series H         | 15,193,400    | 15,193,400    | 15,193,400    | -                |               |
| 2009 Series I         | 8,900,300     | 8,900,200     | 8,900,200     | -                |               |
| 2010 Series A         | 131,387,000   | 131,387,000   | 131,387,000   | -                |               |
| 2011 Series A         | 5,187,000     | 1,679,500     | -             | (1,679,500)      |               |
| 2011 Series B         | 1,983,700     | 1,156,600     | -             | (1,156,600)      |               |
| 2012 Series A         | 6,894,000     | 6,894,000     | 6,894,000     | -                |               |
| 2012 Series B         | 23,663,900    | 39,771,800    | 39,771,700    | (100)            |               |
| 2012 Series C         | 1,801,700     | -             | -             | -                |               |
| 2012 Series D         | 3,897,000     | -             | -             | -                |               |
| 2012 Series E         | 3,772,600     | -             | -             | -                |               |
| 2012 Series F         | 616,300       | -             | -             | -                |               |
| 2012 Series G (1)(2)  | 1,292,600     | 1,743,800     | 1,745,600     | 1,800            |               |
| 2013 Series A (4)     | -             | -             | 72,919,000    | 72,919,000       |               |
| 2013 Series B (1)(2)  | 3,782,400     | 6,184,400     | 6,165,300     | (19,100)         |               |
| 2013 Series C (1)     | 10,169,400    | 16,615,800    | 16,633,300    | 17,500           |               |
| 2013 Series D 1-3 (1) | 5,520,100     | 9,010,800     | 9,135,800     | 125,000          |               |
| 2013 Series E 1-3 (1) | 3,625,400     | 5,812,800     | 6,090,500     | 277,700          |               |
| 2013 Series F         | 2,662,600     | 4,357,000     | 4,357,000     | -                |               |
| 2013 Series G (1)(2)  | 1,071,300     | 1,745,500     | 1,747,200     | 1,700            |               |
| 2014 Series A(5)      | -             | -             | -             | -                |               |
| 2014 Series B (1)     | -             | 1,941,300     | 4,750,000     | 2,808,700        |               |
| 2014 Series C         | -             | 2,355,000     | 10,093,000    | 7,738,000        |               |
| 2015 Series A (6)     |               | -             | 28,249,000    | 28,249,000       |               |
|                       | \$584,772,200 | \$611,859,000 | \$687,820,300 | 75,961,300       | 12.4%         |

(1) Variable rate debt with an associated Interest Swap Agreement has interest included at the fixed swap rate.

(2) Floating rate notes also include the fixed credit spread as interest expense.

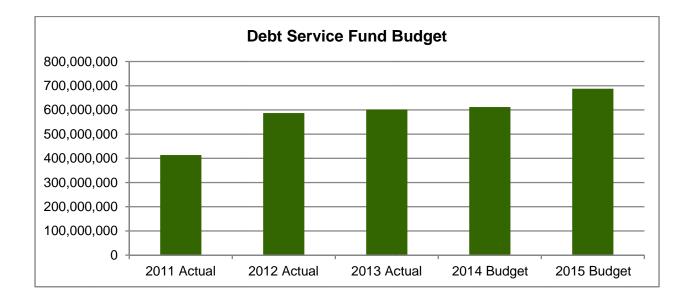
(3) Interest on the \$5,000,000 unhedged portion is calculated at the maximum rate of 12%.

(4) The Series 2013A bond funding included capitalized interest from the date of the bond issuance

through January 1, 2015. Therefore, there is no interest payable from Revenues in 2014.

(5) The Series 2014A bond funding included capitalized interest from the date of the bond issuance through May 2016. Therefore, there is no interest payable from Revenues in 2014.

The Debt Service Fund Budget continues to increase as interest expense on bonds issued to fund the \$7 billion CIP become current pay interest bonds after varying terms of capitalized interest from bond proceeds end. The 2015 budget assumes the issuance of up to \$750 million of new money Turnpike Revenue Bonds to provide additional funds for the \$7 billion CIP at an interest rate of 5%.



| Debt Service Fund Balance |                |                             |                |                 |          |  |  |  |  |  |  |
|---------------------------|----------------|-----------------------------|----------------|-----------------|----------|--|--|--|--|--|--|
|                           | 2013           | 2013 2014 2015 2014 to 2015 |                |                 |          |  |  |  |  |  |  |
|                           | Actual         | Est. / Actuals              | Budget         | \$ Change       | % Change |  |  |  |  |  |  |
| Beginning Balance         | \$ 145,072,165 | \$ 148,565,000              | \$ 164,205,000 | \$ 15,640,000   |          |  |  |  |  |  |  |
| Interfund Transfers       | 589,359,133    | 628,971,000                 | 665,730,300    | 36,759,300      |          |  |  |  |  |  |  |
| Interest Expense          | (452,891,298)  | (464,766,000)               | (523,615,300)  | (58,849,300)    |          |  |  |  |  |  |  |
| Bond Payments             | (132,975,000)  | (148,565,000)               | (164,205,000)  | (15,640,000)    |          |  |  |  |  |  |  |
| Ending Balance            | \$ 148,565,000 | \$ 164,205,000              | \$ 142,115,000 | \$ (22,090,000) | -13.5%   |  |  |  |  |  |  |

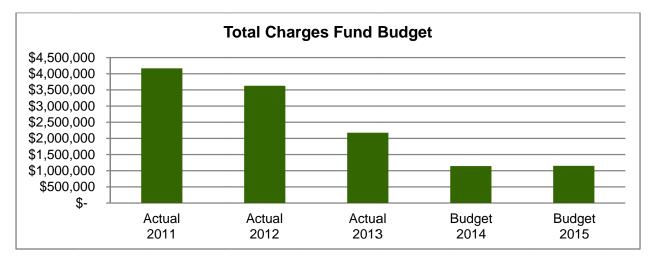
# Debt Reserve Fund

No spending budget is required for the Debt Reserve Fund, as no draws on the Debt Reserve Fund are anticipated for 2015. The Authority does expect to issue up to \$750 million of new money Turnpike Revenue Bonds in 2015 which would increase the debt reserve requirement. Any increase in the Debt Reserve requirement will be funded with bond proceeds.

| Debt Reserve Fund Balance |                                  |                |                |               |          |  |  |  |  |  |
|---------------------------|----------------------------------|----------------|----------------|---------------|----------|--|--|--|--|--|
|                           | 2013 2014 2015 2014 to 2015 2014 |                |                |               |          |  |  |  |  |  |
|                           | Actual                           | Est. / Actuals | Budget         | \$ Change     | % Change |  |  |  |  |  |
| Beginning Balance         | \$ 406,168,240                   | \$ 518,029,839 | \$ 562,843,839 | \$ 44,814,000 |          |  |  |  |  |  |
| Interfund Transfers       | 111,861,599                      | 44,814,000     | 10,300,000     | (34,514,000)  |          |  |  |  |  |  |
| Ending Balance            | \$ 518,029,839                   | \$ 562,843,839 | \$ 573,143,839 | \$ 10,300,000 | 1.8%     |  |  |  |  |  |

# **Charges Fund Budget**

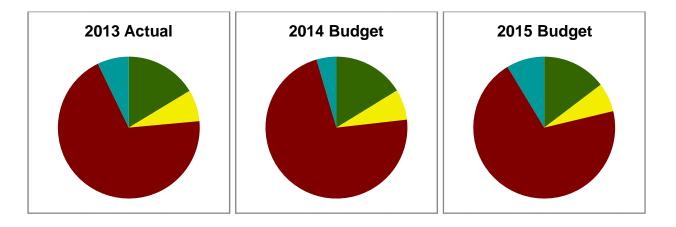
|                    | 2013            | 2014            | 2015            | \$ C | hange from | % Change from |
|--------------------|-----------------|-----------------|-----------------|------|------------|---------------|
| Bond Series        | Actual          | Budget          | Budget          | 2    | 014 Budget | 2014 Budget   |
| 2000B-G            | \$<br>997,300   | \$<br>1,000,000 | \$<br>1,000,000 | \$   | -          | 0%            |
| 2003-C1            | 1,034,600       | -               | -               |      | -          | 0%            |
| 2009A-B            | <br>144,900     | 143,000         | 150,000         |      | 7,000      | 5%            |
| Total Charges Fund | \$<br>2,176,800 | \$<br>1,143,000 | \$<br>1,150,000 | \$   | 7,000      | 0.6%          |

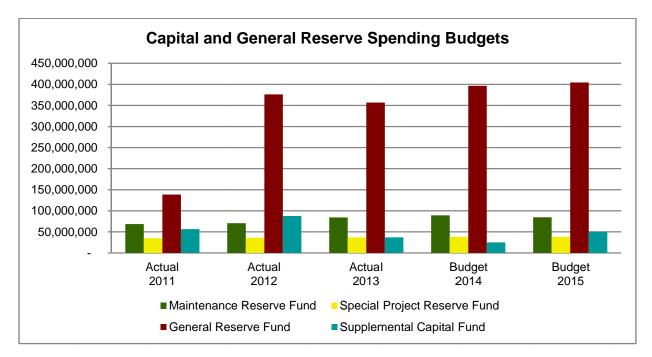


| Charges Fund Balance |   |                |             |           |          |  |  |  |  |  |  |
|----------------------|---|----------------|-------------|-----------|----------|--|--|--|--|--|--|
|                      | 2013 2014 2015 2014 to 2015 2014 to 201 |                |             |           |          |  |  |  |  |  |  |
|                      | Actual                                  | Est. / Actuals | Budget      | \$ Change | % Change |  |  |  |  |  |  |
| Beginning Balance    | \$ 654,180                              | \$ 118,337     | \$ 120,337  | \$ 2,000  |          |  |  |  |  |  |  |
| Interfund Transfers  | 1,645,875                               | 1,150,000      | 1,150,000   | -         |          |  |  |  |  |  |  |
| Interest Expense     | (2,181,718)                             | ) (1,148,000)  | (1,150,000) | (2,000)   |          |  |  |  |  |  |  |
| Ending Balance       | \$ 118,337                              | \$ 120,337     | \$ 120,337  | \$-       | 0.0%     |  |  |  |  |  |  |

## **Capital and General Reserve Spending Budgets**

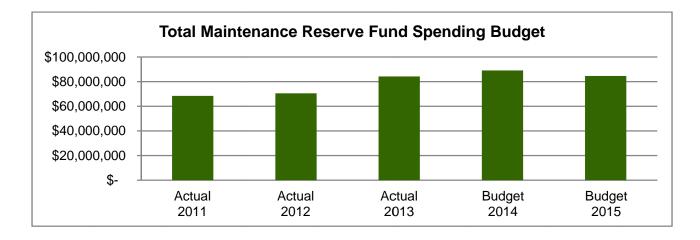
|   | 2013              | 2014              | 2015              | \$<br>Change from | % Change from |
|---|-------------------|-------------------|-------------------|-------------------|---------------|
|   | Actual            | Budget            | Budget            | <br>2014 Budget   | 2014 Budget   |
| Maintenance Reserve Fund                | \$<br>84,214,400  | \$<br>89,120,800  | \$<br>84,609,700  | \$<br>(4,511,100) | -5%           |
| Special Project Reserve Fund            | 37,043,400        | 38,155,000        | 38,155,000        | -                 | 0%            |
| General Reserve Fund:                   |                   |                   |                   |                   |               |
| General Reserve Fund                    | 356,910,100       | 396,501,000       | 404,501,000       | 8,000,000         | 2%            |
| Supplemental Capital Fund               | <br>37,000,000    | 25,000,000        | 50,000,000        | 25,000,000        | 100%          |
| Total Capital and General Reserve Funds | \$<br>515,167,900 | \$<br>548,776,800 | \$<br>577,265,700 | \$<br>28,488,900  | 5.2%          |





## Maintenance Reserve Fund

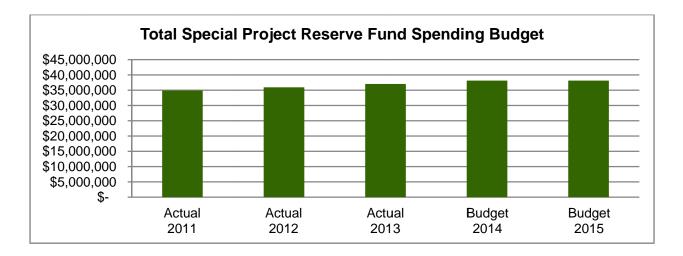
|                                | 2013             | 2014             | 2015             | \$ C | Change from  | % Change from |
|--------------------------------|------------------|------------------|------------------|------|--------------|---------------|
| Capital Projects               | Actual           | Budget           | Budget           | 2    | 014 Budget   | 2014 Budget   |
| Turnpike Bridge Repairs        | \$<br>28,095,600 | \$<br>34,425,800 | \$<br>24,151,900 | \$   | (10,273,900) | -29.8%        |
| Turnpike Resurfacing           | 16,062,700       | 15,925,600       | 21,033,200       |      | 5,107,600    | 32.1%         |
| Parkway Bridge Repairs         | 16,817,600       | 7,699,700        | 19,576,400       |      | 11,876,700   | 154.2%        |
| Parkway Resurfacing            | 9,382,200        | 20,453,300       | 13,190,600       |      | (7,262,700)  | -35.5%        |
| Emergency Maintenance          | <br>7,500,000    | <br>-            | <br>-            |      | -            | N/A           |
| Total Capital Projects         | <br>77,858,100   | <br>78,504,400   | <br>77,952,100   |      | (552,300)    | -0.7%         |
| Expense Projects               |                  |                  |                  |      |              |               |
| Authority Bridge Inspections   | <br>6,356,300    | <br>10,616,400   | <br>6,657,600    |      | (3,958,800)  | -37.3%        |
| Total Expense Projects         | 6,356,300        | 10,616,400       | 6,657,600        |      | (3,958,800)  | -37.3%        |
| Total Maintenance Reserve Fund | \$<br>84,214,400 | \$<br>89,120,800 | \$<br>84,609,700 | \$   | (4,511,100)  | -5.1%         |



| Maintenance Reserve Fund Balance |               |                |               |              |          |  |  |  |  |  |
|----------------------------------|---------------|----------------|---------------|--------------|----------|--|--|--|--|--|
|                                  | 2013          | 2014           | 2014 to 2015  | 2014 to 2015 |          |  |  |  |  |  |
|                                  | Actual        | Est. / Actuals | Budget        | \$ Change    | % Change |  |  |  |  |  |
| Beginning Balance                | \$ 21,717,697 | \$ 10,138,303  | \$ 13,495,003 | \$ 3,356,700 |          |  |  |  |  |  |
| Transfer from Revenue Fund       | 72,622,726    | 74,798,600     | 87,058,000    | 12,259,400   |          |  |  |  |  |  |
| Project Expenses                 | (84,202,120)  | (71,441,900)   | (84,609,700)  | (13,167,800) |          |  |  |  |  |  |
| Ending Balance                   | \$ 10,138,303 | \$ 13,495,003  | \$ 15,943,303 | \$ 2,448,300 | 18.1%    |  |  |  |  |  |

\*Does not agree to fund balance in the Authority's financial statement as this chart excludes capitalized assets.

|                                    | 2013          | 2014          | 2015          | \$ C | hange from  | % Change from |
|------------------------------------|---------------|---------------|---------------|------|-------------|---------------|
| Category                           | <u>Actual</u> | Budget        | Budget        | 2(   | 014 Budget  | 2014 Budget   |
| Technology Improvements            | \$ 15,951,000 | \$ 13,156,000 | \$ 11,069,500 | \$   | (2,086,500) | -16%          |
| Roadway Improvements               | 9,201,000     | 11,883,000    | 8,310,500     |      | (3,572,500) | -30%          |
| Facility Improvements              | 7,145,700     | 6,816,000     | 10,650,000    |      | 3,834,000   | 56%           |
| Fleet Upgrades                     | 4,745,700     | 6,300,000     | 8,125,000     |      | 1,825,000   | 29%           |
| Total Special Project Reserve Fund | \$ 37,043,400 | \$ 38,155,000 | \$ 38,155,000 | \$   | -           | 0.0%          |



| Special Project Reserve Fund Balance |    |                |    |               |    |              |             |              |          |  |
|--------------------------------------|----|----------------|----|---------------|----|--------------|-------------|--------------|----------|--|
|                                      |    | 2013 2014 2015 |    |               |    | 20           | )14 to 2015 | 2014 to 2015 |          |  |
|                                      |    | Actual         | E  | st. / Actuals |    | Budget       | 9           | \$ Change    | % Change |  |
| Beginning Balance                    | \$ | 30,463,972     | \$ | 20,623,424    | \$ | 29,113,565   | \$          | 8,490,141    |          |  |
| Transfer from Revenue Fund           |    | 27,733,048     |    | 28,770,300    |    | 20,900,000   |             | (7,870,300)  |          |  |
| Project Expenses                     |    | (37,573,596)   |    | (20,280,159)  |    | (38,155,000) |             | (17,874,841) |          |  |
| Ending Balance*                      | \$ | 20,623,424     | \$ | 29,113,565    | \$ | 11,858,565   | \$          | (17,255,000) | -59.3%   |  |

\*Does not agree to fund balance in the Authority's financial statement as this chart excludes capitalized assets.

|                    |                      | Special Projects Reserve Fund 2015 Projects                    |    |                    |
|--------------------|----------------------|--|----|--------------------|
|                    | Project              |  |    | 2015               |
| Department         | Number               | Capital Projects   |    | Total              |
| Maintenance        | 04007021             | Major Fleet Augmentation                                       | \$ | 6,475,000          |
| Maintenance        | 04007051             | HVAC Equipment Upgrade   |    | 2,130,000          |
| Maintenance        | 04008142             | Replacement of Swing Gates                                     |    | 2,500,000          |
| Maintenance        | 04008153             | Widening Equipment   |    | 1,650,000          |
| ITS                | 04008056             | Lane Closing Application                                       |    | 600,000            |
| ITS                | 04000118             | KRONOS   |    | 700,000            |
| Engineering        | 04008062             | Ent GIS Dev/Imp Phase III                                      |    | 360,000            |
| Engineering        | 04008117             | Commuter Park & Ride Design and Construction                   |    | 825,000            |
| Total Capital Proj | jects                |  | \$ | 15,240,000         |
|                    |                      | Expense Projects   |    |                    |
| Human Resources    | NEW                  | Confined Space/Safety Equipment                                | \$ | 170,000            |
| Office Services    | 04008150             | Print Shop Equipment   | Ψ  | 40,000             |
| Toll Collection    | 04008152             | Coin Counting Machines   |    | 43,000             |
| Toll Collection    | NEW                  | Toll Collection 15W Supervisors Office                         |    | 25,000             |
| Toll Collection    | NEW                  | 16E/18E Canopy Structure                                       |    | 150,000            |
| Toll Collection    | NEW                  | Toll Plaza Canopy Signs  |    | 250,000            |
| Maintenance        | 04000110             | Surface Utility Engineering GIS PRO                            |    | 500,000            |
| Maintenance        | 04000111             | Upgrade to Gasboy System                                       |    | 340,000            |
| Maintenance        | 04000113             | NJSP Temporary Garage Union                                    |    | 40,000             |
| Maintenance        | 04007001             | IR Drainage Repair   |    | 1,400,000          |
| Maintenance        | 04007052             | AC Improvement Program   |    | 25,000             |
| Maintenance        | 04007054             | Water Heater/Tank Replacement                                  |    | 35,000             |
| Maintenance        | 04008087             | Rutgers Assignment   |    | 200,000            |
| Maintenance        | 04008124             | Mobile Lane Closures   |    | 365,000            |
| Maintenance        | 04008138             | Security & Accountability                                      |    | 350,000            |
| Maintenance        | 04008139             | Drainage Assessment  |    | 250,000            |
| Maintenance        | 04008140             | GSP Toll Booth Rehabilitation                                  |    | 550,000            |
| Maintenance        | 04008143             | Living Snow Fence  |    | 50,000             |
| Maintenance        | 04010003             | Roofing Repairs  |    | 840,000            |
| Maintenance        | 04010027             | Immediate Facility Repairs & Other Misc. Building Improvements |    | 700,000            |
| Maintenance        | 04017027             | Building Improvements  |    | 985,000            |
| Maintenance        | 04018050             | LED Toll Lane Lights for Turnpike                              |    | 150,000            |
| Maintenance        | NEW                  | On Call HVAC Service   |    | 400,000            |
| Maintenance        | NEW                  | Roadway Lighting Repairs                                       |    | 400,000            |
| Maintenance        | NEW                  | On-call Detention/Retention Basins                             |    | 300,000            |
| Operations         | NEW                  | On Call Services - Michael Baker                               |    | 150,000            |
| Operations         | NEW                  | Safety Exploration - Rutgers                                   |    | 150,000            |
| Operations         | NEW                  | Origin & Destination Studies for Parkway Capacity Improvements |    | 250,000            |
| Operations         | NEW                  | Point Detection Fill In  |    | 300,000            |
| Operations         | NEW                  | Feasibility Study - Int 114 Park & Ride                        |    | 100,000            |
| ITS<br>ITS         | 04000031             | Integrated Env Monitor & Control                               |    | 100,000            |
| ITS                | 04000038             | Fiber RFP  |    | 250,000            |
| ITS                | 04000039             | CSC/Lane Management RFP Assistance                             |    | 250,000            |
| ITS                | 04008086<br>04008134 | PeopleSoft Upgrades & Support                                  |    | 675,000            |
| ITS<br>ITS         | 04008134             | Camera Replacement<br>ETC Field Improvements                   |    | 400,000            |
| пs                 | 04008135             | Plaza Server Replacement                                       |    | 700,000<br>200,000 |
| пs                 | 04008137             | Website Redesign   |    | 350,000            |
| пs                 | NEW                  | IT Security Audit  |    | 300,000            |
| пs                 | NEW                  | Fire Alarm   |    | 500,000            |
| пs                 | NEW                  | Document Management  |    | 100,000            |
| ПS                 | NEW                  | CSC Back Office Transition                                     |    | 500,000            |
| пѕ                 | NEW                  | Commuter Aid Dispatch System                                   |    | 100,000            |
| Engineering        | 04000043             | Pavement Management System                                     |    | 560,500            |
| Engineering        | 04000044             | Implementation of Energy Cons                                  |    | 150,000            |
| Engineering        | 04007003             | Immediate Repairs Contract                                     |    | 100,000            |
| Engineering        | 04008003             | Design Standards   |    | 80,000             |
| Engineering        | 04008121             | Construction Manual  |    | 800,000            |
| Engineering        | 04008122             | Building Demolition Study                                      |    | 4,000              |
| Engineering        | 04008123             | SHPO Oceanview Service Area                                    |    | 1,000              |
| Engineering        | 04008126             | Toll Lane Signage  |    | 50,000             |
| Engineering        | 04008127             | License to Cross Oversight                                     |    | 50,000             |
| Engineering        | 04008129             | Traffic Manual Updates   |    | 50,000             |
| Engineering        | 04008130             | Revisions to various manuals                                   |    | 400,000            |
| Engineering        | 04008144             | Tech Support and Review Projects                               |    | 300,000            |
| Engineering        | 04010062             | Engineering Studies  |    | 625,000            |
| Engineering        | 04018045             | Beaver Brook Dam   |    | 325,000            |
| Engineering        | 04018049             | Pavement Settlement Correction                                 |    | 1,500,000          |
| Engineering        | NEW                  | Drainage Pipe Inspections GSP MP 63-80 & MP 30-35              |    | 100,000            |
| Enaineerina        | NEW                  | Evaluation of Interchange 136                                  |    | 200.000            |

Total Expense Projects

Engineering

Engineering

NEW

NEW

04999999

200,000

570,000

3,116,500

22,915,000

\$

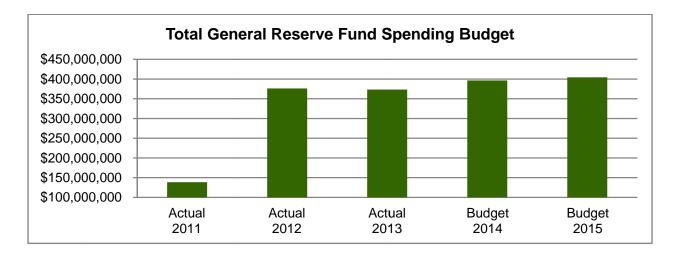
Communication Tower Management Program

Evaluation of Interchange 136

Contingency

## **General Reserve Fund**

|                                | 2013              | 2014              | 2015              | \$ C | hange from | % Change from |
|--------------------------------|-------------------|-------------------|-------------------|------|------------|---------------|
| Category                       | Actual            | Budget            | Budget            | 20   | 14 Budget  | 2014 Budget   |
| Extraordinary Events           | \$<br>4,775,000   | \$<br>6,500,000   | \$<br>15,000,000  | \$   | 8,500,000  | 131%          |
| Claim Settlements              | 2,000,000         | 2,500,000         | 2,500,000         |      | -          | 0%            |
| Other Post-Employment Benefits | 15,500,000        | 28,000,000        | 27,500,000        |      | (500,000)  | -2%           |
| Bond Cost of Issuance          | (2,831,055)       | 1,000,000         | 1,000,000         |      | -          | 0%            |
| State Payments                 | <br>354,001,000   | 358,501,000       | 358,501,000       |      | -          | 0%            |
| Total General Reserve Fund     | \$<br>373,444,945 | \$<br>396,501,000 | \$<br>404,501,000 | \$   | 8,000,000  | 2.0%          |



| General Reserve Fund Balance  |                |                |                |                 |          |  |  |  |  |  |  |
|-------------------------------|----------------|----------------|----------------|-----------------|----------|--|--|--|--|--|--|
|                               | 2013           | 2014           | 2014 to 2015   | 2014 to 2015    |          |  |  |  |  |  |  |
|                               | Actual         | Est. / Actuals | Budget         | \$ Change       | % Change |  |  |  |  |  |  |
| Beginning Balance             | \$ 178,689,454 | \$ 214,509,442 | \$ 240,062,629 | \$ 25,553,187   |          |  |  |  |  |  |  |
| Transfer from Revenue Fund    | 434,444,366    | 437,705,000    | 395,237,600    | (42,467,400)    |          |  |  |  |  |  |  |
| Project Expenses              | (374,410,137)  | (395,061,704)  | (404,501,000)  | (9,439,296)     |          |  |  |  |  |  |  |
| Supplemental Project Expenses | (24,214,241)   | (17,090,109)   | (50,000,000)   | (32,909,891)    |          |  |  |  |  |  |  |
| Ending Balance*               | \$ 214,509,442 | \$ 240,062,629 | \$ 180,799,229 | \$ (59,263,400) | -24.7%   |  |  |  |  |  |  |

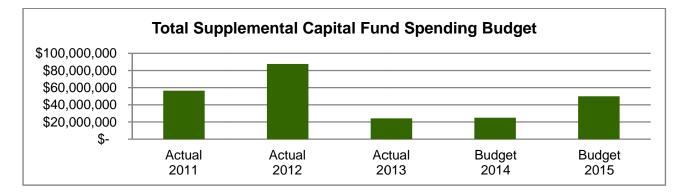
\*Does not agree to fund balance in the Authority's financial statement as this chart excludes capitalized assets.

## General Reserve Fund 2015 Projects

| Department   | Project #         | Expense Projects                                    | Budget          |
|--------------|-------------------|---|-----------------|
| Finance      | 08000014          | Bond Cost of Issuance                               | \$<br>1,000,000 |
| Executive    | 08007000          | Extraordinary Snow / Severe Weather                 | 15,000,000      |
| Executive    | 08007990          | Claim Settlements                                   | 2,500,000       |
| Executive    | 08007991          | Other Post-employment benefits                      | 27,500,000      |
| Executive    | 08007015          | Feeder Road Reimbursement NJDOT                     | 8,001,000       |
| Executive    | 08007018          | North Avenue Corridor                               | 4,500,000       |
| Executive    | 08007007          | Transportation Trust Fund                           | 22,000,000      |
| Executive    | 08007037          | State Transportation Capital Plan                   | 324,000,000     |
| Engineering  | 08007045          | I-95 GWB Approach Signs PANYNJ                      | 1,938,000       |
| Engineering  | 08007045R         | I-95 GWB Approach Signs PANYNJ- Reimbursable        | (1,938,000)     |
| Engineering  | 08017028          | PTC Design Service- A3291                           | 251,200         |
| Engineering  | 08017028R         | PTC Reimbursement Design Service- A3291             | (251,200)       |
| Engineering  | 08017029          | PTC Delaware River Bridge                           | 3,089,000       |
| Engineering  | 08017029R         | PTC Delaware River Bridge - Reimbursement           | (3,089,000)     |
| Engineering  | 08017030          | PTC In-depth Inspection                             | 121,500         |
| Engineering  | 08017030R         | PTC In-depth Inspection - Reimbursable              | (121,500)       |
| Engineering  | 08017031          | PTC Security Cameras                                | 1,201,500       |
| Engineering  | 08017031R         | PTC Security Cameras - Reimbursable                 | (1,201,500)     |
| Engineering  | 08017032          | PTC Arch Hardening                                  | 160,300         |
| Engineering  | 08017032R         | PTC Arch Hardening - Reimbursable                   | (160,300)       |
| Engineering  | 08017033          | PTC Repaint and Improvements                        | 25,000,000      |
| Engineering  | 08017033R         | PTC Repaint and Improvements - Reimbursable         | (25,000,000)    |
| ITS          | 08027016          | DWDM Clifton to TOC Elmwood Park                    | 22,000          |
| ITS          | 08027016R         | DWDM Clifton to TOC Elmwood Park- Reimbursable      | (22,000)        |
| Engineering  | 08027021          | Fiber Relocation Newark Airport                     | 130,000         |
| Engineering  | 08027021R         | Fiber Relocation Newark Airport - Reimbursable      | (130,000)       |
| Engineering  | 08027023          | NBHCE Expansion-Pulaski Skyway-NJDOT - Reimbursable | 4,035,500       |
| Engineering  | 08027023R         | NBHCE Expansion-Pulaski Skyway-NJDOT                | (4,035,500)     |
| Engineering  | 08027025          | Beesley's Point                                     | 3,000,000       |
| Engineering  | 08027025R         | Beesley's Point Reimbursable                        | (3,000,000)     |
| Engineering  | 08027026          | Goethals Bridge Project                             | 175,300         |
| Engineering  | 08027026R         | Goethals Bridge Project Reimbursable                | <br>(175,300)   |
| Total Genera | \$<br>404,501,000 |   |                 |

## **Supplemental Capital Fund**

|                                 | 2013             | 2014             | 2015             | \$ C | hange from  | % Change from |
|---------------------------------|------------------|------------------|------------------|------|-------------|---------------|
| Category                        | <b>Actual</b>    | <b>Budget</b>    | <b>Budget</b>    | 2    | 014 Budget  | 2014 Budget   |
| Roadway Improvements            | \$<br>20,011,219 | \$<br>670,000    | \$<br>5,740,000  | \$   | 5,070,000   | 757%          |
| Facility Improvements           | 4,074,595        | 11,380,000       | 6,300,000        |      | (5,080,000) | -45%          |
| Technology Improvements         | <br>129,427      | 12,950,000       | 37,960,000       |      | 25,010,000  | 193%          |
| Total Supplemental Capital Fund | \$<br>24,215,241 | \$<br>25,000,000 | \$<br>50,000,000 | \$   | 25,000,000  | 100.0%        |



#### Supplemental Capital Fund 2015 Projects

|                    | Project       |   | 2015             |
|--------------------|---------------|---|------------------|
| Department         | <u>Number</u> | Capital Projects                                  | Total            |
| ITS                | 08000017      | Advanced Traffic Management Program - ITS Project | \$<br>2,500,000  |
| ΠS                 | 08007029      | Wireless Infrastructure Improvements              | 500,000          |
| ΠS                 | 08007033      | Security Systems/ C Cure                          | 750,000          |
| ΠS                 | 08007107      | ETC/TAS Consolidation Project                     | 550,000          |
| ITS                | 08007108      | Radio Replacement Project                         | 15,500,000       |
| ITS                | NEW           | STMC Floor, Radio Console & Monitor Replacement   | 4,500,000        |
| ITS                | NEW           | Coin machine replacement                          | 5,000,000        |
| ΠS                 | NEW           | Blade Technology Hardware Migration               | 1,500,000        |
| ΠS                 | NEW           | Enterprise Asset Management System                | 500,000          |
| ITS                | NEW           | High Speed Lane Support                           | 1,000,000        |
| ПS                 | NEW           | Capex   | 1,000,000        |
| Maintenance        | 08007019      | Roofing Replacements                              | 1,050,000        |
| Maintenance        | 08007050      | LED Lighting Upgrades                             | 750,000          |
| Maintenance        | 08010017      | Construction of Pre Fab Storage Bldg.             | 1,300,000        |
| Maintenance        | NEW           | Boiler Replacement                                | 1,950,000        |
| Inventory          | 08018047      | Basset Building Reconstruction                    | 2,000,000        |
| Executive          | 08000016      | National Toll Interoperability                    | <br>3,750,000    |
| Total Capital Proj | jects         |   | \$<br>44,100,000 |
|                    |               | Expense Projects                                  |                  |
| Maintenance        | NEW           | Non-Vegetative Management                         | \$<br>1,000,000  |
| Operations         | 08000020      | NBHCE Pulaski Skyway - stand-by                   | 240,000          |
| Executive          | 08999999      | Contingency                                       | <br>4,660,000    |
| Total Expense Pr   | ojects        |   | \$<br>5,900,000  |

## **Construction Fund**

## Capital Investment Plan

The New Jersey Turnpike Authority's 10 year, \$7 billion CIP was adopted in October 2008. The program includes projects focused on capacity, state of good repair, safety and security. These projects are separated into the following categories: Turnpike Interchanges 6-9 Widening, Bridge Construction, Preservation and Security, Roadway Improvements, Interchange Improvements, Facilities Improvements, and Widening of the Garden State Parkway (Exits 35-80). To date, the Authority has issued \$5.625 billion of the Turnpike revenue Bonds to fund the \$7 billion CIP. An additional \$2.0 billion of bonds are expected to be issued through 2018.

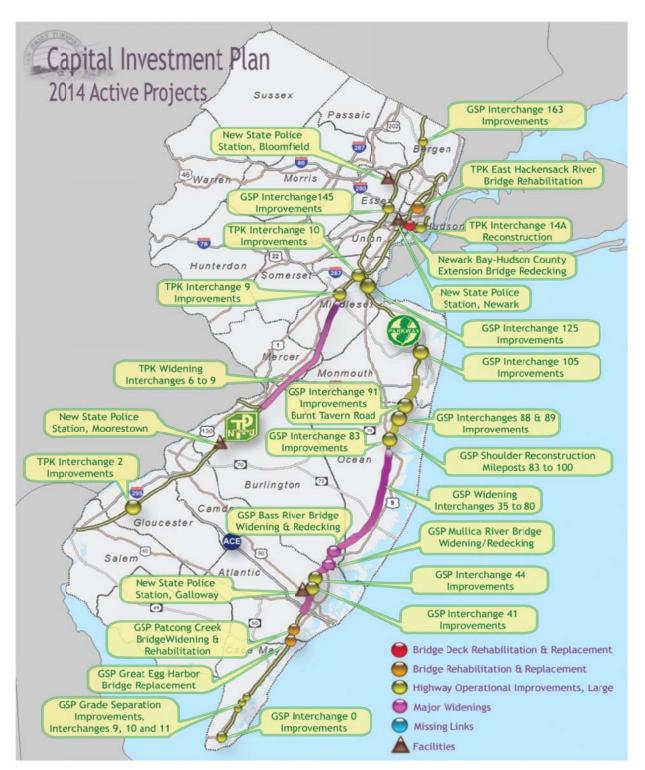
A summary of the projects in the \$7 billion CIP is shown below:

|  |                  | Project Amount          |            |
|--|------------------|-------------------------|------------|
|  | Current          | Spent or Committed      | Percentage |
| Tier I Project Groups                        | <u>Budget</u>    | <u>Through 10/31/14</u> | of Budget  |
|  |                  |                         |            |
| Turnpike Interchange 6-9 Widening            | \$ 2,324,984,000 | \$ 2,153,143,000        | 92.6%      |
| Bridge Construction, Preservation & Security | 1,700,300,000    | 1,136,918,000           | 66.9%      |
| Roadway Improvements                         | 793,555,000      | 753,431,000             | 94.9%      |
| Interchange Improvements                     | 1,091,061,000    | 530,829,000             | 48.7%      |
| Facilities Improvements                      | 500,100,000      | 202,058,000             | 40.4%      |
| Parkway Mileposts 35-80 Widening*            | 590,000,000      | 535,744,000             | 90.8%      |
|  | \$7,000,000,000  | \$ 5,312,123,000        | 75.9%      |

\* The total Parkway Mileposts 35-80 Widening cost is \$690,000,000, but \$100,000,000 was financed with Bond Anticipation Notes proceeds prior to the first series of bonds being issued for the CIP.

| Construction Fund Balance             |    |                          |                |          |          |               |     |             |  |
|---------------------------------------|----|--------------------------|----------------|----------|----------|---------------|-----|-------------|--|
|                                       |    | 2013 2014 2015 2014 to 2 |                |          |          |               |     | 014 to 2015 |  |
|                                       |    | Actual                   | Est. / Actuals | Bud      | get      | \$ Change     | 0   | % Change    |  |
| Beginning Cash and Investments        | \$ | 253,531,000              | \$ 603,790,000 | \$ 795,3 | 397,000  | \$ 191,607,00 | 0   |             |  |
| Bond Proceeds                         |    | 1,429,110,000            | 1,074,407,000  | 750,0    | 000,000  | (324,407,00   | 0)  |             |  |
| Interest Income                       |    | 3,123,000                | 2,500,000      | 2,5      | 500,000  |               | -   |             |  |
| Spending                              |    | (1,081,974,000)          | (885,300,000)  | (1,042,5 | 507,000) | (157,207,00   | 0)  |             |  |
| Ending Available Cash and Investments | \$ | 603,790,000              | \$ 795,397,000 | \$ 505,3 | 390,000  | \$(290,007,00 | )0) | -36.5%      |  |

Does not agree to fund balance in financial statement as this chart excludes capitalized assets.



Funding for the 10-year CIP began with the issuance of \$160 million of Series 2008A Subordinate Bond Anticipation Notes. In April 2009, the Authority issued \$1.75 billion of Turnpike Revenue Bonds, which included \$1.375 billion of Federally Taxable, Issuer Subsidy, Build America Bonds, which were authorized under the American Recovery and Reinvestment Act of 2009. The Authority was one of the first issuers in the country to take advantage of this financing option.

#### New Jersey Turnpike

#### 1. Interchanges 6 to 9 Widening

- a. Location: Burlington, Mercer, and Middlesex counties
- b. Description: Some 170 new lane miles of roadway will be added to this chronically congested stretch of the Turnpike. Three additional lanes will be added in each direction between Interchanges 6 and 8A, and one additional lane will be added in each direction between Interchanges 8A and 9. A new toll plaza will be built at Interchange 8.
- c. **Schedule:** Construction began in June 2009 and was completed in 2014. The new Interchange 8 was completed in February 2013.

#### 2. Interchange 9 Improvements

- a. Location: Middlesex County
- b. Description: Interchange 9 will be improved to better accommodate existing and future projected traffic volumes utilizing the interchange and along Route 18. The ramp from Route 18 southbound to the Turnpike will be widened to two lanes and Route 18 will be shifted to the east to minimize impacts to the adjacent residential neighborhood. The merge of Route 18 northbound traffic with vehicles entering from the Turnpike will also be modified to improve traffic flow.
- c. Schedule: Construction began in 2012 and is scheduled to be completed in 2015.

#### 3. Interchange 10 Improvements

- a. Location: Middlesex County
- b. **Description:** Ramp improvements will be undertaken to accommodate existing and future projected traffic volumes utilizing the interchange. The ramp carrying traffic from the toll plaza to the southbound Turnpike will be widened to two lanes and other ramps will be realigned to minimize traffic weaving and improve traffic flow.
- c. Schedule: Construction began in 2013 and is scheduled to be completed in 2015.

# 4. Newark Bay-Hudson County Extension Bridge Deck Reconstruction, Between Interchanges 14 and 14A

- a. Location: Essex and Hudson counties.
- b. **Description:** The bridge deck is being replaced in two phases between Interchanges 14 and 14A under ongoing Contract No. T100.034 and proposed Contract No. T100.184.
- c. **Schedule:** Construction on the first phase began in 2010 and is now substantially complete. Construction on the second phase is scheduled to begin in mid-2016 and be substantially completed by late 2020.

# 5. Newark Bay-Hudson County Extension Bridge Deck Reconstruction, Between Interchange 14C and Jersey Avenue

- a. Location: Hudson County
- b. **Description:** The bridge deck is being replaced in the westbound roadway from the intersection of 14th Street and Jersey Avenue in Jersey City to interchange 14C. The scope of work involves reconstruction of the six viaduct and ramp structures located within the project limits.
- c. **Schedule:** Construction started in 2012 and is expected to be completed in 2016.

#### 6. Interchange 14A Improvements

- a. Location: Hudson County
- b. **Description:** The interchange will be reconfigured to accommodate existing traffic volumes and the future growth in traffic volume resulting from the expansion of an adjacent port facility and a large residential/commercial development.
- c. **Schedule:** A construction contract was awarded in late 2014. Construction is scheduled to be completed in 2018.

#### 7. Interchange 15W Improvements

- a. Location: Hudson County
- b. **Description:** Minor ramp realignments and signing improvements will be undertaken to improve traffic flow and reduce the potential for truck overturns.
- c. **Schedule:** Pending permit approval, construction began in 2014 and is expected to be completed in 2016.

#### 8. Interchange 16W Improvements

- a. Location: Bergen County
- b. **Description:** The interchange ramps will be modified to improve traffic operations and safety. The improvements will include widening the ramp from the toll plaza to the southbound Turnpike to provide for two acceleration lanes and signing improvements to address truck overturns.
- c. **Schedule:** Pending permit approval, construction began in 2014 and is expected to be completed in 2016.

#### Garden State Parkway

#### 1. Interchanges 9, 10, and 11 Improvements

- a. Location: Cape May County
- b. **Description:** The Garden State Parkway connects to local roads at these at-grade, signalized interchanges. This project will create true grade-separated intersections. Bridges will carry the Parkway over the local streets. Access to the Parkway northbound and southbound will be available at all three interchanges. The project will eliminate a traffic hazard and reduce congestion.
- c. **Schedule:** Construction began in 2013 and is scheduled to be completed in 2015.

#### 2. Great Egg Harbor Bridge Improvements

- a. Location: Atlantic and Cape May counties
- b. **Description:** A new southbound span will be built to the west of the existing southbound span over Great Egg Harbor and Drag Channel. The existing southbound span will be demolished. The nearby Beasley's Point Bridge on Route 9 will also be demolished as part of this project.
- c. **Schedule:** Construction of the new span began in 2013 and is scheduled to be completed in 2016.

#### 3. Bass River Bridge Widening

- a. Location: Burlington County
- b. **Description:** A new span will be built alongside the existing span, and the existing span will be redecked, repaired, and upgraded. The project is part of the second phase of the MP 30-80 Widening Project.
- c. **Schedule:** Construction of the new span was completed in 2013. Rehabilitation of the existing span is scheduled to be completed in 2015.

#### 4. Milepost 35 to 80 Widening

a. Location: Atlantic, Burlington, and Ocean counties

- b. **Description:** The Parkway will be widened from two to three lanes in each direction. *Express E-ZPass* will be added at the Barnegat Toll Plaza.
- c. Schedule: The project is being built in phases. Construction on the first phase of the widening (adding a lane in each direction between Mileposts 63 and 80 and installing Express *E-ZPass* at the Barnegat Toll Plaza) was completed in May 2011. Construction on the second phase (adding one travel lane in each direction from Mileposts 48 to 63 and making grading and drainage improvements from mileposts 30 to 48) began in 2011. The new lanes were completed and opened to traffic from Mileposts 52 to 63 in the summer of 2013. The remainder of the second phase will not open to traffic until the completion of the Bass River Bridge rehabilitation in 2015. Construction on the third phase of the Widening (Mileposts 35 to 48) began in 2014 and is scheduled to be completed in 2017.

#### 5. Interchanges 36, 37 and 38 Improvements

- a. Location: Atlantic County
- b. Description: This project will improve traffic operations at these closely grouped interchanges by adding a deceleration lane on the southbound Parkway and an acceleration lane on Tilton Road at Interchange 36 and by separating the traffic entering the Parkway at Interchange 38 (Atlantic City Expressway) from traffic exiting the Parkway at Interchange 37 (Washington Avenue CR 608).
- c. **Schedule:** Pending permits and other necessary approvals, construction began in 2014 and will continue until 2017.

#### 6. Interchange 41 Improvements

- a. Location: Atlantic County
- b. **Description:** This interchange will provide northbound and southbound access to and from Jimmie Leeds Road.
- c. Schedule: Construction began in July 2013 and was completed in late 2014.

#### 7. Interchange 44 Improvements

- a. Location: Atlantic County
- b. **Description:** The project will add two non-tolled ramps to provide access to the Parkway to and from the south. Access is now available only to and from the north.
- c. Schedule: Construction began in July 2013 and is scheduled to be completed in 2015.

#### 8. Interchanges 83 to 100 Shoulder Installation

- a. Location: Ocean and Monmouth counties
- b. **Description:** Full-width shoulders will be built. Sight distances will be improved and obstructions eliminated. This section of road currently has a reduced speed limit because of safety concerns.
- c. Schedule: Construction began in the fall of 2012 and is scheduled to be completed in 2015.

#### 9. Interchange 88 Improvements

- a. Location: Ocean County
- b. **Description:** A joint effort between the Turnpike Authority and Ocean County, this project will provide ramp movements currently missing at the interchange, along with modifications to existing movements to and from the north, and relocation of ramp toll facilities.
- c. Schedule: Construction began in the fall of 2012 and is scheduled to be completed in 2015.

#### 10. Interchange 91 Improvements

- a. Location: Ocean County
- b. Description: A joint effort between the Turnpike Authority and Ocean County, this project will provide ramp movements currently missing at the interchange, reconstruction and safety improvements to the existing northbound ramp toll plaza, construction of two extended services roads, and improvements to nearby county roads to simplify the traffic flow pattern and relieve congestion on local roads.

c. Schedule: Construction began in late 2014 and be completed in 2016.

#### 11. Interchange 105 Improvements

- a. Location: Monmouth County
- b. Description: This project is intended to improve access to and from the Parkway at Interchange 105 as well as safety and operations at the Hope Road/NJ Route 36 intersection. The improvements include a new southbound connection from the Parkway outer roadway to Wayside Road, the addition of a second northbound deceleration lane from the Parkway outer roadway to Interchange 105 and the reconstruction of the Hope Road/NJ Route 36 intersection.
- c. **Schedule:** Construction began in the spring of 2014 and is scheduled to be completed in 2017. The *Hope Road / NJ Rte. 36* portion of the project is expected to be completed in 2015.

#### 12. Interchange 125

- a. Location: Middlesex County
- b. Description: The interchange will be reconfigured to accommodate existing traffic volumes and the future growth resulting from the development of the waterfront. New ramps from the Parkway southbound and to the Parkway northbound will provide full access to Chevalier Avenue and the waterfront development.
- c. Schedule: Construction is expected to begin in 2016 and be completed in 2018.

#### 13. Interchange 163 Improvements

- a. Location: Bergen County
- b. Description: In order to improve traffic operations, this project will relocate the exits onto Route 17 from the left side of the road to the right side of the road by realigning the Parkway into the existing median in the vicinity of Interchange 163.
- c. Schedule: Construction began in 2014 and is scheduled to be completed in 2016.

Individual projects within the \$7 billion CIP along with budget status is shown below:

| Project   | с        | urrent Budget                          |          | otal Expended<br>or Committed    |    | Future Anticipated<br>dditional Expenses | •                     |
|---|----------|--|----------|----------------------------------|----|--|-----------------------|
| Turnpike Interchange 6-9 Widening   |          |  |          |                                  |    |  |                       |
| Turnpike Int 6-9 Widening   |          | 2,324,984,000                          |          | 2,153,143,000                    |    | 171,841,000                              | 92.6%                 |
| Total Turnpike Widening   | \$       | 2,324,984,000                          | \$       | 2,153,143,000                    | \$ | 171,841,000                              | 92.6%                 |
| Duidus Construction Duocomuction & C  |          |  |          |                                  |    |  |                       |
| Bridge Construction, Preservation & S                                       | ecu      | •                                      |          | 400 000 000                      |    | 0.040.000                                |                       |
| Bridge Painting Phase I   |          | 110,000,000                            |          | 106,982,000                      |    | 3,018,000                                | 97.3%                 |
| Deck Reconstruction Phase I   |          | 208,000,000                            |          | 203,696,000                      |    | 4,304,000                                | 97.9%                 |
| Bridge Preservation & Security  |          | 162,000,000                            |          | 120,509,000                      |    | 41,491,000                               | 74.4%                 |
| Deck Reconstruction Phase II  |          | 141,300,000                            |          | 21,699,000                       |    | 119,601,000                              | 15.4%                 |
| Bridge Painting Phase II  |          | 100,000,000                            |          | 54,627,000                       |    | 45,373,000                               | 54.6%                 |
| Turnpike 16E-18E Bridge Improvement   |          | 16,000,000                             |          | 15,166,000                       |    | 834,000                                  | 94.8%                 |
| Hackensack East Bridge Rehabilitation                                       |          | 153,000,000                            |          | 135,214,000                      |    | 17,786,000                               | 88.4%                 |
| NBHCE Bridge Redecking  |          | 400,000,000                            |          | 149,080,000                      |    | 250,920,000                              | 37.3%                 |
| Turnpike Special Bridge Structure   |          | 15,000,000                             |          | 6,476,000                        |    | 8,524,000                                | 43.2%                 |
| Tremley Point Connector Road  |          | 9,000,000                              |          | 4,966,000                        |    | 4,034,000                                | 55.2%                 |
| Parkway Bass River Bridge   |          | 79,000,000                             |          | 78,815,000                       |    | 185,000                                  | 99.8%                 |
| Parkway Mullica River Bridge  |          | 50,000,000                             |          | 49,571,000                       |    | 429,000                                  | 99.1%                 |
| Parkway Substructure Repairs  |          | 36,000,000                             |          | 34,155,000                       |    | 1,845,000                                | 94.9%                 |
| Great Egg Harbor/Drag Channel   | _        | 221,000,000                            | _        | 155,962,000                      |    | 65,038,000                               | 70.6%                 |
| Total Bridge Improvements   | \$       | 1,700,300,000                          | \$       | 1,136,918,000                    | \$ | 563,382,000                              | 66.9%                 |
| Roadway Improvements  |          |  |          |                                  |    |  |                       |
| Drainage Improvements   |          | 55,500,000                             |          | 55,500,000                       |    | -  | 100.0%                |
| Roadway Appurtenances Improvements  |          | 47,000,000                             |          | 44,737,000                       |    | 2,263,000                                | 95.2%                 |
| Median Barrier Improvements   |          | 50,105,000                             |          | 50,105,000                       |    | -  | 100.0%                |
| Sign Replacements Phase I   |          | 136,500,000                            |          | 107,554,000                      |    | 28,946,000                               | 78.8%                 |
| Sign Replacements Phase II  |          | 126,500,000                            |          | 123,058,000                      |    | 3,442,000                                | 97.3%                 |
| Turnpike/Parkway Southern Improvement                                       | :        | 17,250,000                             |          | 16,447,000                       |    | 803,000                                  | 95.3%                 |
| Parkway Mainline Shoulder Improvements                                      |          | 360,700,000                            |          | 356,030,000                      |    | 4,670,000                                | 98.7%                 |
| Total Roadway Improvements  | \$       | 793,555,000                            | \$       | 753,431,000                      | \$ | 40,124,000                               | 94.9%                 |
| Interchange Improvements  |          |  |          |                                  |    |  |                       |
| Facilities Improvements Phase II  |          | 295,750,000                            |          | 226 994 000                      |    | 69 966 000                               |                       |
| Turnpike Int 8A to Rte 130 Connection                                       |          | 62,000,000                             |          | 226,884,000<br>7,259,000         |    | 68,866,000<br>54,741,000                 | 76.7%                 |
| Turnpike Interchange 14A Reconstruction                                     |          | 400,000,000                            |          |                                  |    | 54,741,000<br>347,885,000                | 11.7%                 |
|   |          | 32,000,000                             |          | 52,115,000<br>22,495,000         |    | 9,505,000                                | 13.0%                 |
| Parkway Interchange 41 Improvements<br>Parkway Interchange 142 Improvements |          |  |          | , ,                              |    |  | 70.3%                 |
| Parkway Interchange 44 Improvements   |          | 13,500,000<br>30,000,000               |          | 636,000<br>26,340,000            |    | 12,864,000<br>3,660,000                  | 4.7%                  |
| Parkway I/C 9, 10 & 11 Improvements   |          |  |          |                                  |    |  | 87.8%                 |
|   |          | 107,651,000                            |          | 80,489,000                       |    | 27,162,000                               | 74.8%                 |
| Parkway Intechange 125 Phase I  |          | 40,000,000                             |          | 5,048,000                        |    | 34,952,000                               | 12.6%                 |
| Parkway Interchange 88 Improvements   |          | 98,160,000                             |          | 98,160,000                       |    | -  | 100.0%                |
| Parkway Interchange 91 Improvements   | \$       | 12,000,000<br><b>1,091,061,000</b>     | \$       | 11,403,000<br><b>530,829,000</b> | \$ | 597,000<br>560,232,000                   | 95.0%<br><b>48.7%</b> |
|   | -        | ,,- <b></b> ,- <b>-</b>                | Ŧ        |                                  |    |  |                       |
| Facilities Improvements   |          | <b>F</b> ( <b>00 0 0 0 0 0 0 0 0 0</b> |          | E 000 05 -                       |    |  |                       |
| Salt Storage Facilities   |          | 5,100,000                              |          | 5,083,000                        |    | 17,000                                   | 99.7%                 |
| Facilities Improvements Phase I   | <u>_</u> | 495,000,000                            | <u> </u> | 196,975,000                      |    | 298,025,000                              | 39.8%                 |
| Total Facilities Improvements   | \$       | 500,100,000                            | \$       | 202,058,000                      | \$ | 298,042,000                              | 40.4%                 |
| Parkway Mileposts 35-80 Widening  |          |  |          |                                  |    |  |                       |
| Parkway Widening Interchanges 63 - 80                                       |          | 135,000,000                            |          | 133,211,000                      |    | 1,789,000                                | 98.7%                 |
| Parkway Widening Interchanges 35 - 63                                       |          | 455,000,000                            |          | 402,533,000                      |    | 52,467,000                               | 88.5%                 |
| Total Parkway Widening  | \$       | 590,000,000                            | \$       | 535,744,000                      | \$ |  | 90.8%                 |
| 10 Year CIP Total   | \$       | 7,000,000,000                          | \$       | 5,312,123,000                    | \$ | 1,687,877,000                            | 75.9%                 |
|   | Ψ        | .,,,,                                  | Ψ        | 3,312,123,000                    | 4  | 1,007,077,000                            | 13.3%                 |

Estimated budgets, expenses & commitments as of October 31, 2014

## Debt

## **Bond Indebtedness**

# Aggregate Bond Debt Service Requirements

| Bond Series            | Outstanding Balance* | Year Ending December 31 | Debt Service                 |
|------------------------|----------------------|-------------------------|------------------------------|
| Series 1991 C          | \$ 67,160,000        | 2014                    | \$ 614,359,565               |
| Series 2000 B-G        | 400,000,000          | 2014                    | φ 014,359,303<br>659,571,254 |
| Series 2003 B          | 234,210,000          | 2013                    | 737,447,297                  |
| Series 2004 B          | 164,410,000          | 2010                    | 765,446,678                  |
| Series 2004 C-2        | 132,850,000          | 2018                    | 733,481,441                  |
| Series 2005 A          | 173,650,000          | 2019                    | 771,320,741                  |
| Series 2005 B          | 32,500,000           | 2020                    | 786,999,115                  |
| Series 2005 D1-D4      | 208,735,000          | 2021                    | 785,056,770                  |
| Series 2009 A          | 92,500,000           | 2022                    | 815,944,167                  |
| Series 2009 B          | 50,000,000           | 2023                    | 819,662,922                  |
| Series 2009 E          | 300,000,000          | 2024                    | 812,300,220                  |
| Series 2009 F          | 1,375,000,000        | 2025                    | 817,749,600                  |
| Series 2009 G          | 34,770,000           | 2026                    | 724,342,790                  |
| Series 2009 H          | 306,170,000          | 2027                    | 786,593,089                  |
| Series 2009 I          | 178,005,000          | 2028                    | 709,599,702                  |
| Series 2010 A          | 1,850,000,000        | 2029                    | 704,493,044                  |
| Series 2012A           | 141,255,000          | 2030                    | 621,271,218                  |
| Series 2012B           | 804,435,000          | 2031                    | 615,711,173                  |
| Series 2012G           | 43,750,000           | 2032                    | 610,166,180                  |
| Series 2013A           | 1,400,000,000        | 2033                    | 604,614,213                  |
| Series 2013B           | 100,000,000          | 2034                    | 788,849,550                  |
| Series 2013C           | 271,000,000          | 2035                    | 833,196,506                  |
| Series 2013D           | 225,000,000          | 2036                    | 833,138,565                  |
| Series 2013E           | 150,000,000          | 2037                    | 833,112,682                  |
| Series 2013F           | 90,880,000           | 2038                    | 833,086,230                  |
| Series 2013G           | 43,750,000           | 2039                    | 833,062,910                  |
| Series 2014A           | 1,000,000,000        | 2040                    | 833,031,490                  |
| Series 2014B1-3        | 125,000,000          | 2041                    | 104,916,300                  |
| Series 2014C           | 201,860,000          | 2042                    | 104,917,350                  |
| Premiums and discounts | 563,652,000          | Total                   | \$ 20,493,442,763            |
| Amortization           | (129,010,000)        |                         |                              |
| Outstanding Debt       | \$ 10,631,532,000    |                         |                              |

\* Outstanding as of October 31, 2014

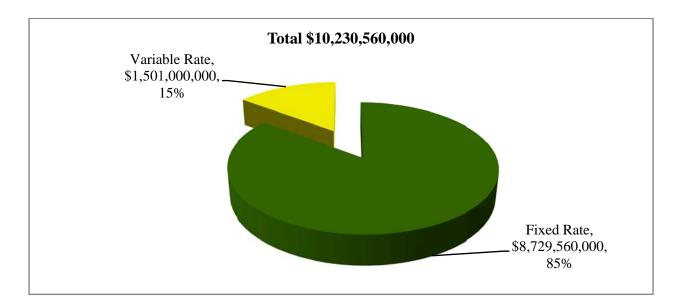
In accordance with the Bond Resolution, the amount of bonds to be issued is limited by the following:

- 1) Additional Bonds Test New Money Purposes: In accordance with Section 203 of the Bond Resolution, in order for the Authority to issue and sell its bonds for new money purposes, the Authority must, among other things, satisfy the following tests:
  - a) the Net Revenues of the Authority (Pledged Revenues minus Operating Expenses) for any period of twelve (12) consecutive calendar months out of the twenty-four (24) calendar months next preceding the issuance of such bonds must equal or exceed the Net Revenue Requirement for such twelve (12) month period without regard to the bonds proposed to be issued; and
  - b) the estimated Net Revenues for the first full five (5) calendar years after the financed asset is estimated to be placed in service must equal or exceed the Net Revenue Requirement for each such year and the estimated Net Revenues in the 5th such calendar year must equal or exceed the future maximum Aggregate Debt Service in any year.

In addition, all other requirements of the Bond Resolution relating to the issuance of bonds for new money purposes must be satisfied.

For purposes of the Bond Resolution, the "Net Revenue Requirement" in any year is the greater of:

- (i) the sum of the Aggregate Debt Service on all outstanding Authority bonds, the Maintenance Reserve Payments, the Special Project Reserve Payment and all deposits to the Charges Fund in such year; or
- (ii) 1.20 times the Aggregate Debt Service on all outstanding Authority bonds in such year.
- 2) Additional Bonds Test Refunding: In accordance with Section 204 of the Bond Resolution, in order for the Authority to issue and sell its bonds for refunding purposes, the Authority must, among other things, either:
  - a) demonstrate that the Aggregate Debt Service on all outstanding Authority bonds is not increased in the then current or any future calendar year as a result of the issuance of such refunding bonds, or
  - b) satisfy both of the tests described in clauses (a) and (b) of the preceding subsection of this policy entitled "Additional Bonds Test New Money Purposes".



## **Appendices**

### Appendix A: Engineer's Approval

HNTB Corporation The HNTB Companies Infrastructure Solutions 9 Entin Road Suite 202 Parsippany, NJ 07054 Telephone (973) 434 -3100 Facsimile (973) 434-3101 www.hntb.com

November 5, 2014

HNTB

Mr. Joseph Mrozek Executive Director New Jersey Turnpike Authority P. O. Box 5042 Woodbridge, NJ 07095-5042

Re: 2015 Annual Budget

Dear Mr. Mrozek:

HNTB Corporation has reviewed the Authority's 2015 Budget.

In accordance with the provisions of Section 710 (a) of the Turnpike Revenue Bond Resolution, adopted August 20, 1991, as amended and restated, HNTB Corp. hereby approves the New Jersey Turnpike Authority's 2015 Annual Budget. The 2015 Budget includes Operating Expenses of \$485,593,100, Maintenance Reserve Payments of \$84,609,700, and Special Project Reserve Payments of \$38,155,000.

Very truly yours,

James & Geattie

James J. Beattie, PE Vice President – Northeast Division

cc: Ms. Donna Manuelli

| Pay<br>Grade | Job Title  | Employee's Name         | Annual Salary               | Employee's<br>Department     |
|--------------|--|-------------------------|-----------------------------|------------------------------|
| >            | Executive Director                                   | Mrozek, Joseph          | \$174,000.00 Executive      | Executive                    |
| Γ            | General Counsel                                      | Harris, Bruce           | \$165,000.00                | Law                          |
| Ο            | Chief Engineer                                       | Fischer, Robert J.      | \$140,000.00 Engineering    | Engineering                  |
| Ο            | Chief Information Officer                            | Barry Pelletteri        | \$140,000.00 ITS            | TS                           |
| Γ            | Chief Financial Officer                              | Manuelli, Donna         | \$136,991.39 Finance        | Finance                      |
|              | Chief Operating Officer & DED                        | O'Hern, John            | \$130,000.00 Executive      | Executive                    |
| Г            | Director of Human Resources                          | Garrity, Mary-Elizabeth | \$123,270.38                | \$123,270.38 Human Resources |
| Г            | Director of Internal Audit                           | Carone, James D.        | \$120,922.07 Internal Audit | Internal Audit               |
| F            | Director of Operations                               | Eibel, Henry            | \$119,000.00 Operations     | Operations                   |
| Г            | Director of Procurement and Materials Management     | Ward, Andrea            | \$123,270.68 PMM            | PMM                          |
| ⊢            | Director of Tolls                                    | Quirk, Robert B.        | \$120,783.34 Tolls          | Tolls                        |
| ა            | Deputy Chief Engineer - Construction                 | Williams, James L.      | \$128,741.09 Engineering    | Engineering                  |
| S            | Deputy Chief Engineer - Design                       | Keller, John            | \$126,000.00 Engineering    | Engineering                  |
| S            | Deputy Chief Financial Officer                       | Varga, Pamela J.        | \$124,000.00 Finance        | Finance                      |
| S            | Deputy Chief Information Officer                     | Dios, Jose              | \$120,000.00 ITS            | TS                           |
| S            | Deputy Director Internal Audit                       | Walters, Tracey         | \$126,917.38 Internal Audit | Internal Audit               |
| ა            | Deputy Director Maintenance - Adminstration          | McGoldrick, Kenneth     | \$112,000.00 Maintenance    | Maintenance                  |
| ა            | Deputy Director Tolls                                | Roberts, James L.       | \$110,459.42 Tolls          | Tolls                        |
| S            | Deputy Director Procurement and Materials Management | Wilser, Donna C.        | \$110,459.42 PMM            | PMM                          |
| S            | Deputy General Counsel                               | Tully, Maura K.         | \$114,987.60 Law            | Law                          |
| ა            | Chief of Staff                                       | Romano, Megan Mulcahy   | \$105,000.00 Executive      | Executive                    |
| 2            | Assistant Director of Finance                        | Johnstone, Katherine M. | \$104,940.00 Finance        | Finance                      |
| 2            | Assistant Director of Maintenance - Roadway          | Matthews, Robert E.     | \$116,500.00 Maintenance    | Maintenance                  |
| z            | Secretary to the Authority                           | Czajkowski, Sheri A.    | \$93,315.03 Executive       | Executive                    |

## Appendix B: Management Salaries

## Appendix C: NJTA Non-Bargaining Salary Scale

| Pay<br>Grade | 35<br>Hours/<br>week | 40<br>Hours/<br>week | Minimum<br>Base<br>Annual<br>Salary | Maximum<br>Base<br>Annual<br>Salary | Job Title                                   |
|--------------|----------------------|----------------------|-------------------------------------|-------------------------------------|---|
| В            | B35                  | B40                  | \$20,913                            | \$32,938                            |   |
|              |                      |                      |                                     |                                     | Confidential Aide                           |
|              |                      |                      |                                     |                                     | Human Resources Aide                        |
| С            | C35                  | C40                  | \$23,057                            | \$36,314                            |   |
|              |                      |                      |                                     |                                     | Senior Confidential Aide                    |
|              |                      |                      |                                     |                                     | Senior Human Resources Aide                 |
| D            | D35                  | D40                  | \$25,420                            | \$40,036                            |   |
|              |                      |                      |                                     |                                     | Confidential Clerk                          |
|              |                      |                      |                                     |                                     | Human Resources Clerk                       |
| E            | E35                  | E40                  | \$28,025                            | \$44,140                            |   |
|              |                      |                      |                                     |                                     | Senior Confidential Clerk                   |
|              |                      |                      |                                     |                                     | Senior Human Resources Clerk                |
| F            | F35                  | F40                  | \$30,898                            | \$48,644                            |   |
|              |                      |                      |                                     |                                     | Confidential Secretarial Aide               |
|              |                      |                      |                                     |                                     | Human Resources Coordinator                 |
| G            | G35                  | G40                  | \$34,065                            | \$53,652                            |   |
|              |                      |                      |                                     |                                     | Human Resources Floater                     |
|              |                      |                      |                                     |                                     | Senior Confidential Secretarial Aide        |
|              |                      |                      |                                     |                                     | Senior Human Resources Coordinator          |
| Н            | H35                  | H40                  | \$37,557                            | \$59,152                            |   |
|              |                      |                      |                                     |                                     | Human Resources Assistant                   |
|              |                      |                      |                                     |                                     | Legal Document Support Specialist           |
|              | 135                  | 140                  | \$41,406                            | \$65,215                            |   |
|              |                      |                      |                                     |                                     | Confidential Secretary                      |
|              |                      |                      |                                     |                                     | Security Inspector                          |
|              |                      |                      |                                     |                                     | Senior Human Resources Assistant            |
| J            | J35                  | J40                  | \$45,650                            | \$71,899                            |   |
|              |                      |                      |                                     |                                     | Benefits Administrator                      |
|              |                      |                      |                                     |                                     | Human Resources Generalist                  |
|              |                      |                      |                                     |                                     | Human Resources Office Administrator        |
|              |                      |                      |                                     |                                     | Senior Confidential Secretary               |
| К            | K35                  | K40                  | \$50,330                            | \$79,269                            |   |
|              |                      |                      |                                     |                                     | Auditor                                     |
|              |                      |                      |                                     |                                     | Benefits Analyst                            |
|              |                      |                      |                                     |                                     | Nurse                                       |
|              |                      |                      |                                     |                                     | Senior Benefits Administrator               |
|              |                      |                      |                                     |                                     | Senior Human Resources Generalist           |
|              |                      |                      |                                     |                                     | Senior Human Resources Office Administrator |
|              |                      |                      |                                     |                                     | Senior Security Inspector                   |
|              |                      |                      |                                     |                                     | Staff Attorney                              |

| Pay<br>Grade | 35<br>Hours/<br>week | 40<br>Hours/<br>week | Minimum<br>Base<br>Annual<br>Salary | Maximum<br>Base<br>Annual<br>Salary | Job Title                                |
|--------------|----------------------|----------------------|-------------------------------------|-------------------------------------|--|
| L            | L35                  | L40                  | \$55,488                            | \$87,394                            |  |
|              |                      |                      |                                     |                                     | Administrative Assistant                 |
|              |                      |                      |                                     |                                     | Benefits Supervisor                      |
|              |                      |                      |                                     |                                     | Claims Specialist                        |
|              |                      |                      |                                     |                                     | Employment Supervisor                    |
|              |                      |                      |                                     |                                     | Security Supervisor                      |
|              |                      |                      |                                     |                                     | Tolls Investigation Supervisor           |
| М            | M35                  | M40                  | \$61,176                            | \$96,352                            |  |
|              |                      |                      |                                     |                                     | Assistant Secretary to the Authority     |
|              |                      |                      |                                     |                                     | Benefits Manager                         |
|              |                      |                      |                                     |                                     | Claims Manager                           |
|              |                      |                      |                                     |                                     | Compliance Manager                       |
|              |                      |                      |                                     |                                     | Employment Manager                       |
|              |                      |                      |                                     |                                     | Executive Assistant                      |
|              |                      |                      |                                     |                                     | Manager - Safety Programs                |
|              |                      |                      |                                     |                                     | Security Manager                         |
|              |                      |                      |                                     |                                     | Senior Auditor                           |
|              |                      |                      |                                     |                                     | Senior Nurse                             |
|              |                      |                      |                                     |                                     | Senior Payroll Manager                   |
| N            | N35                  | N40                  | \$67,447                            | \$106,366                           |  |
|              |                      |                      |                                     |                                     | Audit Manager                            |
|              |                      |                      |                                     |                                     | Case Manager                             |
|              |                      |                      |                                     |                                     | Human Resources Manager                  |
|              |                      |                      |                                     |                                     | Secretary to the Authority               |
|              |                      |                      |                                     |                                     | Senior Security Manager                  |
|              |                      |                      |                                     |                                     | Tolls Investigation Manager              |
| 0            | O35                  | O40                  | \$74,360                            | \$117,117                           |  |
|              |                      |                      |                                     |                                     | Maintenance Administrative Manager       |
|              |                      |                      |                                     |                                     | Maintenance Automotive Manager           |
|              |                      |                      |                                     |                                     | Maintenance Financial and Office Manager |
|              |                      |                      |                                     |                                     | Senior Audit Manager                     |
|              |                      |                      |                                     |                                     | Senior Human Resources Manager           |
| Р            | P35                  | P40                  | \$81,982                            | \$129,121                           | , , , , , , , , , , , , , , , , , , ,    |
|              |                      |                      |                                     |                                     | Assistant Comptroller                    |
|              |                      |                      |                                     |                                     | Attorney                                 |
|              |                      |                      |                                     |                                     | Manager of Business Admin Software       |
|              |                      |                      |                                     |                                     | Media Relations Coordinator              |
|              |                      |                      |                                     |                                     | Senior Benefits Manager                  |
| Q            | Q35                  | Q40                  | \$90,385                            | \$135,577                           |  |
|              |                      |                      |                                     |                                     | Comptroller                              |
|              |                      |                      |                                     |                                     | Equal Employment Opportunity Officer     |
|              |                      |                      |                                     |                                     | Supervising Engineer                     |

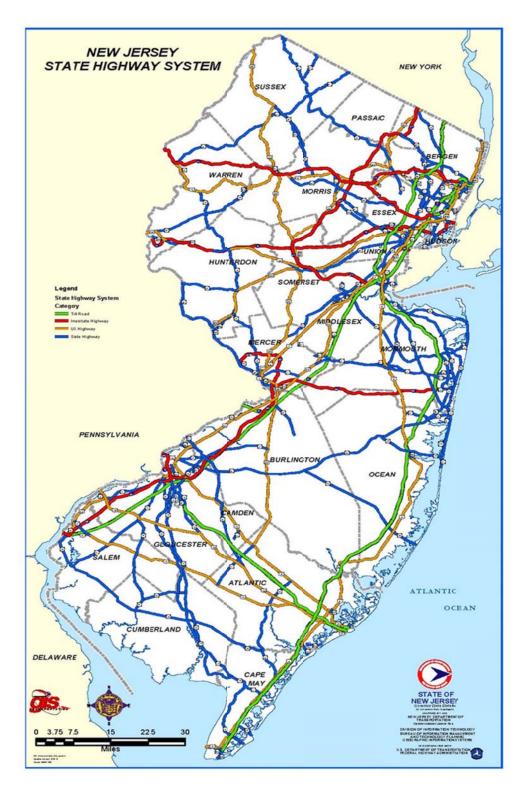
| Pay<br>Grade | 35<br>Hours/<br>week | 40<br>Hours/<br>week | Minimum<br>Base<br>Annual<br>Salary | Maximum<br>Base<br>Annual<br>Salary        | Job Title   |  |  |
|--------------|----------------------|----------------------|-------------------------------------|--|---|--|--|
| R            | R35                  | R40                  | \$97,163                            | \$142,356                                  |   |  |  |
|              |                      |                      |                                     |  | Assistant Director of Finance   |  |  |
|              |                      |                      |                                     |  | Assistant Director HR Policy & Training                                       |  |  |
|              |                      |                      |                                     |  | Assistant Director ITS - Data and   |  |  |
|              |                      |                      |                                     |  | Performance Management Services   |  |  |
|              |                      |                      |                                     |  | Assistant Director ITS - Software Engineering                                 |  |  |
|              |                      |                      |                                     |  | Assistant Director of Law   |  |  |
|              |                      |                      |                                     |  | Assistant Director of Maintenance Roadway                                     |  |  |
|              |                      |                      |                                     |  | Assistant Director of Maintenance Buildings                                   |  |  |
|              |                      |                      |                                     |  | Assistant Director Tolls - Technical Services                                 |  |  |
|              |                      |                      |                                     |  | Senior Supervising Engineer   |  |  |
| S            | S35                  | S40                  | \$104,207                           | \$149,474                                  |   |  |  |
|              |                      |                      |                                     |  | Chief of Staff  |  |  |
|              |                      |                      |                                     |  | Deputy Chief Engineer - Construction  |  |  |
|              |                      |                      |                                     |  | Deputy Chief Engineer - Design  |  |  |
|              |                      |                      |                                     |  | Deputy Chief Financial Officer  |  |  |
|              |                      |                      |                                     |  | Deputy Chief Information Officer  |  |  |
|              |                      |                      |                                     |  | Deputy Director of Human Resources  |  |  |
|              |                      |                      |                                     |  | Deputy Director of Internal Audit   |  |  |
|              |                      |                      |                                     |  | Deputy Director of Maintenance -  |  |  |
|              |                      |                      |                                     |  | Administration  |  |  |
|              |                      |                      |                                     |  | Deputy Director of Maintenance - Roadway                                      |  |  |
|              |                      |                      |                                     |  | Deputy Director of Operations<br>Deputy Director of Procurement and Materials |  |  |
|              |                      |                      |                                     |  | Management  |  |  |
|              |                      |                      |                                     |  | Deputy Director of Tolls  |  |  |
|              |                      |                      |                                     |  | Deputy General Counsel  |  |  |
| Т            | T35                  | T40                  | \$111,762                           | \$156,948                                  | Deputy General Couriser   |  |  |
|              | 100                  | 140                  | ψ11,702                             | ψ100,9 <del>4</del> 0                      | Deputy Executive Director   |  |  |
|              |                      |                      |                                     |  | Director of Human Resources   |  |  |
|              |                      |                      |                                     |  | Director of Internal Audit  |  |  |
|              |                      |                      |                                     |  | Director of Maintenance   |  |  |
| <b> </b>     |                      |                      |                                     |  | Director of Operations  |  |  |
|              |                      |                      |                                     |  | Director of Procurement and Materials   |  |  |
|              |                      |                      |                                     |  | Management  |  |  |
|              |                      |                      |                                     | <u> </u>                                   | Director of Tolls   |  |  |
| U            | U35                  | U40                  | \$119,865                           | \$165,000                                  |   |  |  |
|              |                      |                      | + ,                                 | +  | Chief Engineer  |  |  |
|              |                      |                      |                                     |  | Chief Financial Officer   |  |  |
|              |                      |                      |                                     |  | Chief Information Officer   |  |  |
|              |                      |                      |                                     |  | Chief Operating Officer & DED   |  |  |
|              |                      |                      |                                     |  | General Counsel   |  |  |
| V            | V35                  | V40                  | \$128,555                           | \$174,000                                  |   |  |  |
|              |                      |                      | ÷0,000                              | <i></i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Executive Director  |  |  |

#### NJTA Non-Bargaining Salary Scale

- All employees assigned to the Maintenance Department shall be 40 hours/week employees
- Pay Grades M and above are considered Management job titles
- Pay Grades L and below are eligible to be compensated at overtime rate when work beyond regularly scheduled shift or work on an unscheduled day
- Pay Grades M, N, and O are eligible to be compensated at straight time rate when work beyond regularly scheduled shift or work on an unscheduled day
- Pay Grades P and above are ineligible to be compensated when work beyond regular scheduled shift or work on an unscheduled day
- No employee can earn an annual salary, with or without longevity, of more than \$174,000

## **Appendix D: Statistical Data**

#### New Jersey State Highway System



#### New Jersey Turnpike Authority

The Authority operates the States two busiest toll roads in the United States -- the New Jersey Turnpike and the Garden State Parkway. These two roadways run through 15 of New Jersey's 21 counties. The two Roadways intersect with each other in Woodbridge Township in Middlesex County and have intersections with every interstate and many major roadways across the State. The highways effectively serve as links for the entire State, Air and Sea Ports, and the Northeast Corridor.

#### New Jersey Turnpike

The Turnpike was the first toll road in New Jersey and the third in the nation when it opened in 1951. It has grown over time from 118 miles to 148 with the addition of the Newark Bay Hudson County Extension (1956), the Pearl Harbor Memorial Turnpike Extension (1956), the Western Spur (1970) and the I-95 Extension (1992). The road has also grown wider over the years. Originally, it was four lanes for its full length. Today, it is as wide as 14 lanes in some areas and as of November 2014 includes approximately 1,350 lane miles. There are 28 toll interchanges and 375 toll lanes -- 145 entry lanes and 230 exit lanes.

This roadway serves as a major corridor for I-95 linking travel:

- 1) between three states -- New York, New Jersey and Delaware;
- 2) Two major cities -- New York and Philadelphia;
- 3) Military roadway use for Fort Dix and McGuire AFB; and
- 4) Access to the port of New Jersey for use in transporting goods for global trade along the east coast.

#### **Garden State Parkway**

The Parkway, which opened to traffic in 1954, passes through 10 counties between the Cape May-Lewes Ferry in Cape May County and the New York State Thruway at the New York State line in Bergen County. Originally four lanes wide, the Parkway is now 12 lanes at its widest point in Monmouth and Middlesex counties and has approximately 1,280 lane miles. The Parkway has a total of 359 exit and entrance points.

The Parkway is a major commuter highway throughout the year and during the summer months is the principal travel route to the Jersey Shore. It also provides access to the Delmarva Peninsula via the Cape May – Lewes Ferry.

#### **Population**

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The two roadways pass through 15 of New Jersey's 21 counties, they include: Atlantic, Bergen, Burlington, Camden, Cape May, Essex, Gloucester, Hudson, Mercer, Middlesex, Monmouth, Ocean, Passaic, Salem and Union. Population growth serves as one indicator of roadway usage. The chart below provides the official United States Census Bureau statistics from April 1, 2010 and its estimate as of July 1, 2013. Additionally, Monmouth, Ocean, Atlantic and Cape May counties experience seasonal population growth as the Jersey Shore is a popular destination site for vacationers from neighboring States and around the World. While the State has seen a population growth of 1.2% over the time period measured, the counties served by the Authority experienced above average growth rates with the counties that either roadway passes through increased in population by an average of 1.7%. Whereas counties that neither roadway passes through increased by an average of only 0.6%. These statistics demonstrate the importance of the roadways to the State's overall economic well-being.

|                                       |                     |                 | Increase/           |          |
|---------------------------------------|---------------------|-----------------|---------------------|----------|
| County                                | 2013 Population     | 2010 Population | (Decrease)          | % Change |
| Atlantic                              | 275,862             | 274,549         | 1,313               | 0.5%     |
| Bergen                                | 925,328             | 905,116         | 20,212              | 2.2%     |
| Burlington                            | 450,838             | 448,734         | 2,104               | 0.5%     |
| Camden                                | 512,854             | 513,657         | (803)               | -0.2%    |
| Cape May                              | 95,789              | 97,265          | (1,476)             | -1.5%    |
| Cumberland                            | 157,332             | 156,898         | 434                 | 0.3%     |
| Essex                                 | 789,565             | 783,969         | 5,596               | 0.7%     |
| Gloucester                            | 290,265             | 288,288         | 1,977               | 0.7%     |
| Hudson                                | 660,282             | 634,266         | 26,016              | 4.1%     |
| Hunterdon                             | 126,250             | 128,349         | (2,099)             | -1.6%    |
| Mercer                                | 370,414             | 366,513         | 3,901               | 1.1%     |
| Middlesex                             | 828,919             | 809,858         | 19,061              | 2.4%     |
| Monmouth                              | 629,672             | 630,380         | (708)               | -0.1%    |
| Morris                                | 499,397             | 492,276         | 7,121               | 1.4%     |
| Ocean                                 | 583,414             | 576,567         | 6,847               | 1.2%     |
| Passaic                               | 505,672             | 501,226         | 4,446               | 0.9%     |
| Salem                                 | 65,166              | 66,083          | (917)               | -1.4%    |
| Somerset                              | 330,585             | 323,444         | 7,141               | 2.2%     |
| Sussex                                | 145,992             | 149,265         | (3,273)             | -2.2%    |
| Union                                 | 548,256             | 536,499         | 11,757              | 2.2%     |
| Warren                                | 107,379             | 108,692         | (1,313)             | -1.2%    |
| Total                                 | 8,899,231           | 8,791,894       | 107,337             | 1.2%     |
| Counties Served by Parkway Only       | 1,814,547           | 1,805,438       | 9,109               | 0.5%     |
| All Counties Served by Parkway        | 5,633,315           | 5,564,163       | 69,152              | 1.2%     |
| Counties Served by Turnpike Only      | 1,898,981           | 1,868,807       | 30,174              | 1.6%     |
| All Counties Served by Turnpike       | 5,441,887           | 5,352,983       | 88,904              | 1.7%     |
| Counties Served by Both Roadways      | 3,542,906           | 3,484,176       | 58,730              | 1.7%     |
| Counties Not Served by Either Roadway | 1,366,935           | 1,358,924       | 8,011               | 0.6%     |
| Dk Green Parkway                      | Light Green Turnpik | e and Parkway   | Chartreuse Turnpike | 2        |

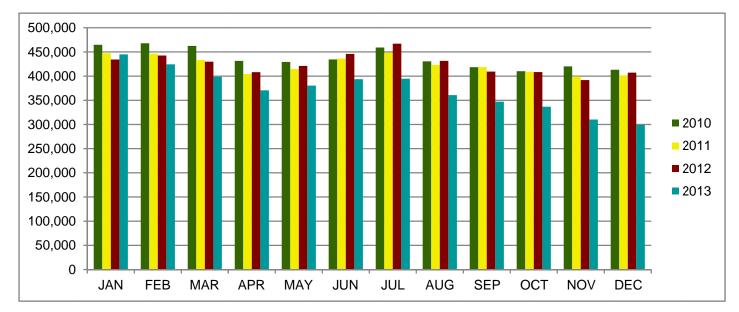
#### Employment

Employment growth is a key indicator of service and economic growth. The total number of residents who both reside and work in New Jersey is 4,122,554 and the number of residents who commute to work out of state is 534,343. According the New Jersey Department of Labor and Workforce Development, Bergen, Essex, Hudson, Monmouth and Union counties have shown an increase in employment.

The importance of the Authority's roadways in providing key connections to neighboring states is highlighted by the percentage of residents who work out of state. The chart below indicates the 2006-2010 five year average of where the residences of each county are employed as reported be the New Jersey State Data Center. Overall, 13% of New Jersey state workers are employed out of state while more than 16% of employees working out of state are living in counties served by the New Jersey Turnpike. Further, only 7% of employees residing in counties that are not directly served by either roadway work out of state.

| County                                | In State             | Out of State  | % in State          | % Out of State |
|---------------------------------------|----------------------|---------------|---------------------|----------------|
| Atlantic                              | 121,812              | 4,091         | 96.8%               | 3.2%           |
| Bergen                                | 340,816              | 96,319        | 78.0%               | 22.0%          |
| Burlington                            | 187,888              | 29,799        | 86.3%               | 13.7%          |
| Camden                                | 195,650              | 44,010        | 81.6%               | 18.4%          |
| Cape May                              | 41,182               | 2,514         | 94.2%               | 5.8%           |
| Cumberland                            | 60,230               | 1,784         | 97.1%               | 2.9%           |
| Essex                                 | 302,897              | 44,620        | 87.2%               | 12.8%          |
| Gloucester                            | 110,311              | 27,564        | 80.0%               | 20.0%          |
| Hudson                                | 225,506              | 88,204        | 71.9%               | 28.1%          |
| Hunterdon                             | 58,045               | 5,214         | 91.8%               | 8.2%           |
| Mercer                                | 154,765              | 16,333        | 90.5%               | 9.5%           |
| Middlesex                             | 342,310              | 42,899        | 88.9%               | 11.1%          |
| Monmouth                              | 266,719              | 36,241        | 88.0%               | 12.0%          |
| Morris                                | 227,027              | 18,149        | 92.6%               | 7.4%           |
| Ocean                                 | 227,805              | 9,445         | 96.0%               | 4.0%           |
| Passaic                               | 207,868              | 16,282        | 92.7%               | 7.3%           |
| Salem                                 | 24,588               | 4,622         | 84.2%               | 15.8%          |
| Somerset                              | 146,727              | 12,563        | 92.1%               | 7.9%           |
| Sussex                                | 71,295               | 4,553         | 94.0%               | 6.0%           |
| Union                                 | 225,554              | 25,308        | 89.9%               | 10.1%          |
| Warren                                | 49,176               | 3,869         | 92.7%               | 7.3%           |
| Total                                 | 3,588,171            | 534,383       | 87.0%               | 13.0%          |
| Counties Served by Parkway Only       | 743,574              | 64,482        | 92.0%               | 8.0%           |
| All Counties Served by Parkway        | 2,264,851            | 307,518       | 88.0%               | 12.0%          |
| Counties Served by Turnpike Only      | 710,820              | 180,733       | 79.7%               | 20.3%          |
| All Counties Served by Turnpike       | 2,110,285            | 419,678       | 83.4%               | 16.6%          |
| Counties Served by Both Roadways      | 1,399,465            | 238,945       | 85.4%               | 14.6%          |
| Counties Not Served by Either Roadway | 612,500              | 46,132        | 93.0%               | 7.0%           |
| Dk Green Parkway                      | Light Green Turnpike | e and Parkway | Chartreuse Turnpike |                |

With the increase in employment reported by the New Jersey Department of Labor, the State has experienced a steady decline in unemployment since 2010.



Employment in the 21 counties in New Jersey during 2012 and 2013 has increased 28,600 since 2013 as unemployment has decreased by 51,850. The county reporting the largest increase in employment was Middlesex, which reported an increase of 4,800 jobs. Middlesex was followed by Monmouth at 3,600, Ocean 2,850 and Bergen 2,600. The top 4 counties reporting a decrease in unemployment were Bergen, which reported a decrease of 4,700 unemployed, followed by Monmouth at 4,550, Ocean 4,250 and Essex at 4,000.

|                   | 2012      | 2013      |                | 2012       | 2013       |                  |
|-------------------|-----------|-----------|----------------|------------|------------|------------------|
| County            | Employed  | Employed  | Change         | Unemployed | Unemployed | Change           |
| Atlantic County   | 117,750   | 116,900   | (850)          | 17,850     | 15,950     | (1,900)          |
| Bergen County     | 441,150   | 443,750   | 2,600          | 38,400     | 33,700     | (4,700)          |
| Burlington County | 219,800   | 220,200   | 400            | 21,650     | 19,000     | (2 <i>,</i> 650) |
| Camden County     | 237,850   | 238,250   | 400            | 27,450     | 23,700     | (3,750)          |
| Cape May County   | 49,750    | 50,250    | 500            | 7,550      | 6,850      | (700)            |
| Cumberland County | 59,900    | 59,600    | (300)          | 9,500      | 8,300      | (1,200)          |
| Essex County      | 330,000   | 332,400   | 2,400          | 39,100     | 35,100     | (4,000)          |
| Gloucester County | 142,100   | 142,350   | 250            | 15,300     | 13,250     | (2 <i>,</i> 050) |
| Hudson County     | 283,900   | 285,550   | 1,650          | 32,400     | 28,750     | (3 <i>,</i> 650) |
| Hunterdon County  | 65,300    | 65,800    | 500            | 4,950      | 4,150      | (800)            |
| Mercer County     | 192,250   | 194,550   | 2,300          | 16,000     | 13,950     | (2,050)          |
| Middlesex County  | 406,100   | 410,900   | 4,800          | 36,800     | 32,900     | (3,900)          |
| Monmouth County   | 300,800   | 304,400   | 3,600          | 29,050     | 24,500     | (4 <i>,</i> 550) |
| Morris County     | 255,150   | 257,000   | 1,850          | 19,600     | 17,150     | (2,450)          |
| Ocean County      | 241,950   | 244,800   | 2 <i>,</i> 850 | 27,150     | 22,900     | (4,250)          |
| Passaic County    | 216,100   | 217,350   | 1,250          | 27,200     | 24,000     | (3,200)          |
| Somerset County   | 169,350   | 171,400   | 2,050          | 13,300     | 11,500     | (1,800)          |
| Sussex County     | 74,700    | 75,250    | 550            | 7,350      | 6,400      | (950)            |
| Union County      | 251,250   | 253,050   | 1,800          | 26,250     | 22,950     | (3,300)          |
| Grand Total       | 4,055,150 | 4,083,750 | 28,600         | 416,850    | 365,000    | (51,850)         |

## Glossary

ANNUAL BUDGET – Includes the Authority's Revenue Budget, Operating Budget, Debt Service Fund Budget, Charges Fund Budget, Maintenance Reserve Fund Budget, Special Project Reserve Fund Budget, General Reserve Fund Budget, and Supplemental Capital Fund Budget.

BASIS OF ACCOUNTING – The method of accounting used to track and report revenues and expenses, for example, cash or accrual.

BONDS - A written guarantee to pay a principal amount and/or interest at a specified date or dates known as the maturity date(s).

BOND RATING - An assessment of the credit risk with respect to a specific bond issue.

BUDGET – Plan of coordinating estimated expenses and income for a given period of time.

CAPITAL ASSETS – Land and improvements, easements, building and improvements, vehicles, machinery, equipment, infrastructure, and all other tangible and intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.

CAPITAL EXPENDITURE – The costs in the acquisition of fixed assets and the non-recurring expenditures for the preservation, replacement, repair, renewal, reconstruction, modification or expansion of the roadway.

CHARGES FUND – Funds held for the purpose of paying accrued fees and charges of any credit issuer, remarketing agent, and tender agent not otherwise paid as an operating expense.

CONSTRUCTION FUND – Fund created for the purpose of paying all costs of acquiring or constructing new projects and for the capital improvements of the roadway.

DEPARTMENT - A major administrative division of the Authority that has overall management responsibility for an operation or group of related operations within a functional area.

DEPARTMENTAL REQUEST – This request represents the various departmental budgets to be presented to the budget section of the Finance Department.

DEBT SERVICE - Payment of principal, interest and other obligations associated with the retirement of debt.

DEBT SERVICE FUND – Amounts held to pay the principal and accrued interest due on all outstanding bonds.

ELECTRONIC TOLL COLLECTION - An electronic means for motorists to pay toll charges without using coins or currency. Motorists attach an electronic signal device, known as a transponder, on their windshield to automatically deduct the toll charge as they drive through a toll plaza.

E-ZPASS – Brand name by which the New Jersey Turnpike Authority collects tolls electronically.

FISCAL YEAR - The New Jersey Turnpike's fiscal year is January 1 through December 31. This is the period used for the annual operating budget and the reporting of financial position and results of operations of the Authority. The State of New Jersey's fiscal year is July 1 through June 30.

FULL-TIME EMPLOYEE - A full-time employee's work is based on a 35-hour or a 40-hour work week for 52 weeks depending on job title and function.

FUND - An account established to hold money for specific programs, activities or objectives.

FUND BALANCE – Represents the difference between fund assets and fund liabilities at year-end. For budgetary presentation purposes, fund balance excludes capitalized assets.

GENERAL RESERVE FUND – Used to make payments under any agreements with the State of New Jersey or for any other corporate purpose. The General Reserve Fund includes the Supplemental Capital Fund, which was established only for budgetary purposes.

HEADCOUNT - A statement or description of the number of employees for a specific time period in each department.

LANE MILES – The total length of a road multiplied by the number of lanes. For example a 6-lane road that is 10 miles long has a total of 60 lane miles.

MAINTENANCE RESERVE FUND – Used to pay for the cost of major resurfacing, replacement or reconstruction of the Turnpike System and major or extraordinary repairs, renewals or replacements of the Turnpike System necessary to restore or prevent physical damage to the Turnpike System, for the safe and efficient operation of the Turnpike System or to prevent loss of Pledged Revenues.

RESERVE – Funds set aside to pay future liabilities

REVENUE FUND – Is the general operating fund of the Authority. The fund is used to account for all pledged revenues and operating expenses.

REVENUES - All tolls, fees, charges, rents and other income and receipts derived from the operations of the Turnpike and the Parkway. Revenues also include Investment income from any monies or securities and the Federal Subsidy for Build America Bonds.

SPECIAL PROJECT RESERVE FUND – Used to pay for any major resurfacing, renewals or replacements of the Turnpike System and for studies, surveys, estimates and investigations.

SUPPLEMENTAL CAPITAL FUND - For budgeting purposes only, the Authority has established a "Supplemental Capital Fund" within the General Reserve Fund that is used to fund short to medium term projects not financed through bond proceeds. The Supplemental Capital Fund is not a legal fund, is not recognized under the Bond Resolution, and its activity is reported as General Reserve Fund activity in the Authority's financial statements.

TOLL - A fee for usage or passage over a toll roadway.

TOLL BOOTH - A booth on a highway where tolls are taken.

TOLL COLLECTOR - An employee hired to take tolls manually from customers.

TOLL TRANSACTION – A passenger or commercial vehicle that passes through a toll plaza causing a toll to be collected.

TOLL REVENUE - The revenue from the tolls collected by the Authority. It is the main source of revenue for the Authority

TRANSPONDER – An electronic device placed in a vehicle to communicate through radio signals with the toll plaza collection equipment as the vehicle passes through the lane, making a record of a paid toll.

## Acronyms

**CAAD** Computer Aided Architecture Design **CIP** Capital Investment Plan **CPR** Cardiopulmonary resuscitation **CSC** Customer Service Center **DED** Deputy Executive Director **DWDM** Dense Wavelength Division Multiplexing (fiber optic communications) **EEO** Equal Employment Opportunity **ETC** Electronic Toll Collection **ERP** Enterprise Resource Planning **FTE** Full Time Employees **GAAP** Generally Accepted Accounting Principles **GASB** Governmental Accounting Standards Board **GFOA** Government Finance Officers Association **GIS** Geospatial Information System **GSP** Garden State Parkway **GSAC** Garden State Arts Center **GWB** George Washington Bridge **HR** Human Resources HVAC Heating, Ventilation and Cooling **IP** Internet Phone **ITS** Integrated Technology Services LAN Local Area Network **LED** Light Emitting Diode **NBHCE** Newark Bay Hudson County Extension **NJTA** New Jersey Turnpike Authority **NJDOT** New Jersey Department of Transportation **OPEB** Other Post-employment Benefits **OPS** Order for Professional Services **OPRA** Open Public Records Act PANYNJ Port Authority of New York and New Jersey PTC Pennsylvania Turnpike Commission **RFP** Request for Proposal **RFQ** Request for Quotation **SBE** Small Business Enterprise **STMC** State Transportation Management Center **TAS** Technology and Administrative Services TCO Total Cost of Ownership **TEM** Toll Equipment Maintenance **TMC** Transportation Management Center **UPS** Uninterruptible Power Supply VMS Variable Messaging System **VSL** Variable Speed Limit **WAN** Wide Area Network